



COLORITYPE COMPANY NEW YORK

A TRAINED NURSE.

Uniform of the New York Hospital.

HOW TO BECOME A TRAINED NURSE:

A Manual of Information in Detail.

*WITH A COMPLETE LIST OF THE VARIOUS TRAINING
SCHOOLS FOR NURSES IN THE UNITED
STATES AND CANADA.*

EDITED BY

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PREFACE.

IN arranging this book for the public, and particularly for young women, who think of taking up nursing as a profession, I have endeavored to give a complete and practical guide to all the hospitals in the United States and Canada that have training schools.

The statistics have been furnished by the officers of the different institutions and schools, and thus a correctness is obtained that could not be otherwise secured.

For young women who desire to become trained nurses and who know nothing of hospitals and training schools, it is hoped the book will help to settle the many puzzling questions that arise :

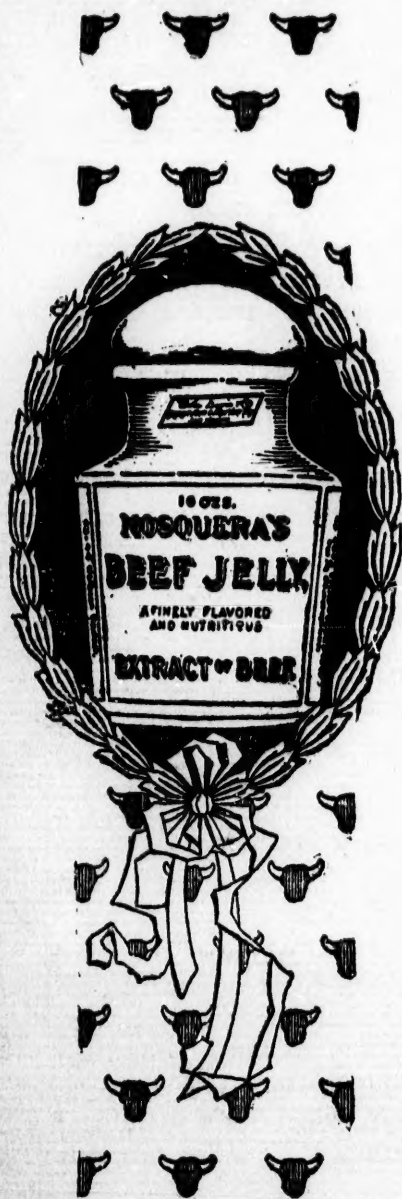
First, the kind of work one wishes to take up, then a knowledge of the number of patients treated, the hours on duty, the opportunities for study, how to apply for admission ; and last, but not least, the important question as to whether she may expect to have a room to herself or share it with other nurses, as is sometimes the case even in the best hospitals.

With a knowledge of these points, the young woman starting off to begin her probationary term will know something of what she may expect, and it is to be hoped she will feel that she has chosen wisely and well.

I wish to thank the superintendents and nurses who have written articles for the book, thus adding information interesting and practical, and to acknowledge my indebtedness to the hospital authorities here and in Canada for their promptness and interest in sending the necessary statistics. As a whole, it is hoped the book will prove a useful and convenient guide to the American and Canadian hospitals and training schools.

JANE HODSON.

Mosquera's Beef-Jelly



WHY IS MOSQUERA'S BEEF JELLY "infinitely preferable" to the ordinary extract of beef, meat juices, etc., etc. Simply because the nutritive properties of beef are not in the soluble extractive portion but in the solid meat fibre, or FIBRIN which is rejected in the manufacture of beef extracts, meat juices, etc. Manufacturers of these products simply extract the soluble salts, and evaporate to the proper consistency. *A pinch of salt in a cup of hot water is fully nutritious.*

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A trial package and our maps graph upon the subject, explaining in detail the method of manufacture, will be promptly forwarded upon request.

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ADDITIONS AND ERRORS.

MASSACHUSETTS — North Adams — North Adams Hospital. — The Superintendent is Miss Maria Daniels. (*Graduate of Johns Hopkins Hospital.*)

MINNESOTA — Minneapolis — St. Luke's Hospital should read *St. Paul.*

Duluth — St. Luke's Hospital — Will be found on page 219.

MISSOURI — Kansas City — All Saints Hospital — 10th and Campbell Sts. — Will be found on page 219.

NEW JERSEY — Hackensack. — Miss Crum is *graduate of the same School.*

NEW YORK — Middletown — Thrall Hospital. — The Superintendent is Mrs. A. B. Cooke. (*Graduate of St. Mary's Hospital, Brooklyn.*)

New York City — Roosevelt Hospital. — The Directress of Nurses is Miss Mary A. Samuel. (*Graduate of the New York Hospital.*)

OHIO — Zanesville — City Hospital. — The Superintendent is Mrs. Caroline B. Hall. (*Graduate of the Pittsburgh Homeopathic Hospital.*)

RHODE ISLAND — Rhode Island Homeopathic Hospital. — The Superintendent is Mrs. Jennie L. Bassett. (*Graduate of the New Haven Hospital.*)

matron Craig Colony, Sonyea, N. Y.

12. Male Nurses. By MISS EUGÉNIE GIBBARD,
Ex-Supt. Training School for Male Nurses,
Grace Hospital, Detroit.

13. Taking Notes—"Charting." . . . By MISS ANNA L. R. MINES,
Instructress of the *Christian Workers*, Brooklyn, N. Y.
(With Specimen pages from a Hospital Chart.)

A Chapter for Superintendents and Matrons.

By MRS. ANNA M. LAWSON, Supt. New York Cancer Hospital.
Uniforms, Medals, Diplomas, etc. By THE EDITOR.

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PUBLISHER'S PREFACE.

IT cannot justly be expected that this work, the first of its kind, should contain a literally complete list of all training schools for nurses. The difficulty of discovering many, particularly the smaller ones, has been great, but it is believed that only a few have been overlooked. It is to be regretted that some others neglected to furnish the required information, hence are omitted.

The Publisher will be glad to receive information regarding any schools not represented, but most of the omissions which may exist will be found due to neglect on the part of the authorities addressed.

Great pains have been taken to secure and arrange separately the statistics of schools for Attendants on the Insane, for Male Nurses, for Colored Nurses, the Post-Graduate Schools, and those of the Catholic and Jewish Hospitals. It is believed each list is substantially complete, and that such sub-division will prove useful to those interested.

NOTE.

IN order to avoid repetition and save space the following details have not been inserted in the summary of each school, it being understood that they are common to all, viz: Every school furnishes board, lodging and washing free to both probationers and pupils. Applicants are admitted, unless otherwise stated, at any time when there are vacancies. During probation the school uniform is not worn, nor (usually) any pay given. The probation period is not usually included in the training. Unless so stated, neither uniforms nor text-books are furnished free, though both are usually furnished at cost. Nor do nurses or probationers have individual bedrooms unless so stated.

Every hospital has medical, surgical and obstetrical departments (unless noted), but no contagious diseases department, nor beds for children, unless so stated. "Ambulance service" means a public service, bringing accident and emergency cases.

It should be said that the sum named as pay has been averaged in each case. Thus, if a school pays pupils ten dollars a month for the first year, and fifteen for the second, the average would be twelve and a half.

At graduation a diploma is given, sometimes a badge or medal, occasionally a sum of money, also. A "school case" is a case of private nursing, given a graduate as soon as possible after graduation, the pay received for it being the nurse's perquisite.

Lectures are always given by the hospital staff, or other physicians, to the pupils. Class instruction is also given by the superintendent, but lectures or instruction in massage or cookery for invalids are not given unless so stated.

Probationers are usually admitted without regard to religious belief. The list of questions in Chapter — will give an idea of the detailed information each is expected to furnish regarding herself. A photograph is also frequently required.

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CHAPTER I.

WHAT IT IS TO BE A NURSE.

These are the women who carry, wherever they go, an atmosphere of noble labor and unselfish enterprise, which brings to this work-a-day world a gleam of the glory to come.

Westminster Review, 1888.

MANY think a nurse's life one sweet poem of "gently stroking fevered brows" and "wetting parched lips," being repaid by "sweet smiles from the grateful patient." But we who know the course of fevers, realize the back-breaking and prosy period of hard, earnest work that must ensue ere we earn our poetry in that thankful "sweet smile" of the convalescing patient. So don't start out with the mistaken idea that a nurse's career is a serene, beautiful and easy one. The calling of nurse is a noble one, but remember she has many hardships to bear, many obstacles to overcome. Keep this in mind, and you will be fortified against the dark days which come into her life, as they must into that of every one, be the vocation what it may.

Let us look the matter in the face and see what "to be a nurse" really means. To begin with, the essentials of a good nurse are:

Love of God and of fellow creatures.

Strength of body and mind.

Cheerfulness.

Belief that cleanliness is next to godliness.

Refinement of character.

Good education.

Knowledge of human nature.

Quickness of comprehension and action.

Patience and perseverance.

Then there are perhaps the family prejudices to overcome. The leaving home is a great question to be weighed. It may mean a complete change in your life, and is something which you only can decide—and this decision should be made carefully and prayerfully. Unless you are in perfect physical health, don't attempt it. You will never make a good nurse if you cannot bring in sunshine to dispel darkness, and this cannot be done by one who is herself not in vigorous health.

Do not forget that there is a "probationary term," sometimes of more than two months, which will seem like an eternity. During this period you feel fully convinced the world hangs on the matter of your dusting and bed-making, and you wearily ask yourself "Is this what I came here for?" But keep up your courage—all this and the semi-military discipline which you undergo throughout your hospital career you will appreciate later, and realize how necessary it was to your training.

Having successfully passed through the "probationary term" and donned the pretty uniform which designates you as a nurse, you feel suddenly overwhelmed with the responsibility of your self-chosen life. But to this you grow accustomed after a while, and take pleasure in thinking that the patients in the ward look upon you as their mental support, as it were, and that a pleasant manner on your part may serve to shorten the weary hours of pain, while one of hurry and impatience may make these same hours drag woefully.

It may be that, as a novice, you will be surprised and dismayed, for the moment, on finding yourself in a ward full of people in no way your social equals. Perhaps your life has hitherto been safeguarded that you have never come in contact with the "masses," and the revelation that you must

care for these people may come upon you with a shock. But remember, if you are not willing to minister to any and every one of your fellow creatures in distress, you are not fulfilling your highest mission as a nurse. Keep in mind *Ian Maclaren's* creed, "Love the man next to you," and you will be astonished to find how much more good is in the heart of man—even the lowest—than his fellow creatures give him credit for.

Once your hospital course is finished an entirely new field of professional action opens to you. You are confronted with the fact that hereafter you are not only responsible for the success of your own professional career, but are also charged with maintaining the reputation of your school. As you enter on the work of a private nurse, you will realize that for the time being you are a reigning power in the house. You may cause the family to regard you as a perfect godsend, bearing responsibilities with which they find themselves unable to cope—or, on the other hand, you may upset the whole household, inconvenience every member, create discord among the servants, and even uproot the faith heretofore placed in the family physician.

In other words, you are a great power in a household of sickness; let that power be for good.

Again, you will find loyalty to your doctors a most important factor. While in your hospital career you may have worked with one or two doctors, outside you will find yourself the aid to many. The true nurse faithfully indorses and carries out the orders of each, no matter how much his methods and ways may differ from those of his predecessors. All this requires adaptability.

If you enter the profession merely for financial profit, great will be your disappointment. There is so much more in nursing than the mere measur-

ing of medicines and ministering of food—as the patient's needs are often quite as much mental as physical—that unless you can supply those wants you will be a disappointment to yourself as well as to others. Nurses must be ministers in every sense of the word.

True, all cannot be Florence Nightingales, and the world will never know of all the good deeds done and self-sacrifices offered, but to one who loves her profession the knowledge of work well done brings its own reward.

Thus, viewed with all the high possibilities involved, no other calling can be greater or nobler than that of the trained nurse.

Consider well before choosing it, and then, having chosen, throw yourself into the work with your whole soul.

Frances Eaton Pope.



Graduate's Badge N. W. Training School, Minneapolis.

CHAPTER II.

THE PROBATIONARY TERM.

No more honorable or lucrative employment for women is open at the present day than the comparatively modern profession of the trained nurse. To the educated, healthy, refined, lady-like young woman who shrinks from the publicity of the clerk's position, has not a taste for teaching, and marks the overcrowded state of the typewriters' market, the calling of a nurse offers special inducements. The calling is honorable — none more so — it offers broad fields for Christian usefulness, steady and sure employment, and liberal remuneration. The young woman who has mental and physical ability sufficient to bravely undertake and steadfastly carry through the two or three years of study, lectures and practice required by the course, has in her possession, at its close, a profession which makes her independent of the frowns of fortune, gives her tremendous power for good to humanity, and fits her for the position of wife, mother and home-maker as no other two years' work can do.

It trains the hand and the eye, sharpens the wits, deepens and broadens the sympathies, teaches self-control and self-reliance, preaches the gospel of good health and woman's great duty, and compels neatness, activity and industry.

Report of the Northwestern Hospital, Minneapolis, 1895.

THE opportunity offered to women by Training Schools for Nurses, to acquire a fairly remunerative profession at little or no cost, naturally attracts the attention of many who must be self-supporting at once. The care of the sick, too, has always been an honorable occupation, developing the best qualities of heart and mind, and attractive to many who may not look upon it as a means of livelihood, for the power it offers of doing good and acquiring a useful accomplishment and discipline.

With some such motive, and often with no thought of a nurse's life beyond the time of preparation, the woman seeking such a work considers little her own fitness for it; but, for success, there should be a sense of congeniality and an

earnest devotion to the work, with a broad love of poor and sad humanity.

With this foundation, good health, good education, good judgment in small every-day matters, — which is common-sense, — good manners and good taste, are all needed.

The various requirements and privileges offered by the different training schools would seem to make the choice of a school difficult; but upon this choice much depends, and the school offering the widest experience should be selected carefully and intelligently.

This volume gives the statistics of three hundred and twenty-five Training Schools for Nurses, comprising each from five to one hundred and fifty pupils. All, connected with general hospitals, give two or three years of training. In the selection of a school, the particular city where one would wish to live, or the best school nearest one's home, all else being equal, might be preferred. The important considerations as to experience are the size and kind of hospital; that is, whether the cases are general, acute medical and surgical, including, preferably, obstetrical and contagious. The very large schools offer, apparently, more advantages to the pupil; but often the schools connected with well-organized general hospitals of from fifty to one hundred beds give a more thorough training in many ways for private nursing, and there is less restraint and formality, as a rule, though in selecting a small school care should be taken to see that the full term of training is spent in the hospital, as some of the smaller schools send out nurses to private cases for too long a time during their period of training, for the benefit of the school. If the training is desired for institution work, then the large school of wide reputation should be selected, so that

the best methods of hospital management and routine may be learned and practised.

It is greatly to the advantage of any school to have a well-equipped Nurses' Home, under the control and influence of a thoroughly cultured and broad-minded superintendent, who is the principal teacher and is herself a graduate nurse.

The comfort and health of the nurse depend on the provision for her welfare in the Home, and many hospitals, the majority, in fact, have very good buildings devoted to the use of the nurses.

To get at facts in regard to a number of selected schools which the applicant may have in mind, a polite request, with stamp, sent to the superintendent of any training school will secure a report, which should be carefully studied and compared with others for the important points previously mentioned, and for information as to the course of study, hours of work, length of term, age of applicants, money paid, and hospital and home rules; though, when possible, a personal visit and inspection gives the best idea of the desirability of a school to the well-informed person.

When a choice has been made, a form of application is secured from the superintendent by calling in person, or by a letter which should be short and to the point, stating age and standard of health, educational advantages, and reasons or motives for desiring the education of a nurse.

Letters of reference, one from a clergyman, are usually returned with the properly filled out application form. If satisfactory to the superintendent, after a short interval a printed form is received stating that the applicant has been accepted as probationer; to report for duty at a certain time and place, with directions how to reach the place, and requirements as to clothing and other accessories.

Often the applicant may be asked when it will be convenient for her to come, or if she can be ready at short notice to fill an accidental vacancy at any time. Otherwise she is put on the waiting-list of the school to await her turn. Promptly at the appointed time the applicant should arrive, prepared to enter upon the most trying time of her hospital life—the probation term.

The change from home to institution life is great, but the manner in which it is met means much to the observer as a test of fitness for a nurse's life, and the beginner is fortunate who has the help of the habit of uniform gentleness and courtesy to all alike, for in the small world of the institution, as in the great world outside, what the woman is will count for more than what she does, though to do well all that is required of a nurse means that she is much in herself. Any lack of tact, dignity, courage or intelligence is evident at once, while the possession of these qualities, with a well-balanced, keenly observant mind, a steady effort to obey those in authority, and freedom from worry or confusion, will win respect and confidence at once.

In some schools it is the custom for the superintendent to give the probationer certain instructions before going to the ward, and to draw her attention to Hospital and Home rules. She is then taken to the ward at a rapid gait and introduced to the head nurse, who will probably be too busy to waste any time in desultory conversation, but will at once call attention to the schedule of the ward routine posted for the guidance of all the ward workers, and allow her to study what her duties will be.

For this opportunity to turn her back on the scrutiny of the interested occupants of the long rows of beds, the poor probationer is thankful; the business-like effect of the nurses too busily at work

to pay much attention to the new comer is peculiarly formidable, and she feels that the discipline of her new life has begun, and that she is, indeed, in a world that knows her not.

As training schools for nurses were first demanded by the needs of the sick in hospitals, the proper methods of doing the practical ward work, including more or less housework, were thought, at first, to offer sufficient scope to the pupil nurse.

Then, established methods in nursing, and the principles underlying them were more thoroughly taught, making necessary efficient and well-instructed head nurses. Gradually a better system of work was evolved, and as the standards were raised it was found an advantage to allow the nurse to devote herself entirely to nursing, employing maids for the housework.

Some knowledge of Anatomy, Physiology, Materia-Medica and Hygiene being found necessary, at present every training school has an established theoretical course which must, however, always be incidental to the ward work, though moving on, as it were, hand-in-hand with it. Training schools for nurses can thus never be ranked as strictly educational, (though the very combination of physical and mental labor proves highly educational to the individual nurse) and the term "school" might be misleading, not indicating the fact that the time of the pupil nurse is largely spent in actual physical labor.

Anne A. Hintze.

CHAPTER III.

THE TRAINING TERM.

To be a good nurse surely demands no inconsiderable ability, and, as it seems to me, there can be no better or nobler business for a tender-hearted and clever woman.

S. Weir Mitchell, M. D., Philadelphia.

FROM a statistical report of the hours of duty in training schools, the statement is made that in those schools in which the very shortest hours are adopted, nurses are working nine hours a day at work which taxes the physical strength even of the strongest in no small degree; of the moderately strong to the utmost. The day's work does not end with the hours of ward work, for off-duty time is largely taken up in preparing the lessons required and writing out lecture notes; even three or four evenings in the week may be taken up by lectures and class instruction. The conclusion is evident that the nurse in the majority of training schools is overworked, and the proportion of time allowed for study, rest and recreation much too little.

The kind of work expected of pupil nurses includes bed-making, the giving of diet, medicine and treatment ordered, assisting at surgical dressings, operations, etc.; the care of appliances, charts and records, and usually some dusting and sweeping is required, besides the cleaning of all utensils used, and care of the linen and patients' clothing.

The educative value of this kind of work is in direct proportion as it is hard, accurate and thorough, while the more systematic the routine the better. In most schools, in fact, the whole of the nurse's time is carefully scheduled for her.

The years of training may be divided, allowing each nurse a certain number of weeks to each class of patients, keeping the extra and more difficult branches, such as the care of private patients, massage, dispensary, cooking school and district work, until the last year. In some schools where there is a three-years' course certain branches of hospital management are taught in the last year.

An accurate record of the nurse shows her standing for the month, year, and for graduation, also the number of days' experience in each department; illness and vacation, besides other important details. The books needed for this record are a day-book and a permanent monthly record, ruled, perhaps, as shown opposite.

If probationers enter the training school during the months from June to October, new classes for theoretical instruction are formed each Autumn, continuing through a term of nine months, leaving the Summer free for vacations.

(In some schools probationers are admitted in small groups throughout the year. This arrangement requires a larger number of small classes, and the instruction cannot be so systematically arranged; though the nurses who have completed their course leave more gradually, interfering less, it is claimed, with the ward work.)

Examinations are held at intervals, preferably every three months, by an examining board appointed from the staff of doctors, and by the superintendent, the finals coming immediately before the public graduating exercises, early in June. The examinations are, of course, graded according to the amount of work the nurse has covered. As each nurse finishes her term of two or three years she leaves the hospital with complete liberty to choose her future line of work, the standard number of

pupils in the school being arranged for by the previous admittance of probationers; or the graduate nurse may be retained in the hospital as head nurse of a ward, operating-room nurse, or in some other executive position.

The direct responsibility for the ward-nursing devolves upon the head nurse of the ward, who should be a graduate of efficiency, with a knowledge of housekeeping and the ability to teach. She manages the work upon the system established by the superintendent, which is as uniform as possible everywhere in the hospital.

As the whole staff of nurses can never be off duty at once, it is the custom in some schools to divide the lectures into two sets, for junior and senior nurses. These lectures are given by physicians, once or twice a week, following the class instruction as to subjects as closely as possible.

The usual hours of duty in the ward may be conveniently arranged from 7 A. M. until 7 P. M., allowing one hour for dinner and two hours off duty during the afternoon for study and recreation. Breakfast and supper for the day nurses are arranged for outside of these hours. With one-half day off duty weekly and four hours every Sunday, the average working day, on this plan, is about eight hours. The night nurse, whose work is of a less laborious character, is on duty from 7 P. M. until 7 A. M. In some schools a daily study hour in the class room under supervision is required.

The responsibility and details of the ward-nursing must be graded somewhat to the efficiency of the nurse, and for economy of time, as certain work has to be finished early in the morning (that is, beds made before the early rounds of the Doctor, etc.), it is customary for the senior nurse to give all medicines and drinks, take temperatures, record

the same, etc., while the other nurses devote themselves to special work. In order, however, to follow the symptoms, course of treatment and results of each case, every nurse is given a definite number of patients and is expected to take the responsibility of watching these cases. The routine work for each nurse is carefully thought out by the superintendent according to the needs of the hospital, and scheduled, as is also that of maid and orderly; thus any nurse on going into a ward can go at once to work at her own duties.

The probationer is first taught by the head nurse how to make beds, and attend to bed patients, and is then allowed to go on with her work under constant supervision, and all work badly done is gone over until perfection is attained, as the greatest precision is insisted upon from the start. The habit of allowing the probationer to finish details of the older nurses' work is to be deprecated; as, for instance, cleaning and putting away utensils. The probationer's capability for responsibility is early shown; also her ability to work with system and to observe carefully.

At the end of one or two months she has learned to adjust herself to institution life, and has given evidence of her fitness as a nurse. She is then admitted into the school and allowed to wear the uniform; but in some schools she is not formally accepted and does not sign the contract to remain the full term, until the end of six months.

An excellent method of acquainting the superintendent with the nurse's progress is to require once a week, from the head nurse of each ward, a printed form with a full report for each day of each nurse, marked on the following points: punctuality, propriety of behavior, ward management, personal and general neatness, mistakes in giving

medicine, attention and kindness to patients, observation of symptoms, cleanliness of utensils, and skill and efficiency in surgical work, good temper, interest in work, etc.

This report is made up every day and can be inspected at any time by the superintendent only. It is largely through this report that the permanent monthly mark is given, though, of course, the care of her room and other matters are considered. The scale of marking adopted is approximately—Perfect, 100; Good, 90; Fair, 80; Not satisfactory, 70; and each nurse may receive a monthly report with her marks for work, conduct, class and general average. These marks go on the permanent record and her standing is estimated by them.

While a careful routine is thus established for the nurse, little attention is paid to personal hygiene, and her duty in the care of her health is not sufficiently impressed upon her, for self-forgetfulness and a certain amount of self-sacrifice are accepted as a matter of course. In a well-conducted school with sanitary surroundings, an intelligent, well-bred woman cannot go far wrong in matters of personal hygiene, but the evils of over-work, over-worry, and the neglect of evidences of illness are too often allowed to reach the point where her health is seriously impaired. This the superintendent often can guard against by careful watching. As the nurse's training is to fit, and not unfit her for her life work, this is an important duty. While she is being taught in the school the structures and functions of the body, could she not also be taught to regard its needs and proper treatment as a serious duty? Then there will be fewer broken-down nurses, and many of the problems which now confront the private nurse will have disappeared in the light of a larger intelligence.

Anne A. Hintze.

CHAPTER IV.

GRADUATION AND FIRST CASE.

These are the women who never bow down to what R. L. Stevenson calls "the bestial twin goddesses of Comfort and Respectability," but who can perform the most menial services with dignity, and to whom nothing is common or unclean.

Westminster Review, 1888.

GRADUATION! What does it mean? To the young nurse of a few months' experience in hospital life it means happiness inconceivable — happiness which she fears may never come to her.

How will it be possible for her to obtain possession of the wisdom and skill with which she imagines the graduate nurse endowed? — wisdom which surely the ancients might justly have envied!

Then, too, it means freedom from discipline and weary days of toil, from home-sickness, discouragement and crushing responsibility; rest for tired body, aching limbs and weary brain; it means what the cry of "Land ahead!" means to the toil-worn mariner, the goal to the winner in the race.

But let us look at this same young woman on the eve of graduation; she is hardly recognizable. The strict discipline, the daily routine of duties, the self-restraint and self-control so necessary in the life of a nurse, together with ever-increasing responsibilities as the busy days and months sped on, have left their traces on heart and brain. The impetuosity has given place to dignified watchfulness or alertness, the timidity to self-possession, and her face tells of gentleness where once impatience was discernible.

She realizes with mingled feelings of contentment and sadness that the days of preparation are at an end, that she has finished the allotted time for study, and is about to enter upon her life-work; in fact, is only on the threshold of her labors.

And what about the store of knowledge she had hoped to secure? She has really only begun to learn. True, the knowledge she came to seek has been around her; but to some extent her eyes were blinded — she saw it not. Oh! for the privilege of once more passing through her hospital experience, now that she is in a position, in some measure, at least, to comprehend its meaning!

A feeling of loneliness hitherto unknown steals over her, as she realizes that she is simply a fledgeling about to leave the maternal nest of professional training, and, alone and unprotected, enter upon her career.

Bulwer-Lytton's novel, with its title "What Will He Do With It?" haunts her, as she contemplates in thought the opportunities about to be presented, knowing full well what many older in years, yet younger in experience, have yet to learn: that the making or marring of our life lies not so much in our environment as in ourselves.

But she is rich in friendships — friendships formed with those who have shared her toil, her perplexities and her happiness.

The comradeship existing among those engaged in the same work and interested in the same things, becomes very pleasant, and she sighs as she contemplates the separations which must soon inevitably occur.

Graduating evening, however, with its pleasant and enjoyable festivities, its congratulations, its nurses in dainty uniform, its gifts of lovely flowers from kind-hearted friends, its music and refresh-

ments, its words of warning and counsel, comes on apace, and our young nurse, notwithstanding her discouragements, finds herself a happy recipient of the honors conferred upon the "graduating class."

Dr. L—— delivers an address which will live long in her memory.

In the name of the medical profession he welcomes them as fellow-workers in the field of suffering, as trusted auxiliaries in the blessed work of saving human life.

He solemnly urges them to consider well whether *love* for the work has been the motive which has led them to dedicate their lives to nursing, otherwise to hesitate before going further.

He reminds them of the struggles, the lonely night watches, the terrible anxieties, the world of unreasonableness, the interference of well-meaning but ignorant anxious relatives, which they will surely meet and must bear uncomplainingly, and for which nothing but love for their chosen profession can compensate. He bids them not to be cast down when their lot is thrown among those who regard money as their god, and imagine they can buy a nurse body and soul, as one might buy a horse, and can work her and treat her in much the same way; nor to be unduly elated when among the more considerate, to say nothing of those who seem inclined to heap honors upon them—simply to

Take no thought for aught but truth and right,

— Content, if such thy fate, to die obscure;

Youth fails, and honors: fame may not endure;

And loftier souls seem weary of delight.

Keep innocence; be all a true man ought;

— Let neither pleasure tempt, nor pain appall:

Who hath this, he hath all things having naught;

Who hath it not, hath nothing having all.

The picture of the ideal nurse was once more held up to view, and they beheld in her the ideal

woman. He reminded them also of the privileges which enter into the life of a nurse, mentioning among others that of bringing honor to the nursing profession and to their *Alma Mater*, and the all-important one of being able to speak words of heavenly peace and comfort to dying men and women.

The eventful day has closed, and in the quietness of her own room our young nurse takes one more look at her diploma and badge, which are the seal of her proficiency and her passport, and prays that she may never disgrace them.

In the to-morrow soon to follow, in the new and untried life before her, she will put her trust in Him who has said: "I will go before thee and make the crooked places straight: I will break in pieces the gates of brass, and cut in sunder the bars of iron."

Two or three days elapsed, during which she had all kinds of wonderings as to what her "first case" would be, living daily and nightly with the feeling of "afraid it *would n't*," and "afraid it *would*," really come.

Her valise was in readiness for a sudden call, and in its proportions resembled somewhat a Thanksgiving turkey. It contained a clean uniform, aprons, collars and cuffs enough to last for five or six days, night-slippers, wrapper, the absolutely necessary toilet articles, clinical thermometer, hypodermic syringe, Nurse's Record Book, pencil, pen-knife, thread, needle and scissors.

Her heart beat violently, one dark, threatening evening, when a telephone message came inviting her to take a "case" of Bronchitis—a baby eleven months old.

Arrived at her destination, she found the baby crying and his mother completely worn out.

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After donning her uniform, she made inquiries regarding the doctor's last visit and the orders he had left; she then proceeded to get some idea of the house—the location of the bath-room, kitchen and linen-closet.

The sick baby regarded the anxious nurse as an intruder and treated her accordingly, until finally the tired mother was persuaded to leave her baby entirely in the hands of the nurse until the child should become accustomed to her care.

There was a struggle for a time; but soon the little patient resigned himself to the inevitable, and gave himself up so completely and contentedly that the next problem to be solved was, how the nurse was to obtain sufficient rest, as the little patient now objected to the less skilled services of those who were anxious to relieve her.

Complications both present and prospective required to be combated, the orders being cold applications to the head, to be applied night and day, together with poultices for the chest, medicines and nourishment, the avoidance of all undue excitement, in order to prevent convulsions, and the preparation of all necessary requisites should convulsions supervene.

As the disease progressed, Cerebro - Spinal Meningitis of a tubercular character developed, and the little patient became more and more restless, until finally the tired limbs grew still, and the weary little sufferer slept the sleep that knows no waking.

Tenderly and lovingly the little body was prepared for its last resting-place by the gentle hands of the nurse, the room put in order, the bed and bedding removed and thoroughly renovated.

Nor was this all; at the request of the family the nurse remained, and relieved them of the trying

responsibilities incident upon bereavement, such as receiving callers and arranging flowers, together with ministering in many ways to the comfort of the saddened household.

Two or three hours' sleep out of the twenty-four was all the rest the tired nurse was able to secure; but she was living for others, not for self, and was happy in her work.

In her own room once more, she reviewed in thought the events through which she had just passed—her "first case,"—and realized from personal experience that it is a nurse's privilege to "extend human aid and sympathy to a soul struggling under the first shock of a great sorrow."

Mary A. Snively.



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CHAPTER V.

PRIVATE PRACTICE.

The nurse who pleases all must indeed be a wonder. A celebrated physician remarked to a patient whom a constant succession of nurses had failed to satisfy: "You had better send to heaven and demand a hospital-trained angel with a cast-iron back."

Westminster Review, 1888.

MUCH indeed has been said and written on the subject of private nursing and the special qualifications a woman must possess to be successful in this branch of her profession. Her reputation where hospital work is concerned may be irreproachable; as a ward manager, her executive ability of the highest order, and she may have proved herself acceptable in many ways to staff and patients alike; she may have shown much intelligence and marked ability theoretically, and yet, when the time comes to take up her profession in a new and unfamiliar field, how does she succeed, and in what way is she tried and found wanting? Let us suppose a woman possessing the primary essentials, having graduated from a school of good standing and reputation, about to take up the private practice of her profession. What should be her reasons for so doing? Not only that she may find remunerative employment, but also with an earnest desire to be of service to her fellow creatures; to develop her own character, and elevate the professional standard. The qualities required for this branch are various. Many may be natural; some may be acquired. Do not think that with diploma in your hands and medals bright and shining on your uniform, outward and visible tokens of years of training, there is nothing more

for you to learn; that your education as a nurse is complete, for in many respects it has only begun. As you leave the familiar wards of the hospital, the many lessons for each one, prepared for us by that oldest and best teacher, experience, are yet to come.

Ready tact and adaptability are two most essential requirements. The former is, indeed, a gift, and exists in a much greater degree in some characters than others, but it is also a grace, as Christina Rossetti says, and as such we are bound either to possess or acquire it.

To quickly perceive when to speak and when to keep silent, and to say and do just the right thing in the most acceptable manner; to readily adapt oneself, not only to the moods and caprices of the patient, but also to the habits of the family and the peculiar characteristics of its individual members; to maintain a feeling of harmony with the entire household, especially showing consideration for the servants at a time when the usual regularity and system must of necessity be somewhat disorganized, will all tend to speedily convince those concerned of the nurse's fitness for her position, and that she is the right woman in the right place.

In private nursing one must be prepared to meet many emergencies which may arise, and a nurse must assume responsibility to a much greater degree when thrown on her own resources, as she is frequently expected to rely upon and exercise her own judgment.

Cast-iron rules do not exist here, and few can be laid down besides the general ones as to the patients' comfort, welfare and many personal wants. No two cases are alike. A nurse must hold herself in readiness always, and often, indeed, minister by anticipation, at the same time most

carefully avoiding what is so frequently a mistake of the recently-graduated in their anxiety to please, over-zealousness. No matter how much one may wish to do something we think will surely ease the pain or relieve the apparent discomfort, it may be far better to wait, and by a quiet, reposeful manner and ever ready eye and ear, inspire in the patient a feeling of restfulness and confidence and firm reliance on the nurse's unspoken sympathy and strength, that will help far more to make him tranquil and content than by injudicious attentions, unnecessary display of authority, or even too keen a regard for appearances, bordering on fuss and bustle.

Here is an instance where much distress might have been spared a nervous, anxious mother had the nurse, fresh from her training school, used more tact and better judgment: It was a case of typhoid. The nurse, arriving early in the afternoon, found her patient in a high fever, wearing a heavy flannel shirt and enveloped in blankets. No orders beyond milk diet and an antipyretic having been left, she proceeded to remove the coverings and give the man an alcohol sponge bath. This being satisfactorily done, the flannel shirt was changed for a cotton one, clean sheets substituted for the heavy blankets and the patient's temperature lowered thereby two degrees. But the old-fashioned ideas of the mother could not conform to such proceedings. She offered no interference, but shut herself up away from the sick room, in a perfect agony of nervous dread, till the doctor came, when the case was immediately put before him, with the result that one thin blanket was replaced and the mother's anxiety relieved.

A nurse is frequently called upon to improvise in the sick room. Unexpected conditions arise.

One's environments are not those of the hospital, and the nurse who, for want of proper appliances and the ability to improvise, may not only fail in successfully carrying out an order or adding to her patient's comfort, will herself feel an embarrassment difficult to overcome, and, it may be, weaken in a great measure the confidence of patient and friends.

Illness brings expense, and it is a nurse's duty to avoid adding to it in any unnecessary way; for instance, in not renewing a prescription before the doctor has paid his daily visit, or in the ordering of surgical dressings or expensive druggists' supplies, which by exercising a little forethought or ingenuity, could very possibly have been done without.

A few words as to dress: Nowadays, when there are so many schools, and in a city, especially, so many nurses of all sorts and conditions, it is advisable and, indeed, very frequently requested by doctors, that a nurse should wear, when on duty, her hospital uniform complete, exception being made, perhaps, in hotels or when the nature of the case demands otherwise. Always endeavor to be spotlessly clean and neat, avoiding, above all things, too much starch.

A nurse will find, in the majority of her cases, that a considerable tax is laid on her entertaining powers during the convalescent stage, and for this, if nothing else, should she cultivate her mind by reading, and seek recreation and entertainment when opportunity offers, in hearing good music, visiting picture and art galleries and witnessing good plays. No accomplishment is wasted, no culture lost, in our profession. At some time or in some way they are sure to prove of value, assisting our professional skill in numerous untold

ways, and keeping ourselves from that narrow rut, the avoidance of which requires sometimes more than a passing struggle. In one sense our lives are a sacrifice, and no nurse who conscientiously considers her vocation will allow pleasure to come before duty, but recreation and pleasurable change are essential to all healthy living. All work and no play makes many more than the proverbial Jack both dull and stupid.

Now, what may a nurse expect and demand for herself? As has been said before, no two patients are alike; no more are households, and oftentimes with people in ordinary circumstances there may be much thought and consideration shown where the comfort of the nurse is concerned, while in families of greater wealth, even affluence, this thought is frequently conspicuous by its absence.

Trained nurses are, after all, only human, and if they are to spend their lives, or the best part of them, in caring for the sick, to do so for any length of time successfully their own health must be their first consideration. A proper amount of sleep, exercise in the open air and regularity in diet, are three of the nurse's legitimate demands, and she will usually find the physician her best assistant towards obtaining what is her due should she have difficulty with the family or friends, either through thoughtlessness, ignorance or anxiety.

On leaving the training school the first step is to secure a room, or part of one, where one may have a permanent address and make one's headquarters, so to speak. Rents are high in a city, and few can afford the luxury of a room alone, in a desirable locality. Two, three, or even four nurses will share one or two rooms, and many keep the same as a permanency for years. Others will take a flat, have, perhaps, a care-taker, and do their own

housekeeping, while again, there are nurses' clubs, where an annual fee is charged, from \$5 to \$10, I believe, and which entitles the member to register on the club roll, use of library and, to a few, permanent lodging at reasonable rates in the home, with perhaps use of the telephone, which latter is certainly an advantage.

Registries are established in connection with most training schools, where, in compliance with certain rules and regulations, a graduate of the school may register when ready for a case; and on these registries one is usually dependent for calls until she has been at work a sufficient length of time to have made a connection for herself.

The question of nurses' fees has been much discussed. One so frequently hears of exorbitant charges having been made that it would seem the mercenary spirit, gradually creeping in, is, alas! on the increase. Undoubtedly there are instances where unusual charges have been made, but these are not in general order, and in the majority of cases we may consider a nurse to justly earn and rightfully demand from \$21 to \$25 per week, which, in a city like New York, is the usual remuneration asked and received.

A nurse's work is irregular. Calls come two or three at a time, it may be, or none, perhaps, for weeks, so that employment, when offered, must usually be accepted. Time, personal convenience or dated engagements can rarely be considered by a nurse who has taken up the private practice of her profession. The little word "if" must mean much to her.

Entire rest and change, of longer or shorter duration, according to requirement and means, is absolutely necessary at least once a year, but greater benefit is usually derived from a vacation of six

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GROUP OF NURSES,
New York Post-Graduate Hospital.

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weeks or two months, when taken consecutively, than by broken holidays of shorter duration. And a nurse who pays strict attention to the laws of health where she herself is personally concerned, will best be able to take care of her patient; whereas, without due regard to the maintenance of her own physical condition she cannot hope to succeed and be permanently efficient in the vocation she has chosen, and which is now regarded as a worthy and honorable profession for women of education, culture and refinement.

Mary A. Samuel.



Graduate's Badge, Cleveland Homœopathic Hospital.

CHAPTER VI.

HOSPITAL EMPLOYMENT.

I am old enough to remember when there was no such thing as an anæsthetic—but I never once saw a woman-nurse faint either before, during, or after an operation. I have seen men faint, and I have known a few who gave up their professional calling because they did not feel themselves competent to carry out its details in the way required.

(The late) *Sir Benjamin Ward Richardson, M. D., London.*

HE duties and privileges of a permanent graduate nurse in charge of a hospital ward or floor are numerous and varied. To begin with, before she is put in such a position, she must have been proved to be a woman of strength of character sufficient to enable her to manage many minds and temperaments.

She must be fearless of others' opinions in matters of conscience, with a sense of duty strong enough to make her hesitate not a moment to report neglect of duty or infringement of rules. She must, under all circumstances, be unfalteringly honest, sober-minded, never flippant in speech or act. She has charge of both nurses and patients under her care, and this should be made as nearly complete as possible, scope being given her to carry out her own ideas so far, and only so far, as they concur with the general management and system of the hospital. She must be held responsible for the nursing, comfort, cleanliness, feeding, conduct and discipline of her patients and the general *morale* of the floor. She will see that the wards are clean, and this includes everything in them—"so clean that they cannot be made cleaner;" orderly, quiet, well-ventilated and of the proper temperature; that bath-rooms and water

closets are in perfect order, clean and disinfected daily. She should personally daily inspect ice-chests and see that they are odorless and sweet, vessels, cupboards and closets; should see that dining-room and kitchen are free from roaches and that the food is served hot and punctually; that linen closets and supply cupboards are well stocked and always ready for inspection; that the medicine and treatment and diet lists are corrected daily and are neat and accessible. She will see that ward and corridor walls are swept once a week with a long-handled brush, and that all paint is clean and spotless. She is responsible to the superintendent of the training school for the work of all her subordinates, the ward-maids, scrubbers, orderlies, and, of course, the nurses. To her belongs largely the practical training of the pupil nurses—a very serious and responsible undertaking.

Upon her report of a probationer the head of the school necessarily has greatly to depend, and her judgment must be good and her perception quick, or how can she determine the difference between stupidity and slowness in a new pupil; or, again, distinguish shyness and its attendant short answers from the intentional bad manners of a self-satisfied and opinionated probationer? The blunders of ignorance must be weeded out from the natural awkwardness which no training can undo or alter, and the untidy ward, resulting from overwork, from that due to habitually unsystematic methods.

She must be perfectly impartial, just and firm, yet with all this she will need also to be kind, patient and persevering, remembering that "eternal vigilance is the price of success." Though the routine work be wearisome, it must not be neglected in any detail, no matter how trivial it may appear (though it is doubtful if anything connected

with hospital work can be justly deemed trivial). Let her strive against that narrow-mindedness which comes to some as a result of institution work, and which magnifies near-by objects so as to shut out those at a distance, unimportant matters assuming great proportions.

She should maintain harmony, if possible, and be a bond of peace, never fault-finding or quarrelsome. She should know accurately the physical condition of her patients, and make rounds with the physicians when practicable. She will instruct the probationers personally by the bedside and in the ward, as to taking of temperatures and of all clinical records, making beds and giving out of medicines, until the pupil has grasped the subject and can be trusted alone.

She will attend such clinics as require patients from her ward or floor, and will be held responsible for the condition of all such. Whatever tone she gives to her floor will be reproduced even down to the patients, and she will have to watch herself carefully to be sure that reproduction does her credit. In a large hospital there are always many different dispositions among the head nurses, and this probationer is sent to one because she needs encouragement and will get it, while another, fully able to hold her own and rather inclined to be aggressive, is sent to a second, by whom such undesirable traits will not be tolerated—and so it goes.

As she herself has learned to obey implicitly, so she will command obedience, and, no matter how important the position she may eventually fill, she should never forget the lesson and value of obedience, nor become like Kipling's heathen:

"'E don't obey no orders unless they is 'is own"

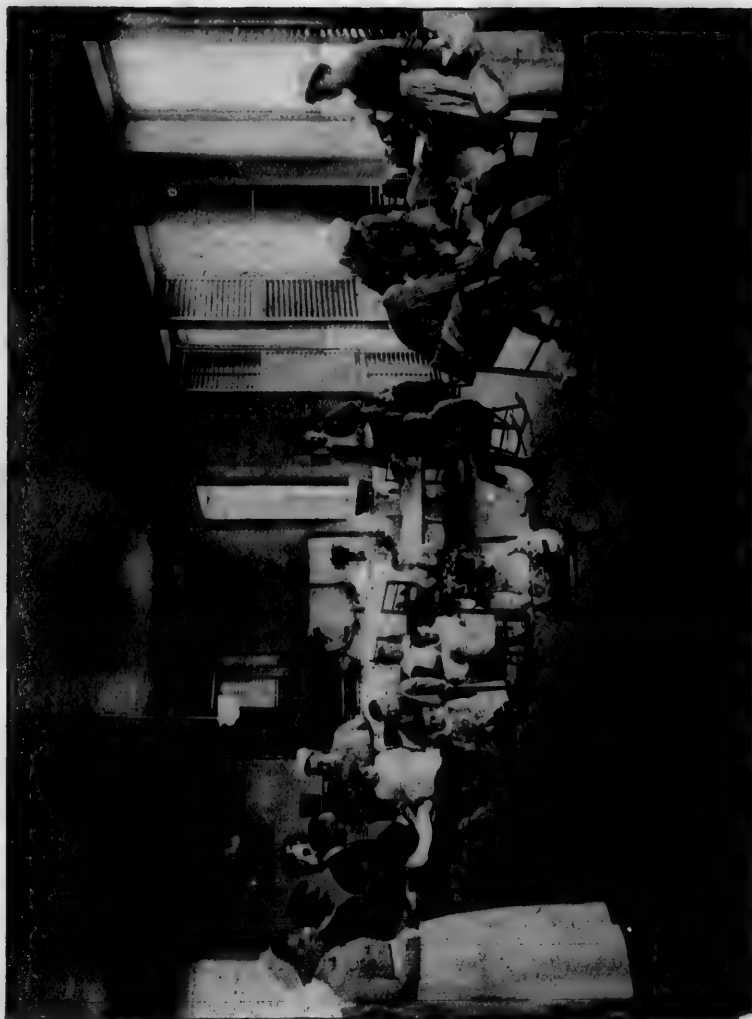
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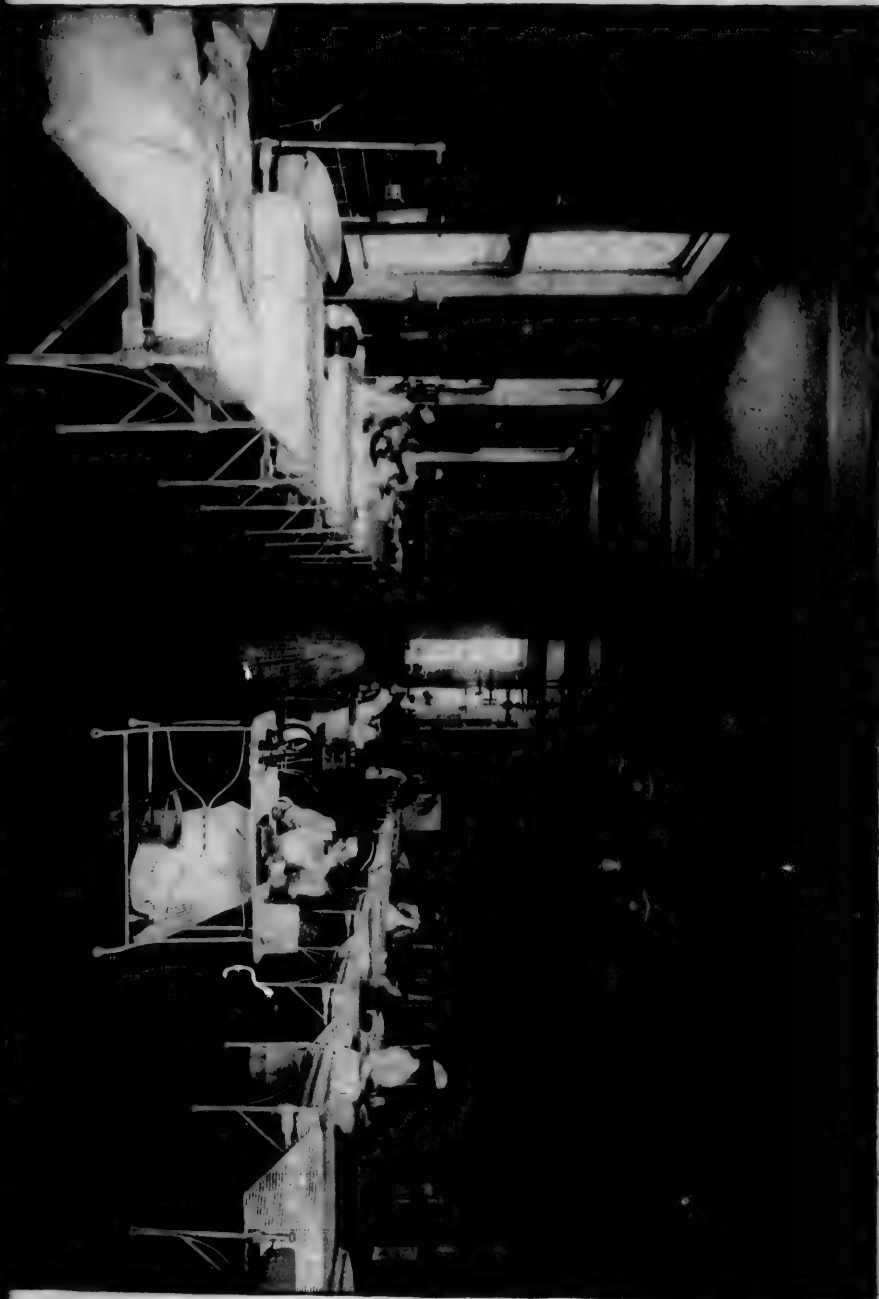
No lesson is of more value than that which discipline teaches us, and if, while a subordinate, she was dealt with with what seemed to her unnecessary sternness, it should serve to make her temper justice with mercy; but on the other hand she must never let sentiment interfere with duty. She should be held to strict account for all hospital property, its condition and care, and should keep an accurate list of all articles in use and in stock. At least quarterly she should make an inventory, or carefully compare the last one with the stock on hand.

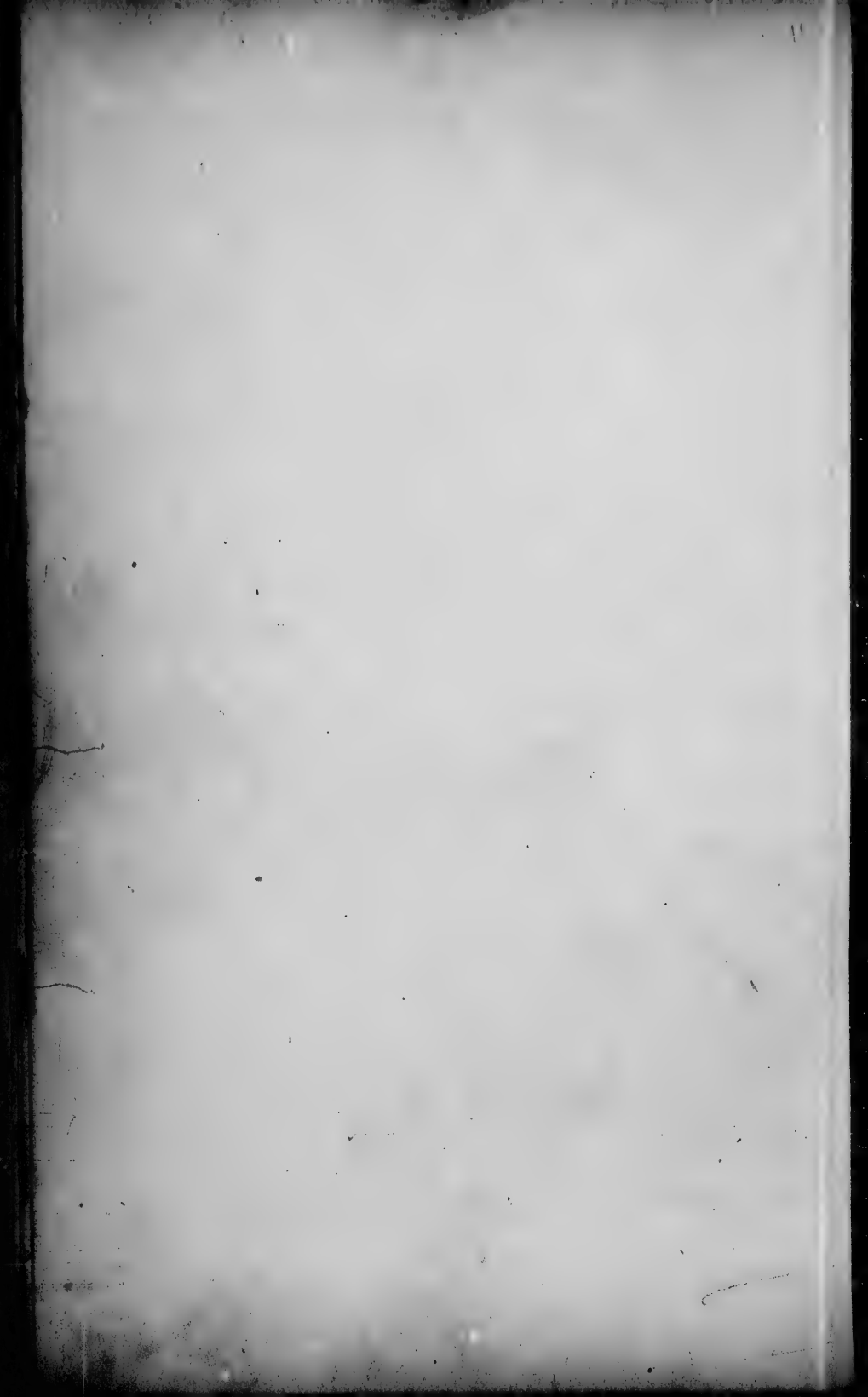
She should practice and preach economy, and the value of property as such, and should be as thoughtful — yes, more so, of the way all articles are used, than if they were her own. Many pupil nurses are careless because they have not been taught carefulness — an essential part of their training, which the head nurse must not forget.

The head nurses of the Philadelphia Hospital "are graduates of its training school, selected because of distinguished ability, faithfulness and prudence." The first two attributes have been well tested by their work as pupils, so that we are sure they know just how much to expect of those under them, while prudence is a very necessary virtue to possess — a discourager of gossip, in the first place; and, so, prudent in tongue. Prudent in conduct also must she be, "well balanced," stopping to think before issuing an order and under no pressure of excitement being anything but perfectly calm and self-possessed. But though quiet, she must be ready for any emergency, knowing just what to do and how to do it. She should know something of the individual characteristics of all her subordinates, or she will never govern them properly, and the knowledge of minds and

methods thus gained will be invaluable. She has great opportunities for developing any executive ability she may possess, which will help make her, some day, if she so desire, the head of a hospital or training school. There are still, strange to say, more hospital positions than there are women of the right sort to fill them, while there is no paucity of the other kind. If a woman has the unusual gifts necessary to govern others, such as firmness of character, an absolute sense of right, a sensitive conscience, moral courage, infinite patience and a willingness to bear what is beyond remedy with unwearying effort, intuition by which she can tell the false note in speech and the false ring of character; if she be systematic and can make others so, and has a high standard of life and its duties, with a dignity of presence which makes her respected, with good health and a cheerful and kindly disposition, so that she is loved as well as obeyed (for surely no place on earth needs such tender words and hearts and such bright faces as does a hospital) — she will not only be able to obtain a responsible position, but will be sought for by hospital managers and can command a very fair salary. Those nurses who have previously served as head nurses are best adapted for such a place. The advantage of such experience is that she comes in contact with the attending physicians, many of them men of note, who do not forget her if she is skilled, and who often help her afterward, either by themselves employing her or by referring others to her, so that if she takes up private nursing she finds herself not a stranger even in the beginning. If she be a conscientious woman, she will try to exert a good influence over all with whom she comes in contact, and will leave an impression often lasting many years. Her virtues and her faults, too, will

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be passed down to generations of head nurses and of pupils.

Let her take heed that she make the "legends" of the hospital holy ones, and that her example bring high ideals and ambitions and lofty desires to all who follow. It is a noble work and an unselfish life to all who choose to make it such. Let our head nurse take for her motto the beautiful words of Browning:

For truth and right, and only right and truth—right, truth,
on the absolute scale of God;
No pettiness of man's admeasurement—
In such case only, and for such one cause,
Fight your hearts out, whatever fate betide;
Hands energetic to the uttermost!

Marion E. Smith.



CHAPTER VII.

NURSING IN PRIVATE HOSPITALS OR SANITARiums.

I know and publicly proclaim that the results of the best of physicians have vastly improved since their cases have been in the hands of trained nurses. This is so in private dwellings; it is the same in hospitals—there the difference can be measured on a large scale; the trained nurse has worked a vast improvement.

Abraham Jacobi, M. D., New York.

NURSING in a Private Hospital or Sanitarium is somewhat unique, combining the necessary qualities of a hospital nurse and private or family nurse.

Taking, for example, a house where patients are sent by some twenty or more doctors, each occupying a private room, and each person, so far as possible, to be, or so to appear, the only one to be taken care of in the house. It will readily be seen that there is great necessity for a careful selection of nurses.

The nursing staff must consist of a Head Nurse and assistant nurses for both day and night, these assistants being thoroughly experienced graduate nurses.

To the Head Nurse is given the charge of the nursing department, and she is responsible to those in authority for the proper care and well-being of the patients. Even in a house of moderate size this position is by no means an easy one if satisfaction is to be given to all concerned.

In private hospitals where the nursing and housekeeping departments are managed by the same person, the result is rarely satisfactory.

The salary of the Head Nurse of such an institution averages from thirty-five to forty dollars a month, with all living expenses. The assistant nurses receive twenty-five dollars monthly, with expenses.

The Head Nurse must be a woman of more than ordinary executive ability; she must have had the best of operating-room training, and a general knowledge, at least, of such cases as are likely to come under her care. She must be a woman of some presence, as her position is one which should demand respect from all, and the obedience as well of her assistants. She needs to be level-headed, as the demands on her are many and constant, and she must have that much-to-be-desired quality, tactfulness, in order that she may keep the rough places smooth, and the machinery of the work well oiled and out of sight.

The duties of the Head Nurse are numerous; she has to accompany the doctors in their visits to their patients, receive their orders, and, after their departure, pass them to the assistant nurses to be carried out.

Each doctor has his own method for the after-care of his patients, and she is responsible for the particular treatment of each case. She has the supervision of the operating-room as to its absolute cleanliness, the preparing of surgical dressings and supplies, sterilizing of dressings, aprons, towels, basins, etc., and must always be ready for an emergency. She attends all operations, having one or more nurses to assist as the case requires. Every patient must be seen by her at least twice a day; very much oftener when the condition is serious.

A list of all the drugs, alcohol and stimulants kept, and a careful account of the disposition of

the drugs and dressings used by the different patients. The nurses of each floor keep an account of what is used by their patients; these are compared by the nurse in charge with her own book, and she is thus able to give an account of the supplies in her care.

The hours for recreation are the same as in most Training Schools: two hours each day in addition to the time for meals, and a half-day weekly.

The assistant nurses have each a certain number of patients under their care. Here their individuality has an opportunity to show itself. The patients are to be cared for and medicine to be administered at the appointed hour. The work must be arranged so as to have everything done on time, but in such a way that each patient is made comfortable without feeling the nurse's deffness to be hurry.

The study of the individual patient, his or her idiosyncrasies and tastes is not only interesting, but makes the care of all far more satisfactory. The better the nurse understands and sympathizes with her patients, the better will she be able to use the means employed for their recovery.

I have said the nursing in a private hospital is unique, and without question such is the case. There must be the same implicit obedience and submission of the assistant nurses to the head of the nursing department, as is found in the Training School. Their work must be systematically arranged, but the patient must not see or feel the system. If one patient is trying or exacting, not only must the nurse control her face, voice and speech while in that room, but when she goes to another patient she must go to her fresh, with no trace apparent of what has just occurred.

There must be not only careful attention to the patient's wants, either real or imaginary, but there must be a bright courtesy, sympathy and companionableness added to the adaptability and insight necessary to know when the patient wants to be amused, and when to be left alone.

Of one thing the nurse cannot be too careful, and that is to remember her instructions received while in training: that absolutely no gossip should creep into her conversation with her patients, either regarding the management of the house or what is going on therein. Each patient, as has before been said, should be as if the only one in the house, and the name, condition and reason of the admittance of each should be held absolutely sacred. It will readily be seen by this that not only are well-trained nurses needed, but well-bred, refined, thoughtful women.

Even with the best early advantages a newly-graduated nurse is rarely well qualified to enter upon the work acceptably; for the inevitable narrowness and routine of hospital life almost always produces a certain stereotyped manner, a certain rigidity of adherence to the particular system or rules under which she was trained, which is felt unpleasantly by the patients in a first-class private hospital.

This manner, acquired unconsciously and perhaps unavoidably, in the rush of work in a large city hospital, has to be modified by contact with the individual patient in private duty; and in winning the confidence of the relatives and friends naturally anxious about their dear sick ones and ignorant of the necessity for discipline in the sick-room, the young nurse gains experience not only in nursing, but in knowing when she may yield and when she must be firm.

It would seem that the requirements of the ideal nurse for a private hospital are many, and it is not to be denied they are. What the advantages are, and whether any exist, each nurse must decide for herself.

There is a good home, good table, regular hours, contact with the best surgeons and physicians in the city, and the opportunity of seeing their methods of treatment and of operating. Of this opportunity most nurses are glad to avail themselves, as it not only refreshes their memory, but widens their experience and keeps them up with the times. This is especially true of the operating-room work, which forms one of the most interesting features in the life of the house, and the experience gained is often as varied as in the large city hospitals.

To the nurses who have spent some time on private duty this is of great value, for there is comparatively little major surgery done in private houses, and one gets very rusty in surgical work.

Private nurses are also usually employed by a somewhat limited number of doctors, often only by those who have visited at the hospitals where they were trained.

Association with the patients, though limited, is another source of development; for there comes a period of convalescence when there may be pleasant discussions of books read, of comparing opinions of places of interest seen by both. Contact with those who have read, thought and traveled must have a broadening effect, and though one does not always have patients of culture and refinement, there is always something to be learned and much to be done when the sympathies are quickened and one's heart is in the work.

But if the day's work is only so much to be done before going "off duty," if it is only a business,

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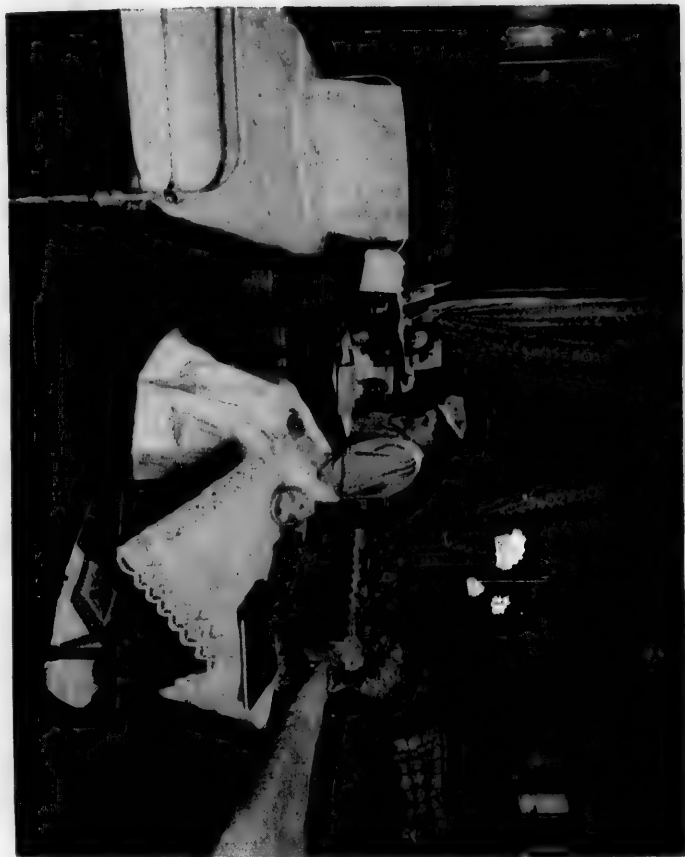
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and often a weariness, and each patient a "case," then, indeed, mechanical work is all that can be expected, without heart for the patient, and without interest for themselves.

Such nurses there may be; but, thank God, the majority are earnest, conscientious women whose work is something more than a means of self-support.

The whole tone of the house is affected by that of the nursing-corps. The atmosphere, from garret to cellar, should be one of helpful, loving service, an active desire to further the work of those who trust their sick to us. As was once said by a patient on leaving a Private Hospital: "the whole atmosphere of the house is love," and where love is, there God is also.

Anna L. Alston.



CHAPTER VIII.

DISTRICT NURSING.

"District Nursing" means caring for the sick in a room where it would be impossible for any one to sleep who was not a member of the family.

*Mrs. Florence Dacre Craven.**

SOMETHING like forty years ago (1859) an English philanthropist sent a woman to work among the sick poor of Liverpool in their own homes. Four years later the same gentleman had divided the city into eighteen districts, assigning a nurse to each. This seems to have been the origin of what is now known as "District Nursing," an elastic term, which to-day includes many methods of utilizing among the straitened and the very poor the nursing skill and educative possibilities of hospital graduates. It is a work which has appealed to all, from many stand-points, until now a number of cities have forces of trained nurses, some scattered, others well organized, but all doing district nursing in the crowded quarters of the poor or in the outlying separated homes of great cities.

The methods of reaching this class of patients and the minute details of the work must vary according to the special conditions and needs of the neighborhood in which the nurse is at work. Probably no two are identical, particularly in our more cosmopolitan cities; but generally speaking a district nurse gives the day to her various charges, dividing the hours according to the number and needs of her patients, not living in the house

* ("I am the oldest trained nurse in England, save Miss Nightingale.")
Mrs. Craven.

with any one of them, as does the private nurse, but going from one to another. Thus she economizes her steps, and each day regulates her work so that the patients most ill or least cared for by their companions shall have the greater share of her time and skill. Going from one to another she will perform many and varied services, not always nursing in the narrowest sense of the word; but everything done for the comfort and well-being of the sick one or the family is naturally of such practical character that none can measure the almost unlimited possibilities of this true missionary to the people.

She must be alert and deft in many kinds of service, quick to detect and ready to act, for in this work the doctor is remote and often never seen, the resources few, and the patient's life may depend on the nurse's ability to meet emergencies and avert the consequences of ignorant mistakes. She may have to clean the room or stop a hemorrhage; teach a child to sweep without raising a dust or instruct a mother how to care for the tracheotomy tube; she may improvise appliances or give a cooking lesson. She will generally be obliged to teach, often to enforce, laws of hygiene and cleanliness which are household words among children even of the better educated. She must be tactful enough to give her lessons despite the forbidding barriers of ignorance and prejudice, and yet win respect and love, and a welcome to the homes of her district. She may find the best a nurse can do is not sufficient, and that the patients' condition and circumstances require hospital treatment. In this event her difficulties will probably be augmented by their aversion to the transfer, until persuasion and argument influence them to accept what alone can save them. Often, however,

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what is really a "hospital case" will be cared for at the poor home, that removal of the patient (the mother, perhaps) may not break up the family. In such a case the most intelligent member of the family, or a friend, must be enlisted in service and put in charge until the next visit of the nurse.

The "loan closet," without which no district nurse can work, should be within easy reach. In it she keeps atomizers, bed-pans, blankets, head-rests, nightgowns, sheets (cotton and rubber), sterilizers, syringes, toys, picture-books, etc., in a word, all such appliances as will conduce to the comfort and cleanliness of patients whose resources are too limited to procure them. These things may be given outright, but are generally loaned, a record of the loan kept in the closet and cancelled when the articles are returned to it. From the closet and the medicine chest the nurse fills her bag, empties, replenishes, again and again. In the bag she carries with her, she will have the antiseptic solutions, bandages, instrument case, syringes, thermometer, etc., and will add to these such things as she has found wanting, and which the people cannot supply. Though she is careful not to be considered an almoner, she will often find it necessary to carry beef extract, eggs, jellies, milk tickets and various tempting dishes, and as often bring in other agencies to correct or help.

In cities already districted by dispensaries, the nurse often works only with the visiting physician of her district. Beginning her rounds in the early morning, she will meet him at a stated hour to report on the cases visited that morning and the previous afternoon, receive orders and instructions for them or the new cases he desires her to see, replenish her bag with the needed supplies, and recommence her rounds. In the "Nurses' Settle-

ment," the requests for the nurse's visits come from various churches, dispensaries, doctors, hospitals, organized societies and schools, and largely from the people of the tenements. In the latter case it is her further duty often to direct to the physician, hospital or dispensary that seems best suited to the particular ailment of the individual. Having a large acquaintance with the medical resources of the city, and being influenced by nothing but the desire to bring the best possible service to the patient, she is the connecting link between the two.

A nurse ordinarily starts on her rounds at 8 A. M. Her first visit will be made to the patient about whom she has been most disturbed. If a fever patient, she will take his temperature, give a bath, make the bed, prepare the food that he may eat, instructing some one in the family in everything she does, explaining why each is done thus and so, and impressing anew with what dare not be given, or the accidents to be guarded against. Writing out the time and amount of medicines due until her return, she goes to the next—a child ill with pneumonia—takes her temperature, respiration and pulse, gives a bath or makes a "pneumonia jacket," tempts the little one to drink the milk she has probably refused from the others, and bears in mind that she is to bring a picture-book in her bag for her next time. Then, on to the old dame with the "bad legs" that need careful bandaging, or the ulcers that have become chronic, and will need dressing for an indefinite period, and so on throughout the day, down into the darkest basements, up to the top floors of the tallest tenements, into alleys and rear houses, touching in friendliness and sympathy the poor, the unfortunate, sometimes the sinning, the victims of unjust social conditions.

Just as much as this nurse and friend can bring into their lives and homes by her knowledge, refinement and social tact, just that much can she hope to influence. Her privileges do not end with the leg bandaged, the bath given, the lessons taught; she has had a close view of conditions, perhaps causes, and though she may not be able to cure or even mitigate these, she can bring the report to the student of sociology as well as to her dispensary physician, and thus again be the link between the classes.

Thus the district nurse will find unending opportunities for definite help, physical, mental, moral and social, and if she start with such qualities as will give her perception of her opportunities and intelligence to meet them, she is well prepared. These are qualities not wholly to be developed in a hospital training; but in the wards of the large acute hospitals, contact with and service for the oft-changing patients bring education in many things besides technical nursing. Thus, in making choice of a school for training in this work, those connected with the large hospitals of the great cities are preferable. Every so-called specialist will desire the best material for his particular work, but experienced educators of nurses, both here and abroad, concur in the opinion that while careful training will fit almost any nurse for "private duty," and while under almost military supervision the ward-work can hardly go wrong, the district nurse must have such special qualifications as I have referred to. Florence Nightingale, though at first a little slow to see the ground that could be covered, became generous in her praise of what had already been, and enthusiastic of what could be accomplished, but added: "She must be more accomplished and responsible than a nurse in the hospital."

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Jan. 7.

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Oct. 3.

First visited.	Nationality.	Name.	Age.	Residence.	Occupation.	Nature of Case.	Nurse.
1897. Jan. 5.	Russian.	Joseph R.	5 yrs.	10 — St.	Father Street Cleaner. Not on regular force.	Diphtheria.	Miss

Jan. 7.	Irish.	Mary S.	29 yrs.	116—St.	Husband. Truckman. Out of work.	Obstetrical.	Mrs.
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Mar. 13.	German.	Katie W.	31 yrs.	241—St.	Tailor.	Breast abscess	Miss
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Oct. 3.	Italian.	Marie S.	18 yrs.	342—St.	Fruit Vender	Diagnosis uncertain at first. Suspected typhoid	Miss
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Medical and Surgical Attendance	Reported by whom.	Articles loaned.	Any other aid received during illness.	NURSING TREATMENT
Dr. B.	United Hebrew Charities.		\$2.00 worth of groceries from U. H. C.	Cleansing bath given and Mother taught how to give and to disinfect articles at Temperature and pulse taken Jan. 8. Sprayed three times Jan. 10. Sprayed only twice Jan. 12. Much improved. Visited only once daily.

Dr. C.	Neighbor.	Sheets, pillow cases, night dress and baby clothes	Rent paid by a friend.	Visited twice daily. Temperature and pulse taken. Bed made; obstetrical dress and infant bathed.
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Dr. D.	Doctor.	Fountain syringe and pus basin.		Dr. D. opened abscess on March 13. Sinus dressed daily. Irrigation of stools, clothing, et cetera every two hours. Temperature and pulse taken. No improvement. Taken to hospital on second or third days.
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Dr. F.	Clergyman.	Sheets, pillow cases, bed-pan.		Temperature and pulse taken. Cleansing bath given, alcohol sponge. Sister taught to give and to disinfect articles at every two hours. Temperature and pulse taken. No improvement. Taken to hospital on second or third days.
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These authorities further agree that the nurse's gospel should be: Order, Health, Cleanliness, Friendliness; for, unless she is understood to be working with and for the parish of a church, her work should be absolutely unsectarian, that she may not be looked on as a proselytizer, and her services be depreciated as being a cover for another purpose.

Lillian D. Wald.



Graduates' Badge, Boston City Hospital.

CHAPTER IX.

OBSTETRICAL NURSING.

Remember, every nurse should be one who is to be depended upon; in other words, capable of being a "confidential" nurse. She must be no gossip, no vain talker. She should never answer questions about her patients except to those who have a right to ask them. She must be a sound, and close, and quick observer; and she must be a woman of delicate and decent feeling.

Florence Nightingale.

BSTETRICAL nursing is the art of caring for a woman during pregnancy, labor, and the puerperal state. It necessitates careful training in all branches of nursing, particularly those relating to the condition of both mother and child. An aspirant to the nursing profession should consider the importance of this branch of nursing before she enters a training school, as no cases are of greater importance than those of obstetrics, and never is the influence of a good woman more strongly felt than in caring for such.

Pregnant women require the most intelligent care, the intelligence born of training and experience, and such training and experience can be fully obtained only in a maternity hospital. General hospitals giving the best instruction provide an opportunity whereby their pupil nurses may receive training in a lying-in hospital. If six months' residence in such an institution can be obtained, after graduating from a general hospital, a nurse gains an advantage that will enable her to instruct others, as well as to render intelligent service herself. Maternity hospitals, however, are few and nurses many. In order, therefore, that a necessary amount of obstetrical nursing may be obtained,

general hospitals are now requiring three years' service from their pupil nurses. The first year is spent in becoming familiar with the routine work of the house, waiting upon and relieving junior and senior nurses, and performing much of the lighter housework. The second year is devoted to the care of patients, learning to prepare for and assist in operations, and to administer foods, drugs and medicines. The third year is divided into two terms of six months each. During the first term the pupil, who is now a senior nurse, will have supervision of a ward or floor and be responsible for the training of all probationers and juniors who are placed under her. She will also be required to devote much time to study. In the second term of six months she will be sent to care for those outside the hospital who cannot afford to pay for the services of a trained nurse, but who need such practical skill. This system of district nursing increases the responsibilities of the superintendent, in that the patients are not directly under her supervision, but it provides most excellent experience for the nurses, developing their self-reliance and training them in accuracy of statement, as a detailed account of each case must be given by the nurse to the superintendent. The three years' course has great advantages over a shorter term, and should be most earnestly advocated, as too much study and labor cannot be given to so important a work as nursing.

Nurses starting with a fixed idea as to their life-work should select the training school that will best equip them for it, whether it is to be private or district nursing or institution work. It is true that the nurse who selects her occupation from pure love of it, and who has a natural tact in managing patients is born, not made, but the object

of training schools for nurses is to take the woman of average ability, and by training and cultivation, develop her into the good nurse. This is, unfortunately, not always accomplished.

It is a sad, though popular, fallacy that an inexperienced and untrained person is able to properly care for a woman during her confinement. I could cite several instances that have come to my personal knowledge where weeks of needless suffering have been caused by ignorance. One case will suffice as an illustration. I went with a physician to assist in repairing a lacerated perinæum, the day after labor. The woman in charge of the patient was neat and clean in her personal appearance and said she had nursed for fifteen years, but, apparently, she knew nothing of the necessity for surgical or even the bodily cleanliness of a patient, for the poor mother was in a deplorable condition, not having been bathed since delivery, and all soiled sheets and towels were left just as they had been used during labor. This patient was able to pay for a trained nurse and thought she had one, but did not discover the mistake until after much harm had been done. Too much stress cannot be laid upon the importance of a practical training in obstetrics, as the evil consequences of ignorance can hardly be estimated.

Puerperal fever is always due to infection and is the result of carelessness. The first principle in obstetrical nursing, as in all other nursing, is cleanliness. Surgical cleanliness is obtained by the use of antiseptics. A knowledge of antiseptics and their value must be had, that the importance of their use may be fully understood by the nurse. A good nurse is one who knows that surgical cleanliness about all wounds is necessary, and, also, she is one so long trained in the use of

antiseptic preparations that she easily and accurately performs the work of antiseptics and loses sight of no important detail in the hurry of an emergency.

The positive signs of pregnancy are the foetal heart and foetal movements. The foetal heart may be heard about the fifth month, and the foetal movements felt by the mother between the fourth and fifth months. The disorders of pregnancy are many, and the nurse should be able to determine whether they are of sufficient importance to require the attention of the doctor. Disturbances of the kidneys or bladder are usually shown in the general appearance of the patient by œdema of the legs, thighs and veins. These symptoms, with retention or suppression of urine, should at once be reported to the physician. The urine should be watched carefully, the increase or decrease in its amount, the specific gravity ascertained, and if any trace of albumen is found the test for it should be made daily. The immediate symptoms to be noted of uræmia are dull headache, dimness of vision, flashes before the eyes, confused condition of the mind, and œdema of the extremities. The convulsions of pregnancy are treated in the same manner as are other uræmic convulsions. Perfect quiet must be obtained for the patient, and the kidneys stimulated into action by external heat and the introduction of large quantities of fluids into the body. This condition is most serious and the best medical advice should be obtained at once. Hemorrhage from the uterus before labor is a serious symptom, and when present the patient must be put to bed at once and the physician called. Emergencies that may arise in obstetrical nursing are to be treated as are other emergencies, with prompt attention and in a manner to inspire confidence.

It is necessary that the nurse be able to distinguish between true and false labor pains, and when the patient is in labor the doctor should be notified and the woman prepared for her confinement. She should have a warm bath, then an enema of soap suds to relieve the rectum of any fecal obstruction. A bi-chloride solution of $\frac{1}{8000}$ should be used in abundance to cleanse the external parts, and a vaginal douche of bi-chloride is usually given — but never without an order from the physician. The bed should be made with a view to the comfort of the patient, and the mattress carefully protected.

It is most important that a large quantity of hot water be in readiness, as there is always a possibility that the child may be asphyxiated, and the mother have a hemorrhage; without plenty of hot water the efforts of the doctor to relieve the emergencies may be of no avail.

The patient should be made comfortable with as little confusion and as quickly as possible. Attention may then be given to the child. It is the duty of the nurse to see that the eyes of the child are cleaned immediately, and the first bath not too vigorous. After several hours have elapsed and the mother has secured some sleep, the child should be put to nurse.

Specific instructions from the physician should be obtained by the nurse for the after-care of the mother. Antiseptic pads should be used, but douches should be given only when ordered by the physician.

The nurse must be clean, disinfect and return to their proper places all articles that have been used during the confinement, and hold herself responsible for their condition. The intelligence and training of the nurse will show in the condition of

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UNIFORM OF PROVIDENCE, R. I., LYING-IN HOSPITAL.

both mother and child and their surroundings, and in her ability to manage the case with such articles as she finds in each household, though they may fall far short of what she has been accustomed to use during her hospital experience. Old household linen can be made sterile, and used in place of the more expensive absorbent gauze and cotton that is provided in hospitals. Economy must be practiced always. A nurse who at any time or in any place shows herself unable to meet the requirements of the situation is more of a hindrance than a help, and sadly fails to fulfil her mission. It is by the work of inefficient persons that nurses are often judged and condemned; therefore, it is necessary for the Superintendents of Training Schools to be able to recognize and develop the abilities they find in each applicant, and to determine before the graduation of the nurse whether or no she is able to perform the duties required of the profession.

All nurses do not care equally for nursing in confinement cases, but if a nurse objects, or neglects to learn all that is possible of this art in a limited time, she is not fit to become a trained nurse.

Emma J. Keith.



CHAPTER X.

NURSING THE INSANE.

The expansive spirit of to-day teaches that to minister adequately to the mind diseased, there shall come into our hospital service not only warm hearts and willing hands, but skill, and, also, adaptation to the work. It is by uplifting the standard of the nurses, who are our assistants and co-workers, that efficiency becomes available.

Robert H. Chase, M. D.,

Supt. Friends' Insane Asylum, Philadelphia.

 HE nursing of the nervous and insane is not at present so popular a branch of the profession as is general nursing. This may be accounted for by several reasons, one being that the character of the work is not properly understood. There is an erroneous idea that any one, especially any trained nurse, can care for the insane. This is far from being the case. To intelligently and successfully minister to the mind diseased requires special and careful training, and the very highest order of woman. The latter half of this century has seen many changes and reforms, and nowhere were such more needed or their good results more visible than in the care and treatment of mental diseases. It is almost impossible to realize that until comparatively recently these were treated by chains and whips, yet such was the case until Christianity and science opened men's eyes. The "madhouse," the "asylum," the "hospital," such were the gradual changes. Not fifty years ago Bedlam (in London) had a "show day," admission one penny. Then there was no attempt at cure or treatment and but cruel "care." The patients were not classified; the vicious criminal and the sensitive melancholic were chained side

by side, while, as for the nursing, no respectable sane woman was to be found among the attendants. True, the world was never so wicked but that some good woman could be found in every condition of life, but as a rule those in charge of the insane were of the very lowest type.

The first training school for nurses of the insane was founded by Dr. Edward Cowles, at McLean Hospital, Waverley, Mass., and is the progenitor of all others now existing, here or abroad. Such give a two-years' course of instruction, granting a diploma on graduation. It comprises a theoretical course on general nursing, and usually excellent classes and lectures on their own specialty. These open to the student the nature of the disease with which she has to come in daily contact, make her observe and understand the principles underlying her work. If she is an intelligent woman the work becomes one of absorbing interest to her. It is a question whether all specialties, such as nervous diseases, children's diseases, etc., should not come in nursing, as they do in the medical education, after, and not before, a general knowledge has been obtained.

Now that many hospitals are adopting the three-years' training course, some portion of the third year might profitably be spent in the study of nervous patients. In connection with the two-year system, a post-graduate course of a third year in an insane hospital would add very much to the value of the nurse. Much has been done in training schools for nervous diseases, yet much remains to be accomplished, and these are serious and important subjects for consideration.

Another reason for the lack of popularity of the work is the treatment of the nurse. It is strange that those whose business and life study it is to

deal with and bring back to health the mind which has become diseased should have so little consideration for the healthy mind which comes to them for a two years' training. Few insane hospitals have nurses' homes. In many of them the nurses' rooms are directly off the wards, where, on or off duty, night or day, they are never really free from their patients. The meal times in a general hospital, usually the merriest hours of the twenty-four, are in the insane hospital one continuous strain, and are likewise spent in company of the patients.

Then, too, particularly in private asylums, the nurse is expected to do more housework than she would in a general hospital. We are often warned against encroaching on the province of the physician, but no one seems anxious about our encroaching on the province of house-maid or scrub-woman. Many hospitals are now working on the eight-hour system, many more have the nine, and it has been repeatedly proved that a nurse cannot stand over nine hours' work and remain healthy, mentally and physically; yet the nurse in the insane hospital is on duty for from twelve to fourteen hours, sometimes without any hours for rest and recreation. Until those whose business it is see that these things are remedied, the work of nursing the insane will not become as popular as it should be, nor hold its proper rank in our profession.

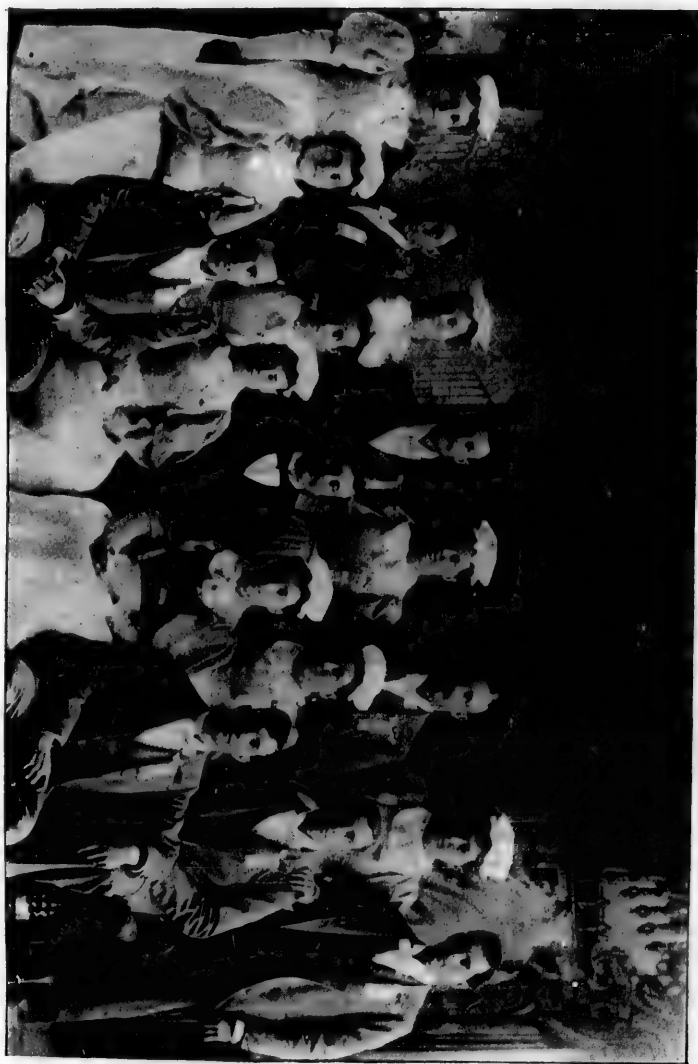
A century ago Jacobi, the leading German expert on insanity, recognized the fact that the insane would not be properly cared for until cared for by women who served for the love of God. The present-day woman, the New Woman in the true sense of the phrase, did not then exist, and the woman of education and refinement did not work for money, but sought the protection of some

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GRADUATING CLASS.
Iowa Hospital for Insane, Independence.



religious order. Were Jacobi living he would find many brave, disinterested women in training as nurses for the insane.

There is somewhat to criticise in the attitude of the general nurse toward her sister of the asylum. Is there not a lack of that Christian good-fellowship which should influence all our work? Might not a little more intercourse be of mutual benefit? The patient tactfulness acquired in nursing the insane is often the one thing needed in the otherwise competent general nurse, and, for the practical side of the question, a nurse for the insane can always command work and a good salary.

General nursing is beginning to show signs of overcrowding, but there is still plenty of work in this special field, and notwithstanding the unselfish aim and high standard which may influence and encourage the true nurse in her work, it is only human and prudent that she should wish to make it a financial success as well.

Emily J. MacDonnell.



Graduates' Badge, Presbyterian Hospital, N. Y.

CHAPTER XI.

MASSAGE.

To no woman can we give higher praise than to say of her that she is a perfect nurse; for to find a perfect nurse we must first find a woman with a head so well-furnished, a heart so good, and a temper so sweet that she might almost be termed a perfect woman.

Athenæum, 1889.

MASSAGE was performed at such ancient date that it is impossible to state when it was first used, but the Chinese, who have always boasted of their leadership in the world of science, probably practiced this also. The Egyptian priests employed it; in Plato's writings references are made to it, and in 460 B. C. Hippocrates, the Father of Medicine, considered it important, and not only was it employed by civilized nations, but even the savages used it.

Massage comes from a Greek word meaning to knead or manipulate. It sometimes has the power to heal when judiciously employed. It invariably aids in the cure and is a powerful nerve-rest agent. It assists cell assimilation and elimination, and thus quickens the circulation.

There are two kinds of massage—superficial and deep. The latter especially affects the circulation and nutrition of the deep tissues. In superficial massage, however, the capillaries, where the greatest resistance to blood progress is found, are influenced, and so the circulation can be hastened to a large degree. Then, too, so many of the nerves terminate in the surface or periphery, that in massage of either kind we find that these nerve terminals can be made to perform their work in a stronger or more delicate way. In other words, they are

either rested because of new impressions given them when fatigued, or stimulated when passive through disease. To make a sluggish circulation move more quickly in order to carry off waste products, to help form new tissues, or to hasten in tearing down the old and building up the new—all this massage can influence in a marked degree.

Massage should never be given unless the physician specifically prescribes it and observes its effects. It is not possible that everyone can give it successfully. The operator, a masseur if a man, a masseuse if a woman, should be strong, with a flexible hand, a pleasing personality and of exquisite cleanliness. If the operator be muscular and athletic massage treatment can be given with greater ease and success. A good practical knowledge of the human body is necessary. A familiarity with the position of the arteries, veins, muscles and different organs is desirable. It is essential that the operator should know the reason why and when some parts of the body should be rubbed centripetally and others centrifugally. He should also be a keen enough observer to be able to detect the effect of massage on the patient, and should possess tact sufficient to make the patient willing to be manipulated a longer or shorter time than was mentioned. Trained nurses, as a class, seem particularly fitted for such work; obviously by nature all nurses are not able to do such work requiring special qualifications for its rightful performance.

SUGGESTIONS TO THE OPERATOR.

In preparing to give a treatment, the operator should be dressed in but one long, full garment in order that she may obtain easy movements and full breathing capacity. The finger nails should be

carefully trimmed as close as possible. A daily bath is imperative, and such an appearance of immaculateness should be preserved that the patient need never question the operator's cleanliness or shrink from being touched. The temperature of the room should not be less than 70 degrees and not over 75 degrees. The patient should be undressed and covered by a double blanket, and lying preferably upon a bed. If it be possible a tub or sponge bath should first be given, so that the skin will be in good condition. The masseuse should apply some ointment to her hands, such as coconut oil, olive oil or vaseline, or if ointments be objectionable, then some powder, such as talcum, may be used. Only the portion operated on should be uncovered, and as soon as finished the blanket must be replaced over it.

Massage should not be given earlier than two hours after eating. A full treatment lasts an hour, but half an hour is long enough for the first time, and even that may be too long. It is sometimes better to give from twenty minutes to half an hour twice a day rather than one long treatment. Never leave the patient lame, sore or cold. It is best not to rest on the bed. Almost all of the manipulations may be given while standing. The operator will find that the slight swaying of her own body will not only make the treatment more agreeable to the patient, but less fatiguing to herself. The operator should use a strong, firm touch, with no suggestion of indecision or indication of a desire to hurry. For general massage begin with the lower extremities and leave the back until the last. Move the patient as little as possible and humor, as far as practicable, her desires. Be careful of the position of the shoulder blades when manipulating the back. Always end the treatment of the ex-

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Some people do not like "tapotement," but it is generally because it is not given carefully or correctly. Begin gently, having all the power and movement come from the wrist. It is customary in general massage to operate upon each extremity eight or ten minutes, and on the back ten to fifteen minutes. The head, face and neck are the most important parts to massage carefully, and so, if in general massage one's time is limited, it should be spent where most care is desirable.

It seems imperative that massage should not be given except by those who have been properly taught, and been found qualified by a thorough and exhaustive examination, and who are found to possess marked ability for such specific work. If these rules were always followed it would do away with many of the harmful effects of improperly-applied massage, and thus secure to the suffering patient complete safety from incompetent operators.

Elizabeth D. Holt.



Graduates' Badge, N. Y. Post-Graduate Hospital.

CHAPTER XII.

MALE NURSES.

How can any undervalue business habits?—as if anything could be done without them.

Florence Nightingale.

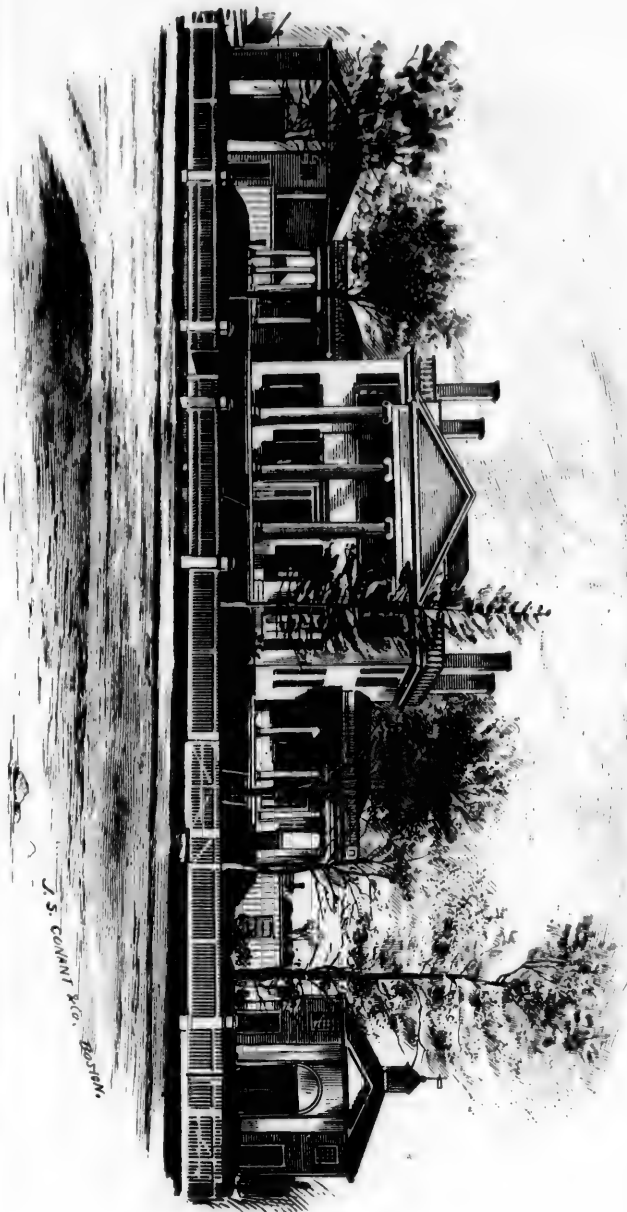
DURING the past few years, especially among those having direct charge of the nursing of hospital patients, the necessity for reliable, educated and refined men as nurses has been considered imperative. Heretofore reliance has had to be placed on a class of men over whom the hospital has had no hold beyond the monthly engagement. Though in many cases their work has been satisfactory, they have been placed at a disadvantage, gathering what knowledge they could according to their powers of observation, hardly feeling entitled to seek for information and instruction beyond the duties allotted to them. Seeing, then, that some good material was not being developed to the greatest advantage, the idea of educating men with and under the nurses of the institution appeared feasible. They were to have a stated period of service, be restricted to certain hours of duty and study, and all the possible advantages to be gained in a general hospital were to be held out to them as inducements. These latter would include the proper routine of work, attendance on lectures by the medical staff, supervision by the principal of the school, and the award of a diploma and badge after passing required examinations. This seemed the right way to secure for male patients the proper attendance, whether in hospitals or in their homes, where the need of such

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MORTON HOSPITAL
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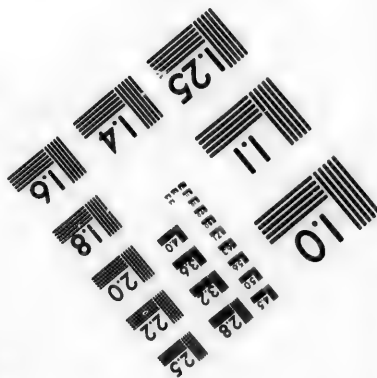
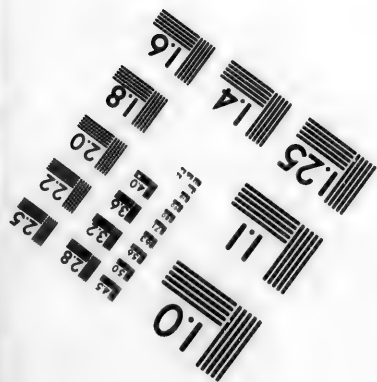
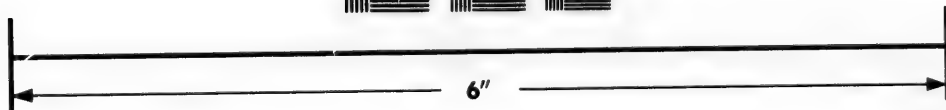
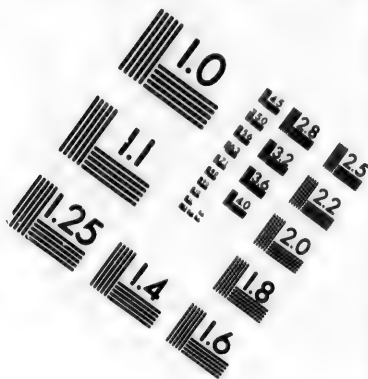


are is often great. The lack of it often results in certain duties being badly or hurriedly performed by well-meaning but unskillful friends, or in dependence being placed on the busiest of men, the physician in attendance, to do what would be assigned to the well-trained, efficient male nurse, were it possible to find him.

The qualifications necessary for the male nurse are the same as for the other sex, combining and enhancing their usefulness by the power and strength, which in women's minds is usually associated with man. Having, then, these characteristics in addition, and an innate love of nursing, there can be little doubt the male nurse will be a success, such as the profession will be proud of.

I would like to advocate the forming of classes for male nurses in all hospitals requiring the services of men. There is obviously great care necessary in the choice of the men, and they should be selected according to the highest possible standard, as there are so many motives inducing men to take up such work. After selection they should be put in employment as students, thus impressing them with the importance and responsibility of their work.

We see men devoting their lives to various callings, knowing full well that the best of their energies, interest and time must be unselfishly given to make success of their work. So let a nurse remember that he, too, must be willing to devote all the time required of him during his training to the pursuit of the knowledge offered in an institution, by daily contact with experienced and superior minds. He must cultivate for himself the faculties of application, concentration and reflection for immediate needs and future contingencies. He should consider that the best advantage has not



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been taken of a day unless it holds for him in memory's portfolio some one thing marked to profit by, some thing which can be unfolded later, producing the knowledge requisite in acute or emergency cases, when time is limited and great issues at stake.

During the male nurse's training, many things will be required of him that will try his patience to the utmost. The hospital routine may be tedious in its detail and frequently irritating, the constant strain on the nervous system and the danger of losing touch with the sympathetic side of human nature, which helps so much to lighten the daily duty, the peculiarities of patients, the importance attached to the details exacted from both classes of nurses, all will be occasionally very trying and discouraging. Thus that which should almost be a pleasure, is at times changed into the hard fact of mechanical work, with its deteriorating effect which destroys so much of the beauty of sacrifice. But we find it so in all work requiring conscientious and sympathetic service.

A prejudice, no doubt, exists in the minds of many persons against the employment of male nurses, the prevailing idea being that they are not as reliable as women. And why? Have those of them who have gone forth from the hospitals and training schools proved themselves unreliable, or has the whole body of male nurses been condemned because of the individual failure? Let us hope the latter, and fear nothing for the future, but expect instead to hear of duty well done and difficulties overcome.

I have been much cheered in my work of training male nurses by the frequent demand for their services, and the words of high praise accorded them. The training of male nurses with the regular staff

of women nurses has not, to my knowledge, been long enough in force to allow me to make comparative notes, but I feel satisfied with the result so far, knowing that the little already done will lead to more and better in the future. A marked difference is perceptible in the manner and tone of work accomplished by a class filled with desirable students, patients and institution profiting thereby. No person in a hospital is too small a factor to aid in the successful accomplishment of duty, and *vice versa* if proper assistance is not given. The criticism that the hospitals to-day are not fulfilling their highest duty to mankind, is a reflection and a reproach. In taking this criticism kindly, let us profit by it, and by constant effort detect the weak spot, fortify the work against repeated attacks, and force our usefulness on the world. Much has been done, but do not let us show an unwillingness to admit that there is room for many more and important improvements.

Among these let us place the Male Nurses' training department in our schools for nursing, teaching the pupils the necessity of proving themselves worthy of the confidence of physicians and the community at large, maintaining a high moral standard, and eventually making themselves indispensable to the sick and unfortunate and being constantly called for by those grandest workers for suffering humanity, the physicians.

Of these latter we are willing votaries, bringing them our skilled assistance in time of need, necessary then, indeed, for a great boon to any physician is a good nurse.

Eugénie Hibbard.

CHAPTER XIII.

NOTES AND CHARTING.

Cultivate absolute accuracy in observation, and truthfulness in report.

Joseph Bell, M. D., Edinburgh.

SO numerous and varied are the responsibilities delegated to a nurse that it is almost impossible to emphasize any particular one. Yet there is none that requires more accuracy of thought and impartiality of judgment than the record of the case or cases of which a nurse has charge.

The form of taking orders, keeping bedside notes and registering the temperature may differ according to the various hospitals, but the result desired is the same in all cases.

To carry out the physician's orders satisfactorily it is necessary, in the first place, to have a full comprehension of what that order is. No nurse should rely solely on her memory for this, and the only safeguard against future possibilities of mistake is to take the order in writing and repeat it to the doctor.

In most hospitals this is obligatory, and when experience has proved the wisdom of such a course doubtless every nurse will continue the practice of it in private work. After the order has been carried out and transferred to the notes it may be necessary to remark upon the results as well, and it is advisable to express this in as few words as possible, care being taken that a positive and accurate statement is made—one that can be comprehended at once, leaving no doubt as to its meaning.

It may be that this record will be read when the nurse is absent, either by some one who has relieved her, or by the doctor himself, and it should show without loss of time or needless questioning at what hour and with what result the order had been fulfilled.

It is preferable, however, to err on the side of writing too much than too little; a nurse might better record the most trivial circumstance concerning her patient than to fail to record one symptom which might prove of diagnostic value.

To use as an illustration the simple fact of noting how a patient has slept: It is not sufficient to say that he "slept well," or "fairly well," or again that he "slept very little;" these remarks are entirely too general; the duration of the periods of sleep must be mentioned; whether the patient was quiet or restless and the cause, if known, which resulted in the disturbances. In this way there is a statement of facts, leaving no doubt in the mind of the reader as to the true condition of affairs. So it follows that everything relating to the patient—his medication, treatment, diet and symptoms must be duly recorded, and a strict adherence to this rule will prove satisfactory to all concerned in the case.

Special charts may be obtained for registering the temperature, but if it is not possible to secure these the bedside notes will answer the purpose. When the temperature has been taken it should be registered at once and with the time, avoiding in this way all possibility of mistake in a matter of such vital importance.

The notes should be written in ink, and the use of red ink is effective in emphasizing a measurement or showing the result of a bath on a temperature chart in febrile cases.

NEW YORK HOSPITAL.

Date, *March 26th.* Bedside Notes.

Name, *Henry T*—

Nurse, *Alice Baxter.*

Physician, *Dr. Smith.*

Hour	T	R	P	U	D	Medicine	Nourishment	Orders and Remarks
A. M.			NON UN	XL	o	Milk	Diet.	Tub bath for 10 min- utes q. 3 h. for tempera- ture 103° or over. Tempera- ture of water to be @ 80° Whiskey 3 before bath. Milk 3 to be give hot; after each bath. Strych Sulph. gr. 1 q. 3 h. Trional gr. v. q. 4 h.
P. M.				XXX	i	Whiskey 3 q. 3 h.		
				LXX	I	Strych. tab. gr. 1/60 q. 3 h.		
						Trional q. 4 h.		
						Salol gr. v. q. 2 h.		
						Tub bath for 10 min- utes q. 3 h. for temper- ature 103° or over. Temper to be @ 80°.		
								NIGHT, 15
								Patient de- lirious. Sle very little Glyc. Supp i @ 3 a. m.
								Nov. 16.
								Salol gr. v. q. 4 h.
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P. M.				XXXV	o			key q. 3 h.
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NOVEMBER 16.

Dr. Smith.

Orders and
Remarks

Tub bath
for 10 min-
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Tempera-
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to be @ 80° .
Whiskey $\frac{1}{2}$
before bath.

Milk $\frac{3}{4}$ v.
to be given
hot; after
each bath.

Strych-
Sulph. gr. $\frac{1}{2}$
q. 3 h.

Trional gr.
v. q. 4 h.

NIGHT, 15

Patient de-
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very little.
Glyc. Supp-
i @ 3 a. m.

Nov. 16.

Salol gr. $\frac{1}{2}$
q. 4 h.
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IN THE NURSES' HOME.



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Neatness should be the *sine quâ non* of a nurse, and one not fortunate enough to possess it should strain every effort to acquire what is so valuable. The lack of neatness will be apparent in the keeping of notes alone, and there is nothing more trying to one who, in an anxiety to extract the gist of a record, is obliged to decipher an untidy and almost illegible page.

Notes that are neat as well as accurate, a true record of what a nurse knows, not of what she surmises, will be a proof not only of her ability as a careful observer, but will testify as well to her capability in other directions.

In private work it may not be necessary in all cases to keep as minute a record as is required in the hospitals, and a nurse may be guided in this by the mode of treatment planned by the physician, who will emphasize what he especially desires to be noted. Some physicians may not specify the need of the bed-side notes, and yet expect the nurse to keep a history of the case for reference as necessity arises, and she should always bear in mind the importance of being able to answer and verify any question regarding the case. A nurse's responsibility increases when she graduates and has charge of private cases, and it is then that her observation must be ever on the alert, as her own judgment will often have to be exercised as to the advisability of altering the orders received from the physician. If her previous training has fulfilled its purpose, and a methodical line of thought and action has been well developed, she is fully prepared to meet any emergency and to give to the physician a satisfactory explanation for the alteration of his orders.

A verbal statement may be all that is required, yet notes which will show the time that the change

of symptoms occurred carry more weight with them and are always valuable for future reference. It cannot be too strongly emphasized that even in private work a systematic plan of caring for any case, be it ever so simple, is the safest one to adopt.

Anna L. R. Mines.

(The charts on page 76 and opposite page 78 will fully illustrate the writer's remarks.—Ed.)



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over q. 3. h.

B. B.—Before Bath.

A. B.—After Bath.

Pulse

Resp.

Def.

Urine

Baths

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NEW YORK HOSPITAL

Diagnosis. Typhoid Fever.

Name J. T.

March		26	27	28	29	30										
Day of Disease		8	9	10	11	12										
Hour		5	8	11	2	5	8	11	2	5	8	11	2	5	8	11
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B. B.—Before Bath. A. B.—After Bath.

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CHAPTER XIV.

THE TRAINED NURSE AS SUPERINTENDENT.

There are two requisites in a superintendent: first, character and business capacity; second, training and knowledge. Without the second, the first is of little avail. Without the first, the second is only partially useful, for we cannot bring out of a person what is not in her.

Florence Nightingale.

DOES the young woman who contemplates adopting the profession of a trained nurse ever include in her consideration the possibility that some day she may be called upon to fill the position of matron, or even superintendent, of an institution, large or small?

This is the age of progress for our sex, and to-day there are many such places filled by women who, not so long ago, were wondering what school they should select to fit themselves for the work of a trained nurse.

We see members of the so-called weaker sex able to take their places in the ranks of the wage-earners, often bread-winners—shoulder to shoulder with the manly forms that occasionally are quite willing to elbow them out of the race.

We have women bank-presidents, lawyers, physicians, women who manage large and well-known enterprises; so why should we not see them chief executive officers of institutions?

There is, therefore, no reason why a nurse should not be such; but on the contrary many good ones why she should, provided she possesses the requisite executive force, and the tact so necessary.

Women, as a rule, are more tactful than men, and perhaps better fitted to meet, with the grace so needed, the average institutional manager.

These are to be taken collectively and individually, and the woman who desires to succeed in such a position must never forget that the hospital, asylum, or whatever she may have been put in charge of, belongs not to her, no matter how much interest she may take in its advancement, nor how much she wants to *do*, but to those whose names are found in the list of governors and trustees.

It is their will she must endeavor to carry out, and in doing this she can accomplish more for her patients than may at first seem apparent.

Improvements are always commendable, but do not rush them. Do not, when accepting a recently vacated post, assure your Board of Managers that everything is wrong and you 'one can set it right.

Remember the maxim to "make haste slowly;" it is never so applicable as in institutional affairs.

The average nurse who has been accepted, or is perhaps in the senior year of her training, forms some definite idea of the branch of work she desires to pursue after her graduation.

To some, the larger number, the life of a private nurse possesses sufficient interest, and the path of duty lies straight before them. To others, the routine of a hospital, the regular hours and well-defined duties possess a charm hitherto unknown. With this, fortunately, there is usually an adaptation to what is called institutional method; these pupils make good head-nurses, are recognized as such by those over them, and gradually other responsibility is given; then, when the superintendent of the hospital or school is appealed to, by some similar institution, for a nurse to fill a

vacancy, the name of the woman who showed executive power is suggested.

The young graduate thus finds herself in charge of a branch of work, untried, but to which all her years of training have tended.

It has seemed to me that an educated, trained nurse is best fitted to fill all institutional places, except, perhaps, that of superintendent, and each year brings a larger number who can and do fill this also.

Women are daily making a more general study of business methods. They lack only the opportunity to exercise a talent that is dormant. Many of the sex have shown a lively sense of power in this direction. It seems, then, that ordinary knowledge of business and book-keeping is all that is needed; the native adaptability of the woman will do the rest.

Now, as to her real suitability, can it not be quite possible that a nurse may be more in touch with the inner side of hospital life, after the long months of service of heart and hand at the bedside of those for whom all hospitals are built?

Cannot a better understanding be arrived at when the fractious patient, or patient's friend, inclined to be still more fault-finding, asks for something that the ways and means as controlled by the superintendent might allow, but which cast-iron hospital rules could never permit, and of which the male superintendent never hears? Then the surgeon or physician, who nine times out of ten, I may say always, remembers nothing until his patient is provided for,—will not the knowledge, again born of the daily contact over the sick-bed, enable the woman to know just what the anxious medico needs, or perhaps lead to a suggestion of something else equally good? Where, ten years

ago, a female superintendent was hardly heard of, there are to-day many women who conduct hospital affairs with tact and good judgment. Nothing, unless it be economy, appeals so quickly to a hospital board as the smooth running of the institutional wheels, and a light, firm hand can accomplish much of this.

The position of housekeeper or matron, in any institution where the care of the sick is the main object, should be filled by a trained nurse. This statement I make unreservedly, for in no part of hospital work can the kindly hand of the nurse be better felt, and in the ever-present question of diet her comprehensive intuition is invaluable.

To you, then, gentle questioner, whose mind is turned towards some training school, I want to give this advice: When you have found the one you seek, when each day's vista opens something new to you, then carefully note the work of the different officers, whose departments go to make up the whole of a large institution, and if any of these, be it in the line of housekeeping, clerical work or head nursing, appeals to your interest more than another, then try by every means in your power—and the opportunities will be many—to learn all you can.

Remember, however, ye superintendents in embryo, that the first lesson in the government of others is to govern yourself. Learn to yield gracefully to those in authority, and each one of these hard-earned victories will bear fruit in the days to come when the commands are yours to give; yours the feelings of those under you to spare.

The life of a superintendent is by no means an easy one. She must faithfully carry out the orders of her managers, and decide all questions that arise between the meetings of her committees, in

accordance with their supposed wish. Scarcely a day will pass without some point coming up for decision just a little different from any that has gone before.

This is exceedingly hard in the beginning, when trustees and chief executive officer are still unacquainted, and it is the crucial test, perhaps, when the judgment, wisdom and tact will be most severely tried. The emergency must be met always, and with prompt decision, but in many important matters a night's rest may intervene, always desirable, if possible, and it is astonishing to see the mists of doubt and uncertainty roll away after the tired brain has had the needed quiet.

To the young superintendent I would say: Don't decide important things without time to think them over, and *never* without the advice of at least one of your managers, if possible to obtain. Do not consider it derogatory to your dignity or position to ask advice; some suggestions may help you, if not in one case then in another.

Impulse is, perhaps, the rock upon which female hospital officers are most likely to be wrecked. Try to make up your mind before you open your lips, and I might add, never do the latter unless you have something to say where orders are concerned. It is seldom that a nurse is called upon to take the helm in an institution to which she is a stranger. On the contrary, the first position is generally that of superintendent of nurses, or matron.

Some day she may find herself asked to assume the duties of superintendent when a vacancy occurs, and it is in this way, if the ability is shown, that the path is opened.

Many of the managers of hospitals are women with good business ideas, and the sympathy between a female superintendent and these is quickly felt.

After all, I can only say to the young woman just entering upon the all-important question, "How to Become a Trained Nurse," that though the way may be long, the tasks hard, the goal afar off and difficult to reach, be of good cheer, for the path you have chosen leads to heart as well as head-work, and remember "there is always room at the top."

Anna M. Lawson.



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CHAPTER XV.

UNIFORMS, MEDALS AND DIPLOMAS.

Honour makes a great part of the reward of all honourable professions.
Adam Smith.

"**D**ISCIPLINE is the difference between an army and a mob," said the Duke of Wellington. A handsome, becoming and comfortable uniform contributes greatly to discipline, and so to the value of an army. This is true, also, of uniforms for those who do not bear arms, but whose profession renders them even more familiar than are soldiers with sickness, suffering and death. Miss Nightingale says that nursing is a warfare; then, assuredly, nurses should wear uniforms. In this profession, more than in any other, a uniform is desirable, even necessary. It is at once an honorable distinction and a protection, a comfort if well designed, and a source of legitimate pleasure if becoming, as all uniforms ought to be. Miss Marion Smith, of the Philadelphia Hospital, says on this point: "A nurse must not lose her taste for artistic and becoming dress because of her profession. Indeed, few women feel the need of recreation, in the shape of the beautiful in any form, more than they who spend so much time surrounded by the grim realities of disease and death."

Her uniform, to a true nurse, is much more than a simple, suitable dress; it is the mark of a noble profession, and the wearer of it is, or ought to be (to slightly change the wording of the Army Regulations), "an officer and a gentle (woman)." It should be, as the French novelist De Goncourt

said, "a dress that bears a blessing, something that inspires a we like the robes of a priest, yet attracts like the dress of a woman."

There should be no frills or laces about a nurse's dress. It should be simple, quiet in color, well made, and spotlessly clean. There is not as much variety among American hospital uniforms as exists in England; there a great variety of color and many styles are seen, and some remarkable combinations. One insane asylum—of all places—dresses its women nurses in a semi-military uniform of blue and scarlet, with a cap like that worn by the "Tommy Atkins" of the line regiments! Many hospitals have their nurses wear caps with long streamer strings, and others have frilled strings tied under the chin, which are confessedly hot and limp in Summer.

Here in America the uniforms are usually of blue and white, solid blue, or blue and white stripes, for the dress, and white for the long aprons, cuffs and collars, and the little muslin caps. A few wear blue and white, or gray and white checked gingham dresses; fewer still, pink and white. Head nurses are usually distinguished by a narrow band of black on the cap, sometimes by all-white uniforms.

In but few cases do our hospitals expect their nurses to wear uniforms in the streets. In other countries an out-door uniform—usually a bonnet and long cloak of special color and pattern—is almost invariably worn in the streets. In some cities—London especially—this makes a noticeable feature in the crowded thoroughfares.

For district nurses, even in this country, a uniform is always useful, sometimes necessary. It is to them what the sombre garb of the Sisters of Charity, or other religious orders, is to the wearers

—a protection against insult or injury, securing invariable respect and attention. But a uniform should never be worn except when on duty. Many people dislike being reminded of sickness, and many others, unreasonably no doubt, fear contagion whenever they see a nurse's uniform outside the sickroom.

Nurses' medals, excepting those received on graduating, are more rare than they should be. Deeds of self-denial and heroism are fully as worthy of recognition, when performed by a woman who is a nurse, as by a soldier on the battlefield. It demands a great deal of courage to face, alone, and often without proper accommodations or food, a case of malignant diphtheria, small-pox, cholera, typhus fever, or the other infectious diseases.

In England, nurses are eligible to receive medals of various kinds in recognition of distinguished service, and many of them have been thus decorated. I know of but one Training School here—the Memorial, of Orange, N. J.—which has thus honored any nurses; but I trust it will not always be so.

The diploma, which comes last, as the ending of the pupil nurse's career and the beginning of her independent work, will be to her what the officer's commission in the Army or Navy is to him—the proof of a finished course, the warrant for future usefulness and command, and the certificate of worthy membership in a noble profession.

Jane Hodson.

CHAPTER XVI.

SOME EMINENT NURSES—I.

FLORENCE NIGHTINGALE.

The reason firm, the temperate will,
Endurance, foresight, strength and skill;
A perfect Woman, nobly planned,
To warn, to comfort and command.

Wordsworth.

S Cæsar or Napoleon among soldiers, Washington or Hampden among patriots, Sir Astley Cooper or Marion Sims among surgeons, so Florence Nightingale among nurses. It is doubtful if there be any country where her work is unknown, and Longfellow has immortalized her Crimean experience, in his "Santa Filomena."

The wounded from the battle-plain,
In dreary hospitals of pain,
The cheerless corridors,
The cold and stony floors.

Lo! in that house of misery
A lady with a lamp I see
Pass through the glimmering gloom,
And flit from room to room.

And slow, as in a dream of bliss,
The speechless sufferer turns to kiss
Her shadow, as it falls
Upon the darkening walls.

As if a door in heaven should be
Opened and then closed suddenly,
The vision came and went,
The light shone and was spent.

On England's annals, through the long
Hereafter of her speech and song,
That light its rays shall cast
From portals of the past.

A Lady with a Lamp shall stand
In the great history of the land,
A noble life of good,
Heroic womanhood.

Her wonderful work during the Crimean War was not her first or last effort for the improvement of hospital nursing. Born in 1820, then, and for

twenty or thirty years, the Gamp and Prig type of nurse was common, and it was Miss Nightingale's voice, presence and example, that first opened the world's eyes to what could be done to make helpless sufferers comfortable on the field, in the hospital or the home.

One great advantage she enjoyed, fortunately for the world—she was of the world's favored children in social position and influence.

Beginning, almost as a child, to visit the poor in the beautiful district of rural England where her youth was spent, she has continued in her peculiar vocation to the present day, at the age of seventy-seven. Of every improvement in nursing, public or private, in Europe, and of much elsewhere, she might justly say, in classic phrase "All of which I saw, and a great part of which I was." Beginning her systematic investigation of nursing methods in England, she continued it in France and Germany, so that when the Crimean War began, in 1854, she was thoroughly familiar with hospital work, and able to bring order out of chaos in the huge hospital at Scutari, near Constantinople.

Dr. Cyrus Hamlin has given a graphic description of its condition in "My Life and Times." He says: "The hospital was the enormous barracks, five hundred feet square, built by the great Prussian soldier Von Moltke, when a young officer in the Turkish service. I do not believe any Turkish hospital since the Turks took Constantinople, ever equalled this one (which was for British soldiers), in disorder, filth and suffering."

On this scene Miss Nightingale appeared one morning, with nearly forty English nurses, just in time to care for the wounded from the battle of Inkerman. An English functionary, his official propriety shocked beyond measure, said to Dr.

Hamlin: "Fancy, some *women* have come to the hospital! A Miss Nightingale, with a force of assistants. Was anything ever more improper than women in such a place?" Dr. Hamlin continues: "Very soon—not a week after—she had transformed that hospital. The death-rate was changed immediately, from the moral effect, no doubt, of sympathy and woman's gentle care. I think of her, in that scene of disease and death,* with the deepest interest and admiration." Her labors were truly Herculean. Every night she made the round of the wards—a walk of between four and five miles—a veritable ministering angel, worshiped by the soldiers, who, as one of them said, "could kiss her shadow as it fell upon the wall." Kinglake, the historian of the Crimean War, said at the time: "With all the rare attributes that made her gracious presence a blessing at the bedside, this gifted woman, when learning how best to compass the object of a largely extended benevolence, had become well-versed, well-practiced, in the business of hospital management; and none knew better than she did that if kind, devoted attention will suffice to comfort one sufferer, or even perhaps four or five, it is powerless to benefit those who number by thousands, unless reinforced by method, by organization, by discipline. She possesses soundness of judgment on questions needing rapid decision, and an apt and ready knowledge, with which she always seems armed. One who would not, I know, be prone to misuse our most choice words of praise, has ascribed to the Lady-in-Chief nothing less than, 'Commanding Genius.'"

Miss Nightingale has written many newspaper and magazine articles on nursing and kindred

*Six thousand wounded men were in the wards at one time.

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FLORENCE NIGHTINGALE.



ALICE FISHER.



"SISTER DORA."



AGNES ELIZABETH JONES.

topics, but her best-known works are: "Notes on Hospitals," published in 1852, and "Notes on Nursing," in 1860. Each has had an immense sale. In the latter she has this telling paragraph: "Every woman—or at least almost every woman in England—has at one time or another of her life charge of the personal health of somebody, whether child or invalid. In other words, every woman is a nurse—how valuable, then, would be the product of their united experience, if every woman would think how to nurse."

It is sad to have to record that her Scutari experience resulted in permanent ill-health. For nearly forty years she has been an invalid, but notwithstanding, she has been constantly engaged in helping forward the work of nursing in all lands. Her remarkable aversion to anything like display prompts her to refuse us permission to reproduce the only contemporary photograph of her in the United States. Even in England the only one with which any but her most intimate friends are familiar is that we print, and which was taken before 1860.

To her, more than to any other one person, is due the evolution of that type of womanhood which, overcoming our sex's natural repugnance to the sight and consequences of suffering and disease, has resulted in the modern *trained nurse*. Lack of space forbids my elaborating the subject, but I advise every young woman who thinks she would like to become a nurse, to procure a copy of Florence Nightingale's biography, as well as of her "Notes on Nursing," and read them through.

Jane Hodson.

SOME EMINENT NURSES—II.

ALICE FISHER.

We live in deeds, not years; * * *

(She) most lives

Who thinks most, feels the noblest, acts the best.

Philip James Bailey,—Festus.

MISS ALICE FISHER was born at Greenwich Palace, near London, England, in 1839, her father, the Rev. George Fisher, being at that time in charge of the Royal Naval School there. He was a writer on scientific and naval subjects, and one of the leading men of his time in school management. After the death of her mother, about 1850, Miss Fisher had charge of her father's house and assisted him in entertaining the many scholarly and scientific men who frequented it.

She devoted the two years following her father's death, in 1873, to literary work. Her novels sold fairly well but were not up to the literary standard she had set for herself. In 1875 she read the "Life of Agnes Jones," and the history of that heroic martyr awakened in her heart the desire to do her part, also, in helping the sick and sorrowful. She at once entered the St. Thomas' Training School, where the new movement for providing the sick with educated and trained nurses had recently been started by Miss Nightingale. At the end of one year in this hospital, a period of steady advancement from probationer to ward sister, she went to Edinburgh as assistant superintendent to the Royal Infirmary, then the scene of Sir Joseph Lister's wonderful experiments in antiseptics, which revolutionized surgery.

During the six months she spent in Edinburgh, she wrote, in conjunction with Miss Pringle, a hand-

book for nurses. This was much needed, being, I think, the first of its kind and a most excellent one.

In June, 1876, a superintendent was needed for the Fever Hospital, Newcastle on Tyne, and Alice Fisher volunteered for this trying position. She had had experience in this class of nursing, having worked for some time in the fever wards at St. Thomas', where she was the first lady pupil to enter that department. She went at her own request and found only nurses of the Gamp type, and the wards very dirty and unkempt. The matron never entered them, and none had them particularly in charge. Her going encouraged others, and the Fever Wards soon ceased to be a blot on the otherwise well managed hospital of St. Thomas'.

The Fever Hospital of Newcastle on Tyne was in the fullest sense of the term a "Pest House." Every kind of infectious disease was admitted, it being especially famous for cases of malignant typhus. There was no man about the place, and great difficulty was experienced in managing delirious patients, in removing the dead from the wards and in sending for the doctor, who lived a mile and a half away. The head nurse was at first very antagonistic to Miss Fisher, but soon became an enthusiastic follower in her footsteps. She eventually died of malignant typhus, being nursed entirely by Miss Fisher during her terrible illness.

It was this gift of securing the absolute devotion of those brought into contact with her that made Alice Fisher the powerful administrator she proved to be.

Around her were always grouped men and women to whom her wishes were law, to be carried out as faithfully and absolutely as possible. This remarkable influence is still apparent in her co-workers, pupils, and friends. What Miss Fisher would

have done or liked, is constantly the standard by which acts are measured.

In no institution where she had been was it a case, when she left, of "another king, other manners," but a determined continuance in her plans and methods.

At Newcastle on Tyne she began the plan of dining every day with her nurses. She writes: "This was not a popular step at first, as every one was either above or below," but finally it was a function no one would willingly have given up in any of her English hospitals.

After a year she went to Addenbrooke's Hospital, Cambridge, where she started and for five years carried on a training school at that time second to none in England.

She was next called to assist in reorganizing the Radcliffe Infirmary, Oxford. This was soon done with the aid of the four nursing sisters she took with her.

In 1882 she accepted the position of Superintendent of the General Hospital in Birmingham.

Here her surroundings did not suit her, either mentally or physically. She missed the society she had been used to at the two universities, where her rooms were the meeting place of the cleverest men and women of the day, who delighted in her charming conversation and keen wit, and in her power of listening intelligently; an art nowadays most rare. In Birmingham her rooms were dark and dreary, and her health became seriously impaired.

In 1884 she was asked to go to America and reorganize the nursing in the City Hospital in Philadelphia, at that time in a terrible condition. For some time she hesitated, but the promise that her co-worker at Cambridge and Oxford (Miss Horner),

should accompany her, finally induced her to undertake the difficult task.

This hospital was part of the political "machine" and difficulties that were new to Miss Fisher attended its reformation. Her fearlessness, ability, and absolute honesty of purpose enlisted in her behalf the sympathies of the best elements in society and politics, and they supported her in every way in their power.

Threatening letters at first were received, and when no attention was paid to them, a box fixed to explode was sent through the mail. This was stopped in the post-office and was the last effort made towards frightening off the two Englishwomen, who went on calmly preparing for the advent of their first pupils.

The training school soon changed the moral tone of the place, and the Philadelphia Hospital now stands amongst the foremost of the well-managed institutions of America.

A year after her arrival, the typhoid epidemic at Plymouth, Penn., broke out. She applied for a holiday, and went there to spend it in organizing the hospital service and in nursing the sick day and night.

Her appearance was very striking. Tall and thin, dressed in a uniform of dark-blue serge, white apron, cap and sleeves, she was a model of what a nurse should look like when on duty.

After three and a half years of incessant work, her health became very poor. A rest was suggested; but she felt the end was near, and it was her earnest desire to die in harness. So she died June 3d, 1888, with those she loved best around her.

A year later, at the unveiling of her portrait in the Philadelphia Hospital, the late Mr. McMurtrie said:

"Doubtless there have been persons as accomplished in her art, though none more so; but it was her character that carried her through. Firmness without obstinacy; gentleness, as great as the most tender of her sex; high breeding, a rare thing in this country; good breeding, a very different thing; intellectual capacity and education fitting her as a companion for the highest, she preferred to live in this hospital rather than in the society of the advanced thinkers of England, and to die here rather than with her own family.

"That the common judgment ratified the choice for the foundress of this most beneficent institution, the Training School for Nurses of the Philadelphia Hospital, was proved by the long line of sorrowing friends of all classes that followed her to the grave; a stranger without one connection of blood on this side of the Atlantic."

Deeply religious, she often said "she could not understand any one who was not so being a really successful nurse."

She has passed from amongst the workers of this world, and through faith and patience inherits the promise she so firmly believed in: "Be thou faithful unto death, and I will give thee a crown of life."

Edith A. Hawley.

SOME EMINENT NURSES—III.

SISTER DORA.

The career of such women as Miss Pattison shows clearly enough that of all occupations nursing calls the most imperatively upon the greatest human qualities.

Athenæum, London, 1889.

PERHAPS few American nurses know much of the life and hospital career of Sister Dora, the English nurse, whose real name was almost completely lost in that she assumed. It may be interesting to them, and particularly to would-be nurses, to follow her through some of the circumstances which, like links in a chain, took her from a life of ease, a happy, even luxurious home, to spend many years in the relentless discipline of hospital work. Dorothy Wyndlow Pattison is described as a rather tall, well-built, well-featured woman, with an English woman's love of outdoor sports. She must have been something of a beauty, having brilliant brown eyes, good features, a mouth and jaw expressive of great determination of character, and soft, curling, brown hair. Her temperament was cheerful and independent, her heart kind and her share of personal magnetism unusual, enabling her to exercise marked control over almost all who surrounded her. This trait stands out in bold relief throughout the whole of her biography by her friend, Miss Lonsdale. It enabled her to manage the hospital, to control unruly patients, and to secure from managers and surgeons in charge many improvements and advantages for the benefit of the patients. It is with the town of Walsall that her fame is principally identified, and it is fitting that her statue should have been erected there—the

only statue ever erected on English soil to a woman not of royal birth.

Between 1867 and 1878 her life was almost wholly devoted to the management of the Walsall Hospital, a small affair of only twenty-eight beds at its largest, but one where her ambitious nature had full scope to display its remarkable capacity. To any other woman of similar temperament, it is easy to see why a life of useless pleasure at home became monotonous to her, and the natural bent and development of her mind was given free rein until, from a brilliant social success, she was transformed into a nurse of an ideal type.

To the uninitiated such transformation may seem as simple as attractive—as though she had but to leave her silks and furs in one room, step over the hospital corridor to another, don the immaculate uniform of a nurse, and be thus at once changed into a nurse as capable as typical. But such illusions vanish into thin air, when the realistic force of the necessary development of circumstances is understood. While at home she felt it one of her privileges to care for her invalid mother, and it was no doubt during that period that she came to realize her own great, though undirected, capacity for nursing. A few years after her mother died, the usual pleasures of a comfortable home palled upon her, and she answered an advertisement for a village school mistress at Woolston. While this occupation was not what she desired, or intended to pursue, it offered an avenue of entrance to the world's work, and, against her father's wishes she accepted the offer and spent three years in teaching. Busy as were her days there, she spent most of her time after school hours in visiting children, especially the sick, giving the latter as much nursing as possible

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under the circumstances. Thus she kept alive her ideal of becoming a professional nurse, and her life at this point was turned into the long-cherished channel of usefulness by an attack of pleurisy, for which she went to Cartham under the care of a sisterhood of nurses. The surroundings of fellow sufferers, busy nurses, and hopeful convalescents exerted their natural influence, and on recovery, she resigned teaching to enter the sisterhood under the name which she made famous, "Sister Dora." Even for the strong-minded young enthusiast the severe discipline of the training she underwent was sometimes too much, and woman's tears would come when beds she had just made were pulled to pieces, and she was ordered to make them anew. After her training was done, she was sent to care for important private cases at a small hospital—Walsall—of four beds. This was soon found inadequate and enlarged, and here, at last, she found scope for her natural talent for nursing, by having entire charge given her, besides being allowed to do much dispensary work. We, who with rolled-up sleeves, have experienced the pleasures of such things, can readily understand her partiality to the surgical pleasure of suturing scalp wounds or amputated fingers, and in a few days thereafter seeing the good result of carefully applied dressing, or skillfully applied knife. In the wards she was a delight to the patients. There was always a cheerful word or sympathetic touch. Later, when the hospital was enlarged, she spent as much time as possible in reading and talking to them and cheering the depressed. In more modern days of hospital life, when cases are hurried in, operations soon over, and recovery usually speedy, with the improved methods of management, the present-day nurse seldom finds time for any of

these ideal things which Sister Dora took time to do. It is perhaps part of the pleasure of nursing to entertain one's patients when they are comfortable, as well as to care for them when suffering; but in modern hospitals there are always statistical records to be kept up and a thorough system of details attended to. A few years ago these were not considered of importance—perhaps were not, under different circumstances. Now they are justly deemed indispensable, though Sister Dora's patients may have been as well cared for without them. During her whole life at Walsall she endeavored to make her patients happy, whether with books, music or other kindnesses. Physically, she was as richly endowed as mentally. For days and nights together she would work, with only a few hours' rest at a time, and she devised a sort of sling by the aid of which she could carry upstairs men heavier than herself. With unhesitating courage she went through an epidemic of small-pox, finally herself contracting the disease, yet recovering, only to ultimately fall a victim to cancer in 1878.

In reading her biography, every nurse must realize that she herself has entered on a field of boundless value and experience. Sister Dora was a woman far in advance of her time, for while women now sometimes leave homes of luxury to become nurses, they are but keeping abreast of the times in doing so, while hers was a conspicuous example of innovation, which doubtless led many others to follow it in later years. Not all her hospital methods would stand the test of later-day knowledge, and her delightful personality led every one to overlook some manifest defects of character; but when she passed from the scene of her earthly labors, all who had known her realized

that an exceptional woman had been for eleven years an angel of mercy and sympathy among the suffering of Walsall. Her life's story will influence many yet to come, as it has the many who have already become nurses through knowledge of it. Thus we once more realize the force of Longfellow's lines—

We can make our lives sublime,
And, departing, leave behind us
Footprints on the sands of Time.

Josephine Hill.



SOME EMINENT NURSES—IV.

AGNES JONES.

Only the actions of the just
Smell sweet, and blossom in the dust.

James Shirley, 1650.

 F there be published a new and enlarged edition of Miss Yonge's inspiring work, the *Book of Golden Deeds*, it will not be complete unless including the chief figures among those nurses who have died at their post of duty.

It was written before trained nurses were known in our country, and when they were comparatively new in England; otherwise the omission of the story of Agnes Elizabeth Jones would be a fault. Her life was an unbroken succession of golden deeds, and when she died, in 1868, no less a nurse than Florence Nightingale thus wrote of her: "One woman has died—a woman attractive and rich, young and witty; yet a veiled and silent woman who, to follow Him who went about doing good, spent herself in activity—she overworked because others underworked. She died, as she had lived, at her post, in one of the largest workhouse infirmaries in England—the first in which trained nurses have been introduced. She is the pioneer of workhouse nursing. She was absolutely without human vanity; she preferred being unknown to all but God; she did not let her right hand know what her left hand did. I will therefore call her Una, for, when her whole life and image rise before me, so far from thinking the story of Una and her lion a myth, I say here is Una in real flesh and blood—Una and her paupers, far more

untamable than lions. She lived the life and died the death of the saints and martyrs; though the greatest sinner would not have been more surprised than she to have heard this said of herself."

The woman of whom these glowing words were written was born in 1832, at Cambridge, England, the child of the Colonel commanding the 12th Regiment, which was soon afterwards ordered to the island of Mauritius. Here her childhood was passed up to seven. Returning, the next few years were spent at Fahan, in the north of Ireland, and in trips to the Continent, where she visited the famous Deaconesses' Institute at Kaiserswerth. Here she received impressions which confirmed her in her earlier wish to engage in religious or philanthropic work. Like Miss Nightingale, she became a ministering angel to the poor, the sick, the suffering in Fahan, where she remained until 1860. With enthusiasm equal to "Sister Dora's," she had a far more equable nature, and was equally beloved by her patients, who were to her objects of personal affection, so much so that she could write of one, a poor, ignorant old woman who died in 1858: "I have a friend less in the world to-night, one more in heaven." With all her devotion to her poor, there was nothing of the Jellyby type about her. Her sister says: "No home duty was ever neglected, and her mother's slightest wish would at all times make her give up her own plans."

In 1860-'61 she spent several months at Kaiserswerth, preparing for what was to be her chief and final work in England, although she had at the time no expectation of being a nurse, as her mother objected. The objection was eventually withdrawn, after she had spent a year as pupil in St. Thomas' Hospital, London. Here Miss Nightingale says

of her: "She was our best pupil; she went through all the work of a soldier, and thereby fitted herself for being the best general we ever had. Many a time in her after-life at Liverpool she wrote that without this training she could have done nothing." After this she became superintendent of the Great Northern Hospital, London, showing such marked ability in this post that in 1865 what was to be her last and greatest work was offered her—the post of Lady Superintendent of the Liverpool Workhouse Infirmary. Of this institution her biographer says: "Of all misery in the mass no department was so long overlooked as the misery of workhouse paupers." The then nurses employed there were the ignorant, the coarse, indifferent, the criminal women of the inmates—a state of affairs doubtless very similar to that which obtained in similar American institutions prior to 1873, when training schools were established.

The character and habits of the patients, too, may be inferred from the fact that a policeman patrolled the wards at night. Of the 1,300 inmates half were sick. As there were not beds for all, Miss Jones had to put two adults in one bed in many cases, or six or seven children. Needless to say, the latter stood it better than their elders.

Into the midst of this trying state of affairs she came as only a well-trained, well-balanced nurse could—ready and competent to bring order out of chaos, and remedy the evils heretofore thought incurable.

A judicious blending of kindness, firmness, energy and discipline soon wrought wonders. Though serious illness, culminating in small-pox, prevailed the first year among the nurses she had brought with her from St. Thomas', she came triumphantly through all. Her intense religious

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nature was strengthened rather than weakened by her surroundings, and she found time for Scripture readings in the wards on Sunday evenings.

These were greatly appreciated, and proved useful to her in acquiring permanent control over the heterogenous mass of humanity surrounding her—so depraved in many cases that the police wondered the new nurses were safe among such. Her regard for her charges is exemplified by this extract from her journal: "Have been much with a poor, dying thief who is in the agonies of lockjaw. He seems to like me to speak to him. I think he would tell his history if he could; but speaking is difficult, and the paroxysms come on so often." Cholera cases did not frighten her, nor the most trying acute cases, nor fearful outbreaks of violence among female prisoners, culminating in an attack on two women warders, who were nearly beaten to death. Her journal at the time contains this significant entry: "I wonder if there is a worse place than Liverpool on the earth, and I am sure its work-house is burdened with a large proportion of its vilest. I can only compare it to Sodom, and wonder how God stays his hand from smiting." Notwithstanding the trials to which her faith in human nature was thus put, her personal interest in the inmates of the infirmary never flagged; and after her death a fellow-worker wrote thus to her biographer: "In all my acquaintance with her, I never knew her to shrink from a duty because of its repulsiveness. On the contrary, I have known her to perform offices for the suffering which some mothers would almost draw back from performing for their children, or sisters for sisters. And she always did these things as a matter of course, without affectation, merely as being in the line of duty."

But all this devoted care for others was telling upon her, though her constitution was naturally strong. Her last letter, dated February 1, 1868, acknowledges that her work "has been tremendous." Typhus cases were in the wards. Three days later she was stricken, and died on the nineteenth. The scene when her coffin was taken out of the Workhouse is described as most affecting—the stairs and approaches to the building lined with patients, silent and in tears over the remains of one who "had lived and moved among them as an angel of mercy, comforting body and mind."

The whole record of this beautiful life is one of serene trust in God, accompanied by most unremitting devotion to the poor and suffering, and wonderful modesty and self-abnegation. In her short life of thirty-five years she did a work, the record of which is a bugle-call to action. Her monument at Fahan is fittingly inscribed with these beautiful lines:

"Alone with Christ in this sequester'd place,
Thy sweet soul learn'd its quietude of grace;
On sufferers waiting in this vale of ours,
Thy gifted touch was trained to finer powers.
Therefore when Death, O Agnes! came to thee—
Not in the cool breath of our silver sea,
But in the city hospital's hot ward,
A gentle worker for the gentle Lord—
Proudly, as men heroic ashes claim,
We ask'd to have thy fever-stricken frame,
And lay it in our grass, beside our foam,
Till Christ the Healer call His healers home."

Jane Hodson.

CHAPTER XVII.

LIST OF TRAINING SCHOOLS IN THE UNITED STATES, WITH DETAILS.

ALABAMA—Montgomery (Highland Park)—Highland Park Sanitarium.

Beds: 20, all for women. 3 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages 20 to 35. Admissions—. Applications 1895:—Pay, \$10. Duty hours, 13½. Off duty, 2 hours daily. Vacation, 2 weeks. Nurses have individual bedrooms. No obstetrical department. Semi-annual examinations. Address the Chief Nurse, Miss E. MacRae. (*Graduate Philadelphia Hospital.*)

NOTE—Hospital is Surgical only.

CALIFORNIA—Oakland—Fabiola Hospital—New Broadway and Moss Ave.

Beds: Men 28, Women 15, Private rooms 32. Total 75. Cases treated, 1895, 506 (227 men, 279 women); 27 obstetric. 27 nurses, 1 probationer. Probation, 6 weeks. Training, 22½ months additional. Ages, 23 to 30. Applications, 1895, 60. 8 accepted; all became nurses. Pay, \$6.25. Duty hours, 12. Off duty, 12 hours weekly. Vacation, 2 weeks. Some nurses have individual bedrooms. Lectures on Massage. Instruction in Invalid Cookery. School founded, 1887. Has graduated 58. Address the Supt., Miss Sarah Craig. (*Graduate of this School.*)

The School Motto is FIDE ET FORTITUDINE.

NOTE—Both Schools of Medicine represented in the Board of Managers and Staff of this hospital.

San Francisco—California Woman's Hospital—3118 Sacramento Street.

Beds: 60 (of which 52 are for pay patients). Cases treated, 1895, 204.

17 nurses, 2 probationers. Probation, 1 month. Training 23 months additional. Ages, 20 to 30. Applications, 1896, 50. 12 accepted; all became nurses. Pay, \$10. Duty hours, 11½. Off duty, 1 afternoon weekly and every second Sunday. Vacation, 2 weeks. School founded, 1884. Has graduated 44. Gold Badge given graduates. Graduation

months, February and August. Address the Supt., Miss M. T. Thompson. (*Graduate of this School.*)

NOTE—Except for its obstetrical department, this Hospital is entirely Surgical.

City and County Hospital—Potrero Avenue, near 21st Street. (San Francisco Training School for Nurses.)

Beds: Men 270, Women 130, Children 25. Total 425. Cases treated, 1895, 3,688 (170 obstetrical). Ambulance service. 25 nurses, 5 probationers. Probation, 3 months. Training, 21 months additional. Ages, 22 to 35. Admissions, May and November. Applications, 1895, 85. 15 accepted; 10 became nurses. Pay, \$10. Duty hours, 9½. Off duty, 27½ hours weekly. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1890. Has graduated 34. Graduation month, December. Affords a Post-Graduate Course. Address the Supt., Miss Mary Patton. (*Graduate of the Philadelphia Hospital.*)

French Hospital—Point Lobos Avenue.

Beds: 120. Cases treated, 1896, —.

24 nurses, — probationers. Probation, 2 months. Training, 22 months additional. Ages, 23 to 35. Pay, \$12.50. Duty hours, 13½. Off duty, 1 hour daily, 1 afternoon, 5 hours on Sunday. Vacation, 2 weeks. Lectures on massage. No obstetrical department; experience obtained in another hospital. Quarterly examinations. School founded, 1896. Address the Supt., Mrs. D. H. Kinney. (*Graduate Massachusetts General Hospital, Boston.*)

NOTE—Special training can be had, if desired, in the care of infectious diseases.

Hospital for Women and Children—3700 California St.

Beds: Women 27, Children 103. Total 130. Cases treated, 1895, 552 (326 children), 45 obstetric. 3,265 Dispensary.

38 nurses, 4 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 31. Admissions, Spring and Fall. Applications, 1895, 108. 54 accepted; 20 became nurses. Pay, \$10. Duty hours, 10 day, 12 night. Off duty, half day, and 5 hours Sunday. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. School founded, 1882. Has graduated 128. Graduation months, April and October. Gold class pin given. Registry. Address the Supt., Miss Eva P. Pennewill. (*Graduate of the Philadelphia Hospital.*)

Each probationer is physically examined before acceptance and must possess a High School or College diploma.

NOTE—Each nurse has a month's work at the dispensary. Most of the physicians are women, and all the managers.

St. Luke's Hospital—Valencia and 27th Streets.

Beds: 45, Private rooms —. Total, 90. Cases treated, 1896, 750 (433 men, 317 women). 26 nurses, — probationers. Probation, 2 months. Training, 22 months additional. Ages, 22 to 35. Pay, \$12.50. Duty hours, 12, (1 to 3 off daily.) Off duty, 6 hours, once every week and twice every second week. Vacation, 3 weeks. Some nurses have individual bedrooms. Instruction in Invalid Cookery. 3 examinations in the 2 years. School founded, 1889. Has graduated —. Address the Supt., Miss Hannah J. Brierley. (*Graduate Massachusetts General Hospital, Boston.*)

NOTE—The Hospital is under the control of the Episcopal Church, but nurses are admitted without regard to creed.

COLORADO—Denver—Arapahoe County Hospital—6th and Evans Streets.

Beds: Men 125, Women 67, Children 8, Infants —. Total 200.

Cases treated, 1895, 1,568 (494 medical, 457 surgical, 182 nervous, 113 insane, 51 eye and ear, 74 gynaecological, 90 obstetrical). 5453 Dispensary patients. Ambulance service. 24 nurses, 3 probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 35. Applications, 1895, 26. 10 accepted; all became nurses. Pay, \$8. Duty hours, 11. Off duty, 16 hours weekly. Vacation, 2 weeks. Lectures on massage. A separate Nurses' Home. Instruction in Invalid Cookery. Annual examinations. School founded, 1887. Has graduated 55. Graduation month, January. \$30 given at graduation. Registry. Address the Supt., Miss Ann M. Garland. (*Graduate of the Cincinnati Hospital.*)

NOTE—The Hospital is a public institution, controlled by the county authorities.

Denver—St. Luke's Hospital—Pearl and 19th Sts.

Beds: Men 40, Women 40. Total 80. Cases treated, 1895, —.

Ambulance service. 28 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Admission preferably between September and January. Pay, \$10. Duty hours, 12. Off duty, 18 hours weekly. Lectures on massage. Obstetrical experience obtained in another hos-

pital. Instruction in Invalid Cookery. A separate Nurses' Home. School founded, 1893. Has graduated 18. Graduation month, October. School case given when possible. Address the Supt., Dr Alicia F. Jeffery. (*Graduate of St. Luke's Hospital, Chicago.*)

NOTE—The school is controlled by the Episcopal Church, the Bishop of Colorado being president of the hospital.

CONNECTICUT—Bridgeport—Bridgeport Hospital.

Beds: 92. Cases treated, 1895, 561.

20 nurses, 2 probationers. Probation, 3 months. Training, 2 years. Ages, 22 to 40. Applications, 1895, 75. 18 accepted. Pay, \$10.50. Duty hours, 12. Off duty, 2 hours daily and 2 half days weekly. Vacation, 2 weeks. One uniform furnished. Quarterly examinations. Instruction in Invalid Cookery. School founded, 1885. Has graduated—. Badge given on graduation. Graduation month, April. Registry. Apply to Supt. of Hospital, Mr. John H. Beach. The Head Nurse is Miss Elsa Wallace. (*Graduate of the New York Hospital.*)

The School's Motto is UT PROSIM.

Danbury—Danbury Hospital.

Beds: Men 12, Women 11. Total 23. Cases treated, 1895, —.

7 nurses, 1 probationer. Ages, 20 to 35. Probation, 1 month. Training, 24 months additional. Applications, 1895, 12. 4 accepted; all became nurses. Pay, \$12. Duty hours, 13. Off duty, 14 hours weekly. Vacation, 2 weeks. Limited obstetrical experience. Annual examinations. Graduation month, June. One prize awarded. School founded, 1894. Has graduated 7. Address the Supt., Miss J. E. Converse. (*Graduate of the Bridgeport Hospital.*)

Hartford—Hartford Hospital.

Beds: Men 85, Women 53, Children 21. Total 159. Also a Contagious Ward of 19 beds. Cases treated, 1895, 1,295 (843 men); (561 medical, 467 surgical, 56 eye and ear, 57 obstetrical.) 30 nurses (and 4 graduates), 3 probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 to 35. Applications, 1895, 90. 45 accepted; 17 became nurses. Pay, \$12. Duty hours, 13. Off duty, 24½ hours weekly. Vacation, 1 week first year, two weeks second. Some nurses have individual bedrooms. Semi-annual examinations. School case given if possible. Instruction in Invalid Cookery. Some text books furnished.

School founded, 1879. Has graduated 150. Graduation month, October. Registry for graduates. Address the Supt., Miss Katharine Emory. (*Graduate of the Johns Hopkins Hospital.*)

New Haven—New Haven Hospital—(Connecticut Training School for Nurses.)

Beds: Men 82, Women 50, Children 16, Private rooms 15. Total 163. Cases treated 1895, 968 (638 men); 494 medical, 590 surgical, 40 obstetrical. Ambulance service. 34 nurses, 3 probationers. Probation, 1 month. "On trial," 3 months more. Training, 21 months additional. Ages, 24 to 40. Applications, 1895, —. 45 accepted. Pay, \$7, and \$32 at graduation. Duty hours, 13. Off duty, 3 hours daily, 4 hours Sunday, and half day every week. Vacation, 2 weeks first year, 4 weeks second. Uniforms furnished. Senior nurses have individual bedrooms. Lectures on massage. Obstetric training small, but 8 nurses can take a 3 months' course in New York. Quarterly examinations. School founded, 1873. Has graduated 363. School case given whenever possible. Post-Graduate Course for its own graduates. Address the Secretary, Miss Emily Betts. Supt., Miss Sara Henry. (*Graduate of the Royal Infirmary, Liverpool.*)

New London—Memorial Hospital.

Beds: Men 10, Women 11, Children 3, private patients 6. Total 30. Cases treated, 1895, 122, 53 surgical, 69 medical (56 men, 66 women). Ambulance service. 7 nurses, 2 probationers. Probation, 2 months. Training, 2 years additional. Ages, 22 to 35. Applications, 1895, —. 4 accepted; all became nurses. Pay, \$10. Duty hours, 13. Off duty, 2 hours daily, 1 afternoon weekly. Vacation, 2 weeks. All have individual bedrooms. Quarterly examinations. School founded, 1893. Has graduated 6. Graduation month, October. Registry. Address the Supt., Miss M. J. Wallace. (*Graduate of City Hospital, Worcester, Mass.*)

Norwich—Wm. W. Backus Hospital.

Beds: Men 22, Women 22, Children 4, Pay patients 14, Isolation Ward 7. Total 69.

Cases treated, 1895, 268 (and 185 out-patients), 156 male, 107 medical, 123 surgical, 22 gynaecological. 8 nurses, 2 probationers. Probation, 1 month. Training, 24 months additional. Ages, 25 to 30. Admitted in Spring and Fall. Applications, 1895, 27. 7 accepted; 3 became nurses.

Pay, \$6.50. Duty hours, 12. Off duty, —. Vacation, 2 weeks. Both probationers and nurses have individual bedrooms. Lectures on massage. Invalid Cookery. Annual examinations. School founded, 1893. Has graduated 4. School case given. Address the Supt., Miss May L. Love. (*Graduate of Bellevue Hospital.*)

DELAWARE — Wilmington — Homeopathic Hospital of Delaware.

Beds: Men 18, Women 10, Children 3, pay patients 10. Total 41.

Cases treated, 1895, 205, 55 surgical (39 men, 16 women); 9 gynaecological (and 76 dispensary patients); 47 eye and ear, 68 medical. Ambulance service. 10 nurses, 1 probationer. Probation, 1 month. Training, 2 years additional. Ages, 21 to 31. Applications, 1895, 6. 2 accepted. Pay, \$9. Duty hours, 12. Off duty, 18 hours weekly. Vacation, 2 weeks. Lectures on massage. A separate Nurses' Home. Instruction in Invalid Cookery. Monthly examinations. School founded, 1889. Has graduated 25. Graduation month, October. Address the Supt., Miss Mary White. (*Graduate of the Brooklyn, N. Y., Homeopathic Hospital.*)

DISTRICT OF COLUMBIA — Washington — Central Dispensary and Emergency Hospital — 15th Street and Ohio Ave. N. W.

Beds: Men 13, Women 8, 3 emergency. Total 24. Cases treated, 1896, 2,828. Ambulance service. 7 nurses. Training, 3 months. Pay, \$5. Duty hours, 12. Off duty, 2 hours daily, 1 afternoon, 4 hours Sunday. Address the Supt., Miss Eva Simonton. (*Graduate Philadelphia Hospital.*)

NOTE — School is exclusively for graduate nurses. Each one wears the uniform of her own school.

Washington — Freedmen's Hospital — 5th and Pomeroy Streets.

Beds: Men 142, Women, 130. Total 272. Cases treated, 1895, 2,596 (men, 1,474, 402 white; women, 921, 59 white); obstetrical, 198, 4,200 dispensary patients (938 surgical, 419 gynaecological).

Ambulance service. 36 to 40 nurses, 1 to 4 probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Applications, 1895, 100. 17 accepted; 12 became nurses. Pay, \$7. Duty hours, 10 day, 12 night. Off duty, half day weekly, and half Sunday. Vacation, 2 weeks. Text

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books furnished. A separate Nurses' Home. Lectures on massage. Quarterly examinations. School founded, 1894. Has graduated 15. Graduation month, May. Registry. Address the Supt., Miss Sarah C. Ebersole. (*Graduate of the Illinois Training School, Chicago.*)

NOTE—This is a Government institution, under the Department of the Interior. Candidates have to pass a Civil Service examination for admission. Only single colored women accepted as nurses.

Garfield Memorial Hospital—Cor. Grant and Sherman Avenues.

Beds: Men 31, women 32, Infants 8, pay patients 40. Total 111. Cases treated, 1895, 1,231 (1,070 white); Men 750, Women 552; Medical, 680 (421 men, 223 women); Obstetrical, 48, surgical, 396 (219 men, 177 women). Ambulance service. 34 nurses, 2 or 3 probationers. Applications, 1895, 250. 28 accepted; 17 became nurses. Pay, \$10. Duty hours, 9. Off duty, 2 hours daily, 2 half-days weekly. Vacation, 2 weeks. All have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. A separate Nurses' Home. Examinations every 6 weeks. School founded, 1889. Has graduated 42. Graduation month, June. Registry. Address the Supt., Miss G. M. Nevins. (*Graduate of Johns Hopkins Hospital.*)

National Homeopathic Hospital—N and 2d Streets N. W.

Beds: Men 30, Pay patients 20. Total 50. Cases treated, 1895, 499 (189 men, 310 women), 154 surgical, 345 medical, 33 obstetrical. 15 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 35. Applications, 1895, 20. 7 accepted; 6 became nurses. Pay, \$9.50. Duty hours, 12. Off duty, 34 hours weekly. Vacation, 2 weeks. Lectures on massage. Annual examinations. Instruction in Invalid Cookery. School founded, 1892. Has graduated 24. Graduation month, May. Address the Supt., Miss Mary H. Ellison. (*Graduate of the Garfield Memorial Hospital, Washington.*)

GEORGIA—Augusta—City Hospital—Cor. Washington and Walker Streets.

Beds: 45. Cases treated, 1896, —. Ambulance service. 12 nurses. Probation, 1 month. Training, 2 years additional. Ages, 23 to 35. Pay, \$7.50. Duty hours, 10. Off duty, 20 weekly. Vacation, 2 weeks. Applications, 1896, 40. 12 accepted. Two uniforms furnished. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1894.

Has graduated 7. Graduation month, June. Address the Superintendent, Miss Ellen V. Hayes. (*Graduate Philadelphia Hospital.*)

The School's motto is EXCELSIOR.

ILLINOIS — Aurora — Aurora Hospital — 368 S. Lincoln Ave.

Beds: 16 men, 10 women. Total 26. Cases treated, 1896,— 4 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 20 to 30. Applications, 1896, 5. 3 accepted; 2 became nurses. Pay, \$9. Duty hours, 12 from October to May, 8 from May to October. Off duty, 4 hours daily in Summer, 2 every second day in Winter. Vacation, 2 weeks. Lectures on massage. No obstetrical experience. Semi-annual examinations. School founded, 1893. Has graduated 6. Graduation month, June. Address the Supt. of Hospital and School, Dr. Louis Thexton.

Chicago — Alexian Brothers' Hospital — Racine and Belden Aves. (New Building.) Present location 559 N. Market St.

Beds: Men 200.

Cases treated, 1895, 2,053 (506 medical, 1,547 surgical). 19 nurses, 10 probationers. Probation, 2 months. Training, 20 months additional. Ages, 19 to 30. No pay. Duty hours, 17. Off duty, none. No vacation. Uniforms and text books furnished. All have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. School founded, 1893. Has graduated 73. Graduation month, May. Address the Supt., Brother Philip Kreamer.

NOTE—This Hospital is exclusively for men, and all nurses are men. They must all belong to the Catholic Order of the Alexian Brothers by which the institution is maintained. They also do the nursing in other hospitals of the same Order elsewhere in the U. S.

Augustana Hospital — 480 Cleveland Ave.

Beds: Men —, Women —. Total 150.

Cases treated, 1896, 968 (775 surgical, 193 medical).

Ambulance service. 24 nurses, — probationers. Probation, 1 or 2 months. Training, 23 months additional. Ages, 22 to 35. Applications, 1895, 40. 14 accepted; 12 became nurses. Pay, \$10. Duty hours, 9. Off duty, 1 or 2 afternoons weekly. Vacation, 2 weeks. Some text books furnished. Lectures on massage. A separate Nurses' Home. No obstetrical department, but some outside experience. Annual Examinations. School founded, 1894. Has graduated 8. Graduation month, July. Registry. Address

the Supt., Miss Julia I. Andersen. (*Graduate of the Illinois Training School, Chicago.*)

NOTE — Protestants only are eligible as probationers. The Hospital is controlled by the Swedish Evangelical Lutheran Church.

Baptist Hospital — 3410 Rhodes Ave.

Beds: 100. Cases treated, 1896, —.

30 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 19 to 30. Applications, 1896, 250. 19 accepted; 15 became nurses. Pay, \$8. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon and half of alternate Sundays. Lectures on massage. Instruction in Invalid Cookery. A separate Nurses' Home. Annual examinations. School founded, 1892. Has graduated 38. Graduation month, March. School case given whenever possible. Registry. Address the Supt., Dr. Linnie M. Ousley. The Head Nurse is Miss Hisa Nagano. (*Graduate of this School.*)

NOTE — The Hospital is controlled by the Baptist Church. Only Protestants are eligible as nurses. A beginning of a Male Training School has been made with one probationer.

Chicago Hospital — 49th St. Cor. Drexel Place.

Beds: — men, — women. Total 50.

Cases treated, 1896, 421 (180 men, 241 women), 46 medical (17 obstetrical), 375 surgical (126 gynaecological). Ambulance service. 27 nurses, 2 probationers. Probation, 1 to 2 months. Training, 23 months additional. Ages, 20 to 30. Applications, 1896, 185. 15 accepted; 12 became nurses. No pay. Duty hours, 10 to 12. Off duty, —. Vacation, 1 month at end of first year. Lectures on massage. Examinations every 8 months. A separate Nurses' Home (to be built). Post-Graduate course offered. Registry. Each nurse has one month, each, in Diet Kitchen and Drug-room. School founded, 1895. Has graduated 36. Graduation month, January. Address the Sec'y. and Treas'r, Dr. J. T. Binkley, Jr. The Supt. of Nurses is Miss Emma Bouchier. (*Graduate of St. Luke's Hospital, Chicago.*)

Cook County Hospital — Wood and Harrison Streets.

Beds: 600 men, 350 women, 50 children. Total 1,000.

Cases treated, 1895, 15,689 of all kinds (no report issued, hence subdivision impossible). Regular, Homeopathic and Eclectic Physicians practice in this hospital, a city institution.

For particulars of the School, see Presbyterian Hospital.

ILLINOIS—Chicago—Englewood Union Hospital—826 65th Street.

Beds: Men 18, Women 15, Children 2. Total 35.

Cases treated, 1895, 405 (222 men, 163 women, 20 children), 211 surgical, 82 medical, 100 gynaecological, 12 obstetrical. Ambulance service. 12 nurses, 1 probationer. Probation, 1 month. Training, 2 years additional. Ages, 25 to 35. Applications, 1895, 90. 20 accepted; 7 became nurses. Pay, \$10. Duty hours, 12. Off duty, 2 hours daily, half day weekly, and half of Sunday. Vacation, 2 weeks. A separate Nurses' Home. Some individual rooms. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. School founded, 1895. School case given. Graduation month, April. Address the Supt. of Nurses, Miss Anna Bartle. (*Graduate of Toronto General Hospital.*)

Garfield Park Hospital—1776 Washington Boulevard.

Beds: 50. Cases treated, 1895, 205, (74 men, 131 women), 110 medical, 11 obstetrical, (95 surgical, 74 gynaecological). Ambulance service. 9 nurses, 1 probationer. Probation, 1 month. Training, 2 years additional. Ages, 23 to 28. Applications, 1895, 25. 8 accepted; 5 became nurses. Pay, \$5. Duty hours, 11. Off duty, 2 hours daily, half day weekly. Vacation, 2 weeks. Uniforms and text books furnished. All have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. School founded, 1894. Has graduated 15. Graduation month, —. School case given. Address the Supt., Miss Gertrude Brooks. (*Graduate of the Mary Thompson Hospital, Chicago.*)

German-American Hospital — (Bethesda Nurse-Training School—30-32 Belden Place.)

Beds: Men 15, Women 25. Total 40.

Cases treated, 1896,—

10 nurses, 12 probationers. Probation, 1 or 2 months. Training, 34 or 35 months additional. Ages, 25 to 35. Applications, 1896, 25. 12 accepted; 10 became nurses. Pay, \$3.33. Duty hours, 10. Off duty, 1 hour daily, half day weekly. Lectures on massage. Semi-annual examinations. School founded, 1886. Has graduated 45. Graduation month, March. Registry. Uniforms furnished. Address the Pres't., F. Frank F. Henning. The Supt. of Nurses is Miss M. Wieland. (*Graduate of this School.*)

ILLINOIS—Chicago—Hahnemann Hospital—2814 Groveland Ave.

Beds: Men 30, Women 48, Children 20, pay patients 32. Total 130. Cases treated, 1895,—. 24 nurses, 2 probationers. Probation, 1 to 3 months. Training, 2 years additional. Ages, 23 to 33. Applications, 1895, 90. 34 accepted; 21 became nurses. No pay. Duty hours, 12. Off duty, 1 hour daily, half day weekly. Uniforms furnished. Lectures on massage. Annual examinations. School founded, 1894. Has graduated 8. Graduation month, June. School case given. Address the Supt., Miss Cora Overholt. (*Graduate of the Illinois Training School, Chicago.*)

NOTE—This Hospital is Homeopathic.

Lakeside Hospital—4147 Lake Ave.

Beds: Men 12, Women 12, Children 1. Total 25. (Only two free beds.) Cases treated, 1895, 300 (160 men, 140 women), 40 medical (10 obstetric), 260 surgical (100 gynaecological). 20 nurses, 3 probationers. Probation, 2 months. Training, 2 years additional. Ages 20 to 26. Applications, 1896, 150. 40 accepted; 18 became nurses. Pay, \$5 (and \$50 at graduation). Duty hours, 12. Off duty, 2 hours daily, 1 afternoon, and half of Sunday. Vacation, 2 wks. Uniform furnished. Lectures on massage. Instruction in Invalid Cookery. Monthly examinations. School founded, 1892. Has graduated 18. Graduation month, June. Registry. Address the Supt., Miss Minna McD. Clark. (*Graduate of Toronto General Hospital.*)

The School's Motto is NON NOBIS SOLUM.

Mary Thompson Hospital for Women and Children—Adams and Paulina Streets.

Beds: Women 65, Children 15. Total 80.

Cases treated, 1895, 846 (389 medical, 184 gynaecological, 199 surgical, 74 obstetrical), 1,732 Dispensary. 22 nurses, — probationers. Probation, 1 to 2 months. Training, 23 months additional. Ages, 23 to 35. Applications, 1895, 121. 51 accepted; 20 became nurses. No pay. Duty hours, 9 or 10. Off duty, half day, and part of Sunday. Vacation, 2 weeks. Uniforms furnished, and text books in part. Lectures on massage. School founded, 1895. Has graduated 55. Graduation month, June. \$100 given at graduation, and school case if possible. Registry. Address the Supt. of Nurses, Miss Caroline S. Flatt. (*Graduate Illinois Training School, Chicago.*)

ILLINOIS — Chicago — Mercy Hospital — Calumet Ave. and 26th Street.

Beds: Men 240, Women 50, Private patients 60, Children 10, Infants 7. Total 400.

Cases treated, 1896, 1,786 (1,115 men, 671 women), 761 medical (37 obstetric), 782 surgical (206 gynaecological). Ambulance service. 40 nurses, 5 probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Applications, 1895, 600. — accepted; — became nurses. Pay, \$8. Duty hours, 12. Off duty, 1 hour daily, and half day weekly. Vacation, 2 weeks. Instruction in Invalid Cookery. Lectures on massage. Annual examinations. School founded, 1892. Has graduated 18. Graduation month, June. School case given. Registry. Address the Supt., Sister Mary Veronica. (*Graduate of this School.*)

The School's Motto is VOTA VITA MEA.

NOTE — The Hospital is under the control of a Catholic Order, the Sisters of Mercy, but Protestant probationers are admitted.

Michael Reese Hospital — 29th St. and Groveland Ave.

Beds: Men 32, Women 52, Children 12, Infants 6. Total 117.

Cases treated, 1895 1,230, (623 men, 349 medical, 274 surgical; 404 women, 286 medical, 118 surgical), 237 gynaecological, 52 obstetrical. 40 nurses, 2 or 3 probationers. Probation, 3 months. Training, 33 months additional. Ages, 21 to 35. Applications, 1895, 230. 28 accepted; 10 became nurses. Pay, \$11.67. Duty hours, 9. Off duty, half day weekly. Vacation, 2 weeks. A separate Nurses' Home. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1890. Has graduated 45. Graduation month, June. School case given. Registry. Address the Supt., Miss A. E. Nourse. (*Graduate of St. Luke's Hospital, Chicago.*)

National Temperance Hospital — 1619 Diversey Ave.

Beds: 35.

Cases treated, 1896, 130 (20 men, 110 women and children). 21 medical (7 obstetrical), 109 surgical (70 gynaecological). 10 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 30. Pay, \$8. Duty hours, 12. Off duty, 2 hours daily. Vacation, 2 weeks. Lectures on massage. No obstetric department, but occasional cases. A separate Nurses' Home. Instruction in Invalid Cookery. Annual examinations. School founded,

1886. Has graduated 24. Graduation month, June. Registry. Address the Supt., Mrs. Alice Ray Farabee. (*Graduate of this School.*)

The School's Motto is: WHEREFORE LIFT UP THE HANDS WHICH HANG DOWN, AND THE FREEBLE KNEES; AND MAKE STRAIGHT PATHS FOR YOUR FEET, LEST THAT WHICH IS LAME BE TURNED OUT OF THE WAY: BUT LET IT RATHER BE HEALED. — *Hebrews XII: 12, 13.*

NOTE — The Hospital is controlled by the National Woman's Christian Temperance Union. Both schools of medicine are represented on its staff. Nurses must be total abstainers from liquors, tobacco and opium, and be Protestants.

Polyclinic Hospital — 174 East Chicago Ave.

Beds: —. Cases treated, 1895, —.

14 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages, 23 to 35. Applications, 1895, 50. 8 accepted; all became nurses. Pay, \$10. Duty hours, 9. Off duty, —. Vacation, 2 weeks. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1893. Has graduated 10. Graduation month, June. Registry. Address the Supt., Mrs. E. C. Wetter. (*Graduate of the Illinois Training School, Chicago.*)

Post-Graduate Medical School and Hospital — 2400 Dearborn Street.

Beds: —. 30 nurses, — probationers. Probation, 2 months. Training, 2 years additional. Ages, 21 to 31. Pay, \$7. Duty hours, 12. Off duty, one afternoon and part of Sunday. Vacation, 2 weeks. Lectures on massage. Annual examinations. Post-Graduate course. Registry. A separate Nurses' Home. School founded, 18—. Has graduated, —. Graduation month, —. Address the Supt., Miss Louella Smith. (*Graduate of the Woman's Hospital, Chicago.*)

Presbyterian Hospital — Wood and Congress Streets.

Beds: 125 men, 100 women, 25 children. Total 250.

Cases treated, 1895, 1,958.

Ambulance service. 150 nurses, 7 probationers. Probation, 1 to 3 months. Training, 33 to 35 months additional. Ages, 23 to 35. Applications, 1895, 644. 69 accepted; all became nurses. Pay, none for 1st and 2d years, \$10 for 3d. Duty hours, 9. Off duty, half day weekly and half of Sunday. Vacation, 2 weeks. Uniforms and text-books furnished. Senior nurses have individual bedrooms. A separate Nurses' Home. Lectures on massage. Instruction in Invalid Cookery. Semi-annual examinations. School

founded, 1880. Has graduated 480. Graduation month, June. School case given. Registry. Address the Supt., Miss Isabel McIsaac. (*Graduate of this school*) at the Nurses' Home, 304 Honoré Street.

NOTE—This School also furnishes all the nurses for the Cook County Hospital, the total force of nurses being divided between the two. The corporate title is: "*The Illinois Training-School for Nurses.*"

Provident Hospital—36th and Dearborn Streets.

Beds: Men 20, Women 20, Children 6. Total 46.

Cases treated, 1895, 146.

12 nurses, 2 probationers. Probation, 3 months. Training, 21 months additional. Ages, 21 to 30. Admissions usually June and December. Applications, 1896, 30. 13 accepted; 7 became nurses. No pay. Duty hours, 1½. Off duty, 2 (if possible) daily, 1 afternoon, and half Sunday. Vacation, 2 weeks. Uniforms and text books furnished. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. School founded, 1891. Has graduated 14. Graduation month, June. School case given. Registry. Address the Supt., Miss Nina James Price. (*Graduate of St. Luke's Hospital, Chicago.*)

NOTE—The School is for colored women exclusively.

St. Joseph's Hospital—360 Garfield Avenue.

Beds: Men 39. Women 62, Children 10. Total 111 (54 being private rooms). Cases treated, 1895, 704 (311 men, 393 women), 254 medical, 450 surgical (of which 136 were gynaecological), 243 Dispensary cases. Ambulance service. 25 nurses, 5 probationers. Probation, 2 months. Training, 28 months additional. Ages, 21 to 35. Applications, 1896, 30. 19 accepted; 17 became nurses. Pay, \$5. Duty hours, 12. Off duty, from 2 P. M. over night once weekly, extra half day occasionally. Vacation, 3 weeks. Uniform furnished first year. Nurses have individual bedrooms. Lectures on massage. Obstetrical experience limited to private-room cases. Three examinations yearly. School founded, 1893. Has graduated 15. Graduation month, —. Address the Supt., Sister M. Elizabeth.

The School's Motto is SEMPER FIDELIS.

NOTE—The Hospital is controlled by a Catholic Order, the Sisters of Charity, but Protestants are admitted as probationers.

St. Luke's Hospital—Indiana Ave. and 14th Street.

Beds: Men 54, Women 27, Children 22, Infants 8, pay patients 39. Total 150.

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NURSES' HOME, WITH ANNEX ADJOINING,
Illinois Training School, Chicago.



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Illinois Training School for Nurses,

304 HONORÉ STREET,
CHICAGO, ILL.

Connected with...

**COOK COUNTY HOSPITAL AND
PRESBYTERIAN HOSPITAL.**

..Incorporated and Established 1880..

The Board of Directors offers a three-years' course of training to women who desire to enter the profession of nursing.

The course of training comprises theoretical work in class and lecture rooms, cooking lessons, and practical work in two hospitals: being divided into junior, middle and senior years.

The facilities for imparting theoretical and practical training to nurses are thorough and complete in all departments, including instruction by the ablest professors from different medical colleges and the daily care of nearly one thousand private and free patients in medical, surgical, obstetrical, gynaecological, children's and contagious wards.

Nurses have the unusual advantage of training in both a public and a private institution; Cook County Hospital being a free hospital of eight hundred beds, and the Presbyterian Hospital a private hospital of two hundred beds, which affords every pupil a wide experience in the special nursing of private patients.

Applications for admission must be made to the Superintendent, 304 Honoré Street, Chicago.

Mrs. J. M. WALKER,

President of Board of Directors.

ST. LUKE'S HOSPITAL...

Training School for Nurses

CHICAGO

was established in 1885. It forms a part of and is under the management of St. Luke's Hospital, but is not in any way sectarian, probationers being admitted without regard to creed. The course covers two years of actual work, as all time lost must be made up. It comprises instruction in medical, surgical, obstetrical and children's wards. Special training is given in surgery, invalid cookery and the nursing of private patients.

The hospital has 140 beds, and a daily average of 110 patients, part of whom are pay patients. About 1,700 cases—of which 500 were gynecological and obstetrical—were treated in 1896.

Classes are held and lectures given between October 1st and June 1st, a two weeks' vacation being allowed each nurse during the interval.

The value of St. Luke's training is so well known that 832 applications for admission to the school were received in 1896.

Each nurse is allowed \$4 per month for uniforms, and board, lodging and washing are furnished gratis. On completion of the course each graduate is given a diploma, a gold badge and \$100.

The school accommodates 42 nurses, and of the great number of applications received annually only those candidates possessing superior qualifications are accepted.

One hundred and thirty nurses have been graduated, many of whom hold important positions in other institutions.

For further information, apply to the

CHIEF NURSE

ST. LUKE'S HOSPITAL

Indiana Ave. and 14th St., Chicago

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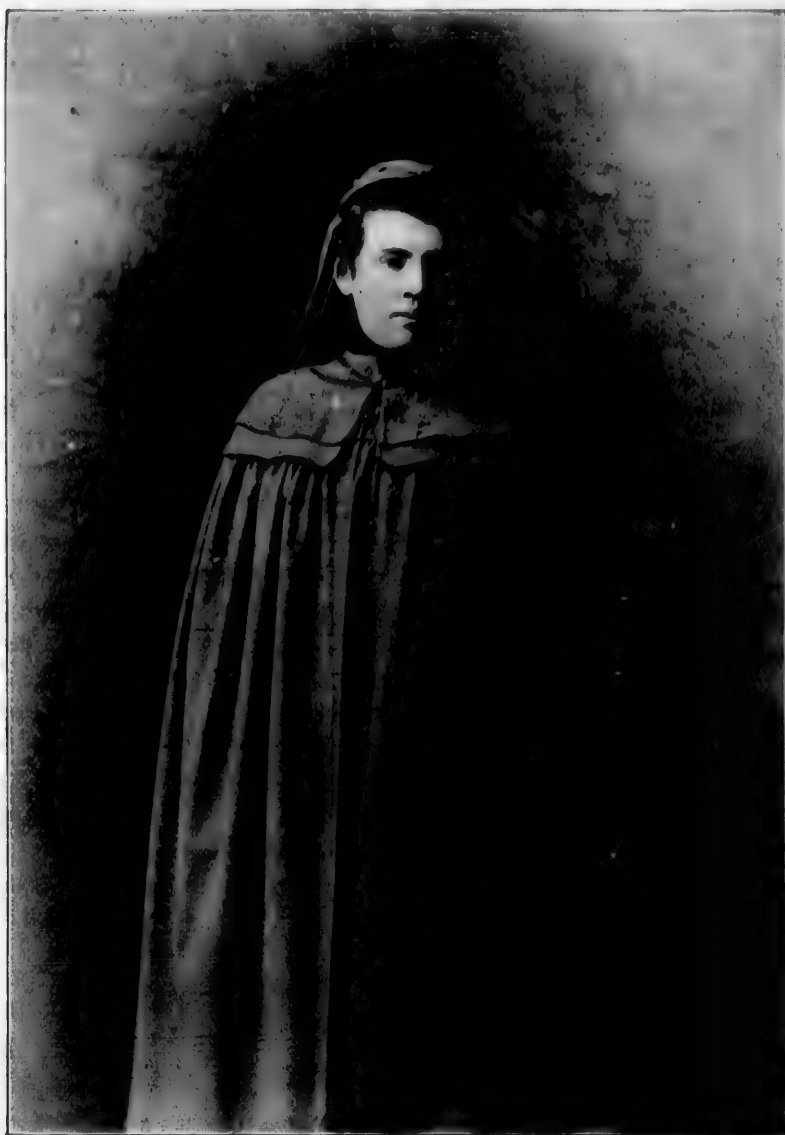
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Chicago



NURSE IN OUT-DOOR UNIFORM,
St. Luke's Hospital, Chicago.

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Cases treated, 1895, 1,670 (730 men, 730 women, 91 infants), 571 surgical, 387 medical, 324 gynaecological, 105 obstetrical; Eye and Ear 45, orthopedic 55. Ambulance service. 40 nurses, 4 probationers. Probation, 1 to 3 months. Training, 21 to 23 months additional. Ages, 21 to 31. Applications, 1895, 900. 20 accepted; 16 became nurses. Pay, \$4. Duty hours, 9. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1885. Has graduated 126. Graduation month, June. \$100 and gold badge given at graduation. Registry. Address the Supt., Miss Florence Hutcheson. (*Graduate Bellevue Hospital, New York.*)

NOTE—The Hospital is controlled by the Episcopal Church. The nurses have an out-door uniform also—gray cloak and bonnet.

Dr. Streeter's Private Hospital—1646 Calumet Avenue.

Beds: 28, all pay patients. Cases treated, 1896, —. 9 nurses, — probationers. Probation, 1 month. Training, 17 months additional. Ages, 25 to 30. Applications, 1896, 50. 7 accepted; all became nurses. Pay, \$10.70. Duty hours, —. Off duty, 1 hour daily. Vacation, 2 weeks. School case given. Registry. School founded, 1888. Has graduated 35. Address the Supt., Miss Mary W. Sherwood. (*Graduate of Woman's Hospital, Chicago.*)

Tabitha Hospital—Francisco and Thomas Streets.

Beds: 50.

Cases treated, 1895, —.

Ambulance service. 10 nurses, 2 probationers. Probation, 1 or 2 months. Training, 23 months additional. Ages, 21 to 35. Applications, 1895, 20. 11 accepted; 7 became nurses. No pay (but \$100 at graduation). Duty hours, 12. Off duty, 1 afternoon, and half Sunday weekly. Vacation, 2 weeks. Uniforms and text books furnished. Lectures on massage. Instruction in Invalid Cookery. School founded, 189—. Has graduated 2. Graduation month, October. Address the Supt., Miss M. B. Ellingsen. (*Graduate of the Illinois Training School, Chicago.*)

NOTE—School is controlled by the Norwegian Lutheran Church.

Wesley Hospital—25th and Dearborn Streets.

Beds: Men 14, Women 18, Children 3, Infants 3. Total 38.

Cases treated, 1895, 291 (— men, — women), 55 medical, 109 surgical, 79 gynaecological, 27 obstetrical, 21 miscellaneous. 15 nurses, 1 probationer. Probation, 1 month.

Training, 2 years additional. Ages, 21 to 31. Applications, 1895, 305. 18 accepted; 8 became nurses. Pay, \$6. Duty hours, 12. Off duty, 2 hours daily, half day weekly, half Sunday. Lectures on massage. Instruction in Invalid Cookery. A separate Nurses' Home. Quarterly examinations. School founded, 1889. Has graduated 52. Graduation month, December. School case given. Registry. Address the Supt. of Nurses, Mrs. Annie Hewitt Byrne. (*Graduate St. Luke's Hospital, Chicago.*)

The School's Motto is FAITHFUL.

NOTE — This School is controlled by the Methodist Episcopal Church, and only Protestants are admitted as nurses. Both men and women physicians are on the medical staff.

Woman's Hospital — Rhodes Ave. and 32d Street.

Beds: 45. Cases treated, 1896, 271. 743 Dispensary cases. 22 nurses, 3 probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 to 35. Applications, 1896, 300. 40 accepted; 19 became nurses. Pay, \$8. Duty hours, 9. Off duty, 2 hours daily, 3 on Sunday, half day weekly. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. A separate Nurses' Home. Semi-annual examinations. School founded, 1883. Has graduated 90. Graduation month, —. Registry. Address the Supt., Miss Lucy C. Ayers. (*Graduate of the Connecticut Training School, New Haven Hospital.*)

NOTE — Except for its obstetrical department the Hospital is entirely surgical.

Elgin — Sherman Hospital.

Beds: 25. Cases treated, 1895, 174, 69 men, 44 surgical, 25 medical, 105 women, 27 surgical, 36 medical, 34 gynaecological, 8 obstetrical. Ambulance service. 5 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 to 35. Applications, 1895, 11. 5 accepted. Pay, \$10. Duty hours, 9 day, 12 night. Off duty, half day and half of Sunday. Vacation, 2 weeks. Lectures on massage. Annual examinations. School founded, 1896. Graduation month, September. Address the Supt., Miss Mary C. Wheeler. (*Graduate of Illinois Training School, Chicago.*)

NOTE — The Hospital is controlled by the Elgin Woman's Club.

Galesburg — Cottage Hospital.

Beds: — Total 22. Cases treated, 1895, —. Ambulance service. 9 nurses, — probationers. Probation, 1 month. Training, 24 months additional. Ages, 21 to 31. Appli-

cations, 1896, —. 5 accepted. Pay, \$10. Duty hours, 11½. Off duty, 18 hours weekly. Vacation, 2 weeks. A separate Nurses' Home. Instruction in Invalid Cookery. Annual examinations. School founded, 1895. Has graduated 2. Graduation month, June. Address the Supt., Miss Jessie C. Sutcliffe. (*Graduate of St. Luke's Hospital, Chicago.*)

Peoria — Cottage Hospital.

Beds: 50. Cases treated, 1895, 365 (194 men, 171 women), 200 surgical. Ambulance service. 10 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 24 to 30. Applications, 1895, 20. 6 accepted; all became nurses. Pay, \$8.26. Duty hours, —. Off duty, 2 hours daily, 1 afternoon, and half of Sunday. Vacation, 2 weeks. Text-books furnished. A separate Nurses' Home. Instruction in Invalid Cookery. "Frequent" examinations. School founded, 1893. Has graduated 13. Graduation month, June. School case given. Registry. Address the Supt., Miss Eleanor J. Coolidge. (*Graduate of the Illinois Training School, Chicago.*)

The School's Motto is: AS YE WOULD THAT MEN SHOULD DO TO YOU, DO YE ALSO TO THEM LIKEWISE.—*St. Luke VI: 31.*

Quincy — Blessing Hospital.

Beds: 60. Cases treated, 1895, —.

Ambulance service. 11 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Pay, \$9. Duty hours, 12. Off duty, 2 hours daily, 1 afternoon, half of Sunday. Vacation, 2 weeks. A separate Nurses' Home. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1891. Has graduated 9. Graduation month, October. Address the Supt., Miss Annie M. Jones. (*Graduate of Bellevue Hospital, New York.*)

Rockford — Rockford Hospital.

Beds: 30. Cases treated, 1895, 351 (143 men, 188 women, 47 emergency cases). Ambulance service. 9 nurses, 1 probationer. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Admissions, Spring and Fall. Applications, 1895, 21. 9 accepted; 5 became nurses. Pay, \$10. Duty hours, 8. Off duty, 2 hours daily, half day weekly, and half of Sunday. Vacation, 2 weeks. A separate Nurses' Home. Lectures on massage. Instruction in

Invalid Cookery. No obstetrical department, but some outside work. School founded, 1887. Has graduated 21. Graduation month, June. School case given. Registry. Address the Supt., Miss L. C. Glenn. (*Graduate of the Illinois Training School, Chicago.*)

INDIANA — Indianapolis — City Hospital — Margaret and Lock Streets.

Beds: Men 65, Women 63, Children 7. Total 135. Cases treated, 1895, 1,613 (88 obstetric), 1,055 men, 558 women. Ambulance service (522 cases). 20 nurses, 1 to 3 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1895, —. Accepted, —. Pay, \$4. Duty hours, 12. Off duty, 2 hours daily and 2 half days during week. Vacation, 2 weeks. Some text-books furnished. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. School founded, 1883. Has graduated 67. \$100 given with diploma. Address the Chief Nurse, Miss Alice Ashby. (*Graduate Indianapolis Flower Mission Training School.*)

South Bend — Epworth Hospital.

Beds: Men 12, Women 8. Total 20. Cases treated, 1895 (6 mos.), 78. Ambulance service. 9 nurses. 1 probationer. Probation, 1 month. Training, 2 years additional. Ages, 21 to 31. Applications, 1896, 30. 9 accepted; 6 became nurses. Pay, \$6. Duty hours, 10. Off duty, 22 hours weekly. Vacation, 2 weeks. Text-books furnished. A separate Nurses' Home. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. School founded, 1894. Graduation month, October. \$15 given at graduation. Address the Supt., Miss Margaret Brennan. (*Graduate of Wesley Hospital, Chicago.*)

NOTE—A new Hospital building will soon be erected.

IOWA — Davenport — St. Luke's Hospital, 720 Brady St.

Beds: 22. Cases treated, 1895, 120 (37 medical, 83 surgical). 20 nurses, 5 probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Pay, \$6.50. Duty hours, 11. Off duty, 1 hour daily, half day weekly, half of Sunday. Vacation, 2 weeks. Nurses have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Registry. School case given. Annual examinations. School founded, 1897. (Previously graduated, 5.) Graduation month, October. Address the Supt., Miss L. E. Turner. (*Graduate of Illinois Training School, Chicago.*)

IOWA — Des Moines — Cottage Hospital.

Beds: Men 16, Women 10. Total 26. Cases treated, 1895, 350, (174 men, 176 women). 7 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 30. Pay, \$8.50. Duty hours, 12. Off duty, 12 hours weekly. Vacation, 2 weeks. Some obstetrical cases. School founded, 1893. Has graduated 2. Address the Supt., Miss M. E. Lent. (*Graduate of Johns Hopkins Hospital, Baltimore.*)

Independence — Iowa Hospital for the Insane.

Beds: Men 550 Women 430. Total 980 (including 12 pay patients). 90 nurses (40 men, 50 women), 6 probationers. Probation, 3 months. Training, 18 months additional. Ages, 18 to 30 women, 21 to 30 men. 42 applicants accepted in 1895, and 24 became nurses. Pay, \$15 women, \$20.50 men (\$20 and \$30 to graduates). Duty hours, 14. Off duty, 15 hours weekly. All have individual bedrooms. Lectures on massage. Semi-annual examinations. School founded, 1889. Has graduated 29 men, and 45 women. Graduation month, April. Post-Graduate course. Address the Supt. of Hospital, Dr. Gershom H. Hill. The Lady Supt. is Miss Florence A. Brown. (*Graduate of this School.*)

NOTE — About half the nurses on duty are graduates.

Iowa City — State University of Iowa — Homeopathic Dept. — Hospital.

Beds: Men 12, Women 24, Infants 1, Pay patients 8, Eye and Ear 4. Total 49. Cases treated, 1895, 574 (271 men, 303 women), 133 medical, 265 surgical, 161 eye and ear, 15 obstetrical. 6 nurses, 1 probationer. Probation, 1 month. Training, 3 years additional. Ages, 20 to 35. Admission, usually, March and September. Applications, 1895, 45. 6 accepted; 2 became nurses. Pay, \$6. Duty hours, 12. Off duty, every other evening, one afternoon, and extra time on Sunday. Vacation, 1 month. Lectures on massage. Instruction in Invalid Cookery. Will have a separate Nurses' Home by 1898. No obstetrical department, but some private and clinic cases. Post-graduate course offered. School founded, 1890. Has graduated 8. Graduation month, March. Address the Supt., Dr. Adèle P. Kimball. (*Graduate of the Massachusetts General Hospital, Boston.*) The Allopathic Dept. will have a Training School about January, 1898.

NOTE — Probationers pay \$5 on entering, and \$5 extra for massage instruction.

KANSAS — Kansas City — Bethany Hospital — Corner Orchard and Tenney Streets.

Beds: Men 20, Women 15, Pay patients 10. Total 35. Cases treated, 1895, 320 (115 men, 205 women), 135 surgical, 90 gynaecological, 95 medical. 10 nurses, 2 probationers. Probation, 2 months. Training, 2 years additional. Ages, 20 to 30. Applications, 1895, 15. 5 accepted; all became nurses. Pay, \$7. Duty hours, 12. Off duty, 20 hours weekly. Vacation, 1 month. Text books furnished. Lectures on massage. No obstetrical department. Three examinations yearly. Instruction in Invalid Cookery. School founded, 1891. Has graduated 15. Address the Supt., Mrs. Mary C. King. (*Graduate of this school.*)

The School's Motto is, FOR JESUS' SAKE.

NOTE — The school is controlled by the M. E. Church. Only Methodists are eligible as probationers.

Topeka — Christ's Hospital.

Beds: Men 12, Women 12, 10 pay patients. Total 34. Cases treated, 1895, —. Ambulance service. 8 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Admissions, Spring and Autumn. Applications, 1895, —. 6 accepted; 5 became nurses. Pay, \$10. Duty hours, 8. Off duty, 4 hours daily. Vacation, 2 weeks. Text-books furnished. Lectures on massage. School founded, 1893. Has graduated 7. Graduation month, September. Address the Supt., Mrs. Fannie G. McKibben. (*Graduate of Woman's Hospital, Philadelphia.*)

NOTE — The School is controlled by the Woman's Guild, an Episcopal organization.

Jane C. Stormont Woman's Hospital—332 Greenwood Ave.

Beds: 8. Cases treated, 1895, —. 6 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 to 35. Applications, 1895, —. 4 accepted; all became nurses. Pay, \$11.50. Duty hours, —. Off duty, —. Vacation, 2 weeks. No obstetrical department, but some outside cases. School founded, 1895. Has graduated 2. School case given. Address the Supt., Miss Mary E. Williams. (*Graduate of —*)

KENTUCKY — Lexington — Protestant Infirmary — 259 East Short Street.

Beds: Men 30, Women 24, Children 7, Reception Ward 2, Private rooms 17. Total 80. Cases treated, 1896, 113 (69 medical, 44 surgical). Ambulance service. 16 nurses,

3 probationers. Probation, 2 months. Training, 22 months additional (3 years if desired). Ages, 20 to 35. Applications, 1896, 50. 16 accepted. Pay, \$8. Duty hours, 10. Off duty, half day, and part of Sunday. Vacation, 2 weeks. A separate Nurses' Home. School founded, —. Has graduated 10. Registry. Address the Supt., Miss Emma E. Mathias. (*Graduate Protestant Episcopal Hospital, Philadelphia.*)

NOTE—The Hospital is controlled by the Episcopal Church, but probationers are admitted irrespective of creed.

Louisville — City Hospital — Preston and Chestnut Streets.

Beds: Men 100, Women 90. Cases treated, 1896, 1,677 (1,143 men, 532 women), 740 obstetrical. Ambulance service. 21 nurses, 12 probationers. Probation, 2 months. Training, 22 months additional. Ages, 23 to 35. Applications, 1895, 200. 11 accepted; all became nurses. Pay, \$5, and \$75 given on graduation. Duty hours, 12. Off duty, 2 hours daily, half day weekly, and 3 hours Sunday. Vacation, 2 weeks. Text-books furnished. Senior nurses have individual bedrooms. Instruction in Invalid Cookery. Annual examinations. School founded, 1894. Has graduated 15. Graduation month, May. Address the Supt., Miss Anna M. Sweeny. (*Graduate Mount Sinai Hospital, New York.*) The School's Motto is NOSCE TE IPSUM.

Jennie Casseday Infirmary for Women — 1912 Sixth St.

Beds: 18. Cases treated, 1895, —. 7 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 35. Applications, 1896, 10. 5 accepted; all became nurses. Pay, \$10. Duty hours, 10. Off duty, 1 afternoon and evening weekly, and 6 hours on Sunday. Vacation, 1 month. No obstetrical experience. Annual examinations. School founded, 1893. Has graduated 6. Graduation month, June. Address the Supt., Miss Ida Beckmann. (*Graduate of this School.*)

NOTE—This Hospital is exclusively surgical.

John N. Norton Memorial Infirmary — 3d and Oak Sts.

Beds: Men 7, Women 8, Private patients 15. Total 30. Cases treated, 1895, 348 (206 surgical, 157 medical). 16 nurses, 5 probationers. Probation, unfixed period. Training, 2 years, including probation. Ages, 20 to 35. Admissions, Spring and Fall. Applications, 1895, 40. 14 accepted; 11 became nurses. No pay. Duty hours, 12. Off duty, 2 hours daily, and half day Sunday. Vacation, 2 weeks. Uni-

forms and text-books furnished. Some individual bedrooms. Semi-annual examinations. School founded, 1888. Has graduated 23. Graduation month, November. Address the Supt., Miss Nellie Gillette. (*Graduate of the New York Hospital.*) The School Motto is I CAME NOT TO BE MINISTERED UNTO, BUT TO MINISTER.

LOUISIANA—New Orleans—Phillis Wheatley Training School—1566 Canal Street.

Beds: 30. Cases treated, 1896, —. 8 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 18 to 35. Admission, September to February. Pay, \$— (at present). Duty hours, —. Monthly examinations. School founded, 1896. Address the President, Mrs. S. F. Williams, or the Dean of the New Orleans University, Dr. J. T. Newman. The Supt. of Nurses is Miss Victoria Whittaker. (*Graduate of the Dixie Hospital, Hampton, Va.*)

NOTE—This school is for colored women.

New Orleans—Touro Infirmary—Prytania Street.

Beds: Men 34, Women 30, Pay patients 28. Total 92. Cases treated, 1895, 609 (161 surgical). Dispensary cases, 20,922 (3,760 surgical). 15 nurses, 10 probationers. Probation, 1 month. Training, 2 years additional. Ages, 24 to 35. Admission, October 1. Pay, \$9. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon weekly, part of Sunday. Vacation, 2 weeks. Lectures on massage. Annual examinations. School founded, 1896. Graduation month, October. Address the Supt., Miss F. M. Quaife. (*Graduate of the New York Hospital.*)

NOTE—The institution is controlled by Hebrews, but admissions are non-sectarian.

MAINE—Bangor—Eastern Maine General Hospital.

Beds: Men 15, Women 15. Cases treated, 1895, —. Ambulance service. 7 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 23 to 35. Applications, 1895, 18. 3 accepted; all became nurses. Pay, \$12. Duty hours, 13. Off duty, 1 hour daily, 4 hours Sunday, 1 afternoon and 1 evening weekly. Vacation, 3 weeks. Lectures on massage. Instruction in Invalid Cookery. No obstetrical department. Quarterly examinations. School founded, 1892. Has graduated 6. Graduation month, —. Registry. Address the Supt., Miss Ellen F. Paine. (*Graduate Massachusetts General Hospital, Boston.*)

MAINE—Lewiston—Central Maine General Hospital.

Beds: Men 15, Women 15, Children 4. Total 34. Cases treated, 1895, 292 (145 men, 173 women), 75 medical, 217 surgical. 517 ear, throat and nose additional. 10 nurses. 1 probationer. Probation, 1 month. Training, 23 months additional. Ages, 20 to 35. Applications, 1896, 25. 4 accepted; all became nurses. Pay, \$9.08. Duty hours, 12. Off duty, 1 hour daily, half day weekly. Vacation, 2 weeks. Lectures on massage. Quarterly examinations. Instruction in Invalid Cookery. School founded, 1891. Has graduated 13. Address the Medical Supt., Dr. George P. Emmons. The Supt. of School is Miss Minnie M. Morse. (*Graduate of this School.*)

Portland—Maine General Hospital—Arsenal Street.

Beds: Men 48, Women 65, Children 6. Total 119. Cases treated, 1895, 1,060 (508 men, 552 women), 836 surgical, 204 medical. Pay, \$12. Duty hours, 12. Off duty, weekly 15 hours, and 1 day monthly. 31 nurses, 2 probationers. Probation, 1 month. Training in addition, 23 months. Ages, 21 to 35. Applications, 1896, 208. 43 accepted; 16 became nurses. Vacation, 2 weeks. Lectures on massage. No obstetrical department, but some outside experience. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1885. Has graduated 102. Graduation month, June. Registry. Address the Supt., Miss Amelia L. Smith. (*Graduate of this School.*)

MARYLAND—Baltimore—Johns Hopkins Hospital—North Broadway.

Beds: Men 130, Women 170, Children 20. Total 320. Cases treated, 1895, 3,155 (1,701 men, 1,454 women), 983 medical, 1,128 surgical, 814 gynaecological. 18,367 dispensary patients (369 obstetrical). Ambulance service. 16 head nurses, 64 pupil nurses, — probationers. Probation, 2 months. Training, 34 months additional. Ages, 23 to 35. Admission, in the Spring. Applications, 1895, about 1,500. 60 accepted; 30 became nurses. No pay. Duty hours, 8. Off duty, 28 hours weekly. Separate Nurses' Home. Vacation, 3 weeks. Uniforms and text-books furnished. Nurses generally have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Examinations, monthly, quarterly and annually. School founded, 1889. Has graduated 134. 12 scholarships are awarded annually; 8 \$100 each, 4 \$120 each. Graduation month, June. Regis-

try managed by Graduates' Association. Address the Supt., Miss M. A. Nutting. (*Graduate of this School.*)

MARYLAND — Baltimore — Maryland General Hospital — Linden Avenue, north of Madison Street.

Beds: Men 30, Women 50, Pay patients 26. Total 106. Cases treated, 1895, —. 21 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Applications, 1895, 153. No pay. Duty hours, 10. Off duty, —. Vacation, 2 weeks. Uniforms and text-books furnished. Senior nurses usually have individual bedrooms. Quarterly examinations. School founded, 1890. Has graduated 15. Graduation month, April. Post-graduate course of 1 year offered. Address the Supt., Miss A. B. Morgan. (*Graduate Cincinnati Training School, City Hospital.*)

Maryland University Hospital — Lombard and Greene Sts.

Beds: Men 75, Women 30, Children 12, Pay patients 20. Total 137. Cases treated, 1895, —. Ambulance service. 24 nurses, — probationers. Probation, 1 or 2 months. Training, 2 years additional. Ages, 22 to 30. Applications, 1895, 500. 12 accepted. Pay, \$10. Duty hours, 12. Off duty, 2 hours daily, half day weekly. Vacation, 2 weeks. All have individual bedrooms. School founded, 1890. Has graduated 45. School case given. Graduation month, May. Address the Supt., Miss Janet Hale. (*Graduate of this School.*)

NOTE — A new and much larger hospital is building.

St. Agnes Hospital — Carroll Station.

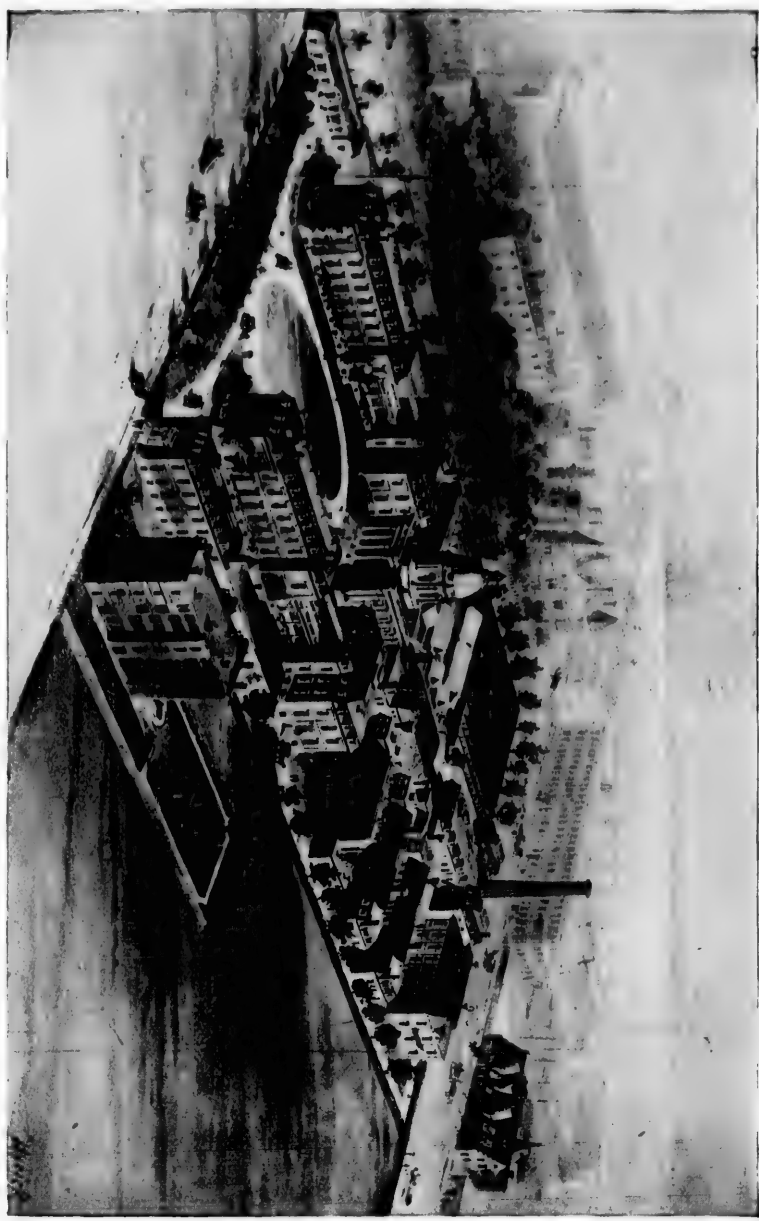
Beds: —. Cases treated, 1895, 608. 224 dispensary cases. 4 nurses, 1 probationer. Probation, 2 months. Training, 2 years additional. Ages, 20 to 30. Applications, 1896, 6. 1 accepted. Pay, \$8. Duty hours, 10. Off duty, 1 afternoon weekly. Vacation, 2 weeks. Annual examinations. School founded, 1896. Graduation month, —. Address the Supt., Sister M. Julia. (*Graduate of St. Mary's Hospital, Milwaukee.*)

NOTE — The hospital is a Catholic institution, under the Sisters of Charity, but Protestant probationers are admitted.

Union Protestant Infirmary — 1514 Division St.

Beds: Men 8, Women 18, Pay patients 9. Total 35. Cases treated, 1896, —. 9 nurses, 1 probationer. Probation, 1 month. Training, 2 years additional. Ages, 23 to 30. Applications, 1896, —. 5 accepted; 2 became nurses.

BOSTON CITY HOSPITAL.
Bird's Eye View.



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Pay, \$10. Duty hours, 10½. Off duty, 25 hours weekly. Vacation, 2 weeks. No obstetrical department, but nurses can take such a course at another hospital. School founded, 1890. Has graduated 10. Graduation months, May and October. Address the Supt. of Nurses, Miss J. L. Feeley. (*Graduate of Johns Hopkins Hospital, Baltimore.*)

NOTE — Only Protestants are eligible as probationers.

MASSACHUSETTS — Boston — Boston Almshouse and Hospital Training School for "Nurse-Attendants"—Long Island, Boston Harbor.

Beds: Men 88, Women 228, Infants 18. Total 334. Cases treated, 1895, 953 (430 men, 523 women). 5,146 Dispensary. 24 nurses, 2 probationers. Probation, 1 month. Training, 11 months additional. Ages, 23 to 40. Applications, 1895, 35. 30 accepted; 18 became nurses. Pay, \$11. Duty hours, 13. Off duty, 1 hour daily, 4 on Sunday and 48 hours once a month off the island. No vacation. Head nurses have individual bedrooms. Lectures on massage. Three examinations yearly. School founded, 1895. Has graduated 13. Post-Graduate course, 6 months. Pay, \$25 per month. Address the Resident Physician, Dr. C. H. Cogswell, or the Supt. of Nurses, Miss E. A. McPhail. (*Graduate Massachusetts General Hospital and Boston Lying-In Hospital.*)

Boston City Hospital — Harrison Ave.

Beds: 320 men, 250 women, 130 children. Total 700. A contagious department, but no obstetrical. Cases treated in 1895, 4,298 men (1,989 medical), 2,130 women (1,217 medical), 462 children under 5. Contagious department, 850. 17,740 out-patients, cases treated at the Convalescent Home not included. Extensive ambulance service. 113 nurses, 12 probationers. Ages, 23 to 35. Probation, 2 months. Training, 22 months additional. Applications, 1895, 644. 73 accepted; 57 became nurses. Pay, \$12. Duty hours, 13. Off duty, 29½ hours weekly. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. A separate Nurses' Home. (Some) text-books furnished. Almost all nurses have individual bedrooms. Post-Graduate Course for school's own graduates. School founded, 1878. Has graduated 435. Address the Supt. of Nurses, Miss Lucy L. Drown. (*Graduate of this School.*)

NOTE — Nurses must purchase shoes of pattern prescribed by the hospital.

MASSACHUSETTS — Boston Lying-In Hospital — 24 McLean Street.

Beds: —. Cases treated, 1895, 524. — nurses, — probationers. Probation, 1 month. Training, 14 months additional. Ages, 23 to 35. Applications, 1895, —. Accepted, —. Pay, \$11.90. Duty hours, —. Off duty, —. Vacation, —. Examinations, —. School founded, 1888. Has graduated 104. A Post-Graduate course. Apply to the Supt. of Hospital, Mrs. E. J. A. Higgins. The Supt. of School is Miss Mary L. Keith. (*Graduate of* —)

Carney Hospital — Old Harbor Street — South Boston.

Beds: Men 100, Women 100. Total 200. Cases treated, 1896, 2,479 (1,017 men, 1,462 women), 841 surgical, 569 gynaecological, 1,069 medical. Dispensary patients, 30,652, viz: 10,585 surgical, 2,607 medical, 7,741 eye, 3,016 ear, 1,827 throat, 1,057 orthopedic, 1,660 skin, 2,159 gynaecological. 28 nurses, 4 probationers. Probation, 2 months. Training, 34 months additional. Ages, 21 to 30. Applications, 1895, 99. 13 accepted. Pay, \$8. Duty hours, 12. Off duty, 15 hours weekly. Vacation, 2 weeks. Text-books furnished. Lectures on massage. Obstetrical experience gained at another hospital. Quarterly examinations. School founded, 1892. Has graduated —. Address the Supt., Sister Gonzaga. (*Graduate of this School.*)

NOTE — This school is controlled by the Sisters of Charity, but admits Protestant nurses.

Children's Hospital — Huntington Avenue.

100 beds. Cases treated in 1895, 707 (and 2,755 in the Out-Patient department), 415 boys (137 medical), 292 girls (122 medical). 20 nurses, — probationers. Ages, 18 to 30. Admission during May. Probation, 1 month. Training, additional 33 months. Applications in 1895, 150; accepted 15, 9 became nurses. Pay, \$10. Duty hours, 8. Off duty, weekly, 16 hours. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. Monthly examinations. Uniforms furnished. All have individual bedrooms. School founded, 1884. Has graduated 60. The Hospital is in charge of the "Sisters of St. Margaret," an Episcopal order whose chief work is nursing, but probationers are admitted regardless of creed. Graduation month, June. Address the Lady Superintendent, Sister Caroline.

NOTE — In the last year of training, nurses also have four months' instruction in the Infants' Hospital, 37 Blossom Street, and four months in the private hospital in charge of the Sisters of St. Margaret. Each applicant must send a recent photograph of herself.



IN THE CHILDREN'S WARD,
Massachusetts Charitable Eye and Ear Infirmary, Boston.

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MASSACHUSETTS — Boston — Infants' Hospital — 37 Blossom Street.

17 beds. Essentially medical — has a few surgical cases. No obstetrical department. Cases treated in 1895, 147 (118 medical), and 2,048 out-patients.

9 nurses. Only graduates "from some well-recognized school" admitted — February 1 and October 15. Training term, 3½ to 4 months. No pay. \$35 allowed for personal expenses. Duty hours, 13. Off duty, weekly, 16 hours. Examination at end of course. Uniforms furnished. Most nurses have individual bedrooms. School founded, 1895. Has graduated 18. Registry. Address the Supt., Miss C. W. Cayford. (*Graduate of the Massachusetts General Hospital, Boston.*)

Massachusetts Charitable Eye and Ear Infirmary — 176 Charles Street.

Beds: Men 43, Women 40, Children 15. Total 98. Cases treated, 1896, 1,197 (695 men, 502 women). 20,904 Dispensary patients. 15 nurses, — probationers. (No probation required.) Training, 4 months. Ages, 25 to 40. Applications, 1896, 44. 18 accepted. Pay, \$15. Duty hours, 13. Off duty, 1 hour daily, 1 afternoon and evening weekly. Uniforms furnished. Examination every 4 months. School founded, 1895. Has graduated 20. Address the Supt. of Hospital, Dr. Farrar Cobb. The Supt. of Nurses is Miss Gertrude E. Everts. (*Graduate Massachusetts General Hospital, Boston.*)

NOTE — The course is open only to nurses holding diplomas from some recognized school. A new Hospital building is erecting.

Massachusetts General Hospital — Blossom St.

Beds: 142 men, 117 women. Total 259. No obstetrical department. Cases treated in 1895, 3,749 (2,266 men, 1,483 women), 1,299 medical, 2,450 surgical, 112 children, 29,000 Dispensary patients. Ambulance service. 76 nurses, 6 probationers. Ages, 23 to 35. Probation, 1 month. Training, additional 23 months. Applications, 1895, 840; accepted, —. Pay, \$12. Duty hours, 13¼. Off duty, weekly, 16 hours or more. Vacation, 3 weeks. Lectures on massage. Instruction in Cookery for Invalids. All class instruction is given in duty hours. Quarterly examinations. Nurses have individual bedrooms. School founded, 1873. Has graduated 399. Address the Supt., Miss Maria B. Brown. (*Graduate of this School.*)

Massachusetts Charitable Eye and Ear Infirmary

176 Charles Street, Boston...

Post-Graduate Training School

A POST-GRADUATE course has been established at the Massachusetts Charitable Eye and Ear Infirmary for special work in diseases and care of eye and ear cases. No other and similar hospital affords better or more varied training in its specialty than this, and nurses who desire a thorough, all-round experience should not fail to avail themselves of it.

Graduates from any regular two years' training school are received. The number which can be received does not exceed twenty, hence application should be made as long in advance as possible.

The course consists of four months' practical work in the ophthalmic and aural wards and out-patient clinics. (There is no probationary term.)

Lectures are given each week by members of the hospital staff. Fifteen dollars per month is allowed for expenses, and uniforms are furnished free.

During the year ending November 1st, 1896, 1,197 patients were treated in the house, a daily average of 75. In the out-patient departments there were 20,904 new patients. Total new and old patients, 61,479.

The new hospital building will be finished early in 1899, to take the place of the present one, which is much too small for the large number of patients treated.

Application may be made to Dr. FARRAR COBB, Superintendent of the Hospital, for circulars containing detailed information of the course.

Any graduate desiring proficiency in care of cases of nervous and mental diseases can enter the McLean Hospital Training School, Waverley, Mass., for one year. Diploma will be given by that school also.

Massachusetts Homeopathic Hospital — East Concord St.

Beds: 156 (of which 6 for children). No obstetrical department, but each nurse has two months' experience in such work in connection with the Dispensary. Cases treated in 1895, 1,191. Ambulance service. 44 nurses, 4 probationers. Ages, 23 to 35. Probation, 2 months. Training, additional 2 years. Applications, 1895, 97; accepted, 26. Pay, \$8.75. Duty hours, 13. Off duty, 1 hour daily, 5 hours Sunday, and half day each week. Vacation, 2 weeks. A separate Nurses' Home. Lectures on massage. Instruction in Invalid Cookery. Quarterly examinations. School case given. School founded, 1885. Has graduated 121. Registry. Address the Supt., Miss Alice A. Griswold. (*Graduate of the Homeopathic Hospital, Pittsburgh.*)

New England Hospital for Women and Children — Dimock Street.

Beds: Women 94, Children 6, Babies 20. Total 120. Cases treated in 1895, 596 (surgical 172, medical 231, obstetrical 193). 20 nurses, — probationers. Ages, 21 to 35. Probation, 1 month. Training, 23 months additional. Applications, 1895, 20. 10 accepted; all became nurses. Pay, \$10. Duty hours, 13. Off duty, 2 hours daily, half day weekly and half day Sunday. Vacation, 2 weeks. Instruction in Invalid Cookery. Each nurse has 2 months' Dispensary work. A Post-Graduate course offered. Bi-monthly examinations. Head nurses have individual bedrooms. District nursing is done. School founded, 1863. Has graduated —. Address the Supt., Miss C. D. Noyes. (*Graduate of Johns Hopkins Hospital.*)

(All the physicians of this hospital are women.)

St. Elizabeth's Hospital — 61 West Brookline Street.

Beds: 80, all for women. (Gynaecology is the specialty of this hospital.) Cases treated in 1895, —.

22 nurses, 1 or 2 probationers. Ages, 21 to 33. Probation, 6 months. Training, additional 30 months. Applications, 1895, 54. 12 accepted; 10 of whom became nurses. Pay, \$8.67. Duty hours, 12, and 12 off duty weekly. Vacation, 2 weeks. Instruction in Invalid Cookery. Lectures on massage. Nurses go out, also, on obstetric cases. An-

nual examinations. School founded in 1895. Post-Graduate course. Address the Supt., Miss Susan M. Foley. (*Graduate of the Boston City Hospital.*)

The School's Motto is CHARITY.

NOTE—This School is controlled by a Catholic order the Sisters of St. Francis, but Protestants are admitted as probationers.

Brockton — Brockton Hospital.

Beds: Men 10, Women 10, Children 2, Pay patients 4. Total 26. Cases treated, 1895, —.

6 nurses, — probationers. Probation, 2 months. Training, 22 months additional. Applications, 1895, 20; 4 accepted. Pay, \$11. Duty hours, 13. Off duty, 1 hour daily, 1 afternoon and evening weekly, 4 hours on Sunday. Vacation, 2 weeks. Obstetrical experience only in outside work. Semi-annual examinations. Instruction in Invalid Cookery. School founded 1897. Address the Supt. of Nurses, Miss Grace B. Beattie. (*Graduate of Massachusetts General Hospital, Boston.*)

Brookline — Free Hospital for Women — Pond Avenue and Glen Road.

Beds: 30. Cases treated, 1895, 261. 10 nurses, — probationers. Probation, 1 month. Training, 9 months additional. Ages, 21 to 35. Admission, October 1. Applications, 1895, 40. 16 accepted; 10 became nurses. Pay, \$6.50. Duty hours, 12. Off duty, 1 hour daily for 4 days, half day weekly, 6 hours Sunday. All have individual bedrooms. No obstetrical department. Quarterly examinations. School founded 1895. Graduation month, July. Address the Supt., Miss H. J. Ewin. (*Graduate Anna Jaques Hospital, Newburyport, Mass.*)

NOTE—This School is open only to graduate nurses. The Hospital is exclusively surgical.

Clinton — Clinton Hospital.

Beds: 5 men, 10 women, 3 pay patients. Total 18. Cases treated 1895, 62 (27 men, 35 women), 27 medical, 35 surgical.

10 nurses, 5 probationers. Probation, 1 month. Training, 2 years additional. Ages, 22 to 30. Admission in June. Applications, 1895, 15; 5 accepted; all became nurses. Pay, \$10. Duty hours, 13½. Off duty, 2 hours daily. Vacation, 2 weeks. Lectures on massage. Outside obstetrical experience. Instruction in Invalid Cookery. School founded 1893. Has graduated 8. Graduation month, June. Registry.

Address the Matron, Mrs. M. E. Rollins. The Supt. of Nurses is Miss Ella Freeze. (*Graduate of this School.*)

The School's Motto is ICH DIEN.

Fall River — Emergency Hospital (Home Training School for Nurses) — 101 Rock Street.

Beds: Men 7, Women 4, Children 4. Total 15. Cases treated 1895, 89 (and 170 dispensary), 56 surgical, 33 medical. 25 nurses, — probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1896, 21. 10 accepted. Pay, \$7.92. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon weekly, and half Sunday. Vacation, 2 weeks. Uniforms (4) furnished. Lectures on massage. Outside obstetrical experience. A separate Nurses' Home. Instruction in Invalid Cookery. Annual examinations. School founded 1894. Has graduated 4. Registry. Address the Supt. *pro tem*, Miss Abbie A. Bliss. (*Graduate Boston City Hospital.*)

NOTE — This Hospital is Surgical and Emergency.

Fall River Hospital — 490 Prospect Street.

Beds: Men 15, Women 20. Total 35. Cases treated 1896, 180 (76 men, 104 women), 102 medical, 148 surgical.

10 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 22 to 35. Applications, 1896, 6. All accepted and became nurses. Pay, \$10. Duty hours, 13. Off duty, 1 hour daily, 1 afternoon weekly, 4 hours Sunday. Vacation, 2 weeks. Lectures on Massage. Annual examinations. School founded 1888. Has graduated 13. Address the Supt. of Nurses, Miss M. M. Brownrigg. (*Graduate Lowell General Hospital.*)

Fitchburg — Burbank Hospital.

Beds: 30 (4 for children). Cases treated, 1895, 155 (64 medical, 4 obstetric, 87 surgical (25 accidents). Ambulance service. 4 to 6 nurses. 1 or 2 probationers. Probation, 3 months. Training, 21 months additional. Ages, 21 to 33. Applications, 1895, 17. 6 accepted; 3 became nurses. Pay, \$8. Duty hours, 13. Off duty, 2 hours daily, half day weekly, 3 to 5 hours on Sunday. Vacation, 3 weeks. Uniforms and text-books furnished. Lectures on massage. Obstetric experience, emergency cases in private rooms, and district nursing. Quarterly examinations. School founded 1894. Has graduated 3. Graduation month, —. Address the Supt., Miss Elizabeth Sumner. (*Graduate of the Wal-
tham, Mass., Training School.*)

MASSACHUSETTS — Holyoke — Holyoke City Hospital.

Beds: Men 17, Women 17, Pay patients, 9. Total 43. Cases treated, 1895, 168. 98 medical, 70 surgical, 95 women, 73 men. Ambulance service. 12 nurses, 1 probationer. Probation, 2 months. Training, 22 months additional. Ages, 20 to 32. Applications, 1895, 14. — accepted; 6 became nurses. Pay, \$12. Duty hours, 13. Off duty, weekly, half day, 1 evening, and 1 hour daily. Vacation, 2 weeks. Text-books furnished. Instruction in Invalid Cookery. Annual examinations. School founded 1893. Has graduated 8. Graduation month, October. Address the Supt. of Nurses, Miss C. E. Tower. (*Graduate of the House of Mercy (Bishop Memorial School), Pittsfield, Mass.*)

The School's Motto is UT PROSIM.

Lawrence — Lawrence General Hospital — 133 Methuen St.

Beds: Men 14, Women 14, Children 2. Total 30. Cases treated in 1895, 283 (163 men, 120 women), 111 medical, 172 surgical. 10 nurses, — probationers. Ages, 22 to 35. Probation, 2 months. Training, additional 22 months. Applications, 1895, —. Accepted, —; 5 of whom became nurses. Pay, \$10. Duty hours, 13. Off duty, weekly, 1 afternoon, 1 evening, 1 hour every other day, 4 hours Sunday. Vacations, 2 weeks. Admissions, July and December. Textbooks are furnished. Lectures on massage. No obstetrical department. Semi-annual examinations. School founded 1882. Has graduated 46. Registry. Instruction in Cookery for Invalids. A separate Nurses' Home. Address the Supt., Miss Ida A. Nutter. (*Graduate Boston City Hospital.*)

NOTE — School is under control of the Ladies' Union Charitable Society.

Lowell — Lowell General Hospital — Varnum Avenue.

Beds: Men 15, Women 20, Private Patients, 9. Total 44. Cases treated in 1895, 220 (74 medical). 12 nurses, — probationers. Applications received in June, July and August. Ages, 20 to 35. Number accepted 1895, 6; all of whom became nurses. Pay, \$8.50. Duty hours, 12. Off duty, 1 hour daily and 2 afternoons weekly. All have individual bedrooms. Vacation, 2 weeks. Instruction in Cookery for invalids. Annual examinations. Graduation month, June. School case given if possible. School founded 1893. Has graduated 6. Registry. Address the Supt., Miss M. K. Phillips. (*Graduate of the Kingston (Canada) General Hospital, and of the Post-Graduate Course, N. Y. Cancer Hospital.*)

MASSACHUSETTS — Lowell — St. John's Hospital — Bartlett St.

Beds: Men 25, Women and Children 50. Total 75. Cases treated in 1895, 823 (384 men, 439 women), medical, 420, obstetric, 17. Ambulance service.

15 nurses, 2 probationers. Ages, 23 to 35. Probation period, 2 months. Training, additional 22 months. Applications, 1895, 50. 12 accepted; 9 became nurses. Pay, \$5. Duty hours, 12. Off duty, 15 hours weekly. Vacation, 2 weeks. Uniforms furnished. A separate Nurses' home. No obstetrical department. Quarterly examinations. School founded 1893. Has graduated 15. Graduation month, December. Post-Graduate Course. Address the Supt., Sister-Superior Camilla. (*Graduate of this School.*)

NOTE—This School is under control of the Catholic Sisters of Charity, but Protestants are admitted as nurses.

Lynn — Lynn Hospital — Boston Street.

Beds: 52. Cases treated, 1895, 551 (325 men, 226 women), 209 medical, 339 surgical, 6,556 Dispensary patients (905 gynaecological, 905 eye and ear). Ambulance service. 9 nurses, 4 probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Applications, 1895, 30. 4 accepted; all became nurses. Pay, \$10.50. Duty hours, 13. Off duty, 23 hours weekly. Vacation, 2 weeks. All have individual rooms. School founded 1884. Has graduated 36. Graduation month —. School case given. Address the Supt. of Nurses, Miss Rose L. Brainard. (*Graduate of this School.*)

Malden — Malden Hospital.

Beds: Men 16, Women 16, Children 4. Total 36. Cases treated, 1895, 183. Men 76 (23 medical), Women 107 (36 medical). No obstetrical department, but some outside work.

16 nurses, 3 probationers. Ages, 25 to 35. Probation, 1 month. Training, additional 23 months. Applications in 1895, 14. 8 accepted; 5 became nurses. Pay, \$9. Duty hours, 13. Off duty, 1 hour daily, 1 afternoon, and 4 hours Sunday. Vacation, 2 weeks. Text-books furnished in part. Nurses have individual bedrooms. Instruction in Cookery for invalids. Examinations semi-annually. School founded 1893. Has graduated 12. Month of graduation —. Address the Supt., Miss Jeanie E. Whitmore. (*Graduate of Salem, Mass., Hospital.*)

NOTE — The practice of this hospital is both Allopathic and Homeopathic.

MASSACHUSETTS — Melrose — Melrose Hospital.

Beds: Men 4, Women 17, Infants 2. Private Rooms 5. Total 28. Cases treated, 1895, —.

14 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 23 to 35. Applications, 1895, 15. 7 accepted; all became nurses. Pay, \$9.50. Duty hours, 12. Off duty, 18 hours weekly. Vacation, 2 weeks. Uniforms furnished. Lectures on massage. A separate Nurses' Home. School founded, 1894. Has graduated 4. Graduation month, June. Address the Supt., Miss L. I. Des Brisay. (*Graduate Newton (Mass.) Hospital.*)

The Motto of the School is *TEMPUS FUGIT*.

Newburyport — Anna Jaques Hospital.

Beds: 18. Cases treated, 1895, 117 (75 men), 71 medical, 46 surgical, 64 women. 6 nurses, 1 or 2 probationers. Ages, 23 to 35. Probation, 1 month. Training, 23 months additional. Applications, 1895, 7. 5 accepted; 2 became nurses. Pay, \$10.50. Duty hours, 13. Off duty, 15 hours weekly. Vacation, 3 weeks. Aprons and caps furnished. All have individual bedrooms. Lectures on massage. No obstetrical department, but some outside work. Quarterly examinations. School founded, 1888. Has graduated 18. Graduation month, —. Address the Supt., Miss Sarah A. L. Tirrell. (*Graduate of Boston City Hospital.*)

Newton — (P. O. Newton Lower Falls) Newton Hospital.

Beds: Men 20, Women 20, Children 20, Children under 2, 8, Pay patients 14. Total 82. Cases treated, 1895, 614 (Men 282). Medical 385, surgical 177, obstetrical 28.

Ambulance service. 20 nurses, 8 probationers. Ages, 23 to 35. Probation, 1 month. Training, additional 35 months. Applications in 1895, 140. 18 accepted; 12 became nurses. Pay, \$10. Duty hours, 9. Off duty, 2 hours daily, 2 afternoons each week. Vacation, 2 weeks. Lectures on massage. Uniforms furnished. Nurses have individual bedrooms. Examinations, —. School founded, 1890. Has graduated 52. Graduation month, June. School case given. Registry. Address the Supt., Miss Annie McDowell. (*Graduate of the London Hospital.*)

New Bedford — St. Luke's Hospital.

Beds: Men 20, Women 20, Children 4, private rooms 6. Total 50. Cases treated, 1896, 503 (252 men, 251 women), 119 medical (13 obstetric), 384 surgical (63 emergency). 14 nurses, 2 probationers. Probation, 3 months. Train-

ing, 2 years additional. Ages, 20 to 35. Pay, \$10. Duty hours, 12. Off duty, 17½ hours weekly. Vacation, 2 weeks. School founded, 1884. Has graduated 20. Address the Supt., Miss Jessie I. Howard. (*Graduate of this School.*)

North Adams — North Adams Hospital.

Beds: Men 12, Women 10, 10 private rooms. Total 32.

Cases treated, 1895, 346 (139 men, 207 women), 166 surgical, 180 medical (20 obstetric), 39 gynaecological.

Ambulance service. 18 nurses, 2 probationers. Probation, 1 month. Training, 2 years. Ages, 22 to 35. Applications, 1896, 27. 11 accepted; 4 became nurses. Pay, \$9. Duty hours, 12. Off duty, 2 hours daily, half day Sunday. Vacation, 3 weeks. One uniform furnished. Annual examinations. Instruction in Invalid Cookery. School founded, 1893. Has graduated 14. Graduation month, September. Address the Chairman of the School, Mrs. John Bracewell. The Supt. of Nurses is Miss Ida B. Pike. (*Graduate of N. Y. City Hospital.*)

NOTE — Both schools of medicine practise at this hospital.

North Danvers — Danvers Lunatic Hospital.

Beds: 1,000. Cases treated, 1895, Men 681, Women 687. Total 1,368. 52 nurses, 4 probationers. Ages, between 23 and 35. Probation, 1 or 2 months. Training, additional 2 years. Applications, 1895, 75. 45 accepted, of whom 30 became nurses. Pay, \$16. Duty hours, 12 or 14. Off duty, 3 hours daily. Vacation, 1st year, 2 weeks, 2d year, three. Some nurses have individual bedrooms. (A Nurses' Home is building.) Lectures on massage. But few surgical cases. No obstetrical department, but an occasional case, and lectures on the subject. Quarterly examinations. Graduation month, June. School founded 1889. Has graduated 28. Post-Graduate Course. Address the Supt., Miss Grace G. Pillsbury. (*Graduate Boston City Hospital.*)

Pittsfield — House of Mercy Hospital. — (Henry W. Bishop, 3d Memorial Training School.)

Beds: Men —, Women —, Children 9. Total 58. Cases treated in 1895, 337 (173 men), 164 medical and 116 surgical, 199 women (obstetrical and gynaecological 74).

Ambulance service. 20 nurses, 2 or 3 probationers. Ages, 20 to 25. Probation, 3 months. Training, additional 23 months. Applications, 1895, —. 32 accepted; 19 became nurses. Pay, \$10. Duty hours, 12½. Off duty, 10½ hours weekly. Vacation, 2 weeks. Uniforms and text-

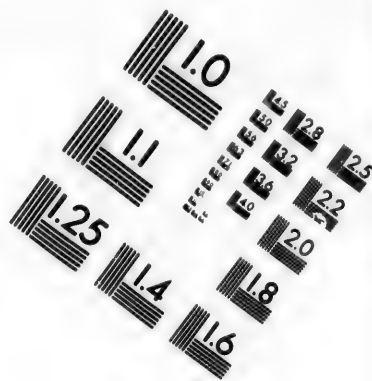
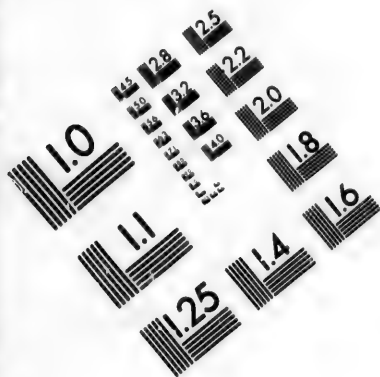
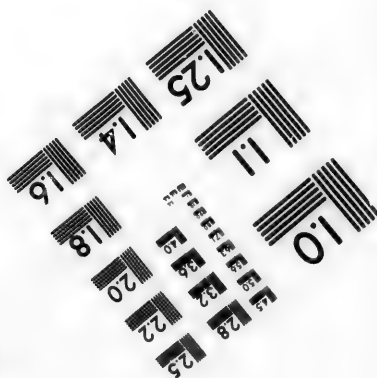
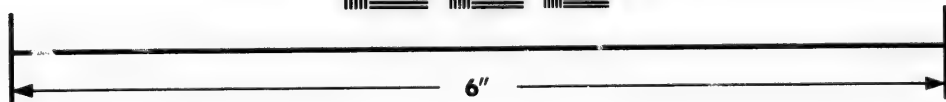
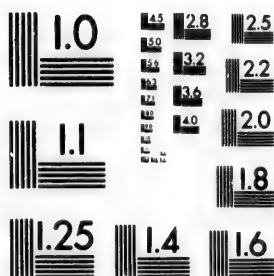


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The North Adams Hospital

though one of the smaller hospitals of Massachusetts, will compare favorably with many much larger, in the vital points of successful surgery and low death-rate. Its location, in a manufacturing and railroad centre, naturally results in bringing it a large number of surgical cases, thereby giving its nurses excellent training in this branch of work, as well as in general medical cases.

In surroundings it is especially favored, being upon the hillside overlooking the city, yet within half a mile of the centre of business. Thus its buildings are open on all sides to air and light—making it an ideally healthful and cheerful residence for nurses while acquiring their training. The course is two years, and the excellent records of the nurses graduated proves that a small hospital with a variety of cases may give more individual training (and hence a better equipment for subsequent independent work) than a large one.

Candidates for admission to the Training School must be between twenty-two and thirty-five, of good education and character and vigorous health. Without this last no one can hope to succeed in a profession which makes great demands alike on bodily vigor, mental poise, and personal force. Only the best is good enough for the sacred work of nursing the sick. For such there is always "room at the top"—or at this school—and there is *not* room for any others.

Those who think they can come up to the requirements may address, for circular of detailed information,

Miss IDA B. PIKE,

the Superintendent,

or, Mrs. JOHN BRACEWELL,

Chairman of the Training School Committee.

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MEN'S WARD.
North Adams (Mass.) Hospital.



The House of Mercy Hospital,

PITTSFIELD, MASS.

is one of the Cottage Hospitals. Almost, if not quite, the first of these to organize a Training School for Nurses as a part of its management, it now has numerous graduates doing most excellent work in Pittsfield and surrounding cities.

This School offers many advantages for the training of nurses. Its single rooms and small wards give the nurse practical work as nearly as possible like what will come to her later in the homes of her patients.

Her work is varied—excellent surgeons bring to her care patients who have had most difficult and delicate operations, requiring careful and skilled attention.

Obstetrical patients afford her work of that important class.

The care of acute medical diseases educates her power of observation, her quickness to meet emergencies, and her skill of touch.

In the care of chronic diseases she learns thoughtful consideration for the weariness of body and the impatient fretfulness of worn-out nerves, which comes to humanity which has had long suffering.

Skilled oculists have a well-attended clinic every day—patients who need operative work or frequent attention remaining in the hospital in care of the nurses.

The young woman who thinks she wants to be a nurse should be sure before entering her application that she does not want to fill any other position, and that she does want to care for the sick. If she faints easily, if she has frequent headaches, if she is nervous, if she finds it hard to be directed, if she is accustomed to say "I forgot," if little or large things fret her easily, if she feels that in the past she has not been appreciated, if she has been a member of some other school—she is not wanted in this hospital.

Whatever advantages of education or culture a woman has had will be of service to her as a nurse. If what she has so far done in life has been well done—whether it has been to learn or to teach—in the schoolroom or at home—she will be the better nurse for the discipline. Applicants must be between 20 and 25 years old. Address

Mrs. S. N. RUSSELL,

Chairman of Training School Committee
at the Hospital.

books furnished. Lectures on massage. Instruction in Cookery for invalids. For obstetric experience the nurses go to the Brooklyn (N. Y.) Maternity Hospital. Examinations, —. School founded, 1884. Has graduated 106. Graduation month, August. Address Mrs. S. N. Russell, 781 North St., Pittsfield, Mass. The Supt. of the School is Miss Anna G. Clement. (*Graduate of the Conn. Training School — New Haven Hospital.*)

Quincy — City Hospital.

Beds: Men 13, Women 6, Children 2, Pay patients 4. Total 25.

Cases treated, 1895, 197 (103 men), medical 96, surgical 101. 6 nurses, 1 probationer. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1895, 12. 5 accepted; 2 became nurses. Pay, \$10. Duty hours, 10½. Off duty, half day weekly, 1 evening weekly, 1½ hours week days, 4 hours Sunday. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. No obstetrical department. Quarterly examinations. School founded, 1890. Has graduated 12. Graduation month, —. Address the Supt., Miss Blanche M. Thayer. (*Graduate Massachusetts General Hospital, Boston.*)

Roxbury — (Boston) — Woman's Charity Club Hospital — Parker Hill Avenue.

Beds: 25, all women. Cases treated, 1895, —.

18 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 to 35. Pay, \$8.90. Duty hours, 13. Off duty, weekly, 1 hour daily, 2 on Sunday, 1 afternoon each week. Vacation, 2 weeks. Instruction in Invalid Cookery. No obstetrical department, but outside experience in second year. Quarterly examinations. School founded, 1896. Address the Resident Physician, Dr. Mary Paulsen. The Supt. of Nurses is Miss Mabel I. Walsh. (*Graduate Boston City Hospital.*)

The School's Motto is TO BE OF USE.

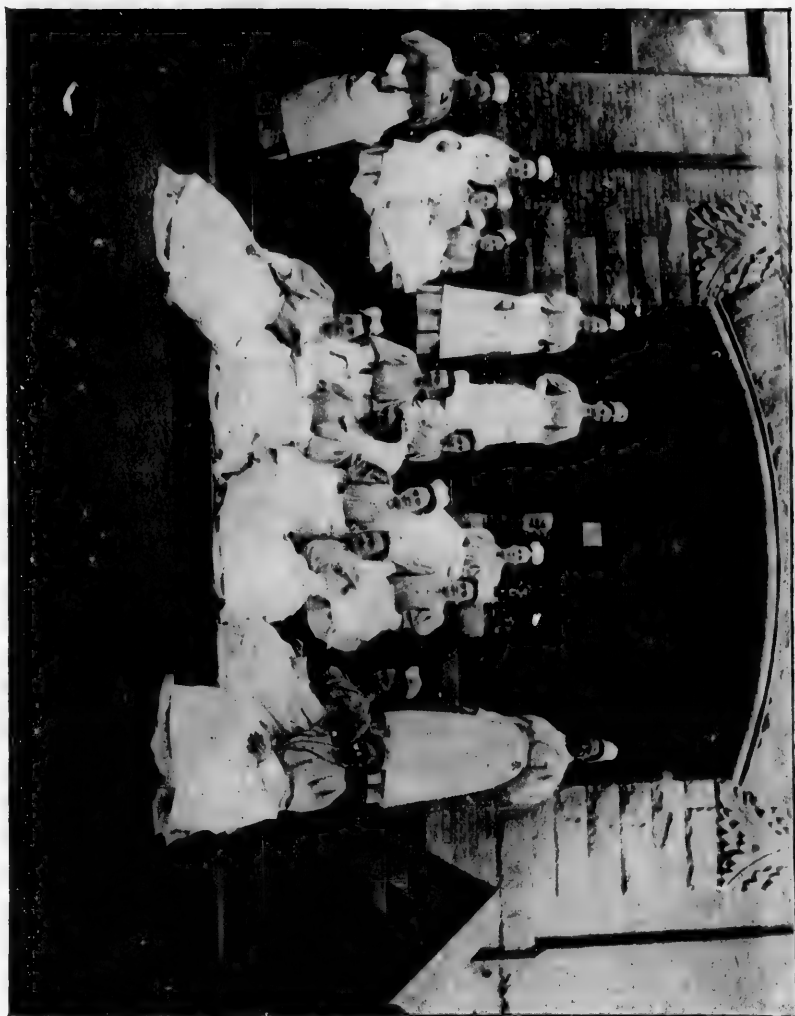
NOTE — This hospital is surgical only.

Salem — Salem Hospital.

Beds: Men 19, Women 27, Infants 3, 7 private. Total 50.

Cases treated, 1894, 295 (150 men), 153 medical, 142 surgical (15 obstetrical).

Ambulance service. 10 nurses, 1 probationer. Ages, 23 to 35. Probation, 2 months. Training, 22 months additional. Applications, 1895, 35. 12 accepted; 5 became nurses. Pay,



GROUP OF NURSES, BISHOP MEMORIAL SCHOOL,
House of Mercy, Pittsfield, Mass.

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\$12. Duty hours, 12½. Off duty, 16 hours weekly. Vacation, 3 weeks. Text-books furnished first year. Lectures on massage. Instruction in Invalid Cookery. Examinations quarterly. At graduation a case of instruments and a badge are given. School founded, 1880. Has graduated 48. Registry. Address the Supt., Miss Martha P. Parker. (*Graduate Massachusetts General Hospital, Boston.*)

The School's Motto is OFFICIO FIDELIS.

Somerville — Somerville Hospital.

Beds: Men 10, Women 10, Children 7, Private rooms 11. Total 38. Cases treated, 1895, 301 (112 men, 156 women, 33 children), 68 surgical, 171 medical, 12 obstetric. 346 Dispensary patients. Ambulance service. 21 nurses, 4 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1895, 50. 14 accepted; 13 became nurses. Pay, \$10.50. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon, 2 evenings. Vacation, 3 weeks. Lectures on massage. Outside obstetrical experience. Quarterly examinations. School founded, 1893. Has graduated 8. Address the Supt., Miss E. J. Gordon. (*Graduate Boston City Hospital.*)

South Framingham — Framingham Hospital — Winthrop Street.

Beds: —. Cases treated, 1895, —.

— nurses, — probationers. Probation, 2 months. Training, 2 years additional. Ages, 20 to 40. Admission, March and September. Applications, 1895, 26. 18 accepted; all became nurses. Pay, \$9.50. Duty hours, 13. Off duty, 2 hours daily, 1 afternoon and evening, half Sunday. Vacation, 4 weeks. Uniforms and most text-books furnished. Lectures on massage. Quarterly examinations. School founded, 1893. Has graduated 12. Graduation month, June. Registry. Address the Supt., Miss Annabel L. Stewart. (*Graduate of this School.*)

Springfield — Springfield Hospital.

Beds: Men 21, Women 21, Children 3, Infants 3, Pay-patients 2. Total 50. Cases treated, 1895, 355 (196 men, 135 women), 196 medical, 135 surgical. 16 nurses, — probationers. Probation, 2 months. Training, 2 years additional. Ages, 23 to 35. Applications, 1896, 8; all accepted; all became nurses. Pay, \$9. Duty hours, 13. Off duty, 1 afternoon and evening, 1 hour daily. Vacation, 2 weeks. Lectures on massage. No obstetrical department. Three

examinations annually. Instruction in Invalid Cookery. School founded, 1884. Has graduated —. Graduation month, December. Registry. Address the Supt., Miss Lucy G. Fisk. (*Graduate City Hospital, Worcester, Mass.*)

NOTE—A physical examination is required of probationers.

Taunton—Morton Hospital.

Beds: Men —, Women —. Total 20. Cases treated in 1895, 200 (40 medical). 6 nurses, 1 or 2 probationers. Ages, 20 to 35. Probation, 3 months. Training, 21 months additional. Applications, 1895, 12. 3 accepted; all became nurses. Pay, \$10. Duty hours, 11 daily. Off duty, 15 weekly. Vacation, 2 weeks. Text-books furnished. All have individual bedrooms. Lectures on massage. No obstetrical department, but some private cases outside. Quarterly examinations. School founded, 1888. Has graduated 17. Registry. Address the Supt., Miss Ella Sears. (*Graduate St. Luke's Hospital, New Bedford, Mass.*)

Tewksbury—State Almshouse Hospital.

Beds: Men 250, Women 122, Children 10, Infants 20. Total 402. Cases treated, 1896, 3,106, 2,468 medical (1,583 men, 885 women), 105 obstetric, 658 surgical (503 men, 155 women). Ambulance service. 21 nurses, 1 probationer. Probation, 3 months. Training, 2 years additional. Ages, 20 to 25. Applications, 1896, 40. 19 accepted; 4 became nurses. Pay, \$20. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon weekly, 1 Sunday each month. Vacation, 2 weeks. Text-books furnished. A separate Nurses' Home. All have individual bedrooms. Quarterly examinations. School founded, 1894. Has graduated 8. Address the Supt. of Hospital, Dr. H. B. Howard. The Supt. of School is Miss Clara V. Stevens. (*Graduate Massachusetts General Hospital, Boston.*)

Waverley—McLean Hospital for the Insane.

Beds: Men 80, Women 80. Total 160. Cases treated, 1895, 270. 98 nurses (53 women, 45 men). Probationers, 1 to 6 men, 2 to 8 women. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1895, 80 men, 57 women. Accepted, 53 men, 30 women; 16 men and 17 women became nurses. Pay, men \$26, women \$17.33. Graduates receive: men \$30, women \$25. Duty hours, men 15, women 14½. Off duty, weekly—. Vacation, 2 weeks (graduates have three). Nurses have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. No

obstetrical department. Semi-annual examinations. School founded, 1882. Has graduated 69 men and 162 women. Address the Medical Supt., Dr. Edward Cowles. The Supt. of the Training School is Miss Lucia E. Woodward. (*Graduate of this School.*)

NOTE—Women graduates of this School can also graduate from the Massachusetts General Hospital, Boston, after one-year's training there.

Worcester—City Hospital.

Beds: Men 76, Women 50, Pay-patients 7, Isolation Ward, 6. Total 139. Cases treated, 1895, 1,576 (1,179 men, 341 women), 1,021 surgical (600 accident cases), 499 medical, 43 obstetrical. Ambulance service. 30 nurses, 3 or 4 probationers. Probation, 2 months. Training, 2 years additional. Ages, 22 to 35. Applications, 1895, 50. 26 accepted; 18 became nurses. Pay, \$12. Duty hours, 10. Off duty, 14 hours weekly. Vacation, 2 weeks. Uniforms furnished in part. Lectures on massage. Nurses have one-month's service at contagious diseases hospital. Instruction in Invalid Cookery. A Nurses' Home is building. Quarterly examinations. School founded, 1882. Has graduated 90. Address the Supt. of Hospital, Dr. C. A. Peabody. The Supt. of Nurses is Miss Rachel A. Metcalfe. (*Graduate of this School.*)

NOTE—The Hospital is controlled by the city government.

Worcester—City Hospital—Male Training School.

3 nurses, — probationers. Probation, 2 months. Training, 2 years additional. Ages, 22 to 35. Pay, \$22. Duty hours, 10. Off duty, 12 hours weekly. Vacation, 2 weeks. Semi-annual examinations. School founded, —. Has graduated 2. Address the Supt., Dr. Chas. A. Peabody.

NOTE—This is the only general hospital in New England which has a school for male nurses.

MICHIGAN—Ann Arbor—University of Michigan Hospital.

Beds: Men 38, Women 38, Maternity Ward 5. Total 81. Private Ambulance service. Cases treated, 1894, 1,502 (869 men, 633 women), 349 surgical (236 men, 113 women), 243 medical, 803 eye, ear, etc., 833 gynaecological, 142 nervous.

12 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 30. Applications, 1895, 24. 6 accepted; all became nurses. Pay, \$5.40. Duty hours, 11. Off duty, 1 day weekly. Vacation, 3 months (Summer). Semi-annual examinations. School

The Worcester Training School for Nurses.

A Department of the City Hospital,

of WORCESTER, Mass.,

receives pupils from 23 to 35 years old, as vacancies occur. The training comprises didactic and practical instruction in the work of the medical, surgical and obstetrical wards, as well as actual experience in the care of the various contagious diseases. The latter is an exceedingly valuable adjunct to a nurse's course of study, and is found at but few hospitals. In addition to the practical work in the wards, the regular recitations, and an extensive lecture course, the Diet Kitchen, the Out-Patient Service, and the special work and training of the Operating Room combine to make the course especially valuable and complete. The "fracture experience" gained by the pupils' attendance on the 600 accident cases received yearly is exceedingly valuable.

Applicants must present satisfactory evidence of sound health, good character and fair education; and must possess marked ability to be accepted as pupils.

The Hospital also offers similar training to a limited number of young men desirous of becoming nurses, and is the only general hospital in New England having such a department.

For further information, application may be made to

Dr. CHARLES A. PEABODY,

the Superintendent of the City Hospital,

WORCESTER, Mass. 

founded, 1891. Has graduated 19. Graduation month, —. Registry. Address Mr. H. W. Clark, Supt. of Hospital, or Dr. Wm. J. Herdman. The Lady Supt. is Miss Anna R. Harrison. (*Graduate of this School.*)

Ann Arbor — University of Michigan Hospital (Homeopathic).

Beds: 23.

Cases treated, 1896, 411 (175 men, 236 women), 239 medical (19 obstetric), 172 surgical (87 gynaecological).

Ambulance service. 5 nurses, 2 probationers. Ages, 21 to 35. Pay, \$4.16. Duty hours, 12. Off duty, half day weekly, 1 hour daily, 3 on Sunday. Vacation, 3 months. Lectures on Massage. School founded, 1894. Has graduated 2. Graduation month, June. Registry. Address the Supt. of Hospital, Mr. Q. A. Turner. The Head Nurse is Miss Ella Cumberland. (*Graduate Grace Hospital, Detroit.*)

Detroit — Harper Hospital — John R. Street — (Farrand Training School.)

Beds: Men 55, Women 55. Total 110.

Cases treated, 1895, 1,692. 1,093 surgical (554 men, 539 women), 599 medical (358 men, 241 women), 375 gynaecological, 99 contagious, 2,364 Dispensary patients.

Ambulance service (535 cases). 30 nurses, 10 probationers. Probation, 2 months. Training, 34 months additional. Ages, 25 to 35. Admission, April, May, October and November. Applications, 1895, —. 39 accepted; 21 became nurses. No pay. (\$100 given third year.) Duty hours, 8. Off duty, — hours weekly. Vacation, 2 weeks. Uniforms, shoes and text books furnished. A separate Nurses' Home. Nurses have individual bedrooms. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1883. Has graduated 126. School case given. Graduation month, April. Registry. Address the Supt., Miss S. L. Rutley. (*Graduate of this School.*)

NOTE — School is under control of the Presbyterian Church.

Grace (Homeopathic) Hospital — Cor. John R. St. and Willis Ave.

Beds: Men 40, Women 42, Children 12. Pay 28. Total 122. Cases treated, 1895, 987. 453 men (196 medical, 247 surgical), 534 women (162 medical, 169 surgical, 164 gynaecological, 26 obstetric). Dispensary patients, 2,026. Ambulance service (415 cases). 34 nurses, — probationers. Probation 2 months. Training, 24 months additional. Ages,

21 to 35. Admission, January and July. Applications, 1895, 600. 39 accepted; 12 became nurses. A separate Nurses' Home. No pay. (\$100 given at graduation.) Duty hours, 9 day, 12 night. Off duty, half day and half Sunday. Vacation, 1 month. (Exceptionally proficient graduates can take third year study.) Uniforms furnished. Lectures on massage. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1889. Has graduated 90. Graduation months, January and July. Post-Graduate course for its own graduates. Registry. Address the Supt., Miss Margaret Fleming. (*Graduate of this School.*)

The School's Motto is EVER LEVEL, EVER TRUE.

NOTE.—Although the Hospital is Homeopathic, private patients can have doctors of their own school.

Grace (Homeopathic) Hospital — Male Training School.

4 nurses. Probation, 2 months. Training, 18 months additional. Ages 21 to 35. Pay, \$11. School has graduated 4. Address the Supt., Miss Margaret Fleming. (*Graduate of this School.*)

Grand Rapids — Butterworth Hospital — Cor. Bridge and Bostwick Sts.

Beds: 60. Cases treated, 1895, 395 (104 medical, 105 surgical, 158 gynaecological, 28 miscellaneous).

22 nurses, 4 probationers. Probation, 2 months. Training, 2 years additional. Ages, 23 to 35. Applications, 1895, 108. 12 accepted. Pay, \$7. Duty hours, 12½. Off duty, 2 hours daily. Vacation, 2 weeks. Some text books furnished. Lectures on massage. No special obstetrical department. A separate Nurses' Home. School founded, 1891. Has graduated 24. Graduation month, April. Address the Supt., Miss Jessie Blair. (*Graduate Illinois Training School, Chicago.*)

Union Benevolent Association Hospital.

Beds: 60. Cases treated, 1895. —

Ambulance service. 20 nurses, 4 probationers. Probation, 1½ months. Training, 2 years additional. Ages, 22 to 35. Admissions, January and July. Applications, 1895, 66. 8 accepted; all became nurses. No pay. Duty hours, 10. Off duty, 2 half days weekly. Vacation, 2 weeks. Uniforms furnished. Lectures on massage. Semi-annual examinations. School founded, 1886. Has graduated 63. Graduation month, May. Registry. Address the Principal of School, Miss Ida M. Barrett. (*Graduate of this School and Post-Graduate N. Y. Cancer Hospital.*)

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MICHIGAN — Kalamazoo — Michigan Asylum for the Insane.

Beds: Men 654, Women 622 (and 40 more when department for acute mental disease opens, Spring of 1898).

146 nurses (56 men, 90 women). Probation, —. Training, 2 years additional. Ages, women 19 to 26, men, 20 to 28. Pay, \$24 to \$35 for men, \$14 to \$25 for women. Duty hours, 14 in Winter, 14½ in Summer. Off duty, 1 afternoon or evening weekly, and both afternoon and evening every other week. Vacation (without pay), 2 to 5 weeks. Nurses have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. School founded, 1891. Has graduated 45. Graduation month, April. Address the Medical Supt., Dr. William M. Edwards.

NOTE — The Hospital is a State Institution. It employs 45 of its own graduates.

Pontiac — Eastern Michigan Asylum for Insane.

Beds: 543 men, 522 women. Total 1,065. 100 nurses (50 men, 50 women). 20 probationers. Probation, 3 months. Training, 21 months additional. Ages, 21 to 35. Pay, \$14 women, \$20 men, rising to \$25 for women, \$35 to \$40 for men. Duty hours, 14 day, 10 night. Off duty, one afternoon and evening weekly. Vacation, 2 weeks. Some of the nurses have individual bedrooms. Lectures on massage. No obstetrical department. Annual examinations. School founded, 1890. Has graduated 101. Graduation month, June. Post-Graduate course offered. Address the Medical Supt., Dr. Edmund A. Christian.

Saginaw — Women's Hospital — 1413 Janes St. — Saginaw "E. S."

Beds: 16. Cases treated, 1895, —. 7 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 20 to 35. Applications, 1895, 12. 4 accepted; all became nurses. Pay, \$6.50. Duty hours, 11. Off duty, 1 day weekly and half Sunday. Vacation, 2 weeks. Text-books furnished. Examinations at end of course. School founded, 1888. Has graduated 15. Graduation month, January. Address the Supt., Mrs. E. A. Morey. (*Graduate Farrand Training School, Detroit, Harper Hospital.*)

MINNESOTA — Fergus Falls — State Hospital for the Insane.

Beds. Men 550, Women 350. Total 900. Cases treated, 1895, 604 (360 men, 244 women). 85 nurses (53 men, 32

women). Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Applications, 1896, 191. 67 accepted. Pay, \$24 men, \$18.50 women. Duty hours, 14 day, 10 night. Off duty, 2 evenings and half day every fortnight. Vacation, 1 week. Most nurses and half the probationers have individual bedrooms. Lectures on massage. Slight obstetrical experience. Annual examinations. Instruction in Invalid Cookery. School founded, 1894. Has graduated 12. (— men, — women.) Graduation month, June. Address the Supt. of Hospital, Dr. Geo. O. Welch. The Chief Nurse is Miss Esther Hoag. (*Graduate Northwestern Hospital, Minneapolis.*)

The School's Motto is NOT FOR OURSELVES ALONE.

Minneapolis — Asbury Methodist Hospital — 9th Ave. South and 6th St.

Beds: Men 20, Women 28, Children 5. Total 53. Cases treated, 1895, 585 (261 men, 285 women, 28 children), 474 surgical, 172 medical, 5 obstetrical. 2,546 Dispensary patients. Ambulance service (161 cases). 16 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 23 to 35. Applications, 1895 —. 10 accepted; 8 became nurses. Pay, \$8. Duty hours, 10. Off duty, 19 hours weekly. Vacation, 2 weeks. 3 uniforms furnished. Lectures on massage. Obstetric cases chiefly outside. Semi-annual examinations. A separate Nurses' Home. Instruction in Invalid Cookery. School founded, 1894. Has graduated 23. Graduation month, October. Address the Supt., Miss Phinette K. Bristol. (*Graduate Bellevue Hospital, New York.*)

NOTE — This School is controlled by the M. E. Church. Only Protestants are admitted as nurses.

City Hospital — 625 5th St. South.

Beds: Men 57, Women 24, and 10 in Contagious Ward. Total 91. Cases treated, 1895, 1,280 (845 men, 435 women,) 110 contagious, 115 gynaecological, 878 medical (551 men, 327 women), 403 surgical (302 men, 101 women). Ambulance service. 18 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 to 36. Applications, 1895, 54. 8 accepted. Pay, \$10. Duty hours, 12. Off duty, 1 hour daily, half day, and half of Sunday. Vacation, 2 weeks (and 2 weeks allowed each year for sickness). Quarterly examinations. A separate Nurses' Home. Instruction in Invalid Cookery. School founded, 1893. Has graduated 16. Graduation month, September. Address the

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Supt. of Hospital, Dr. C. G. Weston, or the Supt. of School, Mrs. Anne E. Bolton, (*Graduate Toronto General Hospital.*)

Northwestern Hospital for Women and Children — 2627 Chicago Avenue.

Beds: 50. Cases treated, 1895, 275 (53 men, 199 women), 123 medical (90 obstetrical), 195 surgical (109 gynaecological). Ambulance service. 20 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 upwards. Applications, 1895, —. 12 accepted; all became nurses. Pay, \$10. Duty hours, 12. Off duty, 2 hours daily, 1 afternoon, half Sunday. Vacation, 2 weeks "some-time during course." Lectures on massage. Each nurse has 6 weeks' obstetrical experience, gained in another hospital, besides that afforded in this. Instruction in Invalid Cookery. School founded, 1883. Has graduated 66. Graduation month, June. School case given. Address the Supt., Dr. Marion A. Mead.

NOTE—All the staff are women, but some men patients are received and treated by physicians of their own sex.

Rochester — State Insane Hospital.

Beds: 636 men, 464 women. Total 1,100. Cases treated, 1896, —. 106 nurses. Probation, 1 month. Training, 23 months additional. Ages, 18 to 30. Applications, 1896, 325. — accepted. Pay, \$12 to \$18 for women, \$18 to \$25 for men. Duty hours, 15 day, 10 night. Off duty, 2 evenings weekly, 2 half days monthly and every third Sunday. Vacation, 1 week. Lectures on massage. Instruction in Invalid Cookery. School founded, 1889. Has graduated 30. Graduation month, June. Address the Medical Supt., Dr. Arthur F. Kilbourne.

St. Paul — City and County Hospital — Jefferson Ave. and Colborne St.

Beds: Men 100, Women 60, Children 16, Infants 20, Pay patients 10, Contagious Ward 20. Total 226. Cases treated, 1895, 1,323 (225 surgical, 64 obstetrical). Ambulance service. 20 nurses, 4 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1895, 109. 14 accepted; 9 became nurses. Pay, \$9. Duty hours, 12½. Off duty, 16 hours weekly. Vacation, 2 weeks. Semi-annual examinations. School founded, 1892. Has graduated 18. Graduation months, January and June. Address the Supt., Miss M. Louise Van Thuyne. (*Graduate of the Philadelphia Hospital.*)

MINNESOTA — Minneapolis — St. Luke's Hospital.

Beds: Men 50, Women 50, Children 12. Total 112. Cases treated, 1895, —. 30 nurses, — probationers. Probation, 2 months. Training, 2 years additional. Ages, 21 to 35. Admissions, May and October. Applications, 1895, 150. 16 accepted; all became nurses. Pay, \$11. Duty hours, 12. Off duty, 2 hours daily and 1 afternoon. Vacation, 2 weeks. All have individual bedrooms. Annual examinations. School founded, 1892. Has graduated 15. Graduation month, May. School case given. Registry. Address the Supt., Miss Helen G. Hill. (*Graduate Brooklyn, N. Y., Homeopathic Hospital.*)

NOTE — The Hospital is controlled by the Episcopal Church.

St. Peter — St. Peter State Hospital for the Insane.

Beds: Men 565, Women 443. Cases treated, 1885, 969 (497 men, 472 women). 99 nurses, 6 probationers. Probation, 2 months. Training, 22 months additional. Ages, 18 to 30. Applications, 1895, 173. 143 accepted; 34 became nurses. Pay, Women \$15, Men \$21.50. Duty hours, 15 day, 9 night. Off duty, 2 evenings. Vacation, 1 week. Lectures on massage. Instruction in Invalid Cookery. Some obstetrical cases. School founded, 1889. Has graduated 97. Graduation month, June. A Post-Graduate course offered. Address the Supt., Dr. H. A. Tomlinson.

NOTE — This School is a State Institution, open to both men and women. Pupils are allowed to do outside nursing, when they can be spared.

Winona — Winona General Hospital.

Bed: 18. Cases treated, 1896, 160 (60 men, 100 women), 41 medical, 118 surgical (28 gynaecological). 6 nurses, 1 probationer. Probation, 1 month. Training, 23 months additional. Ages, 20 to 30. Admission, Spring and Autumn. Applications, 1895, 10. 5 accepted; 3 became nurses. No pay (\$100 given at graduation). Duty hours, 12. Off duty, 2 hours daily, half day weekly, half of Sunday. Vacation, 2 weeks. Uniforms and text books furnished. Obstetrical experience, entirely outside cases. Annual examinations. Instruction in Invalid Cookery. School founded, 1895. Has graduated 1. Graduation month, April. Address the Supt., Miss E. D. Davis. (*Graduate Illinois Training School, Chicago.*)

NOTE — A new Hospital building is soon to be erected.

MISSOURI — Kansas City — Scarritt Bible and Training School — Cor. Harris and Askew Sts.

Beds: 19. Cases treated, 1895, 138 (119 women, 14 men, 5 children), 38 medical, 40 surgical, 4 obstetric, 110 gynaeco-

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logical, 5 eye and ear. 8 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 22 to 35. Applications, 1895, 50. 6 accepted; all became nurses. No pay. Duty hours, 12. Off duty, 16 weekly. Vacation, 2 weeks. Uniforms and text-books furnished. Lectures on massage. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1892. Has graduated 8. Graduation month, May. Registry. Address the Principal, Miss Maria L. Gibson. The Supt. of Nurses is Miss Emma D. Cushman. (*Graduate Paterson, N. J., General Hospital.*)

NOTE—School is controlled by Woman's Board of Foreign Missions, M. E. Church, South. Only Christians admitted.

St. Louis—Baptist Hospital—2945 Franklin ave.

Beds: 50. Cases treated, 1895, 517. 10 nurses, — probationers. Probation, — months. Training, — months. Ages, 22 to 30. Applications, 1896, 20. 10 accepted; 8 became nurses. Pay, \$8. Duty hours, 12. Off duty, two afternoons weekly. Vacation, 2 weeks. Text-books furnished. Nurses have individual bedrooms. Lectures on massage. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1893. Has graduated 8. Graduation month, June. Address the Supt. of Hospital, Dr. C. C. Morris. The Supt. of Nurses is Miss Emma Michael. (*Graduate of this School.*)

NOTE—The Hospital is controlled by the Baptist Church.

Baptist Sanitarium—909 Taylor Avenue. Beds: Men 20, Women 30. Pay-patients 100. Total 150. Cases treated, 1895, 1,500 (600 men, 900 women), 900 surgical, 500 medical (350 gynaecological, 25 obstetric). Ambulance service. 15 nurses, 9 probationers. Probation, 2 months. Training, 2 years additional. Applications, 1895, 25. 9 accepted; 8 became nurses. Pay, \$7. Duty hours, 10. Off duty, 2 hours daily, half of Sunday. Vacation, 2 weeks. Uniforms and text-books furnished. Instruction in Invalid Cookery. School founded, 1895. Graduation month, March. Address the Supt., Dr. B. A. Wilkes. The Head Nurse is Mrs. F. E. S. Smith. (*Graduate of St. Luke's Hospital, St. Louis.*)

NOTE—The Hospital is controlled by the Baptist Church.

Protestant Hospital—1011 North 18th St.

Beds: Men 15, Women 15, Children 3. Total 33. Cases treated, 1895, —. Ambulance service. 10 nurses, — probationers. Probation, 1 month. Training, 2 years additional.

Ages, 22 to 35. Admissions, June and October. Applications, 1895, 54. 8 accepted; 5 became nurses. Pay, \$9. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon and 1 evening weekly. Vacation, 2 weeks first year, none second year. Text-books furnished. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1889. Has graduated 24. Graduation month, November. Registry. Address the Supt., Miss Josephine B. Rice. (*Graduate of this School.*)

NOTE — Protestants only are eligible as probationers.

Rebekah Hospital — 3564 Caroline St.

Beds: 35. Cases treated, 1895, 317 (121 men, 196 women), 103 women surgical (84 gynaecological), 8 medical, 1 obstetric. 9 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1895, 24. 5 accepted; all became nurses. Pay, \$9 (probation months included). Duty hours, 12. Off duty, 1 hour daily, 1 afternoon, 1 evening, and 2½ hours on Sunday. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. No obstetrical department, but Senior Nurses have outside experience. Annual examinations. School founded, December, 1893. Has graduated —. Gold badge presented graduates. Address the Supt. of Nurses, Miss M. Isabel Forbes. (*Graduate Philadelphia Hospital.*)

NOTE — This Hospital is almost entirely surgical.

St. Louis City Hospital — Lafayette Avenue.

Beds: Men 400, Women 75. Children 25. Total 500. Cases treated, 1895, 10,403 (9,373 men, 1,030 women). Ambulance service. 26 nurses, 6 probationers. Probation, 2 months. Training, 2 years additional. Ages, 23 to 35. Applications, 1895, —. 20 accepted; all became nurses. Pay, \$11. Duty hours, 10. Off duty, 17 hours weekly. Vacation, 2 weeks. Lectures on massage. Quarterly examinations. School founded, 1884. Has graduated 60. Graduation month, December. Registry for its own graduates. Address the Supt., Miss Emma L. Warr. (*Graduate of the New York Hospital.*)

St. Luke's Hospital — 1835 Washington Ave.

Beds: 50. Cases treated, 1895, 449. Ambulance service. 18 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Applications, 1895, —. 20 accepted; 11 became nurses. Pay, \$2.50. Duty hours, 10. Off duty, 20 hours weekly. Vacation, 2 weeks. Uniforms

and text-books furnished. No obstetrical department, but experience obtained at another Hospital. Annual examinations. School founded, 1890. Has graduated 34. Graduation month, May. Registry. Address the Supt., Mrs. Gertrude M. Gibson. (*Graduate of this School.*)

NOTE—This Hospital is controlled by the Episcopal Church.

Woman's Hospital—16th and Pine Sts.

Beds: 40. Cases treated, 1896, 118 (103 surgical). Ambulance service. 10 nurses, 3 to 5 probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 35. Applications, 1895, 5. 2 accepted. No pay first year. Second, one-half of what they may earn in private work. Duty hours, 10. Off duty, 24 hours weekly. Vacation, 2 weeks. Uniforms and text-books furnished. Lectures on massage. School founded, 1895. Has graduated 3. Registry. Apply to the President, Dr. Geo. F. Hulbert. The Supt. of Training School is Miss M. J. Atcheson. (*Graduate of Free Surgical Hospital for Women and Zince Maternity, Cincinnati.*)

NEW HAMPSHIRE—Concord—Margaret Pillsbury Hospital.

Beds: 40. Cases treated, 1895, 218 (119 men, 99 women), 100 medical, 118 surgical. No obstetrical department. 5 nurses, 2 probationers. Ages, 21 to 35. Probation, 1 month. Training, 23 months additional. Pay, \$12. Duty hours, 12¼. Off duty, weekly, 1 afternoon, 1 evening, 4 hours on Sunday. Annual examinations. School founded, 1888. Has graduated 17. Address the Supt., Miss Ellen Smith. (*Graduate Boston City Hospital.*)

Claremont—Cottage Hospital.

Beds: 15. Cases treated, 1895, 31 (13 men, 18 women), 13 surgical, 18 medical. Ambulance service. 2 nurses, 3 probationers. Probation, 2 months. Training, 24 months additional. Ages, 22 to 36. Applications, 1895, 14. 5 accepted. Pay, \$9. Duty hours, 8. Off duty, 2 hours daily. Some text books furnished. Nurses have individual bedrooms. Lectures on massage. No obstetrical department. Instruction in Invalid Cookery. Examinations, three times a year. School founded, 1895. Address the Supt., Miss A. A. Smith. (*Graduate Massachusetts General Hospital, Boston.*)

Hanover—Mary Hitchcock Memorial Hospital.

Beds: Men 18, Women 18. Cases treated, 1895, —. 14 nurses, 1 probationer. Probation, 2 months. Training, 22

months additional. Ages, 21 to 35. Applications in 1895, 11. 7 accepted; 6 became nurses. Pay, \$11. Duty hours, 13. Off duty, 20½ weekly. Lectures on massage. No obstetrical department, but an occasional case. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1893. Has graduated 5. School case given when possible. Graduation month, —. Address the Supt., Miss Theresa G. Leach. (*Graduate Massachusetts General Hospital, Boston, and McLean Hospital, Waverley, Mass.*)

Manchester — Elliot Hospital.

Beds: 30. Cases treated, 1895, —. Ambulance service. 10 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1895, 20. 6 accepted; 4 became nurses. Pay, \$11. Duty hours, 13. Off duty, 1 hour daily, 1 afternoon and evening, 1 evening, 4 hours on Sunday. Vacation, 2 weeks. Text books furnished. Lectures on massage. Semi-annual examinations. School founded, 1890. Has graduated 8. Address the Matron, Miss Mary E. Barr. (*Graduate Boston City Hospital.*)

Portsmouth — Cottage Hospital.

Beds: 30. Cases treated, 1896, 154, 89 men, 76 women (79 medical, 86 surgical). 8 nurses, 2 probationers. Ages, 19 to 35. Applications, 1896, 18. 7 accepted; 5 became nurses. Probation, 1 month. Training, 23 months additional. Pay, \$12. Duty hours, 13. Off duty, 15 or more weekly. Vacation, 1 month. Lectures on massage. No obstetric department, but some private-room cases. Quarterly examinations. School founded, 1891. Has graduated 10. Address the Supt., Miss Lizzie J. Woods. (*Graduate Massachusetts General Hospital, Boston.*)

NEW JERSEY — Camden — Cooper Hospital.

Beds: 56. Cases treated, 1895, 499 (and 2,915 out-patients), 210 medical (123 men), 267 surgical (93 women), 90 gynaecological out-patients. Ambulance service. 15 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Applications, 1895, —. — accepted. Pay, \$10.50. Duty hours, 10. Off duty, 18 hours weekly. Vacation, 2 weeks. Caps and text books furnished. Lessons in massage. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1890. Has graduated 33. Graduation month, —. Address the Supt., Miss Rachael Bourke. (*Graduate Massachusetts General Hospital, Boston.*)

NEW JERSEY — Camden — New Jersey Training School.

39 pupils. Training, 2 sessions of 8 months each. Ages, 18 to 50. 39 applications accepted in 1895. No pay. School charges \$50 fees for tuition. Lectures on massage. Examinations at close of each session. School founded, 1889. Has graduated 61. Graduation month, June. Registry. Address the Secretary, Dr. Daniel Strock, 818 Federal St., Camden.

NOTE — This School provides for instruction without residence in or connection with any Hospital. Clinical and didactic instruction is given by 27 physicians and 3 nurses at several Camden Hospitals and dispensaries.

Elizabeth — Elizabeth General Hospital, Cor. Reid and East Jersey Sts.

Beds: Men 34, Women 40, Children 12, Infants 5, Pay patients 14. Total 105. Cases treated, 1895, 767 (411 men, 345 women), 265 medical, 277 surgical, 89 gynaecological, 37 obstetric, 97 children. Ambulance service. 23 nurses, — probationers. Probation, 1 month. Training, 3 years additional. Ages, 21 to 35. Applications, 1895, 22. 18 accepted; 7 became nurses. Pay, \$10. Duty hours, 12. Off duty, —. A separate Nurses' Home. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1890. Has graduated 16. School case given. Graduation month, May. Registry. Address the Supt. of Hospital, Mr. L. C. Curtis. Directress of Nurses, Miss M. M. Goodrich. (*Graduate of the New York Hospital.*)

Hackensack — Hackensack Hospital.

Beds: Men 20, Women 15, Children 5, Infants 2, Pay patients 8. Total 50. Cases treated, 1896, 391 (221 medical, 2 obstetric, 170 surgical, 35 gynaecological). 111 Dispensary patients. Ambulance service. 8 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 22 to 30. Applications, 1896, 15. 4 accepted; all became nurses. Pay, \$7.50. Duty hours, 12. Off duty, 2 hours daily. Vacation, 2 weeks. All have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1889. Has graduated 15. Address the Supt. of Nurses, Miss Emma F. Crum. (*Graduate of —.*)

Jersey City — Christ Hospital, 176 Palisade Avenue.

Beds: Men 16, Women 25, Infants 19. Total 60. Cases treated, 1895, 610. 244 medical, 406 surgical, 39 obstetrical. Also 391 eye and ear. 2,089 dispensary. Ambulance service, 269 cases. 15 nurses, 4 probationers. Probation, 2 months.

Training, 22 months additional. Ages, 22 to 35. Applications, 1896, —. 7 accepted. Pay, \$9. Duty hours, 12½. Off duty, half day, 1 or 2 hours daily and 5 hours Sunday. A separate Nurses' Home—Some individual rooms. Semi-annual examinations. School founded, 1890. Has graduated 17. Graduation months, January and June. Address the Supt., Miss Katharine Johnston. (*Graduate of the New York Hospital.*)

NOTE—The Hospital is under the control of the Episcopal Church, but probationers are admitted irrespective of creed.

Montclair — Mountainside Hospital.

Beds: Men 12, Women 15. Total 27. Cases treated, 1895, 289 (134 men, 155 women), 159 surgical, 130 medical. Ambulance service. 10 nurses, 1 probationer. Probation, 2 months. Training, 2 years additional. Ages, 20 to 35. Applications, 1895, 25. 2 accepted; both became nurses. Pay, \$11. Duty hours, 13. Off duty, 2 hours daily. Vacation, 2 weeks. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1891. Has graduated 13. Graduation month, November. Address the Supt., Miss Laura B. Illick. (*Graduate Methodist Episcopal Hospital, Philadelphia.*)

Morris Plains — State Insane Hospital.

Beds: Men 580, Women 580, Pay patients 200. Cases treated, 1895, —. 120 nurses (— men, — women), 30 probationers. Probation, 1 month. Training, 2 years additional. Ages, 18 to 36. Applications, 1896, 256. 32 accepted; 25 became nurses. Pay, women \$16, men \$23.50. Duty hours, 12 to 15 day, 9 night. Off duty, 2 evenings and 1 afternoon weekly. Lectures on massage. Annual examinations. School founded, 1894. Has graduated 29. Graduation month, May. Address the Medical Director, Dr. B. D. Evans. The Chief Nurse is Miss Mary R. Keegan. (*Graduate of this School.*)

Newark — Essex County Hospital for the Insane, South Orange Ave.

Beds: Men 294, Women 436, Infants 2. Total 732 (including 50 Pay patients). 30 nurses (— men, — women), — probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 30. Applications, 1896, 311. 6 accepted; all became nurses. Pay, women \$15.50, men \$22. Graduates receive, women \$20, men \$28. Duty hours, 13 to 15 day, 10 night. Off duty, 2 hours every alternate evening, and 1 day in every 15. Vacation, 2 weeks. Some

nurses have separate bedrooms. Lectures on massage. No obstetric department. Annual examinations. School founded, 1886. Has graduated 87. Graduation month, June. Address the Medical Supt., Dr. L. S. Hinckley. The Supervisor of Male Department is Edward Conover; of the Female, Miss Nettie M. King. (*Graduates of this School.*)

NOTE—This School is open only to residents of New Jersey, preference being given to those of Essex County.

German Hospital, Bank and Wallace Sts.

Beds: Men 40, Women 22, Pay patients 5. Total 67. Cases treated, 1895, —. 15 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 23 to 35. Applications, 1896, —. 7 accepted; 6 became nurses. Pay, \$5. Duty hours, 12 (1 hour off if possible). Off duty, 15 hours weekly. Vacation, 2 weeks. Uniforms (2) furnished. A separate Nurses' Home. All have individual bedrooms. Semi-annual examinations. School founded, 1893. Has graduated 6. Graduation month, September. \$100 given at graduation. Registry. Address the Supt., Miss Vina McDade. (*Graduate Presbyterian Hospital, New York.*)

Hospital of St. Barnabas, High St.

Beds: Men 25, Women 29, Children 12, Pay patients 7. Total 74. Cases treated, 1895, —. 15 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 23 to 35. Applications, 1895, 50. 14 accepted; 8 became nurses. Pay, \$10. Duty hours, 10. Off duty, 15 hours weekly. Vacation, 2 weeks. Semi-annual examinations. Instruction in Invalid Cookery. A separate Nurses' Home. School founded, 1896. Address the Supt., Miss Annie E. Kirchhoff. (*Graduate Brooklyn Homeopathic Hospital.*)

NOTE—The School is controlled by the Episcopal Church. Only Protestants are admitted as nurses.

Newark City Hospital.

Beds: Men 67, Women 36, Children 8, Alcoholic Ward 4, Contagious Ward 20. Total 135. Cases treated, 1895, 1,431 (777 men, 311 women, 343 children), 769 surgical, 708 medical, 100 contagious, 59 obstetric. Ambulance service. 22 nurses, 5 probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 35. Admissions, Spring and Autumn. Applications, 1895, 71. 10 accepted; 8 became nurses. Pay, \$11.25. Duty hours, 9½ day, 11½ night. Off duty, 2½ hours daily, half day each week, half of Sunday. Vacation, 2 weeks. Uniforms furnished. A separate

Nurses' Home. Nurses have individual bedrooms. Instruction in Invalid Cookery. Examination at end of second year. School founded, 1886. Has graduated 78. School case given. Graduation month, February. Address the Supt., Miss Clara Horrigan. (*Graduate Bellevue Hospital, New York.*)

The School's Motto is **AFFERO SPEM.**

NOTE — The Hospital is controlled by the Board of Health.

Orange — Orange Memorial Hospital.

Beds: Men 35, Women 40, Children —, Infants 5, Pay patients 9. Total 89. Cases treated, 1895, 729 (and 168 out-patients), 371 men, 358 women (205 surgical, 504 medical). Ambulance service. 45 nurses, 3 probationers. Probation, 3 months. Training, 21 months additional. Ages, 22 to 40. Admission, first of every month. Applications, 1895, —. Pay, \$6, and \$75 at graduation. Duty hours, 9. Off duty, 2 hours daily, 4 hours Sunday, half day weekly. Vacation, 2 weeks. Uniforms and text books furnished. Separate Nurses' Home. Nurses have individual bedrooms. Instruction in Invalid Cookery. Lectures on massage. Yearly examinations. School founded, 1884. Has graduated —. School case frequently given. Graduation month, October. Registry. Address the Supt., Mrs. Fanny Sewall Smith. (*Graduate St. Luke's Hospital, St. Louis.*)

The School's Motto is **ARBEIT ADEL.**

Paterson — Paterson General Hospital.

Beds: Men 48, Women 37, Children 10, Infants 5, Pay patients 15. Total 115. Cases treated, 1895, 904 (and 911 out-patients), 1,250 medical (328 men), 572 surgical (242 gynaecological). 22 nurses, 2 probationers. Probation, 3 months. Training, 21 months additional. Ages, 22 to 35. Applications, 1895, 85. 25 accepted; 16 became nurses. Pay, \$11. Duty hours, 11. Off duty, 16 hours weekly. Vacation, 2 weeks. A separate Nurses' Home. Instruction in Invalid Cookery. Examinations, every 4 months. School founded, 1883. Has graduated 47. Graduation month, June. Registry. Address the Supt., Miss Eugenia D. Ayers. (*Graduate Rhode Island Hospital, Providence.*)

St. Joseph's Hospital, Main St.

Beds; Men 47, Women 32, Children 4, Infants 6, Private rooms 21. Total 110. Cases treated, 1896, 1,395 (864 men, 458 women), 700 medical (35 obstetric), 695 surgical, 2,956 Dispensary cases. Ambulance service. 22 nurses, 2 proba-



LIGHT ON A DARK SUBJECT,
Memorial Hospital, Orange, N. J.

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tioners. Probation, 2 months. Training, 2 years additional. Ages, 20 to 30. Applications, 1896, 44. 23 accepted; 15 became nurses. Pay, \$5. Duty hours, 9 day, 12 night. Off duty, 23 hours weekly. Vacation, 2 weeks. Text books furnished. Some individual bedrooms for seniors. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1895. Has graduated 10. Graduation month, June. Address the Supt., Miss B. Macdonnell. (*Graduate of London [Canada] General Hospital.*)

The School's Motto is "BUT THE GREATEST OF THESE IS CHARITY."

NOTE—The Hospital is controlled by a Catholic Order, the Sisters of Charity, but the School is controlled by a Committee, and probationers are admitted without regard to creed. Nurses have 3 months' experience in nursing contagious diseases, in another Hospital, and for this service the Board of Health awards a special diploma. The course of training is soon to be 3 years.

Plainfield — Muhlenberg Hospital.

Beds: Men 15, Women 15, Pay patients 6. Total 36. Cases treated, 1895, 183 (96 men, 87 women), 167 Dispensary patients. Ambulance service. 9 nurses, 1 probationer. Probation, 1 month. Training, 2 years additional. Ages, 23 to 35. Applications, 1895, 54. 4 accepted; all became nurses. Pay, \$12. Duty hours, 10. Off duty, half day weekly. Vacation, 2 weeks. Text books furnished. A separate Nurses' Home. Lectures on massage. Instruction in Invalid Cookery. 6 weeks' obstetric course in a New York hospital. Semi-annual examinations. School founded, 1894. Has graduated 3. School case given. Graduation month, May. Registry. Address the Supt., Miss Louise Moss. (*Graduate Mount Sinai Hospital, New York.*)

Trenton — Trenton City Hospital.

Beds: Men 14, Women 16, Children 6, Pay patients 4. Total 40. Cases treated, 1895, —. Ambulance service. 9 nurses, 1 probationer. Probation, 1 month. Training, 2 years additional. Ages, 22 to 35. Admission, first of each month. Applications, 1895, 19. 8 accepted; 5 became nurses. Pay, \$7. Duty hours, 12. Off duty, 2 hours daily, half day weekly and half of Sunday. Vacation, 2 weeks. Lectures on massage. Semi-annual examinations. School founded, 1890. Has graduated 11. School case given. Graduation month, May. Registry. Address the Supt., Miss Eugénie Hibbard. (*Graduate Gen'l and Marine Hospital [Mack Training School], St. Catharines, Canada.*)

NOTE—This School admits only Protestants as nurses. The Hospital's practice is Homeopathic.

NEW YORK — Albany — Albany Hospital, Eagle and Howard Sts.

Beds: 100. Cases treated, 1895, 1,222. Ambulance service. 25 nurses, — probationers. Probation, 1 year. Training, 2 years additional. Admission, Spring and Autumn. Ages, 22 to 35. Pay, \$7. Duty hours, 9. Vacation, 3 weeks. Lectures on massage. A separate Nurses' Home. Nurses have individual bedrooms. Examinations at close of first and third years. School founded, 1897. Graduation month, June. Address the Supt., Miss Emily J. MacDonnell. (*Graduate Johns Hopkins Hospital, Baltimore, and McLean Hospital, Waverley, Mass.*)

NOTE — When the new Hospital building is completed, the number of nurses will be doubled.

Amsterdam — City Hospital.

Beds: Men 12, Women 14, Children 1. Total 27. Cases treated, 1895, 139 (59 men, 80 women), 36 gynaecological, 48 medical, 55 surgical. 6 nurses, 1 probationer. Probation, 1 month. Training, 23 months additional. Ages, 23 to 30. Applications, 1896, 20. 8 accepted; 3 became nurses. Pay, \$8. Duty hours, 10 to 12. Off duty, 20 to 24 hours weekly. Vacation, 2 weeks. A few obstetrical cases. School founded, 1892. Has graduated 7. Graduation month, September. Instruction in Invalid Cookery. Registry. Semi-annual examinations. Address the Supt., Mrs. Marion D. Lingenfelter. (*Graduate Protestant Episcopal Hospital, Philadelphia.*)

Astoria — Astoria Hospital.

Beds: Men 20, Women 20, Children 10, Pay patients 6. Total 56. Cases treated, 1895, 160 (92 medical). Ambulance service. 10 nurses, 5 probationers. Probation, 1 month. Training, 2 years additional. Ages, 23 to 35. Admissions, Spring and Fall. Applications, 1895, 54. 4 accepted; all became nurses. Pay, \$9.50. Duty hours, 12. Off duty, 2 hours daily, half day each week. Vacation, 2 weeks. Seniors have individual bedrooms. Lectures on massage. Obstetrical experience obtained in another hospital. Quarterly examinations. School founded, 1895. Graduation month, June. School case given. Registry. Address the Supt., Miss Dorothea Fick. (*Graduate Mount Sinai Hospital, New York.*)

NOTE — The Hospital is controlled by the Protestant Churches of Astoria.

Auburn — Auburn City Hospital.

Beds: Men 12, Women 19, Children 3, Private patients 6. Total 40. Cases treated, 1895, 173 (87 men, 86 women),

81 surgical, 92 medical. Ambulance service. 10 nurses, 4 probationers. Probation, 2 months. Training, 22 months additional. Ages, 23 to 35. Applications, 1895, —. Pay, \$9. Duty hours, 12. Off duty, 1 hour daily, 2 half days weekly. Vacation, 2 weeks. Some nurses have individual rooms. Lectures on massage. Annual examinations. School founded, 1878. Has graduated 24. Graduation month, October. Registry. Address the Supt., Miss M. M. Neilson. (*Graduate Bellevue Hospital, New York.*)

Binghamton — Binghamton City Hospital, Mitchell Ave.

Beds: Men 12, Woman 12, Pay patients 11. Total 35. Cases treated, 1896, 180 (83 men, 97 women), 73 medical, 107 surgical (27 gynaecological). Ambulance service. 8 nurses, 1 probationer. Probation, 2 months. Training, 22 months additional. Ages, 21 to 30. Applications, 1896, 41. 5 accepted. Pay, \$8. Duty hours, 12. Off duty, 1 hour daily, 4 hours one day, 5 hours Sunday. Vacation, 1 week first year, 10 days second. All have individual bedrooms. Lectures on massage. Outside obstetric experience. Semi-annual examinations. School founded, 1896. Graduation months, January and June. School case given. Post-Graduate course offered. Instruction in Invalid Cookery. Address the Supt., Miss Edith Weller. (*Graduate Philadelphia Hospital.*)

The School's Motto is KNOWLEDGE IS POWER.

State Hospital for Insane.

Beds: Men 600, Women 700. Total 1,300. 40 nurses (13 men, 27 women). Training, 2 years. Ages, men 20, women 18. Admission, Spring and Fall. 40 probationers became nurses in 1895. Pay, women \$15.50, men \$21.92. (Additional when employed after graduation.) Duty hours, 12 to 14. Off duty, half day weekly, and every third Sunday. Vacation, 2 weeks. Lectures on massage. School founded, 1892. Has graduated 40. Registry. Address the Supt. of Hospital, Dr. Charles G. Wagner. The Lady Supervisors are Mrs. Laura Sinclair and Mrs. Permelia Brown. The Men Supervisors are Edwin Stanford and Eugene E. Lowe. (*All are Graduates of this School.*)

Brooklyn — Brooklyn Hospital, De Kalb Ave. and Raymond St.

Beds: Men 70, Women 69, Children 17, Pay patients 35. Total 201. Ambulance service. Cases treated, 1895, 1,240 (742 men, 498 women), 634 medical, 120 obstetric, 606 surgical. Additional, 2,040 Dispensary patients (677 medical,

1,363 surgical). 35 nurses, 3 probationers. Probation, 1 month. Training, 3 years additional. Ages, 22 to 35. Admission, Spring and Fall. Applications, 1896, 500. 18 accepted; all became nurses. Pay, \$7.33. Duty hours, 9 in Winter, 8 in Summer. Vacation, 3 weeks. A separate Nurses' Home. Some nurses have individual bedrooms. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1880. Has graduated 165. Post-Graduate course. Registry. School case given. Graduation month, —. Address the Supt., Miss M. I. Merritt. (*Graduate Bellevue Hospital, New York.*)

Brooklyn Homeopathic Hospital.

Beds: Men 38, Women 50, Children 14, Infants 9, Pay patients 14. Total 125. Cases treated, 1895, —. Ambulance service. 33 nurses, — probationers. Probation, 2 months. Training, 34 months additional. Ages, 25 to 35. Admission, during the Summer. Applications, 1895, 131. 22 accepted; 10 became nurses. Pay, \$8.67. Duty hours, 11. Off duty, 20 hours weekly. Vacation, 2 weeks. Nurses have individual bedrooms, and probationers also (generally). Lectures on massage. Monthly examinations. School founded, 1880. Has graduated 125. School case given. Address the Supt., Miss Anna L. Alline. (*Graduate of this School.*)

The School's Motto is DEO ET HUMANITATI.

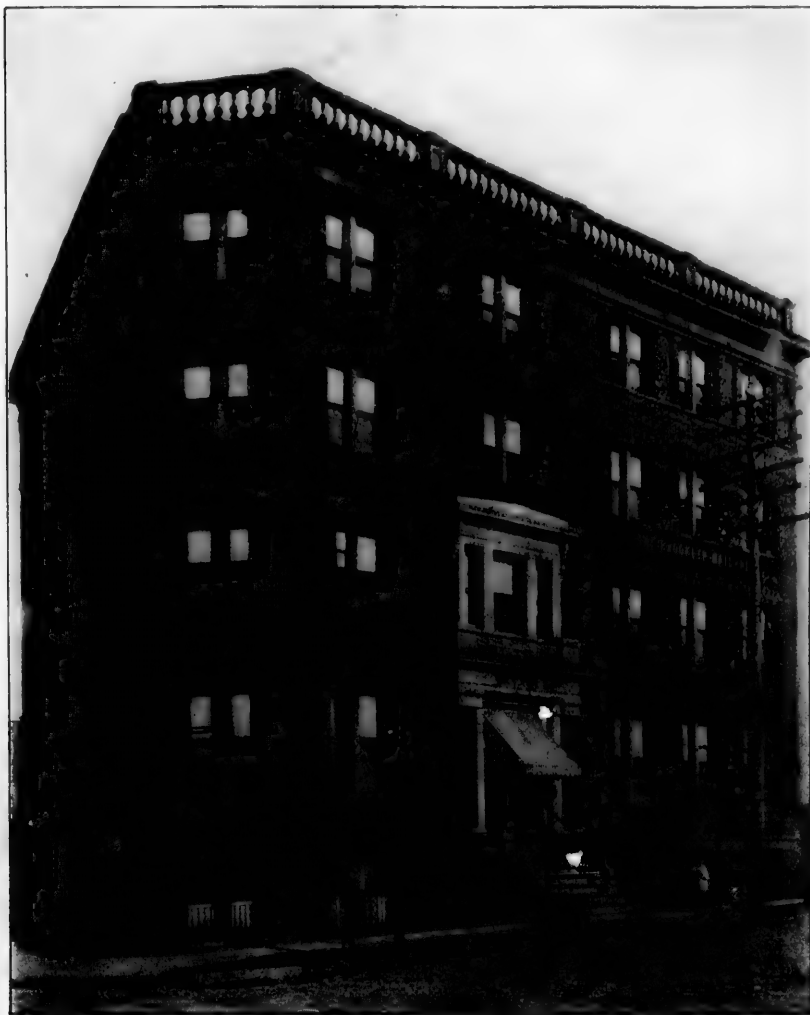
Brooklyn Homeopathic Maternity (New York State Training School), Washington Ave. and Douglass St.

Beds: Women 50, Infants 30. Total 80. Cases, 1895, 93 women, 96 infants. 13 nurses, 3 probationers. Probation, 1 month. Training, 12 months additional. Ages, 20 to 40. Applications, 1895, —. — accepted; 6 became nurses. Pay, \$14. Duty hours, 12. Off duty, 1 day weekly. Text books furnished. Annual examinations. School founded, 1871. Has graduated 118. Five prizes awarded annually. Post-Graduate course, fee \$25. Graduation month, November. Address Mrs. J. E. Hills, Chairman of the Training School Committee. The Supt. is Miss S. A. Allen. (*Graduate of this School.*)

NOTE—Applicants give \$25 security to remain during the full course of training. Nurses can take a second year's course, if desired, and will then receive a diploma. The one-year course is recognized only by a "certificate."

Kings County Hospital, Albany and Clarkson Aves.

Beds: 522. Cases treated, 1896, —. Ambulance service. 62 nurses, — probationers. Probation, 2 months. Training,



BROOKLYN MATERNITY HOSPITAL,
Washington Ave., Brooklyn, N. Y.

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The New York State

Training School for Nurses

is connected with the Brooklyn Maternity and Woman and Child's Hospital, which was chartered in 1871. The school was established soon after, making it one of the first training schools in the State.

The hospital and school occupy a new building of thoroughly fire-proof construction, erected in 1895, at the corner of Washington Avenue and Douglass Street, on the beautiful Park Slope, near Prospect Park and in sight of Coney Island and the Ocean, the health-giving breezes from which sweep through its rooms and corridors.

The training is, as indicated by the name, confined especially to obstetrical work and incidental diseases, together with care and diseases of infants; but a well-equipped operating room recently added, in conjunction with exceptionally pleasant private rooms, attract many private cases and furnish a fair amount of practice in surgical nursing. The necessary theoretical knowledge is obtained through a course of lectures occupying six months, upon Anatomy, Physiology, Labor and its accidents, Diseases of the Eye and Ear, Medical and Surgical Nursing, Care of Infants, Food and Dietetics, and the Ethics of Nursing. A course of lessons on cooking is included in the instruction.

The term is two years in the hospital, or one year in the hospital followed by two years of private practice. A certificate, conferred at the end of one year, is ratified by a full diploma at the end of these terms of acceptable service. Wages of \$14.00 per month are paid during the second year, and a percentage of any sum earned during the first year. Conditions of admission are that the applicant shall be between twenty and forty (preferably between twenty-five and thirty-five), of sound body, comely appearance and pleasant address, with a fair education, irreproachable moral character and natural adaptability for the work.

A Post-Graduate course of three months at the nominal price of \$25.00 is offered to a very limited number of graduates from other schools.

Applications should be made to

Chairman of Training School Committee
at the HOSPITAL.

2 years additional. Ages, 21 to 35. Pay, \$10. Duty hours, 10. Off duty, —. Vacation, 2 weeks. Uniforms furnished. A separate Nurses' Home. School founded, 1897. Address the Supt., Miss M. A. O'Neill. (*Graduate St. Mary's Hospital, Brooklyn.*)

Long Island College Hospital.

Beds: Men 113, Women 50, Children 12, Private rooms 25. Total 200. Cases treated, 1895, —. Ambulance service. 57 nurses, — probationers. Probation, 6 months. Training, 24 months additional. Ages, 22 to 34. Applications, 1895, —. Pay, \$12. Duty hours, 12. Off duty, 1 to 3 daily, 6 twice weekly. Vacation, 3 weeks. Uniforms furnished. Annual examinations. School founded, 18—. Has graduated —. Graduation month, May. Address the Supt., Miss Ida L. Sutcliffe. (*Graduate New York Hospital.*)

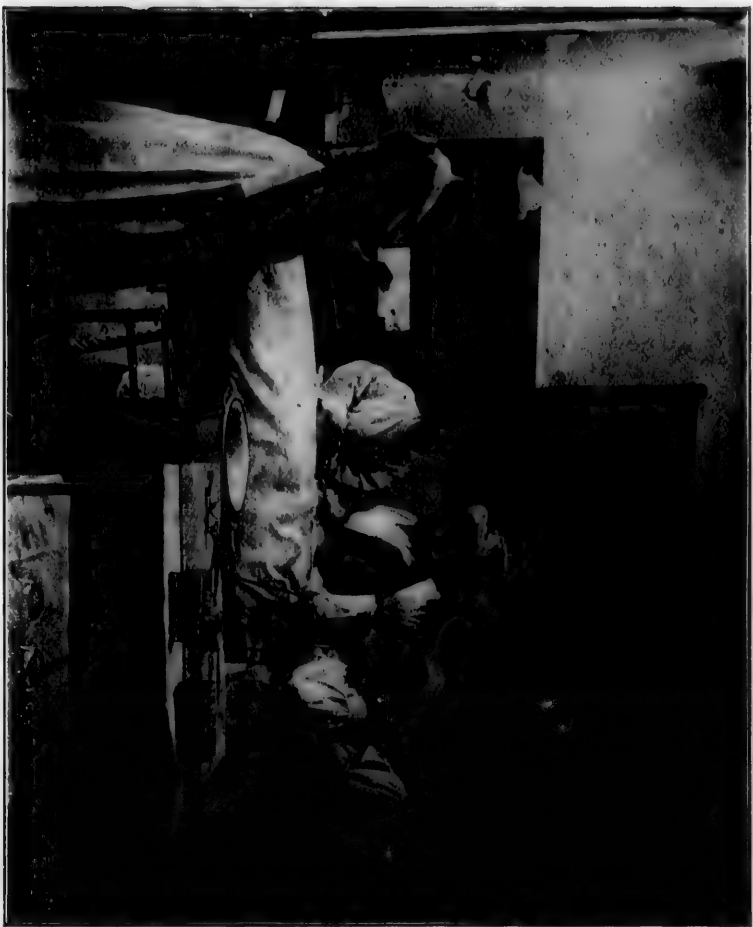
Memorial Hospital for Women and Children—Corner Classon and St. Mark's Aves.

Beds: 70. Cases treated, 1895, 216 (34 children). 20 nurses, 1 probationer. Probation, 3 months. Training, 2 years additional. Ages, 25 to 35. Applications, 1895, 59: 21 accepted; 13 became nurses. Pay, \$10. Duty hours, 12. Off duty, 2 hours daily, half day weekly, 3 hours Sunday. Vacation, 2 weeks. (2 weeks also is allowed for illness in the two years.) Senior nurses have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Quarterly examinations. School founded, 1889. Has graduated 19. Graduation month, May. Registry. Address the Supt., Miss Bertha May Smith. (*Graduate of the Rochester, N. Y., Homeopathic Hospital.*)

NOTE—The Managers and Faculty are all women, and the practice of the Hospital is Homeopathic.

Methodist Episcopal Hospital—Seventh Ave. and Sixth St.

Beds: Men 26, Women 30, Children 18, Pay-patients 34. Total 108. Cases treated, 1895, 1,033, 640 surgical, 238 medical, 155 children. Ambulance service. 40 nurses, 4 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1895, 197. 63 accepted; 26 became nurses. No pay, but pupils are presented with \$25 every six months. Duty hours, 10. Off duty, one afternoon weekly and five hours on Sunday. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1888. Has graduated 80. Graduation month, May. Ad-



OPERATING THEATRE,
Brooklyn Memorial Hospital for Women and Children.

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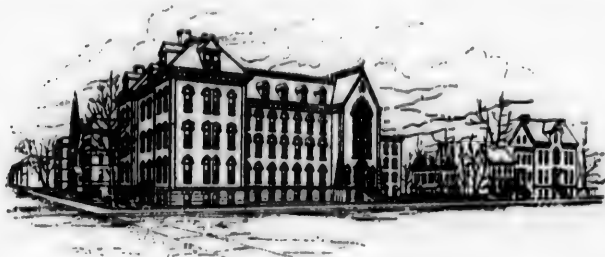
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St. John's Training School

ATLANTIC AND ALBANY AVES., BROOKLYN, N. Y.



Is a part of and under the same management as St. John's Hospital, which is a department of the Episcopal Church Charity Foundation of Long Island.

The Hospital has one hundred beds — for men, women and children. Every part of it, and of the Nurses' Home, has been recently refitted with the best and most modern forms of plumbing and ventilating devices. The varied services — Medical, Surgical, Orthopædic and Dispensary — are of the highest character, and the pupil-nurses enjoy unsurpassed facilities for acquiring a thorough knowledge of every detail of their profession.

The course is three years. After the first two months (the probationary period) pupils receive a monthly allowance of five dollars, and on graduation will receive each a diploma, a gold badge, and fifty dollars.

The School numbers at present twenty nurses. Approved candidates will be admitted as vacancies occur. Only young women possessed of the highest qualities of character, and actuated by an earnest determination to make their profession a life-work, are desired. They need not, necessarily, be members of the Church, but must be Protestant Christians in sympathy with the religious character of the Hospital.

Such, if between the ages of 22 and 34, may address the

SUPERVISOR OF NURSES.

dress the Supt., Miss C. G. Patterson. (*Graduate of this School.*)

NOTE—Only Protestants are eligible as probationers.

St. John's Hospital—Atlantic and Albany Aves.

Beds: Men 24, Women 24, Children 18, Pay-patients 10. Total 76. Cases treated, 1896, 694 (401 men, 293 women), 337 medical, 357 surgical and 4,293 Dispensary (new) patients, 1,028 each surgical and medical, 402 gynaecological, 1,570 diseases of children, 265 ear, throat, etc. Ambulance service. 20 nurses, 3 probationers. Probation, 2 months. Training, 34 months additional. Ages, 22 to 34. Applications, 1896, 65. 24 accepted; 8 became nurses. Pay, \$5. Duty hours, —. Off duty, —. Vacation, 3 weeks. Lectures on massage. Quarterly examinations. Instruction in Invalid Cookery. Training in nursing infectious diseases will be afforded nurses desiring it. School founded, May, 1896. Graduation month, —. \$50 and gold badge given at graduation. Address the Supt. of Nurses, Miss Grace C. Barnhardt. (*Graduate of Massachusetts General Hospital, Boston.*)

NOTE—The Hospital is controlled by the Episcopal Church. Probationers must be Protestants, in sympathy with the religious character of the school.

St. Mary's General Hospital—St. Mark's Ave.

Beds: Men 96, Women 81. Children 23. Total 200 (including 130 pay-patients). Cases treated, 1895, 1,587. Ambulance service. 37 nurses, 6 probationers. Probation, 2 months. Training, 2 years additional. Ages, 20 to 30. Admission, Spring and Autumn. Applications, 1895, 140. 17 accepted; all became nurses. No pay. (\$100 given at graduation.) Books and uniforms furnished. Duty hours, 9½. Off duty, 18 hours weekly. Vacation, 2 weeks. Obstetrical experience obtained at another hospital. Quarterly examinations. Instruction in Invalid Cookery. School founded, 1889. Has graduated 64. Graduation month, December. School case given. Address the Supt., Miss Marcella Doyle. (*Graduate of this School.*)

The School's motto is BE YE FAITHFUL.

NOTE—This School is controlled by the Sisters of Charity, but Protestants are admitted as probationers. The School's course of training is soon to be made three years.

Buffalo—Buffalo General Hospital—100 High Street.

Beds: Men 60, Women 60, Children 30. Total 150. Cases treated, 1895, 1,944 (1,072 men), 249 children, 906 medical, 1,035 surgical, 102 obstetrical, 305 gynaecological. Ambulance service. 32 nurses, 8 probationers. Probation,

3 months Training, 21 months additional. Ages, 22 to 35. Applications, 1895, 264. 20 accepted; 13 became nurses. Pay, \$10.50. Duty hours, 12. Off duty, 1 hour daily, half day weekly, 6 hours on Sunday. Vacation, 2 weeks. Nurses have individual bedrooms. Lectures on massage. A separate Nurses' Home. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1879. Has graduated 172. School case given. Graduation month, June. Address for admission, the Warden of the Hospital. The Supt. is Miss E. Denike. (*Graduate of the New York Hospital.*)

NOTE — Large new Hospital building now constructing.

Buffalo Homeopathic Hospital — 74 Cottage Street.

Beds: Men 25, Women 25, 10 private rooms. Total 60. Cases treated, 1895, —. Ambulance service. 18 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 22 to 35. Applications, 1895, 140. 20 accepted; 6 became nurses. No pay. (\$100 given at graduation.) Duty hours, 10. Off duty, 2 hours daily, 1 afternoon and part of Sunday, when possible. Vacation, 2 weeks. Uniforms and text-books furnished. Lectures on massage. Quarterly examinations. Registry. School founded, 1887. Has graduated 57. Graduation month, October. School case given. Address the Supt., Miss Josephine Snetsinger. (*Graduate of this School.*)

NOTE — Pupils of this school have the privilege of three months' experience at the Fitch Accident Hospital. Before entering the school they have to pass a medical examination.

Buffalo Hospital of the Sisters of Charity — 1833 Main Street.

Beds: Men 195, Women 190, Children 20, Contagious Pavilion 20. Total 425. Cases treated, 1896, 1,600. Ambulance service. 20 nurses, 3 probationers. Probation, 2 months. Training, 22 months additional. Ages, 22 to 30. Applications, 1896, 75. 15 accepted; 12 became nurses. Pay, \$7. Duty hours, 10. Off duty, 12 hours weekly. Vacation, 2 weeks. Obstetrical experience obtained at another hospital. Lectures on massage. Monthly examinations. Instruction in Invalid Cookery. School founded, 1889. Has graduated 10. Graduation month, September. Address the Sister Superior, Sister M. Florence, or Dr. H. D. Ingraham. (The Supt. of Nurses is Sister Theresa.)

NOTE — The course is soon to be made three years. Protestants are admitted as probationers. Nurses also obtain experience in the Hospital's Emergency Branch, at South Division and Michigan Sts.

NEW YORK—Buffalo—Children's Hospital—219 Bryant Street.

Beds: 46. Cases treated, 1895, 119 (48 surgical). 8 nurses, 1 probationer. Probation, 1 or 2 months. Training, 23 months additional. Ages, 20 to 30. Applications, 1895, 25. 7 accepted, of whom 2 became nurses. Pay, \$10. Duty hours, 10. Off duty, 10 weekly. Vacation, 2 weeks. Uniforms furnished; also text-books. Some individual bedrooms. Lectures on massage. No obstetrical department. Annual examinations. School founded, 1892. Has graduated 14. Address the Supt., Miss Olivia Moore. (*Graduate of Toronto Children's Hospital.*)

Erie County Hospital — 3399 Main St.

Beds: Men 260, Women 70, Children 20. Total 350. Cases treated, 1895, —. 32 nurses, — probationers. Probation, 1 to 3 months. Training, 23 months additional. Ages, 21 to 32. Applications, 1895, 97. 19 accepted. Pay, \$12.50. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon weekly, 3 hours Sunday. Vacation, 2 weeks. Senior nurses have individual bedrooms. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1894. Has graduated 18. Graduation month, October. Address the Supt. of Nurses, Miss Emma J. Keating. (*Graduate Buffalo General Hospital.*)

Fitch Accident Hospital — Michigan and Swan Sts.

This Hospital gives a Post-Graduate course of 3 months, open at present only to senior nurses of the State and Homoeopathic Hospitals of Buffalo. 3,888 cases were treated in 1895.

Lexington Heights Hospital — 173 Lexington Avenue. — (A private Hospital.)

Beds: 12. Cases treated, 1895, 177. 11 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 23 to 35. Applications, 1895, 32. 4 accepted; all became nurses. Pay, \$5. Duty hours, 12. Off duty, 1 hour daily and 2 half days weekly. Uniforms and text-books furnished. Nurses and probationers have individual bedrooms. Lectures on massage. Examination at graduation. School founded, 1890. Has graduated 14. School case given. Graduation month, December. Registry. Address the Supt., Miss Annie L. Irons. (*Graduate of this School.*)

State Hospital for the Insane — Forest Ave.

Beds: Men 428, Women 675. Total 1,103. Cases treated, 1895, —. 125 nurses (70 women, 55 men), 10 probationers.

Probation, 1 month. Training, 2 years additional. Ages, 20 to 35. Applications, 1895, 150. 40 accepted. Pay, women \$16.50, men \$24.50. Vacation, 2 weeks. Some nurses have individual bedrooms. Lectures on massage. Women nurses obtain obstetrical experience at another hospital. Annual examinations. A separate Nurses' Home. School founded, 1884. Has graduated 114. Graduation month, May. Address the Medical Supt., Dr. Arthur W. Hurd. The Head Nurse is Mrs. Margaret Wilson. (*Graduate of this School.*)

NOTE — The Hospital is a State Institution.

Woman's Hospital — 191 Georgia St.

Beds: 35. Cases treated, 1895, 259 (239 surgical, mostly gynaecological, 20 obstetrical). 9 nurses, 2 or 3 probationers. Probation, 1 month. Training, 2 years additional. Ages, 24 to 35. Applications, 1895, —. 2 became nurses. Pay, \$10. Duty hours, 12. Off duty, 18 hours weekly. Vacation, 2 weeks. Uniforms furnished. Semi-annual examinations. School founded, 1890. Has graduated 6. Graduation month, June. Address the Supt., Mrs. H. Storck. (*Graduate Buffalo General Hospital.*)

NOTE — Except for its obstetrical department, the Hospital is entirely surgical.

Cortland — Cortland Hospital.

Beds: Men 28, Women 27. Total 55 (of which 35 are Pay patients). Cases treated, 1895, —. 2 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. 3 accepted, 1895; 2 became nurses. Pay, \$10. Duty hours, 12. Off duty, 1 afternoon weekly. Vacation, 2 weeks. Lectures on massage. No special obstetrical experience. School founded, 1894. Has graduated 3. Graduation month, July. Address the Matron, Mrs. Helen M. Waters.

Elmira — Arnot-Ogden Memorial Hospital.

Beds: Men 26, Women 14, Children 6, Pay patients 4. Total 50. Cases treated, 1895, 279 (169 men, 110 women), 134 medical, 109 surgical, 36 gynaecological and obstetric. Ambulance service. 12 nurses, — probationers. Probation, 2 months. Training, 22 months additional. Ages, 20 to 35. Admission, Spring and Fall. Applications, 1895, 48. 12 accepted; all became nurses. Pay, \$10.50. Duty hours, 9. Off duty, 21 hours weekly. Vacation, 2 weeks. Lectures on massage. Examinations every 2 months. School founded, 1888. Has graduated 24. Graduation month, June. Registry. Address the Supt., Miss Grace R. D. Kinney. (*Graduate Philadelphia Hospital.*)

NEW YORK — Flushing — Flushing Hospital.

Beds: Men 13, Women 13, Children 6, Infants 8, Pay patients 5. Total 45. Cases treated, 1895, 242 (147 medical, 72 surgical). 10 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 25 to 35. Applications, 1896, 57. 10 accepted; 6 became nurses. Pay, \$9.50. Lectures on massage. School founded, 1890. Has graduated 21. Graduation month, November. Address the Supt., Mrs. A. M. Flentje. (*Graduate Mount Sinai Hospital, New York.*)

Gloversville — Nathan Littauer Hospital.

Beds: Men 7, Women 14, Pay patients 5. Total 26. Cases treated, 1895, 140 (38 surgical, 50 gynaecological). Ambulance service. 6 nurses, 2 probationers. Probation, 6 weeks. Training, 24 months additional. Ages, 21 to 35. Applications, 1895, 20. 5 accepted; 4 became nurses. Pay, \$8. Duty hours, 12. Off duty, half day, and 7 hours weekly, additional. Vacation, 2 weeks. All have individual bedrooms. Outside obstetric work. Quarterly examinations. School founded, 1893. Has graduated 4. Graduation month, December. Registry. Address the Supt., Miss Ida M. Root. (*Graduate of the New York Hospital.*)

Jamestown — Women's Christian Association Hospital.

Beds: Women 22. Cases treated, 1895, 146 (62 surgical, 96 medical). Ambulance service. 6 nurses (and 1 graduate). — probationers. Probation, 1 month. Training, 24 months additional. Ages, 23 to 35. Admission, Spring and Fall. Applications, 1895, 22. 5 accepted; all became nurses. Pay, \$8.75. Duty hours, 10. Off duty, 16 hours weekly. Vacation, 2 weeks. Text books furnished for first year. Nurses have individual bedrooms. Lectures on massage. Annual examinations. School founded, 1890. Has graduated 10. School case given. Graduation month, —. Address the Supt., Miss Christina Hall. (*Graduate Toronto General Hospital.*)

NOTE—The School and Hospital are controlled by the Women's Christian Association.

Kingston — City Hospital.

Beds: Men 12, Women 12, Children 1, Pay patients 4. Total 29. Cases treated, 1896, 159 (104 men, 55 women). Ambulance service. 5 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Applications, 1895, 14. 2 accepted; both became nurses.

Pay, \$9. Duty hours, 12. Off duty, 2 hours daily, and 2 afternoons weekly. Vacation, 2 weeks. Lectures on massage. Semi-annual examinations. School founded, 1894. Has graduated —. Graduation month, March. Address the Supt., Miss Emma J. B. Voris. (*Graduate Bellevue Hospital, New York.*)

Little Falls — Little Falls Hospital.

Beds: Men 3, Women 3, Pay patients 3, Children 2. Total 11. Cases treated, 1895, 62 (29 men, 33 women), 40 medical (3 obstetric), 22 surgical. 4 nurses, 1 probationer. Probation, 1 month. Training, 2 years additional. Ages, 21 to 30. Applications, 1895, 7. 4 accepted; 3 became nurses. Pay, \$10. Duty hours, 12. Off duty, 2 hours daily (usually), 1 afternoon and evening, 4 hours Sunday. Vacation, 2 weeks. Lectures on massage. Annual examinations. Instruction in Invalid Cookery. Registry. School founded, 1896. Graduation month, June. Address the Supt., Miss A. L. Leigh. (*Graduate Bellevue Hospital, New York.*)

Middletown — State Homeopathic Hospital for the Insane.

Beds: Men 600, Women 600, (Pay patients 240, included.) Total 1,240. 51 nurses (18 men, 33 women). Probation, 3 months. Training, 21 months additional. Ages, 16 to 35. Applications, 1895, —. 40 accepted. Pay, \$27 men, \$22 women. Duty hours, 12. Off duty, 12 hours weekly. Vacation, 2 weeks. Lectures on massage. Annual examinations. A separate Nurses' Home. Instruction in Invalid Cookery. School founded, 1888. Has graduated 83. Graduation month, June. Address the Supt. of Hospital, Dr. Selden H. Talcott.

Thrall Hospital — Grove St.

Beds: Men 10, Women 10, Children 1, Pay patients 6. Total 27. Cases treated, 1896, 155 (87 men, 68 women), 84 surgical, 71 medical. Ambulance service. 5 nurses, 1 probationer. Probation, 1 month. Training, 23 months additional. Ages, 21 to 31. Applications, 1896, 14. 5 accepted; all became nurses. Pay, \$10.70. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon and part of Sunday. Vacation, 2 weeks. Biennial examinations. School founded, 1892. Has graduated 3. Graduation month, November. School case given. Registry. Address the Supt., Mrs. Cook.

NOTE — Both schools of medicine practice in this Hospital, and both men and women physicians are on its staff.

NEW YORK — Newburgh — St. Luke's Hospital.

Beds: Men 18, Women 9, Children 3. Total 30. Cases treated, 1895, 164 (94 surgical, 70 medical). Ambulance service. 8 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1895, 25. 5 accepted; 3 became nurses. Pay, \$7.50. Duty hours, 12. Off duty, 1 hour daily, and half day weekly. Vacation, 2 weeks. Uniforms furnished. Some nurses have individual bedrooms. No obstetric department, but nurses go out to charity cases. Semi-annual examinations. School founded, 1893. Has graduated 4. Graduation month, October. Supt., Miss C. E. M. Somerville. (*Graduate Boston City Hospital.*) Apply for admission to Mrs. J. M. Bartholomew, New Windsor, N. Y., and Mrs. O. Applegate, 165 Grand St., Newburgh.

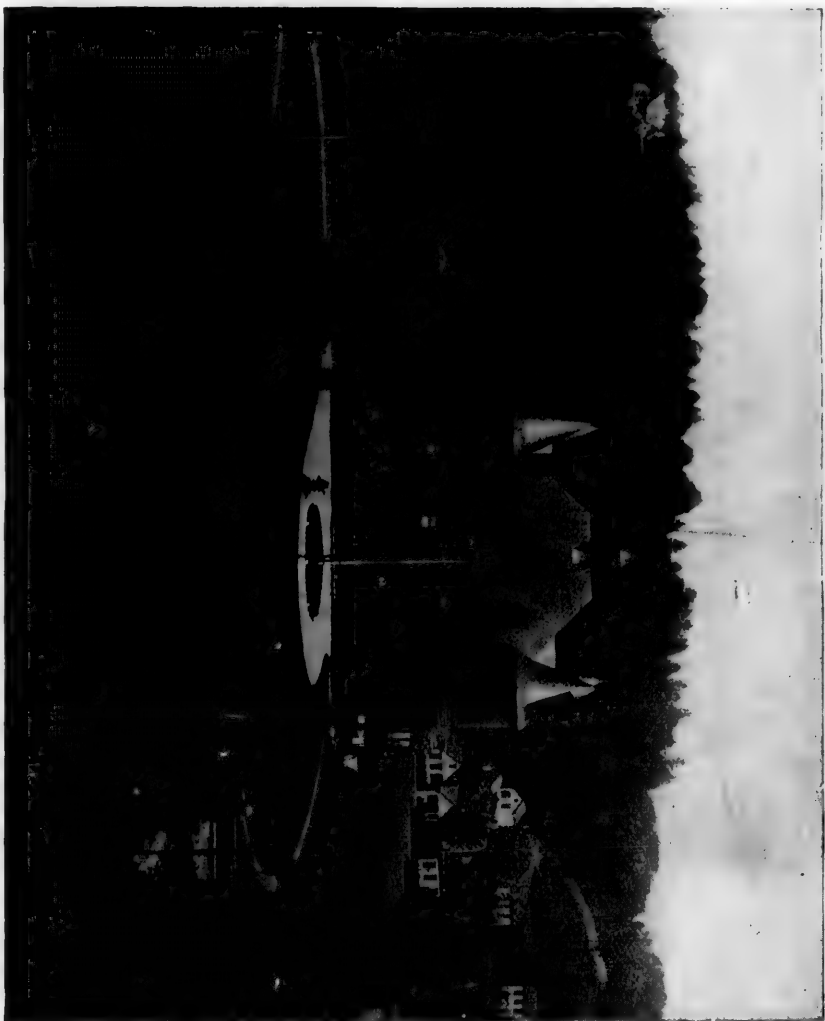
New Brighton (Staten Island) — S. R. Smith Infirmary — Castleton Ave.

Beds: Men 40, Women 24, Children 8, Pay patients 8. Total 80. Cases treated, 1895, 589 (364 men, 225 women), 300 medical (15 obstetrical), 289 surgical (61 gynaecological). 24 nurses, 6 probationers. Probation, 1 or 2 months. Training, 23 or 22 months additional. Ages, 23 to 35. Admission, March and September. Applications, 1895, 50. 17 accepted; 14 became nurses. Pay, \$10. Duty hours, 12. Off duty, 2 hours every afternoon. Vacation, 2 weeks. A separate Nurses' Home. Nurses usually have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1894. Has graduated 8. Graduation months, February and September. Address the Supt., Miss Alice I. Twitchell. (*Graduate of the New York Hospital.*)

NOTE — During senior year each nurse has charge, in turn, of each ward, of the operating and drug rooms, of a certain number of obstetrical cases, and is sent out for private work about six months.

New York City — Bellevue Hospital — Foot E. 26th St.

Beds: Men 25, Women 307, Children 85. Total 417. Cases treated, 1895, 19,843 (13,249 men, 6,594 women), 2,581 insane, 4,918 alcoholic, — medical, — surgical. Extensive Ambulance service. 74 nurses, 4 probationers. Probation, 2 months. Training, 24 months additional. Ages, 25 to 32. Applications, 1895, 1,700. 36 accepted; — became nurses. Pay, \$9.50. Duty hours, 9. Off duty, 2 afternoons weekly. Vacation, 2 weeks. Uniforms and textbooks furnished. Senior nurses have individual bedrooms.



S. R. SMITH INFIRMARY,
New Brighton, Staten Island, N. Y.

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TRAINING SCHOOL

...OF THE...

S. R. SMITH INFIRMARY

(A GENERAL HOSPITAL)

New Brighton, Staten Island, N. Y.

This is the only thoroughly equipped hospital in Richmond County (Staten Island). It enters its thirty-fourth year with a newly-erected "Nurses' Home," affording every comfort for its pupils, and new Isolation Wards for cases of Scarlet Fever, Diphtheria and Measles. In these and the Main Building and Pavilion Wards, including private rooms (erected only five years ago), one hundred patients can be accommodated. The nurses have the advantage of training in the care of Medical, Surgical, Obstetrical and Contagious cases, and of a complete lecture course by the Medical Staff and the Superintendent of Nurses. The course of training covers two years. Applicants must be between 23 and 35, and up to a high standard in every respect.

They receive an allowance of \$10 per month. During her Senior year each has charge, in turn, of each ward, of the drug and operating rooms, of a certain number of obstetrical cases, and has also a certain number of outside private cases, thus giving her an exceptionally varied all-round training. The intent of the Managers is to secure, by rigid selection, the best material, and graduate well-trained, thoroughly equipped nurses. Admissions are in March and September.

For circulars address,

TRAINING SCHOOL FOR NURSES,

S. R. SMITH INFIRMARY,

NEW BRIGHTON, N. Y.

Lectures on massage. Pupils have also experience in Insane and "Alcoholic" nursing. Semi-annual examinations. School founded, May 1, 1873. Has graduated 496. Graduation month, January. Post-Graduate course. Registry. Address the Supt., Miss Agnes S. Brennan. (*Graduate of this School.*) (The men nurses have charge of all the male wards in Bellevue, except one.)

NOTE—This is one of the public Hospitals and is controlled by the City Government. "The Managers wish to lay great stress on the fact that no one who has had pneumonia, or who has any tendency to throat or lung troubles, should try to qualify herself for nursing in the wards of Bellevue Hospital."—*Report, 1896.*

Bellevue Hospital — Male Training School (Mills School).

Beds: 490. Cases treated, 1895, 13,249 (men). Extensive Ambulance service. 68 nurses, 6 probationers. Probation, 1 to 3 months. Training, 2 years additional. Ages, 21 to 35. Applications, 1895, 379. 53 accepted; 39 became nurses. Pay, \$11. Duty hours, 12. Off duty, 18 hours weekly. Vacation, 2 weeks. All have individual bedrooms. Lectures on massage. Semi-annual examinations. School founded, December, 1888. Has graduated 121. School case given. Graduation month, April. Post-Graduate course offered its own graduates. Registry. Address the Supt., Mrs. Ada S. Willard. (*Graduate of Bellevue Hospital.*)

German Hospital — 77th St., from Park to Lexington Ave.

Beds: Men 100, Women 72, Children 6, Private rooms 28. Total 206. Cases treated, 1896, 3,117 (1,079 medical, 1,230 surgical, 420 gynaecological, 266 skin, etc., 122 eye, ear and throat). 29,812 Dispensary patients. Ambulance service. 38 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 35. Applications, 1896, —. 28 accepted; 19 became nurses. Pay, \$5. Duty hours, 12. Off duty, —. Vacation, 1 week. A separate Nurses' Home. No obstetric training. School founded, 1887. Has graduated 90. Graduation month, November. \$100 given each graduate. Registry. Address the Supt., Miss Elfrieda Rexroth. (*Graduate of this School.*)

NOTE—Applicants must speak, read and write German. They also have to pass a medical examination. In consideration of the Hospital assisting its graduate nurses in obtaining professional employment after leaving the Hospital, they agree, for at least one year after graduation, to serve as nurses in the Hospital, should they be called upon to do so, for a compensation of \$1 per day, provided they are not elsewhere professionally employed at the time.

Hahnemann Hospital — Park Ave. and 68th St.

Beds: Men —, Women —, Children —, Private patients 35. Total 95. Cases treated, 1895, 496 (168 medical), 39 obstetric. 2,082 Dispensary patients. 18 nurses, — proba-

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NOTE—This Hospital is Homeopathic.

Lebanon Hospital—Westchester Ave. and 150th St. (23d Ward).

Beds: Men 25, Women 33. Total 58. Cases treated, 1896, —. 16 nurses, 1 probationer. Probation, 1 month. Training, 23 months additional. Ages, 20 to 30. Applications, 1896, 40. 14 accepted; 8 became nurses. Pay, \$9. Duty hours, 12. Off duty, 1 hour daily, half day weekly. Vacation, 3 weeks during course (usually given in second year). Senior nurses have individual bedrooms. Lectures on massage. Obstetrical experience at another hospital. Examinations, six times yearly. School founded, 1893. Has graduated 10. Graduation month, —. Registry. School case given. Address the Supt., Miss Gertrude E. Joubert. (*Graduate of this School.*)

NOTE—This Hospital is chiefly German. Probationers are examined in German dictation, and must send photograph with application.

Metropolitan Hospital—Blackwell's Island.

Beds: Men 412, Women 194, Children 10, Infants 10. Total 626. Cases treated, 1895, 7,403 (5,779 men, 1,624 women), 5,191 medical, 1,742 surgical, 130 gynaecological, 8 obstetric. 40 nurses, 3 probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 to 35. Applications, 1895, 90. 30 accepted; 23 became nurses. Pay, \$12.50. Duty hours, 12. Off duty, 8 hours weekly, and 1 day twice monthly. Vacation, 2 weeks. Uniforms furnished in part. All have individual bedrooms. A separate Nurses' Home. Lectures on massage. Annual examinations. School founded, 1892. Has graduated 27. A pocket case given each graduate. Graduation month, January. Registry. Address the Supt., Dr. George T. Stewart. The Directress of Nurses is Miss Ella G. Vance. (*Graduate Cleveland, O., Homeopathic Hospital.*)

NOTE—This is one of the City Hospitals and controlled by the City Government. Its system is Homeopathic.

THE NEW YORK CANCER HOSPITAL,

106th Street and 
Central Park West, N. Y.,

was the first hospital to establish a POST-GRADUATE COURSE, designed to give nurses graduated from small hospitals the advantage of a larger experience in surgical matters.

The success of this then new departure in training was immediate and permanent. Since its institution, sixty-five nurses have received its benefits and been awarded its diploma.

The term is six months, including the first month, which is looked upon as one of probation. A sufficient monthly allowance to cover the cost of the uniform and other incidentals is given. Candidates are required to sign an agreement to remain the full course, if probation is satisfactory to the authorities of the hospital.

As 716 cases were treated in 1896, by some of New York's most distinguished surgeons and gynecologists, the opportunities for acquiring experience in nursing cases of general and abdominal surgery and minor gynecology are manifestly of exceptionally valuable character. Each nurse is given a term of operating-room service, and has every opportunity of witnessing operations. In addition there are frequent lectures by the Attending Staff, House Surgeon and Supervising Nurse.

Only nurses holding diplomas from recognized schools are received, and in all cases the authorities of the schools are communicated with before the applicant is admitted for probation; both to ascertain the record during the time she was a pupil-nurse and also after her graduation.

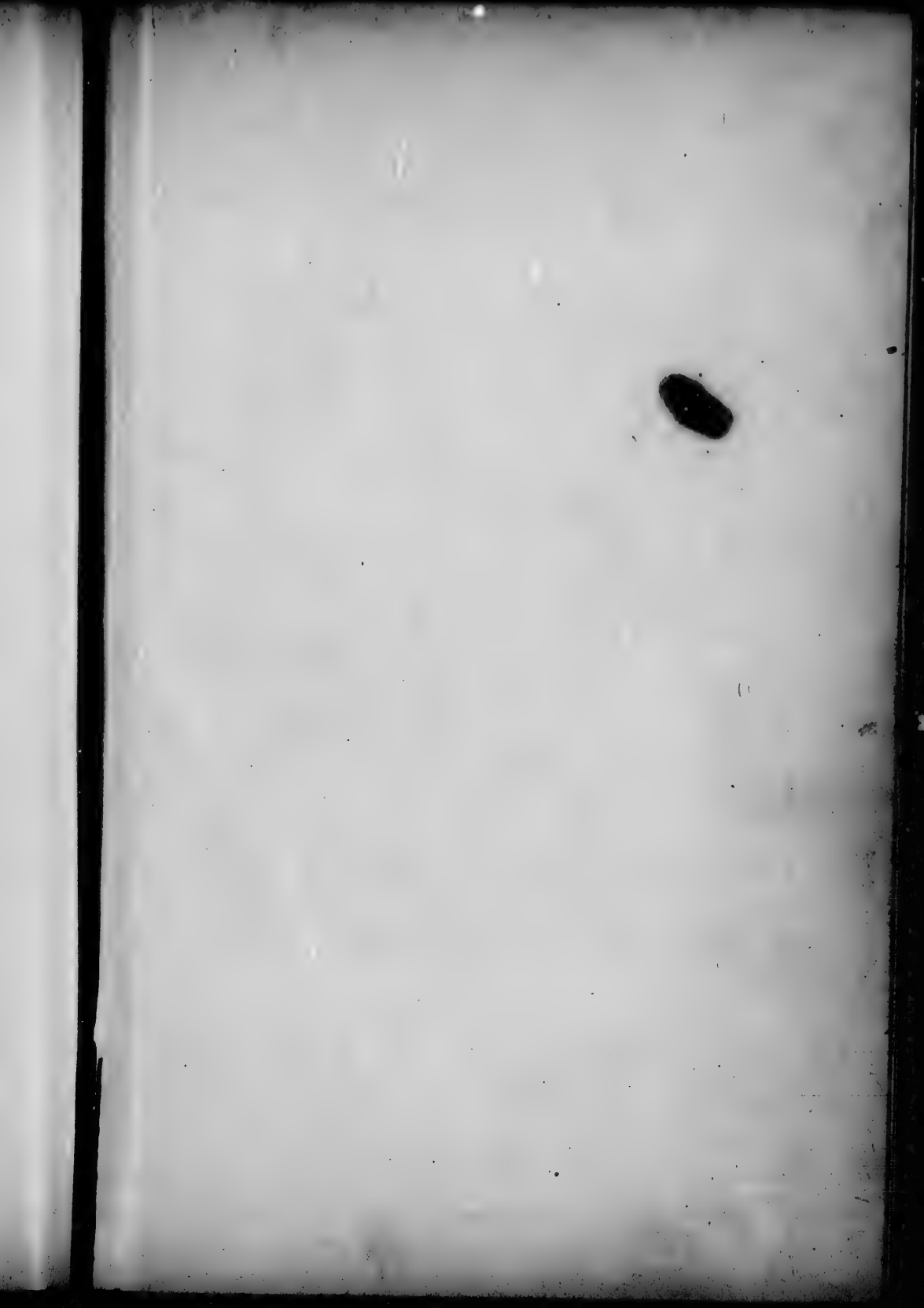
Vacancies are filled as they occur, and applicants should send in their papers *at least three months* before they desire to enter. As far as possible the convenience of the nurse is consulted; but when a date of entrance is given, it is understood that she will report for duty at the specified time.

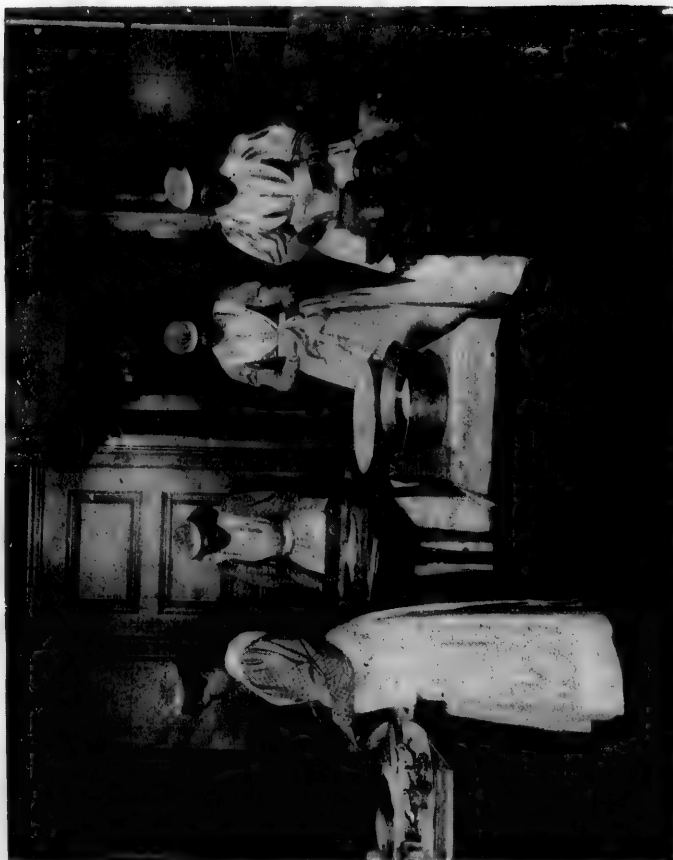
Applicants will please address by letter, or in person.

Mrs. ANNA M. LAWSON,
Superintendent New York Cancer Hospital.

NEW YORK CANCER HOSPITAL







AT WORK IN THE DIET KITCHEN.
Mt. Sinai Training School for Nurses, N. Y.

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New York City — Mount Sinai Hospital — Lexington Ave. and 67th St.

Beds: Men 100, Women 100, Pay patients 50. Total 250. Cases treated, 1895, 3,008 (and 509 accident cases additional), 1,462 medical, 1,546 surgical (of which 453 gynaecological). 69 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 23 to 35. Admission, Spring and Autumn. Pay, \$9.50. Duty hours, 10. Off duty, 2½ hours daily, half day weekly, 3½ hours Sunday. Vacation, 2 weeks. Uniforms furnished. A separate Nurses' Home. Lectures on massage. Semi-annual examinations. School founded, 1879. School case given. Graduation month, May. Registry. Obstetric experience, 2 months, at New York Infant Asylum. Instruction in Invalid Cookery. Address the Supt., Mrs. Marion F. Dean. (*Graduate of this School.*)

NOTE — This Hospital is controlled by Hebrews, but is entirely unsectarian.

New York Hospital — 7 W. 15th St.

Beds: Men 125, Women 75, Children 12, Pay patients 6. Total 218. Cases treated, 1895, 5,142 (3,797 men, 1,083 medical, 2,714 surgical; 1,345 women, 529 medical, 816 surgical), 9,803 Dispensary patients. At the "House of Relief" branch: 455 cases in wards, 2,241 in Reception ward. 21,057 Dispensary cases. Extensive Ambulance service. 60 nurses, — probationers. Probation, 2 months. Training, 34 months additional. Ages, 23 to 33. Applications, 1895, —. Pay, \$13. Duty hours, 12. Off duty, 25 hours weekly. Vacation, 2 weeks. A separate Nurses' Home. All have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Obstetric experience at another hospital. Semi-annual examinations. School founded, 1877. Has graduated 350. Graduation month, March. Post-Graduate course. Registry. Address the Supt. of the Hospital. The Directress of Nurses is Miss Irene H. Sutcliffe. (*Graduate of this School.*)

NOTE — Nurses serve also in the Emergency branch, the "House of Relief."

New York Cancer Hospital — 106th St. and Central Park West.

Beds: Men 12, Women 64. Total 76. Cases treated, 1895, 812 (156 men, 656 women). 25 Nurses, 2 or 3 probationers. Probation, 1 month. Training, 5 months additional. Ages, 23 to 40. Applications, 1895, 150. 48 accepted. Pay, \$—. Duty hours, 10. Off duty, 1 afternoon each week, part of each

Sunday. Semi-annual examinations. School founded, 18—. Has graduated 65. Only nurses who have graduated from other Schools can be admitted, as the course is entirely a Post-Graduate one. Address the Supt., Mrs. Anna M. Lawson. (*Graduate New York Hospital.*) The Supervising Nurse is Miss Adella Walters. (*Graduate Buffalo General Hospital.*)

NOTE—This Hospital is entirely surgical.

New York City Hospital—Blackwell's Island—(New York City Training School).

Beds: Men 40, Women 435, Children 10. Total 485. Cases treated, 1895, —. Ambulance service. 66 nurses (and 11 head and supervising nurses, graduates). 4 to 6 probationers. Probation, 1 to 2 months. Training, 24 months additional. Ages, 23 to 35. Applications, 1895, 475. 48 accepted; 40 became nurses. Pay, \$12.50. Duty hours, —. Off duty, —. Vacation, 2 weeks. Some nurses have individual rooms. Semi-annual examinations. School founded, 1872. Has graduated 421. Graduation month, June. Post-Graduate course for its own graduates. Registry. Address the Supt., Miss Louise Darche. (*Graduate Bellevue Hospital.*)

NOTE—This School is attached to 5 Hospitals and is under control of the City authorities. 3 of the 5 are Emergency Hospitals. The Hospital was formerly known as Charity Hospital.

New York City Hospital—Blackwell's Island—Male Training School.

Beds: Men 313. Cases treated, 1895, —. 31 nurses (termed orderlies or ward attendants). Probation, 3 months. Training, 15 months additional. Ages, 20 to 30. Applications, 1895, 24. 16 accepted. Pay, \$12.33. Duty hours, 12. Off duty, 2 days monthly, and usually every third Sunday. Vacation, 33 days during course. School founded, 1889. Has graduated 58. Graduation month, —. Post-Graduate course for its own graduates. Address the Supt., Miss Louise Darche.

New York Infirmary for Women and Children—5 Livingston Place.

Beds: 84; 50 women, (8 private rooms,) 34 children. Cases treated, 1896, 752 (82 surgical, 68 medical, 283 gynaecological), 134 children (50 surgical, 84 medical), 185 obstetric, and 15,016 Dispensary patients. 20 nurses, 2 probationers. Probation, 2 months. Training, 28 months additional. Ages, 22 to 35. Applications, 1896, 16. All ac-

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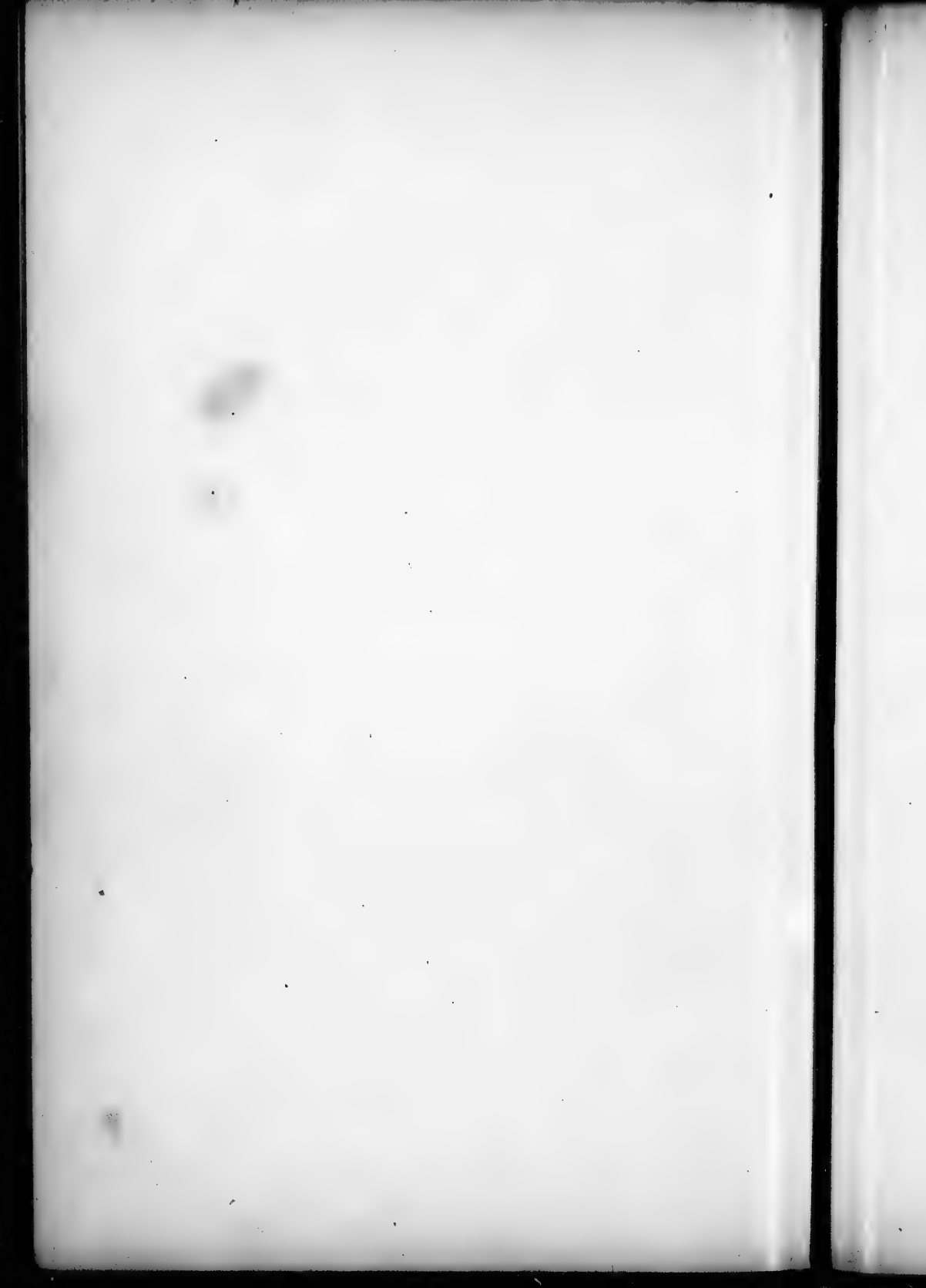
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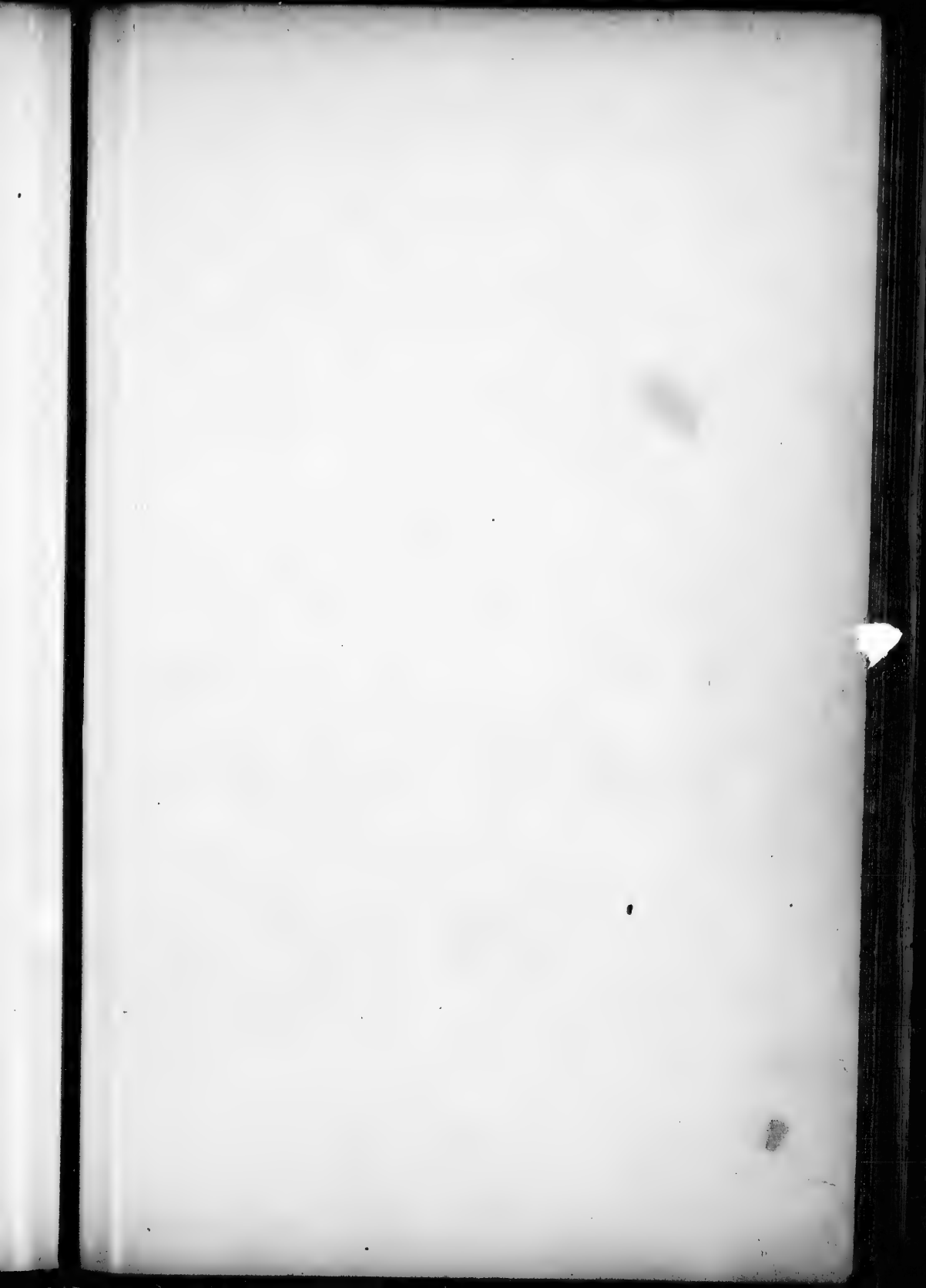
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POST-GRADUATE HOSPITAL, NEW YORK.

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SECOND

Training School for Nurses

OF THE

New York *Post-Graduate Hospital*

The term of service is two years. This is performed in the Post-Graduate Hospital, which has one hundred and eighty-three beds; in the Manhattan Eye and Ear Hospital, with seventy beds; and in the Nursery and Child's Hospital.

Young women wishing to enter the School will please address

Miss A. W. GOODRICH,

POST-GRADUATE HOSPITAL,

SECOND AVENUE AND TWENTIETH STREET,

NEW YORK.

cepted. Pay, \$7. Duty hours, —. Off duty, 1 afternoon weekly. Vacation, 3 weeks. A separate Nurses' Home. Some nurses have individual bedrooms. Instruction in Invalid Cookery. Quarterly examinations. School founded, 1894. Has graduated 13. Graduation month, —. Registry. Address the Supt., Miss Anne A. Hintze. (*Graduate Massachusetts General Hospital.*)

NOTE — The pupils acquire experience in nursing men by a course at another Hospital.

New York Post-Graduate — 20th St. and 2d Ave.

Beds: Men 40, Women 42, Children 27, Infants 52, Private rooms 21. Total 183. Cases treated, 1895, 1,895. 20,084 Dispensary patients. 45 nurses, 5 probationers. Probation, 2 months. Training, 2 years additional. Ages, 23 to 35. Applications, 1895, 700. 71 accepted; 31 became nurses. Pay, \$7. Duty hours, 12. Off duty, 1 afternoon, and part of Sunday. Vacation, 3 weeks. A separate Nurses' Home. Instruction in Invalid Cookery. Lectures on massage. Obstetrical and Eye and Ear training obtained at two other Hospitals. Annual examinations. School founded, 1886. Has graduated 223. Graduation month, May. Registry. Address the Supt., Miss A. W. Goodrich. (*Graduate New York Hospital.*)

Presbyterian Hospital — 70th and 71st Sts., Madison and Park Aves.

Beds: Men 90, Women 84, Children 14, Pay patients 27, Emergency ward 6, Isolation ward 4. Total 225. Cases treated, 1895, 2,624 (wards —), 2,067 Emergency ward. Total 4,691 (3,071 men, 1,620 women), 2,232 surgical, 1,916 medical. Extensive Ambulance service. 67 nurses, 7 probationers. Probation, 1 to 2 months. Training, 22 or 23 months additional. Ages, 23 to 35. Admission in Spring and Summer. Applications, 1895, 900. 47 accepted; 33 became nurses. Pay, \$10. Duty hours, 12. Off duty, 14 weekly. Vacation, 3 weeks. Nurses have individual bedrooms. Practice in massage and Invalid Cookery. Obstetrical experience (3 months) at other Hospitals. Annual examinations. School founded, 1892. Has graduated 52. Graduation month, May. Registry. Address the Supt., Miss Anna C. Maxwell. (*Graduate Boston City Hospital.*)

NOTE — Nurses have six weeks' experience in Contagious Diseases Hospital.

Red Cross Hospital — 233 West 100th St.

Beds: 18. Cases treated, 1895, 168 (and 100 out-door patients). 5 nurses, 1 probationer. Probation, 1 month.

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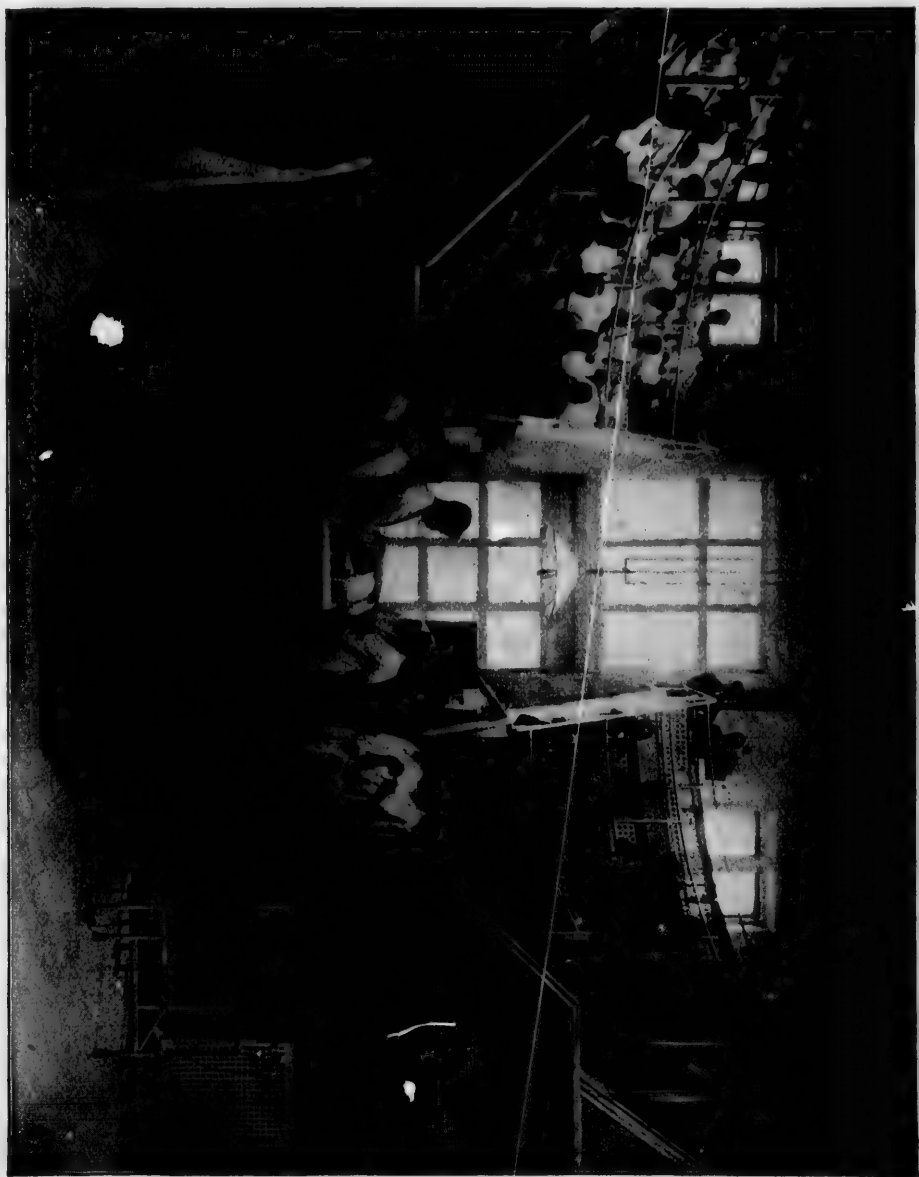
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Training, 6 months additional. Admission, January and July. Applications, 1896, 50. 12 accepted. Duty hours, 12. Off duty, 2 hours daily, half day weekly. Pay, \$10. Instruction in Invalid Cookery. Some outside obstetric experience. Semi-annual examinations. School founded, 1897. Has graduated 6. Graduation months, June and December. Address the Sister-in-Chief, Mrs. Dr. A. M. Lesser. (*Graduate Mount Sinai Hospital, New York.*)

NOTE—This course is entirely a Post-Graduate one, open to nurses holding diplomas from any recognized School. A new Hospital building is soon to be erected.

Roosevelt Hospital — 58th and 59th Sts., 9th and 10th Aves.

Beds: Men 80, Women 70, Children 15, Private rooms 40. Total 205. Cases treated, 1895, 3,264 (Private 40, 1,963 men, 1,301 women), 1,730 medical, 997 surgical, 410 gynaecological, 23,992 Dispensary cases. Extensive ambulance service (626 patients). 31 nurses, 4 probationers. Probation, 2 months. Training, 34 months additional. Ages, 23 to 35. Pay, \$7. Duty hours, 12. Off duty, 2 hours daily, half day Sunday. Vacation, 2 weeks. Instruction in massage. Separate Nurses' Home. School founded, November, 1896. Address the Supt. of Hospital, Mr. James R. Lathrop. The Directress of Nurses is Miss S. G. Whitney. (*Graduate of the Boston City Hospital.*)

St. Andrew's Infirmary for Women — 37 West 126th St.

Beds: 15. Cases treated, 1895, 1,890. 10 nurses, 3 probationers. Probation, 2 months. Training, 2 years. Ages, 18 to 30. Applications, 1895, 7. 3 accepted; all became nurses. Pay, \$10. Duty hours, 14. Off duty, 12 to 24 hours weekly. Lectures on massage. Vacation, 1 month. Post-Graduate course. Registry. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1890. Has graduated 17. Graduation months, June and October. Address the President, Dr. Malcolm McLean, 29 East 126th St. The Supervising Nurse is Miss Sara M. Hueston. (*Graduate of this School.*)

NOTE—Christians only admitted as probationers.

St. Luke's Hospital — 113th St. and Amsterdam Ave.

Beds: Men 116, Women 116, Children 45, Private Patients 32. Total 309. Cases treated, 1895, —. Ambulance service. 60 nurses, 5 to 10 probationers. Probation, two months. Training, 34 months additional. Ages, 23 to 35.

Applications, 1895, 116. 50 accepted; 35 became nurses. Pay, \$10. Duty hours, 12½. Off duty, 2 hours daily, 4 hours Sunday, half day weekly. Vacation, 3 weeks. Nurses have individual bedrooms, and probationers also (in most cases). Lectures on massage. Obstetrical training at another hospital. Semi-annual examinations. School founded, 1888. Has graduated 98. A school case given, if possible. Address Rev. Geo. S. Baker, Supt. The Supt. of Training School is Mrs. L. W. Quintard. (*Graduate of the Connecticut Training School, New Haven Hospital.*)

NOTE—The School is controlled by the Protestant Episcopal Church.

St. Mark's Hospital—177 Second Ave.

Beds: Men 24, Women 27, Private rooms 24. Total 75. Cases treated, 1895, 1,940 (1,253 men, 687 women), 734 medical, 686 surgical, 463 gynaecological, 57 eye, ear, etc., 1,321 Dispensary patients. 30 nurses, 4 probationers. Probation, 2 months (may be longer). Training, 2 years additional. Ages, 23 to 30. Applications, 1895, 60. 20 accepted; 15 became nurses. Pay, \$5. Duty hours, 12. Off duty, —. Text-books furnished. Vacation, 1 week first year, two second. Lectures on massage. Semi-annual examinations. School founded, 1894. Has graduated 9. Graduation months, May and October. \$100 given at graduation. Post-Graduate course. Registry. A separate Nurses' Home. Instruction in Invalid Cookery. Address the Supt., Mrs. A. M. Troll. The Head Nurse is Miss Julia Jäger. (*Graduate of this School.*)

NOTE—This Hospital is chiefly surgical, and its management largely German.

St. Vincent's Hospital—12th St., bet. 6th and 7th Aves.

Beds: Men 116, Women 79 (including 90 Pay-patients). Total 195. Cases treated, 1896, 2,859 (and 1,448 in Accident Room), 1,965 men, 894 women, 1,700 medical, 1,026 surgical—also 10,056 Dispensary patients. Ambulance service (1,161 patients). 22 nurses, 2 probationers. Probation, 1 or 2 months. Training, 2 years additional. Ages, 23 to 30. Applications, 1895, 350. 15 accepted; 12 became nurses. No pay. (After 18 months \$50 are given, and at end of course \$75.) Duty hours, 9½ day, 12 night. Off duty, 15 hours weekly. Vacation, 2 weeks. Uniforms furnished first year. Text-books furnished. Obstetric experience 3 months at another hospital. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1892. Has graduated 19. Graduation month, —. School case given.

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Registry. Address the Sister Superioress. The Supt. of Nurses is Miss K. A. Sanborn. (*Graduate of the New York Hospital.*)

NOTE—This School is controlled by the Sisters of Charity, but Protestants are admitted as probationers. A new building is erecting, which will add more than double the present number of beds.

Woman's Hospital in the State of New York — 49th and 50th Sts, and 4th Ave.

Beds: 134, Cases treated, 1896, 873. (4,577 Out-door clinic patients; all surgical.) 48 nurses, 2 probationers. Probation, 1 month. Training, 5 months additional. Ages, 23 to 40. Applications, 1896, —. 86 accepted. Pay, \$10 first, \$15 other months. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon, 4 hours Sunday. Head Nurses have individual bedrooms. Lectures on massage. (No obstetrical work.) Address the Supt. of Hospital, Miss Frances E. Fowler. The Head Nurse is Miss Frances A. Stone. (*Graduate Presbyterian Hospital, New York.*)

NOTE—This is entirely a Post-Graduate course, open only to graduates holding diplomas from some recognized Training School.

Ogdenburg — St. Lawrence State Hospital for the Insane.

Beds: Men 75, Women 65. Total 140. 1,549 in Asylum in 1895. (Total Insane, 1,332.) 72 nurses (12 men, 60 women), 5 probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 35. Applications, 1895, 1,400. 170 accepted; 66 became nurses. Pay, \$15 for women, \$21 men. Duty hours, 12. Off duty, half day and 2 evenings weekly. Vacation, 2 weeks. Nurses have individual bedrooms. Lectures on massage. No obstetrical department. A separate Nurses' Home. Instruction in Invalid Cookery. School founded, 1891. Has graduated 45. Graduation month, May. Address the Supt. of Hospital, Dr. William Mabon. The Head Nurses are Samuel Crabbe (*Graduate McLean Hospital, Waverley, Mass.,*) and Miss Mary J. Lambert. (*Graduate of this School.*)

NOTE—The beds are the Hospital accommodation proper. The capacity of the Asylum is nearly 1,400. There are 70 men and 89 women attendants not trained nurses.

Poughkeepsie — Hudson River State Hospital for the Insane.

Beds: Men 780, Women 680. Total 1,460. Cases treated, 1896, —. 39 nurses (26 men, 13 women), besides 151 men and women attendants not graduate nurses. Probation, 1 month. Training, 2 years additional. Ages, 18 to 35.

Pay, \$20 to \$33 for men, \$14 to \$28 for women. Duty hours, —. Off duty, every other night and 1 afternoon weekly. Vacation, 2 weeks. Nurses usually have individual bedrooms. Lectures on massage. Annual examinations. School founded, 1893. Has graduated 60. Graduation month, May. Address the Supt. of the Hospital, Dr. Charles W. Pilgrim. The Head Nurse is Miss Lillian E. Collyer. (*Graduate of the New York Hospital.*)

Rochester — City Hospital — West Ave.

Beds: Men 24, Women 40, Children 24, Pay patients 62. Total 150. Cases treated, 1895, —. Ambulance service. 35 nurses, — probationers. Probation, 1 month. Training, 24 months additional. Ages, 22 to 33. Applications, 1895, 150. 45 accepted; 25 became nurses. Pay, \$11. Duty hours, 11. Off duty, 1 afternoon weekly, 3 hours Sunday. Vacation, 2 weeks. Some individual bedrooms for both nurses and probationers. Lectures on Massage. Semi-annual examinations. School founded, 1881. Has graduated 150. Graduation month, March. Registry. Address the Supt., Miss S. F. Palmer. (*Graduate of the Massachusetts General Hospital, Boston.*)

NOTE—Has a ward for Contagious Cases. Every nurse serves a term in the operating room, and one month in District nursing.

Hargous Memorial Hahnemann Hospital — 9 Oakland St.

Beds: Men 9, Women 14, Private rooms 5. Total 28. Cases treated, 1895, —. Ambulance service. 8 nurses, 3 probationers. Probation, 2 months. Training, 22 months additional. Ages, 23 to 35. Pay, \$5. Duty hours, 12. Off duty, 1 hour daily, and half day weekly. Vacation, 2 weeks. Uniforms furnished. A separate Nurses' Home. Instruction in Invalid Cookery. School founded, 1892. Has graduated 20. Graduation month—(in Autumn). Address the Supt., Miss L. Alice Torrey. (*Graduate Buffalo Homeopathic Hospital.*)

Homeopathic Hospital — 224 Alexander St.

Beds: Men 25, Women 35, Children 7, Infants 2, Pay patients 27, Contagious Ward, 4. Total 100. Cases treated, 1895, —. Ambulance service. 30 nurses, 3 probationers. Probation, 3 months. Training, 33 months additional. Ages, 23 to 35. Applications, 1895, 187. 29 accepted; 20 became nurses. Pay, \$10. Duty hours, 10. Off duty, 14 weekly. Vacation, 2 weeks. Nurses have individual bedrooms. Lectures on massage. Quarterly examinations.

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Instruction in Invalid Cookery. A separate Nurses' Home. School founded, 1889. Has graduated 37. Graduation month, February. Address the Supt., Miss Eva Allerton. (*Graduate Massachusetts General Hospital, Boston.*)

State Insane Hospital—South Ave.

Beds: Men 270, Women 270. Total 540. Cases treated, 1895, 416 (229 medical, 187 surgical), besides the insane. 30 nurses (11 men, 19 women), 20 probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 upwards. Admission, October 1st. Applications, 1896, 50. 20 accepted; 7 became nurses. Pay, 1st year, \$14 women, \$20 men; 2d year, \$16 and \$22. After graduation, \$20 and \$25. Duty hours, 10. Off duty, half day, and every third Sunday. Vacation, 2 weeks. A separate Nurses' Home. All have individual bedrooms. Lectures on massage. No obstetric experience. Monthly examinations, October to May. Instruction in Invalid Cookery. School founded, 1890. Has graduated 80. Graduation month, May. Address the Supt. of Hospital, Dr. Eugene H. Howard. The Supt. of School is Miss M. E. May. (*Graduate of Rochester City Hospital.*)

NOTE—This Hospital is a State Institution. Applicants have to pass a Civil Service Examination.

SYRACUSE—Hospital for Women and Children.

Beds: Women 60, Children 20, Infants 40. Total 120. Cases treated, 1895, 241, 56 medical, 115 surgical, 23 obstetrical, 47 children. 18 nurses, 1 probationer. Probation, 1 month. Training, 24 months additional. Ages, 20 to 32. Applications, 1895, 52. 7 accepted. Pay, \$10. Duty hours, 9 day, 12 night. Off duty, 2 hours daily, 2 half days weekly. Vacation, 17 days first year, 14 second. Quarterly examinations. School founded, 1888. Has graduated 14 (since 1894). Graduation month, June. Registry. Address the Supt., Miss Laura A. Slee. (*Graduate of Bellevue Hospital.*)

House of the Good Shepherd.

Beds: 75. Cases treated, 1895, —. Ambulance service. 25 nurses, 1 probationer. Probation, 1 month. Training, 24 months additional. Ages, 23 to 30. Applications, 1895, 38. 8 accepted. Pay, \$10. Duty hours, 12. Off duty, 2 hours daily, and half day weekly and Sunday. Vacation, 2 weeks. Lectures on massage. A separate Nurses' Home. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1887. Has graduated 69. Graduation month November. School case given. Registry. Address

the Supt., Miss Evelina Lightbourne. (*Graduate of the Brooklyn Hospital.*)

NOTE — School is controlled by the Protestant Episcopal Church.

Troy — Troy Hospital — 8th and Fulton Sts.

Beds: Men 65, Women 83, Children 10, Private rooms 25. Total 183. Cases treated, 1895, 690 (363 men, 327 women), 282 medical, 304 surgical, 101 gynaecological and obstetric. 5,584 Dispensary patients. Ambulance service. 12 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages, 22 to 35. Applications, 1895, 25. 11 accepted; 6 became nurses. Pay, \$5. Duty hours, 10. Off duty, 1 hour daily, 1 afternoon and evening weekly. Vacation, 2 weeks. Lectures on massage. No obstetrical department. Annual examinations. School founded, 1894. Has graduated 4. Graduation month, June. Registry. Instruction in Invalid Cookery. Address the Supt., Sister Gabriella. (*Graduate of this School.*)

NOTE — The Hospital is under the control of a Catholic order, the Sisters of Charity, but probationers are admitted without regard to creed.

Utica — Faxon Hospital.

Beds: Men 20, Women 20, Children 6, Infants 6. Total 52. Cases treated, 1895, 439. 335 surgical (137 gynaecological). 12 nurses, 3 probationers. Probation, 2 months. Training, 3 years additional. Ages, 21 to 30. Applications, 1895, 76. 6 accepted; all became nurses. Pay, \$11.33. Duty hours, 9. Off duty, 2 hours daily. Vacation, 2 weeks. A separate Nurses' Home. Senior nurses have individual bedrooms. Instruction in Invalid Cookery. 4 months special instruction in massage. Annual examinations. School founded, 1892. Has graduated 12. School case given. Graduation month, June. Registry. Address the Supt., Miss Katharine Newman. (*Graduate of New York City Training School, — Charity Hospital —.*)

St. Luke's Hospital.

Beds: Men 12, Women 30, Children 8. Total 50. Cases treated, 1895, 384 (92 men), 124 medical, 93 surgical, 161 gynaecological. 13 nurses, 2 probationers. Probation, 1 or 2 months. Training, 34 months additional. Ages, 23 to 35. Applications, 1895, 72. 6 accepted; 5 became nurses. Pay, \$10. Duty hours, 12. Off duty, 2 hours daily, 4 on Sunday. Vacation, 2 weeks. Some seniors have individual bedrooms. Lectures on massage. Semi-annual examinations. School founded, 1888. Has graduated 38. Graduation month,



SUPERINTENDENT AND NURSES,
St. Luke's Hospital, Utica, N. Y.

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October. Registry. Address the Supt., Miss Harriet Sutherland. (*Graduate Rhode Island Hospital, Providence.*)

State Hospital for the Insane.

Beds: Men 486, Women 514, Pay patients 120. Total 1,120. Cases treated, 1895, 1,393 (747 men, 646 women). 77 nurses (48 graduates; 20 men, 28 women). Pupils, 16 women and 13 men. 49 "attendants" also, not nurses. 7 probationers; (3 men, 4 women). Probation, 1 month. Training, 2 years additional. Ages, 18 to 30. Applications, 1895, 490. 32 women, 26 men accepted. Pay, \$16 women, \$21 men. Duty hours, 14 day, 10 night. Off duty, half day, 2 evenings, and part of every third Sunday. Vacation, 2 weeks in second year. Nurses usually have individual rooms. No obstetrical department. Annual examinations. School founded, 1890. Has graduated 150. Graduation month, May. Address the Medical Supt., Dr. G. Alder Blumer.

Yonkers — St. John's Riverside Hospital.

Beds: Men 18, Women 14, Children 6, Pay patients 5. Total 43. Cases treated, 1895, 342. Men 213 (121 surgical), Women 198 (136 surgical). Ambulance service. 14 nurses, 1 probationer. Probation, 2 months. Training, 2 years additional. Ages, 22 to 35. Admission, Spring and Fall. Applications, 1895, —. Pay, \$10. Duty hours, 12. Off duty, 1 hour daily, half day weekly. Vacation, 3 weeks first year, uncertain second. All have individual bedrooms. Lectures on massage. Obstetric training, 2 months in a New York Hospital. Semi-annual examinations. School founded, 1894. Has graduated 5. Graduation month, June. Registry. Address the Supt., Mrs. Mary D. Burnham. The Head Nurse is Mrs. Laurance. (*Graduate St. Mary's Hospital, London.*)

NORTH CAROLINA — Morganton — State Hospital for Insane.

Beds: 712. Cases treated, 1896, 304 men, 350 women. 18 nurses; (6 men, 12 women). Probation, 3 months. Training, 2 years additional. Ages, 18 to 35. Applications, 1896, — (many). 12 became nurses. Pay, \$11 women, \$13.50 men. Duty hours, —. Off duty, 12 hours, weekly. Vacation, 2 to 4 weeks. Uniforms and text books furnished. Lectures on massage. No obstetrical department. Semi-annual examinations. School founded, November, 1895. Address the Supt. of Hospital, Dr. P. L. Murphy, or the Supt. of Nurses, Miss S. E. Pitts. (*Graduate Massachusetts General Hospital, Boston, and the State Hospital for Insane, Columbia, S. C.*)

OHIO — Canton — Aultman Hospital.

Beds: Men 20, Women 20, Pay patients 20. Total 60. Cases treated, 1895, 207 (91 men, 116 women), 100 medical (8 obstetric), 99 surgical (72 gynaecological). 8 nurses, 2 probationers. Probation, 2 months. Training, 2 years additional. Ages, 25 to 35. Admission, in the Spring. Applications, 1895, 30. 4 accepted; all became nurses. Pay, \$8. Vacation, 2 weeks. Duty hours, 12. Off duty, 12 to 15 hours weekly. All have individual bedrooms. — examinations. School founded, 1895. Has graduated 4. Graduation month, —. Address the Supt., Miss E. J. Hagar. (*Graduate Bellevue Hospital, New York.*)

Cincinnati — Cincinnati Hospital — 12th and Central Aves.

Beds: Men 276, Women 180, Children 24, Pay patients 12, Isolation ward 8. Total 500. Cases treated, 1895, —. Ambulance service. 60 nurses, — probationers. Probation, 2 months. Training, 2 years additional. Ages, 21 to 30. Applications, 1895, 234. 16 accepted. Pay, \$8. Duty hours 12. Off duty, 15 hours weekly. Vacation, 2 weeks. Lectures on massage. Annual examinations. School founded, 1893. Has graduated 61. Graduation month, January. Address the Supt., Miss Olive Fisher. (*Graduate of the Philadelphia Hospital.*)

Jewish Hospital — Avondale (Cincinnati) — Burnett Ave. and Union St.

Beds: Men 16, Women 16, Pay patients 12. Total 44. Cases treated, 1895, 485. 11 nurses, 1 probationer. Probation, 1 month. Training, 23 months additional. Ages, 20 to 35. Admission, Spring and Autumn. Applications, 1895, 53. 10 accepted; 5 became nurses. Pay, \$8. Duty hours, 10. Off duty, 20 hours weekly. Vacation, 2 weeks. Lectures on massage. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1890. Has graduated 15. Graduation month, June. Post-Graduate course. Registry. Address the Supt., Miss Mary Hamer Greenwood. (*Graduate of the Philadelphia Hospital.*)

NOTE — The Hospital is controlled by Hebrews, but nurses are admitted without distinction of creed.

Cleveland — State Hospital for the Insane.

Beds: Men 530, Women 500. Total 1,030. Cases treated, 1895, —. 15 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 40. Pay, men \$23 to \$30, women \$16 to \$20. Duty hours, 14. Off duty,

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half day weekly, and alternate Sundays. Vacation, 2 weeks. Lectures on massage. Annual examinations. No obstetrical training. Instruction in Invalid Cookery. School founded, 1891. Has graduated 45. Graduation month, April. Address the Supt., Dr. H. C. Eyman.

Homeopathic Hospital ("Huron Street Hospital")—66 Huron St.

Beds: Men 30, Women 45, Children 12. Total 87. Cases treated, 1895, 939 (407 men, 532 women), 770 surgical, 147 medical, 220 obstetrical. 23 nurses, 4 probationers. Probation, 3 months. Training, 21 months additional. Ages, 24 to 30. Admission, usually Spring and Autumn. Applications, 1895, 268. 40 accepted; 19 became nurses. Pay, \$8 (change impending). Duty hours, 12. Off duty, 1 hour daily, half day weekly, 3 hours on Sunday. Vacation, 2 weeks. Lectures on massage. Semi-annual examinations. Instruction in Invalid Cookery. A separate Nurses' Home. School founded, 1880. Has graduated 82. Graduation month, April. School case given. Registry. Address the Secretary, Mr. W. H. Webber. The Principal of the School is Miss J. Christie. (*Graduate Toronto General Hospital.*)

The School's Motto is IN GOD'S NAME.

Toledo — Toledo Hospital — 1711 Cherry St.

Beds: Men 50, Women 50. Total 100. Cases treated, 1895, 482 (— men, — women), 264 surgical, 218 medical. 24 nurses, 6 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1895, 75. 8 accepted; all became nurses. No pay. Duty hours, 11. Off duty, 1 hour daily, half day weekly, half Sunday. Uniforms, shoes, text-books, and thermometers furnished. Vacation, 2 weeks. Senior nurses usually have individual bedrooms. A separate Nurses' Home. Lectures on massage. Semi-annual examinations. School founded, 1891. Has graduated 11. Graduation month, June. Registry. Instruction in Invalid Cookery. Address the Supt., Miss Mabel Morrison. (*Graduate St. Luke's Hospital, New York.*)

NOTE — The Hospital is controlled by the Toledo Hospital Association, composed of ladies. Only Protestants are admitted as nurses. Both schools of medicine, and both sexes, practice at this Hospital.

Zanesville — City Hospital — Underwood St.

Beds: 30. Cases treated, 1895, —. 5 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Applications, 1896, —. 3 accepted; all

became nurses. Pay, \$6.50. Duty hours, 10 or more. Off duty, 2 hours daily, 1 afternoon, and part of Sunday. Vacation, 2 weeks. Uniforms for first 6 months are furnished. Text books furnished. Lectures on massage. Instruction in Invalid Cookery. School founded, 18—. Has graduated 3. Graduation month, November. Address Mrs. F. N. Southard.

OREGON — Portland (Sunnyside) — Portland Homeopathic Hospital.

Beds: Men 14, Women 12, Children 6, Pay patients 13. Total 45. Cases treated, 1896, —. Ambulance service. 16 nurses, 1 probationer. Probation, 1 month. Training, 23 months additional. Ages, 23 to 35. Admission, any month but June, July and August. Applications, 1895, 40. 11 accepted; all became nurses. Pay, \$8. Duty hours, 12. Off duty, 24 hours weekly. Vacation, 3 weeks. Lectures on massage. School founded, 1895. Address the Head Nurse, Miss L. E. Killiam. (*Graduate Hahnemann Hospital, Philadelphia.*)

NOTE — The Hospital is controlled by the M. E. Church.

Good Samaritan Hospital — 23d and Lovejoy Sts.

Beds: Men 75, Women 50. Total 125 (of which 100 are Pay patients). Cases treated, 1895, 1,108 (519 surgical, 457 medical, 42 obstetrical). 23 nurses, 2 probationers. Probation, 1 month. Training, 29 months additional. Ages, 21 to 35. Applications, 1896, 52. 14 accepted; 9 became nurses. Pay, \$9.50. Duty hours, 12. Off duty, 2 hours daily, and 1 afternoon weekly. Vacation, 1 month. Annual examinations. Instruction in Invalid Cookery. School founded, 1890. Has graduated 37. Graduation month, August. School case given. Registry. Address the Supt., Mrs. Emma J. Wakeman. The Supt. of School is Miss Emily L. Loveridge. (*Graduate Bellevue Hospital, New York.*)

NOTE — The Hospital is controlled by the Episcopal Church.

PENNSYLVANIA — Allegheny — Allegheny General Hospital — 37 Stockton Ave.

Beds: Men 60, Women 50, Children 10, Infants 6. Total 126. Cases treated, 1895, —. Ambulance service. 35 nurses, 5 probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 30. Applications, 1896, 720. Pay, \$9. Duty hours, 12½. Off duty, 1 hour daily, 6 on

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one day, 4 on Sunday. Vacation, 10 days. Lectures on massage. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1888. Has graduated 81. Registry. Address the Chief Nurse, Miss C. E. Perkins. (*Graduate Pennsylvania Hospital, Philadelphia.*)

Allegheny — Presbyterian Hospital — 31-32 Sherman Ave.

Beds: —. Cases treated, 1896, 193 (81 medical, 112 surgical). Ambulance service. 6 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, over 21. Applications, 1896, —. — accepted; 6 became nurses. Pay, \$9. Duty hours, 12. Off duty, 15 hours weekly. Lectures on massage. A separate Nurses' Home. School founded, 1895. Has graduated 6. Graduation month, October. Registry. Address the Supt., Dr. Louise J. Lyle. The Head Nurse is Miss Margaret Woodside. (*Graduate Good Samaritan Hospital, Belfast, Ireland.*)

NOTE — The Hospital is controlled by the Presbyterian Church. Only Protestants are admitted as probationers.

Erie — Hamot Hospital.

Beds: Men 30, Women 22, Children 5, Private patients 10. Total 67. Cases treated, 1895, 304 (195 surgical, 57 medical, 52 eye and ear). 11 nurses, 2 probationers. Probation, 1½ or 2 months. Training, 3 years (including probation). Ages, 22 to 35. Applications, 1895, 24. 3 accepted. Pay, \$7.50. Duty hours, 12½. Off duty, 7 hours weekly, and 2 half days. Vacation, 2 weeks. No obstetric department, but nurses see cases in doctors' private practice (40 in 1895). Annual examinations. School founded, 1890. Has graduated 14. Graduation month, April. Address the Supt., Miss Isabel Turner. (*Graduate Toronto General Hospital.*)

Fountain Springs — State Hospital for Injured Persons of the Anthracite Coal Region of Pennsylvania.

Beds: 100, all men. Cases treated, 1896, 823, and 1,135 dispensary. Ambulance service. 8 nurses, 1 probationer. Probation, 1 to 2 months. Training, 2 years additional. Ages, 22 to 32. Applications, 1896, 20. 1 accepted. Pay, \$10. Duty hours, 9½. Off duty, 1 hour daily, 2 half days weekly. Vacation, 2 weeks. Semi-annual examinations. School founded, 1895. Has graduated 5. Registry. Address the Supt., Dr. J. C. Biddle, or the Directress, Miss Jane Hodson. (*Graduate of the New York Hospital.*)

NOTE — This Hospital is entirely surgical, and for men only.

PENNSYLVANIA—Greensburg—Westmoreland Hospital.

Beds: Men 14, Women 12, Pay patients 2. Total 28. Cases treated, 1895, —. Ambulance service. 6 nurses, 1 probationer. Probation, 1 month. Training, 23 months additional. Admissions, January and July. Ages, 21 to 35. Applications, 1896, 7. All accepted; all became nurses. Pay, \$8. Duty hours, 12. Off duty, 6 hours weekly. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. School founded, 1896. Graduation month, December. Registry. Address the Supt., Miss Ida M. Clarke. (*Graduate of the Western Pennsylvania Hospital, Pittsburgh.*)

The School's Motto is BE FAITHFUL UNTIL DEATH.

Harrisburg—Harrisburg Hospital—Cor. Front and Mulberry Sts.

Beds: Men 43, Women 12, Private rooms 4. Total 59. Cases treated, 1895, 391 (125 medical, 237 surgical, 29 eye, ear and throat). 1,307 Dispensary cases. 6 nurses, 2 probationers. Probation, 2 months. Training, 2 years additional. Ages, 20 to 35. Applications, 1896, 5. 3 accepted; all became nurses. Pay, \$6.50. Duty hours, 10. Off duty, 15 to 16 weekly. Vacation, 2 weeks. Lectures on massage. No obstetric department, but some outside experience. Annual examinations. School founded, October, 1897. Graduation month will be June. Address the Supt., Mrs. L. W. Thurman. (*Graduate of Woman's Hospital, Philadelphia.*)

Meadville—City Hospital.

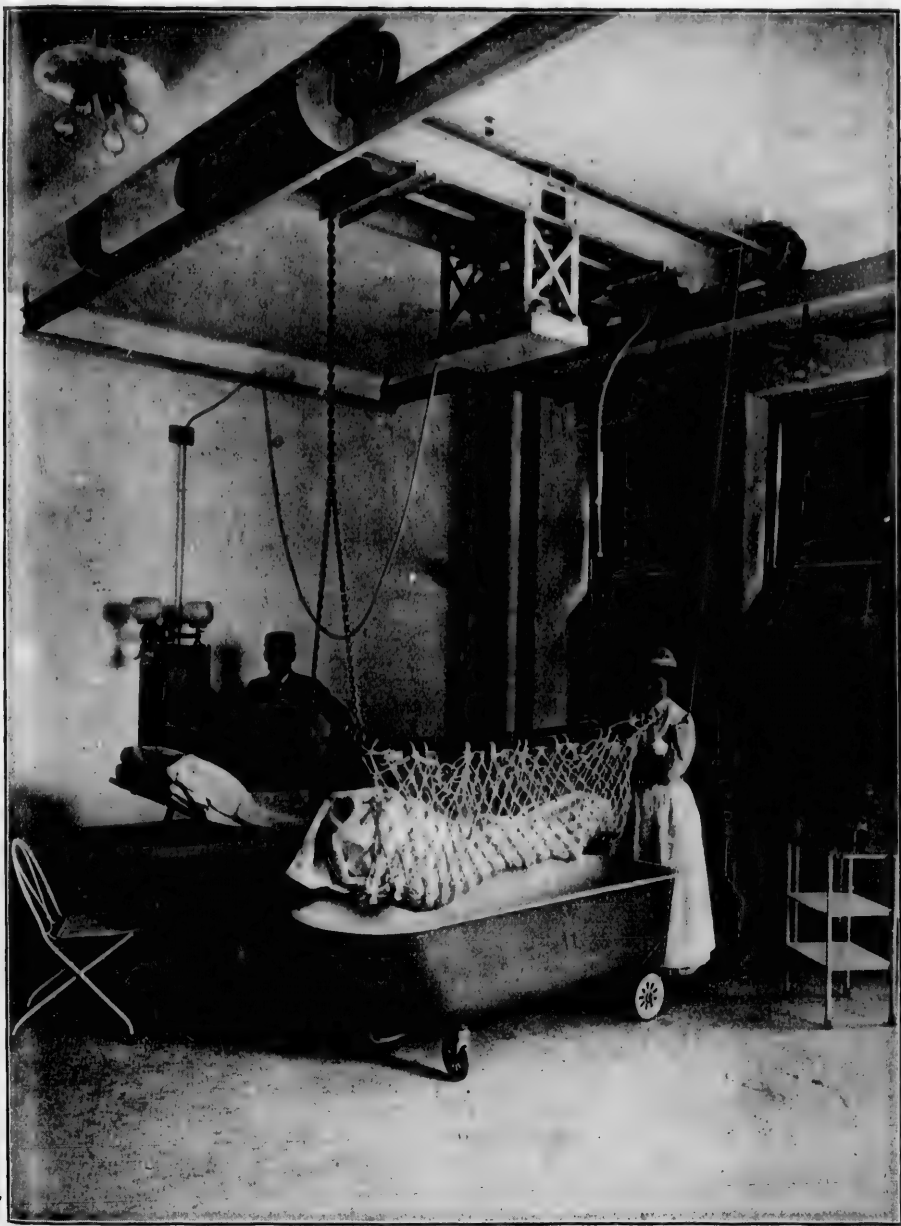
Beds: Men 9, Women 15, Children 1, Infants 3, Isolated 2. Total 30. Cases treated, 1895, —. 8 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 22 to 30. Admission, Spring and Autumn. Applications, 1896, 46. 6 accepted. Pay, \$7.12. Duty hours, 13½. Off duty, 2 hours daily, and 1 half day. Vacation, 2 weeks. Instruction in Invalid Cookery. School founded, 1889. Has graduated 15. Graduation month, March. Address the Supt. of Nurses, Miss Ada B. Shaw. (*Graduate of the Philadelphia Hospital.*)

The School's Motto is SERVIO ET SERVITO.

NOTE—Only Protestants are eligible as probationers.

Norristown—Charity Hospital.

Beds: Men 10, Women 10, Pay patients 5. Total 25. Cases treated, 1895, 282 (172 men, 96 women), 127 surgical, 141 medical. Ambulance service. 4 nurses, 4 probationers.



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Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Applications, 1895, 24. 8 accepted; 4 became nurses. Pay, \$7.30. Duty hours, 12. Off duty, 1 hour daily, half day weekly, 4 hours Sundays. Vacation, 2 weeks. Uniforms and text-books furnished. Lectures on massage. Obstetrical experience chiefly in outside work. Quarterly examinations. Instruction in Invalid Cookery. School founded, 1892. Has graduated 7. Graduation month, April. Registry. Address the Supt., Miss P. Schneider. (*Graduate of Jefferson Hospital, Philadelphia.*)

Oil City — Oil City Hospital.

Beds: Men 12, Women 12, Children 3, Infants 2, Contagious Ward 6, Pay patients 6. Total 41. Cases treated, 1895, —. Ambulance service. 10 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 22 to 35. Applications, 1895, 39. 7 accepted; 4 became nurses. Pay, \$10. Duty hours, 10. Off duty, 24 hours weekly. Vacation, 2 weeks. Lectures on massage. Quarterly examinations. School founded, 1894. Has graduated 4. Graduation month, October. School case given. Registry. Address the Supt., Miss Anna M. Macpherson. (*Graduate Homeopathic Hospital, Buffalo, N. Y.*)

Philadelphia — Children's Hospital.

Beds: 123, and 18 for infants. Total 141. Cases treated, 1895, 748 (4,767 Dispensary cases), 436 surgical, 313 medical. Ambulance service. 20 nurses, 4 probationers. Probation, 3 months. Training, 21 months additional. Ages, 18 to 22. Applications, 1895, —. Pay, \$9. Duty hours, 13. Off duty, 32 hours weekly. Vacation, 2 weeks. Some text-books furnished. Lectures on massage. School founded, 1895. Graduation month, —. Address the Supt., Miss Edna D. Hogan. (*Graduate of the Philadelphia Hospital.*)

Frankford — (Philadelphia) — Friends' Asylum for the Insane.

Beds: Men 50, Women 77. Total 127 (all Pay patients). Cases treated, 1895, 186 (103 men, 83 women). 46 nurses (20 men, 26 women). Probation, 2 months, *with pay*. Training, 20 months additional. Ages, 21 to 35. Pay, men \$19, second year \$23; women \$16, second year \$25. Duty hours, 15. Off duty, 10 hours weekly, and 1 day monthly. Vacation, 2 weeks. Nurses usually have individual bedrooms. Lectures on massage. Women nurses obtain obstetrical experience at a Philadelphia Hospital. Three ex-

aminations yearly. School founded, 1895. Has graduated 7. Graduation month, June. Separate Nurses' Home. Address the Supt., Dr. R. H. Chase, or the Supt. of Training School, Dr. S. Elizabeth Winter. (*Pupil of the Presbyterian Hospital, Philadelphia.*)

NOTE—The Asylum is controlled by members of the Society of Friends. Both men and women physicians serve on its staff.

Frederick Douglass Memorial Hospital — 1512 Lombard St.

Beds: Men 9, Women 9. Total 18. Cases treated, 1896, 61 (32 surgical, 29 medical), 20 men, 41 women (987 Dispensary cases). 4 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 30. Applications, 1896, 58. 6 accepted; 2 became nurses. No pay. Duty hours, 13. Off duty, —. Vacation, 2 weeks. Uniforms and text-books furnished. Lectures on massage. Semi-annual examinations. School founded, 1895. Graduation month, May. Instruction in Invalid Cookery (at Drexel Institute). Address the Supt., Miss S. Gertrude Patterson. (*Graduate of the Philadelphia Hospital.*)

NOTE—Both Hospital and School are for colored people.

Hahnemann Hospital — 15th St. above Race.

Beds: Men 73, Women 50, Children 9. Total 132. Cases treated, 1895, 2,029 (439 medical, 1,021 surgical, 318 gynaecological, 161 eye and ear), 4,368 accident and emergency, 83 obstetrical, 697 diseases of children, and 21,439 Dispensary patients. Ambulance service. 38 nurses, 3 probationers. Probation, 1 month. Training, 35 months additional. Ages, 21 to 35. Applications, 1895, 200. 18 accepted; all became nurses. Pay, \$8. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon weekly. Vacation, 2 weeks. Some nurses have individual bedrooms. Lectures on massage. 1 month's instruction in Invalid Cookery. No obstetrical department, but some outside work. Monthly examinations. School founded, 1890. Has graduated 56. Graduation month, April. Registry. Address the Supt., Miss Alice Brownlee. (*Graduate of the Royal Hospital, Belfast.*)

Hospital of the University of Pennsylvania — 3400 Spruce St.

Beds: Men 140, Women 140, Children 25. Total 305. Cases treated, 1896, 1,496 (815 men, 681 women), 418 medical, 572 surgical, 50 eye, 96 orthopaedic, 197 gynaecological, 163 obstetric. Also 1,496 treated in Receiving Ward. 246 Ambulance cases. 9,056 Dispensary patients.

Ambulance service. 56 nurses, — probationers. Probation, 2 months. Training, 34 months additional. Ages, 23 to 35. Pay, \$12. Duty hours, 11. Off duty, 1 hour daily, 4 Sunday, and half day each week. Vacation, 2 weeks, first and second year, one month third. Nurses usually have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. Separate Nurses' Home. Graduation month, November. Address the Supt. of Hospital, Miss M. E. P. Davis. The Supt. of Nurses is Miss Linda M. Richards. (*Graduate New England Hospital for Women and Children, Boston.*)

Howard Hospital — Broad and Catharine Sts.

Beds: Men 11, Women 28. Total 39. Cases treated, 1895, 308 (114 men, 194 women), 112 medical, 196 surgical (160 gynaecological), 25,009 Dispensary cases. 10 nurses, — probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Applications, 1896, 34. 5 accepted; 2 became nurses. Pay, \$6.25. \$50 given at graduation. Duty hours, 13 day, 11 night. Off duty, 1 afternoon, and 4 hours alternate Sundays. Vacation, 2 weeks. Head nurses have individual bedrooms. Obstetric experience obtained at another Hospital. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1894. Has graduated 7. Graduation month, September. Address the Supt. of Hospital. The Supt. of Nurses is Miss Nina M. Boyd. (*Graduate University of Pennsylvania Hospital, Philadelphia.*)

Jefferson Medical College Hospital — 1020 Sansom St.

Beds: Men 52, Women 50, Children 8, Infants 4, Pay patients 14. Total 128. Cases treated, 1895, 1,587 (263 medical, 748 surgical, 82 obstetrical, 157 gynaecological, 237 private patients), 16,487 in Dispensary. Ambulance service. 38 nurses, 4 probationers. Probation, 1 or 2 months. Training, 35 months additional. Ages, 21 to 35. Applications, 1895, 110. 44 accepted; 22 became nurses. Pay, \$7. Duty hours, 11. Off duty, 1 hour daily, 1 afternoon weekly, 4 hours Sunday. Vacation, 2 weeks. Lectures on massage. Separate Nurses' Home. Semi-annual examinations. School founded, 1891. Has graduated 34. Graduation months, April and October. Registry. Address the Supt., Miss Susan C. Hearle. (*Graduate of the Philadelphia Hospital.*)

Jefferson Maternity (Maternity Department Jefferson Medical College Hospital) — 224 South 7th St.

Beds: 18. Cases treated, 1895, 82. Ambulance service. 8 nurses. All must be graduates of some Training School.

Training, 3 months. Age, over 21. Applications, 1895, 12. 6 accepted. No pay. Duty hours, uncertain. Off duty, —. School founded, 1892. Has graduated —. Address the Supt., Dr. E. P. Davis. The Head Nurse is Miss Margaret Russell. (*Graduate of the Philadelphia Hospital.*)

Jewish Hospital — Tabor Road and 13th St. (Logan Station).

Beds: Men 36, Women 25. Total 61 (including 12 Pay patients). Cases treated, 1896, 594 (414 men, 180 women), 363 medical, 231 surgical, 12,922 Dispensary cases. Ambulance service. 12 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 years and up. Applications, 1896, 25. 5 accepted; all became nurses. Pay, \$10.50. Duty hours, 12. Off duty, 22 hours weekly. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. No obstetrical department, theoretical instruction. Annual examinations. Post-Graduate course. School founded, 1892. Has graduated 13. Graduation month, June. Address the Supt., Dr. Edwin A. Jarecki. The Chief Nurse is Miss Elizabeth Hanson. (*Graduate Protestant Episcopal Hospital, Philadelphia.*)

NOTE — An additional year of training is given, if desired; pay, \$15 month.

Medico-Chirurgical Hospital — 17th and Cherry Sts.

Beds: Men 75, Women 100, Children 40, Infants 15, Private rooms 27. Total 257. Cases treated, 1896, —. Ambulance service. 40 nurses, 6 probationers. Probation, 2 months. Training, 34 months additional. Ages, 20 to 35. Applications, 1895, 116. 16 accepted; 11 became nurses. Pay, \$6. Duty hours, 8. Off duty, 20 hours weekly. Vacation, 3 weeks. Lectures on massage. Examinations, 6 times yearly. A separate Nurses' Home. Instruction in Invalid Cookery. School founded, 1891. Has graduated 37. Graduation month, April. Registry. A Post-Graduate course is contemplated. Address the Directress, Mrs. Katharine A. Taylor. (*Graduate of the Philadelphia Hospital.*)

NOTE — This School will receive colored probationers.

Methodist Episcopal Hospital — South Broad and Wolf Sts.

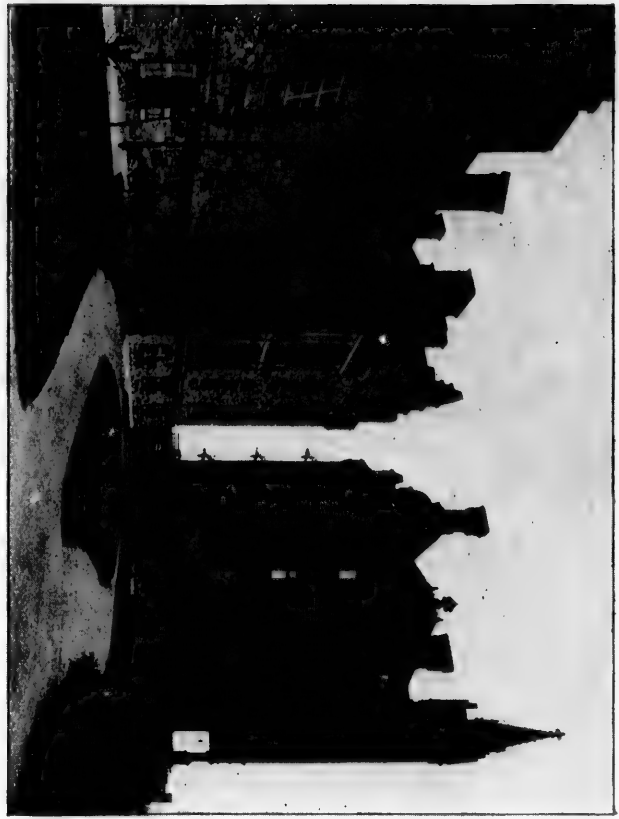
Beds: Men 27, Women 32, Children 9, Private rooms 13. Total 81. Cases treated, 1895, 735 (308 men, 356 women, 71 children), 296 medical, 225 surgical, 143 gynaecological. Ambulance service. 22 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 22 to

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METHODIST EPISCOPAL HOSPITAL, PHILADELPHIA.
View from Broad Street, Looking South-East.



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35. Applications, 1895, —. Pay, \$11. Duty hours, 12. Off duty, 1 hour daily, half of one day, 4 hours Sunday. Vacation, 2 weeks. Some text-books furnished. Lectures on massage. Obstetric experience, entirely in outside work. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1892. Has graduated 27. Graduation month, May. School case given, if possible. Address the Directress of Nurses, Dr. Alice M. Seabrook.

NOTE—The School is controlled by the M. E. Church. Only Protestants are admitted as nurses.

Philadelphia Hospital — 34th and Pine Sts.

Beds: 1,200. Cases treated, 1895, 7,030 (4,282 men, 2,202 women, 546 children), 2,792 medical, 1,067 surgical, 153 gynaecological, 285 obstetric, etc. Hospital has departments for nervous, eye, skin, insane, children's, and contagious cases, also. Ambulance service (1,143 cases). 100 nurses, 12 probationers. Probation, 1 month. Training, 3 years additional. Ages, 21 to 35. Applications, 1895, —. 47 probationers became nurses. Pay, \$9. Duty hours, 11. Off duty, 2 hours daily. Vacation, 2 weeks. A few nurses have individual bedrooms. 20 lectures on massage. Instruction in Invalid Cookery. Each nurse sees 15 obstetrical cases. Quarterly examinations. School founded, 1885. Has graduated 444. Graduation months, January and June. Registry (managed by the graduates). Address the Supt., Miss Marion E. Smith. (*Graduate of this School.*)

NOTE—This Hospital is under control of the City authorities. Candidates have to pass a Civil Service examination, in addition to the usual form for admission. Colored probationers are admitted to this School—though such applicants are few.

Philadelphia Lying-In Charity and Nurse School — 11th and Cherry Sts.

Beds: 34 (10 Pay patients). Cases treated, 1896, 359 (298 obstetrical), 1,116 Clinic cases, 182 outside cases to which nurses were sent. 29 nurses, 4 probationers. Probation, 1 month. Training, 11 months additional. Ages, 21 to 30. Applications, 1896, 49. 47 accepted. Pay, \$5. Duty hours, 12. Off duty, 7 hours weekly. No vacation. Lectures on massage. Annual examinations. Instruction in Invalid Cookery. School founded, 1828. Has graduated 3,000. \$30 given each graduate. Graduation month, May. Registry. Address the Supt. of Hospital, Mrs. Rebecca B. Brown. The Head Nurse is Miss Jennie M. Shaw. (*Graduate of the Woman's Hospital, Philadelphia.*)

NOTE—This is the oldest Training School for Nurses in America. Both men and women physicians are on the medical staff.

Polyclinic—Lombard St., above 18th St.

Beds: Men 24, Women 22, Children 7, Infants 1, Pay patients 11. Total 65. Cases treated, 1895, —. 23 nurses, — probationers. Probation, 2 months. Training, 34 months additional. Ages, 21 to 35. Admission, preferably on September 1st. Applications, 1895, 80. 15 accepted; 5 became nurses. Pay, \$7.33. Duty hours, 9. Off duty, —. Vacation, 2 weeks first year, three second, four third. Instruction in Invalid Cookery. Uniforms furnished in third year. Text-books furnished in part. Lectures on massage. Obstetrical experience obtained at another Hospital. Semi-annual examinations. School founded, 18—. Has graduated —. Graduation month, October. Post-Graduate course offered. Registry. Address the Supt., Miss Maud Banfield. (*Graduate of St. Bartholomew's and Queen Charlotte's Hospitals, London.*)

The School's Motto is FAITHFUL IN LITTLE, FAITHFUL IN MUCH.

Presbyterian Hospital—39th and Filbert Sts.

Beds: Men 62, Women 56, Children 24, Pay patients 31. Total 173. Cases treated, 1895, 1,468 (821 men, 647 women), 596 surgical, 568 medical, 104 children, 2,300 accident cases in Out-patients' department (5,825 Out-patients in all). Ambulance service. 34 nurses, 6 probationers. Probation, 2 months. Training, 34 months additional. Ages, 21 to 35. Admission (usually) April and September. Applications, 1895, 337. 28 accepted; 16 became nurses. Pay, \$9.33. Duty hours, 10. Off duty, 17 hours weekly. Vacation, 2 weeks. 10 senior nurses have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. No obstetrical department. Examinations at end of first and third years. School founded, 1889. Has graduated 60. \$50 given at graduation. Graduation month, April. Registry. Address the Supt., Miss C. I. Milne. (*Graduate of St. Bartholomew's Hospital, London.*)

Protestant Episcopal Hospital—Front St. and Lehigh Ave.—(Corporate title: Hospital of the Protestant Episcopal Church in Philadelphia.)

Beds: Men 150, Women 115, Children 35, Pay patients 10. Total 310. Cases treated, 1895, 2,490 (1,792 men, 698 women), 1,018 medical, 1,472 surgical (30,609 Dispensary patients, 16,853 medical, 10,432 surgical, 1,867 eye, 1,457 ear, nose and throat). Ambulance service. 45 to 50 nurses, 4 probationers. Probation, 3 months. Training, 21

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months additional. Ages, 23 to 35. Applications, 1895, —. Instruction in Invalid Cookery. Pay, \$9. Duty hours, 12 ½. Off duty, 2 hours daily and 2 half days weekly. Vacation, 2 weeks. Lectures on massage. No obstetrical department (lectures on subject). Semi-annual examinations. School founded, 1888. Has graduated 122. Graduation month, June. Address the Chief Nurse, Miss Mary S. Littlefield. (*Graduate of Bellevue Hospital, New York.*)

NOTE — The School is controlled by the Episcopal Church.

Samaritan Hospital — Broad and Ontario Sts.

Beds: Men 12, Women 18, Children 6. Total 41. Cases treated, 1896, 502 (— men, — women), 263 surgical, 142 medical, 97 gynaecological. Ambulance service. 15 nurses, 3 probationers. Probation, 2 months. Training, 2 years additional. Ages, 21 to 32. Admission, usually in Spring and Autumn. Applications, 1896, 45. 8 accepted; 5 became nurses. Pay, \$5. Duty hours, 10. Off duty, 17 hours weekly. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1893. Has graduated —. Graduation month, —. School case given, if possible. Registry. Address the Supt. of Nurses, Miss Katharine Brown. (*Graduate of the Presbyterian Hospital, Philadelphia.*)

St. Agnes Hospital — 1900 South Broad St.

Beds: Men 101, Woman 118. Total 219. Cases treated, 1896, 1,726 (1,159 men, 577 women), 829 medical, 754 surgical, 109 gynaecological, 34 eye. Additional cases at Clinics — 629 medical, 2,244 surgical, 209 gynaecological, 474 throat, nose and ear, 45 nervous, 922 eye, 111 skin, 229 diseases of children, — total Clinic patients 4,826. Ambulance service (243 patients). 16 nurses, 2 probationers. Probation, 2 months. Training, 34 months additional. Ages, 20 to 30. 11 accepted, 1896; 7 became nurses. Pay, \$6. Duty hours, 10. Off duty, 1 hour daily, 1 afternoon weekly, and alternate Sundays. Vacation, 2 weeks. Lectures on massage. Semi-annual examinations. Instruction in Invalid Cookery. School founded, October, 1896. Graduation month, May. Registry. Address the Supt., Sister M. Borromeo.

NOTE — The Hospital is controlled by a Catholic order, the Sisters of St. Francis.

St. Joseph's Hospital — Girard Ave., 16th and 17th Sts.

Beds: 196. Cases treated, 1895, 1,483, 962 medical, 12,942 Dispensary patients. Ambulance service. 28 nurses,

2 probationers. Probation, 2 months. Training, 3 years additional. Ages, 21 to 35. Applications, 1896, 60. 23 accepted; 12 became nurses. Pay, \$6. Duty hours, 12. Off duty, 1 hour daily, half day weekly. Vacation, 2 weeks. Lectures on massage. Obstetric experience obtained in another Hospital. Quarterly examinations. Instruction in Invalid Cookery. School founded, 1894. Has graduated 23. Graduation month, May. Registry. Address Sister Adelaide. The Supt. of Nurses is Sister Adeline. (*Graduate Massachusetts General Hospital, Boston.*)

NOTE—The Hospital is controlled by a Catholic order, the Sisters of Charity, but Protestants are admitted as nurses.

West Philadelphia Hospital for Women — 4035 Parrish St.

Beds: 32. Cases treated, 1895, 236 (and 2, 106 Dispensary), 72 obstetric. 12 nurses, 1 probationer. Probation, 1 month. Training, 23 months additional. Ages, 23 to 35. Applications, 1896, —. 11 accepted; 6 became nurses. Pay, \$7.50. Duty hours, 10. Off duty, 15 weekly. Vacation, 2 weeks. Lectures on massage. Quarterly examinations. A separate Nurses' Home. Instruction in Invalid Cookery. School founded, 1890. Has graduated 15. Graduation month, March. \$50 given at graduation. Registry. Address the Supt., Miss Emily A. Rogers. (*Graduate of Boston City Hospital.*)

Woman's Hospital — North College Ave. and 22d St.

Beds: Women 65, Children 10, Private patients 45. Total 120. Cases treated, 1895, 805. 208 obstetric, 123 surgical, 104 medical, 539 gynaecological, 12,226 Dispensary patients. 40 nurses, 4 probationers. Probation, 2 months. Training, 34 months additional. Ages, 21 to 40. Admission, from September to July. Applications, 1895, 330. 38 accepted; 34 became nurses. Pay, \$9.33. Duty hours, 12. Off duty, 2 half days, 3 evenings weekly. Vacation, 2 weeks (none in third year). Lectures on massage. Instruction in Invalid Cookery. Bi-monthly examinations. School founded, 1861. Has graduated 330. Graduation month, December. Post-Graduate course. Registry. Address the Supt., Miss Anna L. Fetting. (*Graduate of this School.*)

NOTE—All the medical and surgical practitioners of this Hospital are women.

Pittsburg — Homeopathic Medical and Surgical Hospital and Dispensary — Second Ave.

Beds: Men 70, Women 62, Children 18, Pay patients 24. Total 150. Cases treated, 1895, 1,703 (1,077 men, 626

women), 611 medical, 714 surgical, 140 gynaecological, 132 eye, ear and throat. Ambulance service. 30 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 22 to 35. Applications, 1895, 219. 18 accepted; 17 became nurses. Pay, \$10. Duty hours, 10. Off duty, 21 hours weekly. Vacation, 2 weeks. Nurses have individual bedrooms. Lectures on massage. Annual examinations. School founded, 1886. Has graduated 98. Graduation month, April. School case given. Address the Supt., Miss Ida F. Giles. (*Graduate of this School.*)

South Side Hospital — Second St., "South Side."

Beds: Men 34, Women 16, Private rooms 14. Total 64. Cases treated, 1895, 1,038. 767 surgical, 271 medical, 813 men, 225 women. 71 gynaecological. 8 nurses, 3 probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 30. Applications, 1896, 100. 8 accepted. Pay, \$10. Duty hours, 12. Off duty, 1 hour daily, 5 hours one day, 4 hours Sunday. Vacation, —. Lectures on massage. No obstetrical department, though some cases. Quarterly examinations. Graduation month, April. Address the Supt., Miss Agnes B. Price. (*Graduate of Medico-Chirurgical Hospital, Philadelphia.*)

Western Pennsylvania Hospital — Brereton Ave., head of 28th St.

Beds: Men 149, Women 46, Children 15. Total 210 (including 24 private rooms). Cases treated, 1895, —. Ambulance service. 45 nurses, — probationers. Probation, 3 months, *with pay*. Training, 21 months additional. Ages, 23 to 35. Applications, 1895, 250. 39 accepted; 24 became nurses. Pay, \$10. Duty hours, 11. Off duty, 1 afternoon, and 5 hours on Sunday. Vacation, 2 weeks. Some nurses have individual rooms. Lectures on massage. A separate Nurses' Home. Instruction in Invalid Cookery. Limited Obstetrical department. Semi-annual examinations. School founded, 1892. Has graduated 50. Graduation month, June. Registry. Address the Supt. of Hospital, Mr. M. J. House. The Directress of Nurses is Miss Emma Church. (*Graduate of this School.*)

NOTE — Each nurse serves, in turn, in the Operating room and in care of instruments, and in Diet Kitchen.

Western Pennsylvania Hospital — Male Training School.

12 nurses. Applications, 1895, 64. 14 accepted; 10 became nurses. Pay, \$—.

Reading — Reading Hospital — Front and Spring Sts.

Beds: Men 29, Women 27, Children 8, Infants 1, Pay patients 9. Total 64. Cases treated, 1895, 591 (256 medical, 328 surgical, 7 obstetrical), 440 men, 144 women. Ambulance service. 13 nurses, 3 probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 35. Admission, January and September. Applications, 1896, 30. 11 accepted; 8 became nurses. Pay, \$6.25 (\$50 first year, \$100 second). Duty hours, 10. Off duty, 18 hours weekly. Vacation, 2 weeks. A separate Nurses' Home. Nurses have individual bedrooms. Lectures on massage. Semi-annual examinations. Instruction in Invalid Cookery. School founded, 1889. Has graduated 16. Graduation month, September. Registry. Address the Supt., Miss Mary L. Rose. (*Graduate of Philadelphia Hospital.*)

Scranton — Lackawanna Hospital — 410 Franklin Ave.

Beds: Men 50, Women 20, Pay patients 3. Total 73. Cases treated, 1895, 576; 329 surgical, 204 medical. Ambulance service. 12 nurses, 2 probationers. Probation, 2 months. Training, 2 years additional. Ages, 22 to 30. Applications, 1895, 35. 8 accepted; all became nurses. Pay, \$6.50. Duty hours, 10 day, 12 night. Off duty, 1 afternoon, half Sunday, and 2 hours daily. Vacation, 2 weeks. Uniforms furnished. Some nurses have individual rooms. Lectures on massage. School founded, 18—. Has graduated 11. Graduation month, June. Registry. Address the Supt., Miss E. K. Kraemer. (*Graduate of Bellevue Hospital, New York.*)

Moses Taylor Hospital.

Beds: Men 50, Women 14. Total 64. Cases treated, 1895, 243 (165 surgical, 78 medical), 294 Dispensary. Ambulance service. 6 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 30. Applications, 1895, 40. 7 accepted; 6 became nurses. Pay, \$6.50. Duty hours, 10. Off duty, 2 hours daily, and half day weekly. Vacation, 2 weeks. Uniforms furnished. Individual bedrooms for all. Lectures on massage. Examinations, 1 first year, 2 second. School founded, 1892. Has graduated 1. Graduation month, June. Address the Supt., Mrs. A. W. Smith. (*Graduate of Bellevue Hospital, New York.*)

West Chester — Chester County Hospital.

Beds: Men 24, Women 19, Pay patients 7. Total 50. Cases treated, 1895, 312 (124 medical, 159 surgical, 29 gynae-

cological). Ambulance service. 12 nurses, 2 probationers. Ages, 21 to 35. Applications, 1895, 10. 4 accepted; all became nurses. Pay, \$9.25. Duty hours, 10. Off duty, 2 hours daily, half day weekly, and half Sunday. Vacation, 2 weeks. Lectures on massage. No obstetrical department, but some outside work. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1893. Has graduated 6. Graduation month, May. Address the Supt., Miss Julie King. (*Graduate of the Johns Hopkins Hospital, Baltimore.*)

Wilkes-Barre — Wilkes-Barre City Hospital.

Beds: Men 40, Women 23, Pay patients 12. Total 75. Cases treated, 1895, 759 (577 surgical, 182 medical), 505 men, 254 women. 20 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 35. Admission, Spring and Autumn. Applications, 1895, 28. 16 accepted; 10 became nurses. No pay. Duty hours, 9½ day, 11½ night. Off duty, 2½ hours daily, 6 hours one day weekly, 4 hours Sundays. Vacation, 2 weeks. Uniforms and text-books furnished. Lectures on massage. A separate Nurses' Home. Instruction in Invalid Cookery. Annual examinations. School founded, 1887. Has graduated 28. Graduation month, June. Address the Supt., Miss Roberta M. West. (*Graduate of Philadelphia Hospital.*)

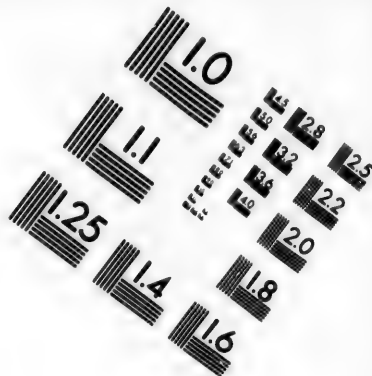
Williamsport — Williamsport Hospital.

Beds: Men 30, Women 30, Children 2, Private patients 13. Total 75. Cases treated, 1895, 494 (291 male, 203 female), 193 medical, 301 surgical, 10 obstetrical. 13 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 20 to 35. Applications, 1895, 26. — accepted; 6 became nurses. Pay, \$11. Duty hours, 13. Off duty, 2 hours daily. Vacation, 2 weeks. Instruction in Invalid Cookery. Annual examinations. School founded, 1883. Has graduated 32. Graduation month, June. Registry. Address the Supt., Miss Virginia Loomis. (*Graduate of the University of Pennsylvania Hospital, Philadelphia.*)

NOTE — This School will receive colored women as probationers.

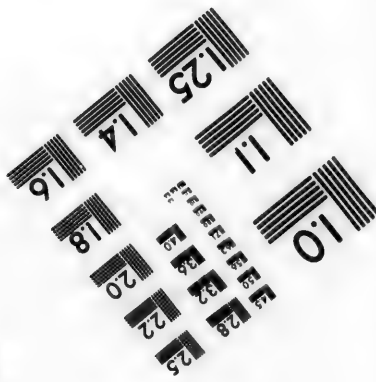
RHODE ISLAND — Newport — Newport Hospital.

Beds; —. Cases treated, 1895, 533, men, 303 (114 surgical), women, 230 (80 surgical, 150 medical), 196 Eye and Ear. 17 nurses, 1 probationer. Probation, 3 months. Training, 27 months additional. Admissions, April 1, November 1. Ages, 21 to 30. Applications, 1896, 58.



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The School's Motto is N'OUBLIEZ PAS.

Providence—Rhode Island Hospital.

Beds: Men 129, Women 68, Children 28. Total 228. Cases treated, 1895, 2,046 (1279 men, 767 women), 728 medical, 951 surgical, 54 ear, nose and throat, 93 eye, 220 gynaecological, 8,469 Dispensary (3,269 surgical, 3,545 medical, 1,655 eye). Ambulance service. 38 nurses, 3 probationers. Probation, 2 months, "on trial," 3 months more. Training, 19 months additional. Applications in 1895, 250. 55 accepted; 24 became nurses. Pay, \$12.50. Duty hours, 13. Off duty, 18½ weekly, and an occasional day off. Vacation, 2 weeks. Lectures on massage. A separate Nurses' Home. Instruction in Invalid Cookery. All have individual bedrooms. Three examinations yearly. Graduation month, —. School founded, 1882. Has graduated 116. Address the Supt., Miss Emma L. Stowe. (*Graduate Boston City Hospital.*)

NOTE—Training is 6 months each, medical and surgical, remainder various. Hospital has a Contagious Ward.

Rhode Island Homeopathic Hospital—151 Morris Ave.

Beds: Men 19, Women 41. Total 60. Cases treated, 1895, 209 (123 surgical, 35 men, 88 women), 46 medical (17 men, 29 women). 16 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 to 35. Applications, 1895, 58. 11 accepted; 8 became nurses. Pay, \$11. Duty hours, 12. Off duty, 17 hours weekly. Vacation, 2 weeks. Lectures on massage. A separate Nurses' Home. Obstetric experience consists in outside work. Annual examinations. Instruction in Invalid Cookery. School founded, 1892. Has graduated —. Graduation month, —. Address the Supt., Mrs. Jennie L. Bassett. (*Graduate of the New Haven Hospital.*)

Providence Lying-In Hospital—96 State St.

Beds: Women 22, Infants 35. Total 57. Cases treated, 1895, 121 women, 96 infants (not including those born in the hospital). 10 nurses, 2 probationers. Probation, 1 month. Training, 14 months additional. Ages, 21 to 35.

The PROVIDENCE

Lying-In Hospital

96 STATE STREET
PROVIDENCE, R. I.

FOUNDED 1884

offers superior advantages to young women wishing training in obstetrical nursing, and in the care and feeding of young children.

In the obstetrical department they are instructed in every detail of the work, and enjoy many opportunities which would be impracticable in general hospitals. Every nurse has experience in caring for private patients, as well as for those in the wards, and in this branch her work is as nearly as possible like that she will meet with after leaving the hospital. She has sole care of both patient and baby, occupies the same room with them and prepares the patient's meals.

In the infants' ward are received children under two years of age, if not suffering from contagious diseases. Particular attention is given to preparing and administering special foods for children with feeble powers of digestion. The experience in this line is unexcelled,

Applicants for admission to the school must be between 21 and 35, possess sound health, good physique, amiable dispositions and an active temperament. They must expect to receive that for which they profess to enter the school — *training*. Hence they must not be fretful nor resentful under correction and discipline.

A good common-school education is also indispensable.

Nurses who have been dismissed from any other hospital before finishing their course, will not be received here. The regular term of instruction is fifteen months. [A Post-Graduate course of six months is provided for nurses holding diplomas from general hospitals of good standing. After acceptance pupils taking the regular course receive \$8.00 per month for the first seven months, and \$10.00 per month for the remainder of their service. Nurses taking the Post-Graduate course receive \$10.00 per month after the month of probation.

Address,

Miss ELIZABETH R. SMILLIE,

Matron of Hospital.

Applications, 1895, 25. 15 accepted; 10 became nurses. Pay, \$9. Duty hours, 12 or 13. Off duty, 15 hours weekly. Vacation, 2 weeks. Text-books furnished. Some nurses have individual bedrooms. School founded, 1887. Has graduated 24. Post-Graduate Course of 6 months. Registry. Address the Supt. of Hospital, Miss Elizabeth R. Smillie (*Graduate of the New York Hospital.*)

NOTE—The Hospital is not for maternity cases alone, as children under two are received as patients in a special ward.

SOUTH CAROLINA — Charleston — City Hospital — Cor. Lucas and Calhoun Sts.

Beds: Men 95, Women 45, Pay patients 10. Total 150. Cases treated, 1895, 1,198. Ambulance service. 10 nurses, — probationers. Probation, 1 month (occasionally more). Training, 23 months additional. Ages, 20 to 30. Applications, 1895, 11. 6 accepted. A separate Nurses' Home. Instruction in Invalid Cookery. Pay, \$8.50. Duty hours, 12. Off duty, 12 weekly. Examination, end of course. School founded, 1895. Address the Supt., Miss Leila V. Jones. (*Graduate of the New York Hospital.*)

NOTE—The Hospital is a public one.

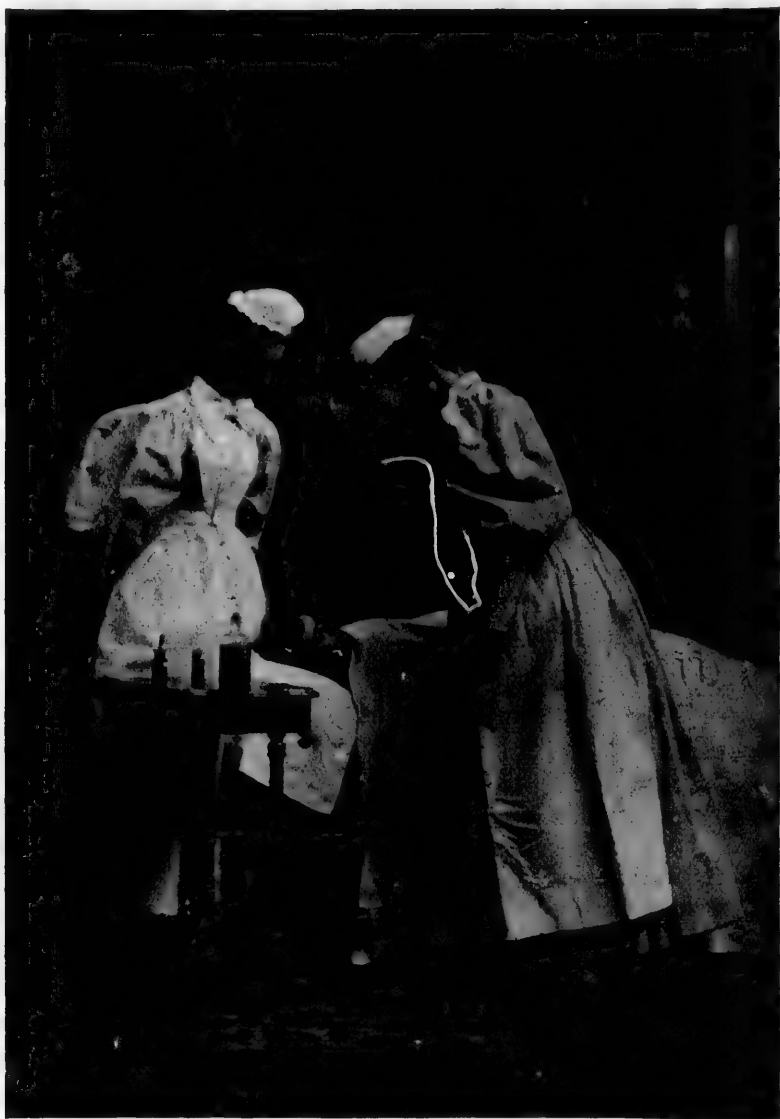
Columbia — State Hospital for Insane — Elmwood Ave.

Beds: Men 225, Women 300, Pay patients 40. Total 565. Cases treated, 1896, —. 60 nurses (30 men, 30 women), 6 probationers. Probation, 2 months. Training, 2 years additional. Ages, 22 to 35. Applications, 1896, 100. 20 accepted. Pay, women \$11, men \$16. Duty hours, "sunrise to 9 p. m." Off duty, half day weekly, half Sunday. Vacation, —. Uniforms furnished. Women nurses receive obstetrical training in another Hospital. Three examinations yearly. School founded, 1892. Has graduated 25. Graduation month, July. Address the Med. Supt., Dr. J. W. Babcock. The Head Nurse is Miss Fanny Irwin. (*Graduate of this School.*)

NOTE—The nurses also have each from 2 to 4 months' experience in general Hospital nursing, at the Columbia Hospital.

TENNESSEE — Memphis — Drs. Mitchell and Maury's Private Sanitarium for Diseases of Women — 111 Court St.

Beds: 24. Cases treated, 1896, 160, all surgical, besides many Dispensary patients. 7 nurses, — probationers. Probation, 3 weeks. Training, 2 years additional. Ages, 20 to 30. Applications, 1896, 63. 6 accepted; 3 became nurses. Pay, \$10. Duty hours, 12. Off duty, 2 hours daily, 1 after-



TER IN DIE, NASHVILLE CITY HOSPITAL, NASHVILLE, TENN.

noon, and half Sunday. Vacation, 6 weeks. Lectures on massage. Obstetrical experience obtained at another Hospital. Annual examinations. Instruction in Invalid Cookery. School founded, 1889. Has graduated 16. Graduation month, June. Address the Supt., Mrs. Anna Adkisson. (*Graduate of this School.*)

NOTE — This Hospital is principally surgical.

Nashville — City Hospital — Green St.

Beds: Men 55, Women 55, Pay patients 10. Total 120. Cases treated, 1895, 1,289 (821 men, 468 women), 798 medical, 518 surgical, 105 gynaecological, 41 obstetrical, 2,393 Dispensary patients. 7 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 to 28. Applications, 1895, 52. 7 accepted; 5 became nurses. Pay, \$15. Duty hours, 13. Off duty, 1 hour daily, 1 afternoon, and part of Sunday. Vacation, 1 week first year, 2 second. Annual examinations. School founded, 1890. Has graduated 11. Address the Supt. of Hospital, Dr. Charles Brower. The Supt. of Nurses is Miss Frances Wallace. (*Graduate of this School.*)

TEXAS — Galveston — John Sealy Hospital.

Beds: Men 125, Women 30, Children 10. Total 165. Cases treated, 1895, 1,080 (526 medical, 409 surgical, 145 gynaecological, 22 obstetric), 2,247 Dispensary patients. Ambulance service. 20 nurses, 2 or 3 probationers. Probation, 1 month. Training, 2 years additional. Ages, 19 to 35. Applications, 1895, 30. 10 accepted; 7 became nurses. Pay, \$7. Duty hours, 10 day, 11 night. Off duty, 20 to 22 hours weekly. Vacation, 2 weeks. Some textbooks furnished. A separate Nurses' Home. Instruction in Invalid Cookery. Lectures on massage. Semi-annual examinations. School founded, 18—. Has graduated —. School case given. Graduation month, May. Registry. Address the Supt., Miss Hanna Kindbom. (*Graduate of Sabbatsberg Hospital, Stockholm, Sweden, and Post-Graduate Course, Woman's Hospital, New York.*)

UTAH — Salt Lake City — St. Mark's Hospital — 7th and North 2d Sts.

Beds: 62. Cases treated, 1895, 381 (298 men, 83 women), 240 medical, 100 surgical, 41 gynaecological and obstetric). Ambulance service. 12 nurses; 3 probationers. Probation, 2 months. Training, 2 years additional. Ages, —. Applications, 1895, 42. 6 accepted; 4 became nurses. Pay, \$8.

Duty hours, 12. Off duty, 1 hour daily, half day weekly, 5 hours Sunday. Vacation, 2 weeks. Text-books furnished. All have individual bedrooms. Annual examinations. School founded, 1894. Has graduated 4. Graduation month, June. Address the Supt., Miss Mary Mitchell, "Sister Mary." (*Graduate of St. Thomas' Hospital, London.*)

NOTE — The Hospital is under the control of the Episcopal Church.

VERMONT — Burlington — Mary Fletcher Hospital.

Beds: Men 19, Women 33. Total 52. Cases treated, 1896, 733 (305 men, 428 women), 95 medical, 381 surgical (210 gynaecological), 257 eye and ear. 13 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 40. Applications, 1895, 53. 8 accepted; all became nurses. Pay, \$11. Duty hours, 12. Off duty, 14 hours weekly. Vacation, 10 days. No obstetric departments, but experience in district work. Annual examinations. School founded, 1884. Has graduated 59. Address the Supt. of Hospital, Dr. B. J. Andrews. The Supt. of Nurses is Miss Clara J. Churchill. (*Graduate of this School.*)

NOTE — The Hospital is chiefly surgical.

VIRGINIA — Hampton — Dixie Hospital.

Beds: Men 6, Women 12, Children 1, Infants 1, Pay patients 2. Total 22. Cases treated, 1895, 145 (56 men, 89 women; 70 white, 75 colored), 82 medical, 56 surgical. 12 nurses, 4 probationers. Probation, 2 months. Training, 22 months additional. Ages, 21 to 35. Admission, —. Applications, 1895, 30. 14 accepted; 9 became nurses. Pay, \$4 (\$50 paid at graduation). Duty hours, 12½. Off duty, 1 hour daily, half day weekly, and half Sunday. Vacation, 2 weeks. Uniforms furnished. Lectures on massage. Instruction in Invalid Cookery. Examinations, semi-annual first year; annual in second. School founded, 1891. Has graduated 14. Graduation month, October. Post-Graduate course afforded. Address the Supt., Dr. Frances Weidner. The Head Nurse is Miss Grace M. Prue. (*Graduate of Waltham, Mass., Training School.*)

NOTE — Only colored women admitted as nurses.

Norfolk (Ghent) — Retreat for the Sick.

Beds: Men 20, Women 30, Children 6. Total 56. Cases treated, 1895, 321 (193 men, 151 women), 161 surgical, 181 medical. Ambulance service. 16 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 35. Applications, 1895, 30. 10 accepted; 4 became

nurses. Pay, \$9. Duty hours, 12. Off duty, 2 hours daily. Vacation, 2 weeks. No obstetrical department, but outside work. Semi-annual examinations. School founded, 1888. Has graduated 14. Graduation month, May. Address the Supt., Mrs. Clara Gertrude Fox. (*Graduate of this School.*)

St. Vincent de Paul Hospital—Wood and Church Sts.

Beds: Men 150, Women 30, Pay patients 90. Total 270. Cases treated, 1895, 1,404 (1,101 men, 303 women), 1,019 medical, 385 surgical (80 gynaecological), 14,179 Dispensary cases. Ambulance service. 4 nurses, 18 probationers. Probation, 1 month. Training, 2 years additional. Ages, 21 to 30. Admission, October 1st. Applications, 1896, 40. 10 accepted; 8 became nurses. Pay, \$8.50. Duty hours, 12. Off duty, 1 afternoon. Vacation, 1 month. Special course in massage. School founded, 1892. Has graduated 18. Graduation month, November. Registry. Address the Supt. of Hospital, Sister —. The Supt. of Nurses is Sister Mary Regis. (*Graduate of St. Joseph's Hospital, Chicago.*)

The School's Motto is SEMPER FIDELIS.

NOTE—The Hospital is under the control of a Catholic order, the Society of St. Vincent de Paul, but probationers are admitted irrespective of creed.

Richmond—Old Dominion Hospital—East Marshall St.

Beds: Men 22, Women 27, Children 6, Infants 6. Total, 61 (6 pay beds are included). Cases treated, 1896, 585, 13,475 Dispensary patients. Ambulance service. 16 nurses, 2 to 4 probationers. Probation, 1 month. Training, 24 months additional. Ages, 21 to 35. Admission (usually) Spring and Autumn. Applications, 1895, 85. 13 accepted; all became nurses. Pay, \$7. Duty hours, 10. Off duty, 22 weekly. Vacation, 2 weeks. Some text-books furnished. Lectures on massage. A separate Nurses' Home. Instruction in Invalid Cookery. Obstetric experience in connection with Dispensary work. Annual examinations. School founded, 1895. Has graduated 2. School case given (if possible). Graduation month, June. Registry. Address the Supt., Miss S. H. Cabaniss. (*Graduate of Johns Hopkins Hospital, Baltimore.*)

The School's Motto is FIDELIS.

Retreat for the Sick—319 North 12th St.

Beds: Men 21, Women 8, Children 8, private rooms 13. Total 50. Cases treated, 1895, 212. Ambulance service. 10 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional (may be lengthened to 3 if deemed necessary). Ages, 20 to 35. Applications, 1896, —. 7

accepted; 5 became nurses. Pay, \$9. Duty hours, 10. Off duty, 2 hours daily, and afternoon and evening every other week. Vacation, 4 weeks. Lectures on massage. Instruction in Invalid Cookery. No obstetrical department. Annual examinations. School founded, 1894. Has graduated 5. Graduation month, June. Address the Supt., Miss Leila Dunham. (*Graduate University of Maryland Hospital, Baltimore.*)

NOTE — Protestants only are admitted as probationers.

Virginia Hospital — Clay and 11th Sts.

Beds: Men 15, Women 20, Children 5, Pay patients, 45. Total 85. Cases treated, 1895, 392 (180 men, 212 women), 128 surgical, 87 medical, 104 gynaecological, 73 eye and ear. 15 nurses, 3 probationers. Probation, 2 months. Training, 34 months additional. Ages, 21 to 35. Applications, 1896, 60. 5 accepted; all became nurses. Pay, \$8.50. Duty hours, 12. Off duty, 6 hours weekly. Vacation, 1 month. Uniforms furnished. Lectures on massage. No obstetric department, but nurses have outside experience. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1893. Has graduated 5. Post-Graduate course. (Registry contemplated.) Address the Supt., Miss W. R. Yeamans. (*Graduate of St. Luke's Hospital, N. Y.*)

WASHINGTON — Seattle — Seattle General Hospital — 2,823 First Ave.

Beds: Men 16, Women 6, Children 4, Pay patients 20. Total 36. Cases treated, 1896, 194 (84 men, 110 women), 80 medical (6 obstetric), 114 surgical (76 gynaecological). 12 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages 22 to 35. Applications, 1895, 50. 10 accepted; 7 became nurses. Pay, \$6.50. Duty hours, 12. Off duty, 12 hours weekly. Vacation, 3 weeks. Text-books furnished. Lectures on massage. Some obstetrical experience in private rooms. Instruction in Invalid Cookery. A separate Nurses' Home. Annual examinations. School founded, 1895. Has graduated 5. Graduation months, April and November. Address the Supt., Miss Anna H. Messler. (*Graduate University of Pennsylvania Hospital, Philadelphia.*)

Tacoma — Fannie C. Paddock Memorial Hospital — 312 South St.

Beds: 100, Cases treated 1895, 472. Ambulance service. 9 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 30. Admission, June and December. Pay, \$7.50. Duty hours, 12. Off duty,

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half week day and half of Sunday. Vacation, 1 week "or more." Text-books furnished. All have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. School founded, 1895. Has graduated 2. Graduation months, June and December. Address the Matron, Mrs. Charles McCutcheon. (The Supt. is Dr. Charles McCutcheon.)

NOTE—The Hospital is controlled by the Episcopal Church.

WEST VIRGINIA—Wheeling—City Hospital—Cor. Eoff and 20th Sts.

Beds: —. Cases treated, 1895, 686 (404 men, 292 women), 294 medical, 402 surgical. Ambulance service. 8 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 22 to 35. Applications, 1895, 25. 8 accepted; all became nurses. Pay, \$10. Duty hours, 12. Off duty, half day weekly. Vacation, 2 weeks. Lectures on massage. Semi-annual examinations. School founded, 1892. Has graduated 9. Graduation month —. Address the Supt., Mrs. J. E. Johnson. (*Graduate of this School.*)

NOTE—Only Protestants are admitted as probationers.

WISCONSIN—Ashland—Dodd's Hospital. (Ashland Training School.)

Beds: 20. Cases treated, 1895, —. 5 nurses, 1 or 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 30. Applications, 1895, 7. 5 accepted; 2 became nurses. Pay, \$5. Duty hours, 12. Off duty, 12 hours weekly. Vacation, —. Uniforms and text-books furnished. School founded, 1894. Has graduated 2. Address the Supt., Miss Mae Millar. (*Graduate of this School.*)

Milwaukee—Wisconsin Training School—830 Sycamore St.

51 nurses. Probation, 1 or 2 months. Training, 2 years additional. Ages, 20 to 35. No pay. Duty hours, 12. Off duty, 1 hour daily, half day twice weekly. Uniforms and some text-books furnished. Registry. Address the Supt., Mrs. H. W. Randall. (*Graduate of the Farrand Training School, Detroit.—Harper Hospital.*)

NOTE—The nurses serve the National Home Hospital for Disabled Volunteer Soldiers, the Wisconsin General Hospital, Infants' Home, Manchester-Brown Hospital, Elms Hospital, Home for Aged, House of Mercy, and Johnston Emergency Hospital.

Wausau—Riverside Hospital. (North Western Training School.)

Beds: 30. Cases treated, 1895, 220 (198 men, 22 women), 115 medical, 105 surgical (9 gynaecological). Ambulance

service. — nurses, 5 probationers. Probation, 3 months. Training, 22 months additional. Ages, 20 to 35. Applications, 1895, 10. 5 accepted. No pay. (\$100 given at graduation.) Duty hours, 10. Off duty, 14. Vacation, 2 weeks. Uniforms and text-books furnished. Monthly examinations. A separate Nurses' Home. Instruction in Invalid Cookery. School founded, 1895. Address the Supt., Miss Helen M. Lathrop. (*Graduate of Post-Graduate Hospital, Chicago.*)

Wauwatosa — Milwaukee City and County Hospital.

Beds: Men 125, Women 120, Infants 10, Pay patients 10. Total 265. Cases treated, 1895, —. Ambulance service. 10 nurses, 10 probationers. Probation, 2 months. Training, 2 years additional. Ages, 20 to 35. Applications, 1895, —. 8 accepted; 5 became nurses. Pay, \$9. Duty hours, 10. Off duty, 1 afternoon weekly, and alternate Sundays. Vacation, 2 weeks. Lectures on massage. Instruction in Invalid Cookery. School founded, 1894. Has graduated 5. Graduation, in Autumn. Registry. Address the Supt. of Hospital, Dr. F. W. Stewart. The Supt. of Nurses is Mrs. E. C. Johnson. (*Graduate of the Illinois Training School, Chicago.*)

The School's Motto is CRUX MIHI ANCHORA.

NOTE — Colored nurses are admissible to this School.

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MINNESOTA — Duluth — St. Luke's Hospital — 323 Second Ave. East.

Beds: Men 30, Women 16. Total 46. Cases treated, 1895, —. Ambulance service. 14 nurses, 1 probationer. Probation, 3 months. Training, 21 months additional. Ages, 20 to 30. Applications, 1895, 96. 7 accepted. Pay, \$10. Duty hours, 12. Off duty, 2 hours daily. Vacation, 2 weeks. Annual examinations. School founded, 1889. Has graduated 22. School case given. Graduation month, June. Address the Supt., Miss Ada J. Taylor. (*Graduate of St. Luke's Hospital, Chicago.*)

NOTE — The Hospital is under the control of St. Paul's Episcopal Church.

✂ This School should have been inserted on page 153.

MISSOURI — Kansas City — All Saints Hospital — 10th and Campbell Sts.

Beds: 48, all for pay patients. Cases treated, 1896, 487 (335 men, 152 women), 322 surgical, 165 medical. Ambulance service. 14 nurses, 1 or 2 probationers. Probation, 3 months. Training, 21 months additional. Ages, 21 to 35. Applications, 1896, 129. 12 accepted; 3 became nurses. No pay (\$100 given at graduation). Duty hours, 12. Off duty, half day weekly, 4 hours Sunday. Vacation, 2 weeks. Uniforms furnished. Instruction in Invalid Cookery. Lectures on massage. Annual examinations. School founded, 1895. Has graduated 2. Graduation month, March. Registry. Address the Supt., Miss Lorane Smith. (*Graduate Grace Hospital, Detroit.*)

The School's motto is SELF CONTROL AND KNOWLEDGE.

NOTE — Colored probationers are admitted, in a separate class.

✂ This School should have been inserted on page 156.

CHAPTER XVIII.

LIST OF TRAINING SCHOOLS IN CANADA, WITH DETAILS.

PROVINCE OF QUEBEC—Montreal—Montreal General Hospital—Dorchester St.

Beds: Men 90, Women 70, Children 22, Private 13, Contagious Ward 40. Total 235. Cases treated, 1895, 2,392 (1,428 men, 964 women), 844 medical, 1,101 surgical, 222 gynaecological, 179 eye and ear, 282 contagious, 9,596 Dispensary. Ambulance service. 59 nurses, 5 probationers. Probation, 2 months. Training, 34 months additional. Ages, 23 to 35. Applications, 1895, 290. 39 accepted. Pay, \$7. Duty hours, 12. Off duty, 20 hours weekly. Vacation, first and second year, 2 weeks; third year, 3. Nurses usually have individual bedrooms. Instruction in Invalid Cookery. Semi-annual examinations. School founded, 1890. Has graduated 105. Graduation month, April. Registry. Address the Lady Supt., Miss Nora E. G. Livingston. (*Graduate of the New York Hospital.*)

Royal Victoria Hospital—Pine Ave.

Beds: Men 66, Women 86, Children 24, Pay patients 16. Total 192. Cases treated, 1895, 1,841 (813 men, 855 women, 173 children), 769 medical, 647 surgical, 185 eye, ear, nose and throat, 240 gynaecological, — Dispensary. Ambulance service. 42 nurses, 2 or 3 probationers. Probation, 1 or 2 months. Training, 2 years additional. Ages, 23 to 35. Admission, Spring and Fall. Applications, 1895, 400. 17 accepted; 12 became nurses. Pay, \$8. Duty hours, 9. Off duty, 32 hours weekly. Vacation, 2 weeks. Nurses have individual bedrooms. No obstetrical department. Annual examinations. School founded, 1893. Has graduated 23. Graduation months, May or June. Address the Lady Supt., Miss Annie Murray. (*Graduate of Royal Infirmary, Edinburgh, Scotland.*)

Western Hospital—1269 Dorchester St.

Beds: Men 20, Women 20. Total 40. Cases treated, 1895, 393 (117 medical, 125 surgical, 128 gynaecological,

23 eye and ear), 129 men, 264 women, 5,080 Dispensary patients (1,213 men, 3,867 women, 3,627 medical, 302 surgical, 271 gynaecological, 745 nose and throat). Ambulance service. 10 nurses, 2 probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 35. Applications, 1895, 25. 20 accepted; 2 became nurses. Pay, \$7.50. Duty hours, 12. Off duty, 1 afternoon weekly, and 8 hours every second Sunday. Vacation, 2 weeks. Semi-annual examinations. Lectures on massage. Obstetrical experience gained at another Hospital. Instruction in Invalid Cookery. School founded, 1894. Has graduated 15. Graduation month, —. Registry. Address the Medical Sec'y, Dr. James Perrigo. The Head Nurse is Miss F. McBeath. (*Graduate of this School.*)

NOTE — This School admits colored women as probationers.

Sherbrooke — Sherbrooke Protestant Hospital.

Beds: 15. Cases treated, 1895, —. 3 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 20 to 30. Pay, \$5. Duty hours, 10 day, 12 night. Off duty, 2 hours daily, 2 half days weekly. Uniforms furnished. All have individual bedrooms. No obstetrical department. Monthly examinations. School founded, 1896. Graduation month, June. Address the Supt., Mrs. Sarah E. Bliss. (*Graduate of Toronto General Hospital.*)

PROVINCE OF ONTARIO — Belleville — General Hospital.

Beds: Men 12, Women 12. Total 24. Cases treated, 1895, —. Ambulance service. 6 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 25 to 35. Admission, in March, April and May. Applications, 1895, 20. 6 accepted. Pay, \$4.50. Duty hours, 12. Off duty, 17 hours weekly. Vacation, 2 weeks. School founded, 1893. Has graduated 5. Graduation month, April. Address the Supt., Miss Eliza C. Gordon. (*Graduate of Toronto General Hospital.*)

NOTE — The Hospital is controlled by the Woman's Christian Association.

Berlin — Berlin and Waterloo Hospital.

Beds: Men 10, Women 13, Children 1, Pay patients 12. Total 36. Cases treated, 1895, 70 (32 men, 38 women). 6 nurses, 2 probationers. Probation, 2 months. Training, 34 months additional. Ages, 20 to 35. Applications, 1895, 22. 6 accepted; 4 became nurses. Pay, \$5. Duty hours, 12. Off duty, 1 hour daily, 1 afternoon weekly, and part of Sunday. Vacation, 2 weeks. Uniforms furnished. Lectures

on massage. Annual examinations. Instruction in Invalid Cookery. School founded, 1896. Graduation months, March and October. Address the Lady Supt., Miss Jessie Duncan. (*Graduate of Toronto General Hospital.*)

Brockville—Brockville General Hospital.

Beds: Men 10, Women 10, Children 4, Pay patients 20. Total 44. Cases treated, 1895, —. 8 nurses, — probationers. Probation, 2 months. Training, 22 months additional. Ages, 25 to 35. Applications, 1895, 75. 4 accepted; all became nurses. Pay, \$6.50. Duty hours, 12. Off duty, 1 hour daily, half day weekly. Lectures on massage. Few obstetrical cases. Semi-annual examinations. School founded, 1893. Has graduated 5. Graduation month, —. Address the Supt., Miss M. V. Wilson. (*Graduate of Toronto General Hospital.*)

Galt—General Hospital.

Beds: Men 11, Women 11, Private rooms 8. Total 30. Cases treated, 1895, —. 8 nurses, — probationers. Probation, 1 month. Training, 23 months additional. Ages, 21 to 35. Pay, \$5.50. Duty hours, 10½. Off duty, 16 (or more) hours weekly. Vacation, 2 weeks. Uniforms furnished. No obstetrical department. Annual examinations. School founded, 1891. Has graduated 7. Graduation month, —. Address the Supt., Miss A. P. Robinson. (*Graduate of Toronto General Hospital.*)

NOTE—Nurses have the option of taking a six months' extra course in surgical nursing.

Hamilton—City Hospital.

Beds: Men 55, Women 55, Pay patients 16. Total 126. Cases treated, 1895, —. Ambulance service. 18 nurses, — probationers. Probation, 1 month. Training, 2 years additional. Ages, 23 to 35. Applications, 1895, 110. 8 accepted. Pay, \$6. Duty hours, 12. Off duty, 1 hour, half day weekly, and part of Sunday. Vacation, 2 weeks. Uniforms furnished. Lectures on massage. Annual examinations. Instruction in Invalid Cookery. School founded, 1890. Has graduated 30. Graduation month, October. School case given when possible. Registry. Apply to the Lady Supt., Miss C. M. Bowman. (*Graduate of Toronto General Hospital.*)

NOTE—The Hospital is a City institution. Is building a separate Nurses' Home.

Kingston—Kingston General Hospital.

Beds: Men 45, Women 60, Children 15, Infants 10, Pay patients 30. Total 160. Cases treated, 1895, —. 20 nurses,

2 or 3 probationers. Probation, 6 weeks. Training, 2 years additional. Ages, 23 to 30. Applications, 1895, 60. 16 accepted; 12 became nurses. No pay. Duty hours, 9. Off duty, 20 hours weekly. Vacation, 2 weeks. Uniforms furnished. Semi-annual examinations. School founded, 1886. Has graduated 58. Graduation month, April. Registry. Address the Supt., Miss M. H. MacMillan. (*Graduate of the Illinois Training School, Chicago.*)

NOTE — The Hospital maintains a Contagious Department.

London — London General Hospital.

Beds: Men 35, Women 45, Pay patients, 12. Total, 92. Cases treated, 1895, 658 (361 men, 297 women), 481 medical (54 obstetrical), 267 surgical (96 gynaeocological), 984 Dispensary. Ambulance service. 11 nurses, 2 probationers. Probation, 2 months. Training, 22 months additional. Ages, 20 to 35. Applications, 1895, 10. — accepted; 5 became nurses. Pay, \$5. Duty hours, 11. Off duty, 11 hours weekly. Vacation, 2 weeks. Uniforms furnished. Semi-annual examinations. School founded, 1883. Has graduated 65. Graduation months, April and October. Registry. Address the Lady Supt., Miss M. S. Tye. (*Graduate of the Toronto General Hospital.*)

Ottawa — Rideau St. — 1. General Protestant Hospital. — 2. Contagious Diseases Hospital — 3. Ottawa Maternity Hospital.

Beds: In 1, 64; in 2, 20; in 3, 12. Cases treated, 1895: in 1, —; in 2, —; in 3, —. Ambulance service. 21 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages 22 to 32. Applications, 1895, 75. 8 accepted; all became nurses. Pay, \$6.50. Duty hours, 10 day, 12 night. Off duty, 1 afternoon weekly. Vacation, 2 weeks. All have individual bedrooms. Annual examinations. School founded, 1891. Has graduated 26. Graduation month, May. School case given. Post-Graduate course. Registry. Address the Lady Supt. of the Lady Stanley Institute, Miss Gertrude W. Moore. (*Graduate of Bellevue Hospital, New York.*)

NOTE — The nursing in the three Hospitals is done by the members of the "Lady Stanley Institute" Training School, Ottawa.

St. Catherines — General and Marine Hospital.

Beds: Men 24, Women 18. Total 42. Cases treated, 1895, 294, 184 men, 102 women (8 obstetric). 10 nurses, 2 probationers. Probation, 1 month. Training, 23 months

additional. Ages, 20 to 35. Applications, 1895, 50. 15 accepted; 4 became nurses. Pay, \$4.50. Duty hours, 12. Off Duty, 1 hour daily, and two half days weekly. Vacation, 2 weeks. Text-books furnished. A separate Nurses' Home. School founded, 1874. Has graduated 65. Address the Supt., Miss Hannah Hollingworth. (*Graduate of Toronto General Hospital.*)

Its motto is VIDEO ET TACEO.

NOTE. — The School is known as the Mack Training School.

Toronto — Grace Hospital — College and Huron Sts.

Beds: Men 30, Women 35, Pay patients, 30. Total, 95. Cases treated 1896, 712 (192 surgical, 520 medical), 56 obstetric. 22 nurses, 2 probationers. Probation, 2 months. Training, 35 months additional. Ages, 23 to 35. Applications, 1895, 150. 75 accepted; 5 became nurses. Pay, \$5. Duty hours, 12. Off duty, 2 hours daily, half day twice weekly. Vacation, 3 weeks. Uniforms furnished. Quarterly examinations. Instruction in Invalid Cookery. School founded, 1891. Has graduated 33. Graduation month, May. School case given. Address the Supt., Miss E. B. Clarke. (*Graduate of this School.*)

The motto of the School is MISERIS SUCCURRERE DISCO.

NOTE. — The Hospital is Homeopathic. Before applicants are finally accepted they must pass a physical examination before the Medical Board.

Hospital for Sick Children — College St.

Beds: 160. Cases treated, 534 (313 boys, 221 girls), 248 medical, 286 surgical. 21 nurses, 4 probationers. Probation, 3 months. Training, 2 years. Ages, 20 to 30. Pay, \$4. Duty hours, 12. Off duty, 3 hours daily, and 6 twice weekly. Vacation, 2 weeks. Uniforms furnished. Head nurses have individual bedrooms. No obstetrical department, but some outside experience. Semi-annual examinations. Instruction in Invalid Cookery. Registry. School founded, 1886. Has graduated 56. Graduation month, June. Address the Lady Supt., Miss Louise C. Brent. (*Graduate of the Brooklyn (N. Y.) Hospital.*)

Toronto General Hospital — Gerrard St. East.

Beds: Men 200, Women 200, private rooms, 26. Total, 426. Cases treated, 1895, 3,016 (1,674 men, 1,342 women), 2,442 medical, surgical and gynaecological, 283 obstetric, 291 eye and ear. Ambulance service. 60 nurses, 4 probationers. Probation, 1 or 2 months. Training, 3 years additional. Ages, 25 to 35. Applications, 1895, 600. —



BURNSIDE MATERNITY PAVILION,
Toronto General Hospital.

accepted; 28 became nurses. Pay, \$5. Duty hours, 9½. Off duty, 1 hour daily, half day weekly, and half Sunday. Vacation, 2 weeks first year; 3, second; 4, third. Uniforms furnished. Semi-annual examinations. A separate Nurses' Home. Instruction in Invalid Cookery. School founded, 1881. Has graduated 251. Graduation month, November. Registry. Address the Lady Supt., Miss Mary A. Snively. (*Graduate of Bellevue Hospital, New York.*)

Woodstock — Woodstock General Hospital.

Beds: 30. Cases treated, 1895, —. Ambulance service. 8 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 32. Applications, 1895, 52. 8 accepted; Pay, \$5. Duty hours, 12. Off duty, 8 hours weekly, and two half days. Vacation, 2 weeks first year; 3, second. Uniforms and text-books furnished. Nurses have individual bedrooms. Lectures on massage. Monthly examinations. School founded, 1895. Address the Lady Supt., Miss M. Warren Falkiner. (*Graduate of the Toronto General Hospital.*)

MANITOBA — Winnipeg — Winnipeg General Hospital.

Beds: General 130, Private rooms 20. Total 150, besides 50 in the Contagious Ward. Cases treated, 1896, 1,496 (467 contagious, 76 obstetrical), 434 surgical, 595 medical (263 children). Ambulance service (253 cases). 30 nurses, 3 probationers. Probation, 2 months. Training, 3 years additional. Ages, 21 to 34. Applications, 1895, 110. 20 accepted; 12 became nurses. Pay, \$8. Duty hours, 10. Off duty, 15 to 18 hours weekly. Vacation, 2 weeks. Text-books furnished. Most nurses have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. Annual examinations. School founded, 1887. Has graduated 48. Graduation months, May and October. School case given. Address the Lady Supt., Miss B. Holland. (*Graduate of this School.*)

NOTE — Two Nurses' Homes, one for those serving in the Contagious Department (which is a separate building, as is also the Maternity).

ALBERTA, N. W. T. — Calgary — Calgary General Hospital.

Beds: Men 10, Women 6, Private rooms 6, Isolation Ward 3. Total 25. Cases treated, 1895, —. 5 nurses, 1 probationer. Probation, 2 months. Training, 3 years additional. Ages, 21 to 35. Applications, 1895, 6. 2 accepted; both became nurses. Pay, \$7.83. Duty hours, 12.

Off duty, 15 hours weekly. Vacation, 2 weeks. School founded, 1895. Address the Supt., Miss E. Birtles. (*Graduate of Winnipeg General Hospital, Winnipeg.*)

ASSINIBOIA, N. W. T. — Medicine Hat — Medicine Hat General Hospital.

Beds: Men 22, Women 14. Total 36. Cases treated, 1895, 590 (366 Dispensary patients), 160 men, 64 women (60 surgical, 132 medical), 20 obstetrical, 33 children. 5 nurses, 2 probationers. Probation, 1 month. Training, 35 months additional. Ages, 20 to 30. Admission, December and January. Applications, 1895, 11. 3 accepted; all became nurses. Pay, \$11. Duty hours, 11. Off duty, 1 hour daily, and 1 afternoon. Vacation, 2 weeks. Nurses have individual bedrooms. Lectures on massage. Semi-annual examinations. School founded, 1894. Has graduated 2. Graduation month, January. \$25 given at graduation. Registry. Address the Lady Supt., Miss Annie C. Millar. (*Graduate of Royal Infirmary, Glasgow.*)

NOTE — Obstetric Department is in a separate building.

BRITISH COLUMBIA — Victoria — Provincial Royal Jubilee Hospital.

Beds: Men 36, Women 17. Total 53. Cases treated, 1895, —. Ambulance service. 12 nurses, — probationers. Probation, 3 months. Training, 21 months additional. Ages, 21 to 30. Applications, 1895, —. 4 accepted. Pay, \$8.75. Duty hours, 12. Off duty, 1 hour daily, and 2 half days weekly. Vacation, 2 weeks. Uniforms furnished. No obstetric department. Semi-annual examinations. School founded, 1890. Has graduated 13. Address the Lady Supt., Miss M. MacMillan. (*Graduate of the Toronto General Hospital.*)

NOVA SCOTIA — Halifax — Nova Scotia Hospital for the Insane.

Beds: 360 (and 35 in Infirmary). Cases (patients) in 1896, 468. 18 women nurses, besides untrained male attendants. Probation, 1 month. Training, 23 months additional. Ages, over 18. Applications, 1896, 20. 8 accepted. Pay \$11 (\$13.50 to graduates). Duty hours, 13½. Off duty, half day weekly, 4 hours Sunday (3 hours additional each week). Vacation, 2 weeks. Uniforms furnished. Seniors have individual bedrooms. Lectures on massage. Instruction in Invalid Cookery. School founded, 1893. Has graduated 20. Annual examinations. Address the



NURSES OF THE WINNIPEG GENERAL HOSPITAL.
Winnipeg, Manitoba.

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Medical Supt., Dr. Geo. L. Sinclair. The Head Nurse is Miss Harriet Sampson. (*Graduate of this School.*)

NOTE—This is a Government institution. Each nurse serves in turn in the infirmary wards, operating room, etc.

Victoria General Hospital — Tower Road.

Beds: Men 75, Women 75, Children 4, Pay patients, 7. Total 161. Cases treated, 1895, 1,308 (857 men, 451 women), 567 medical, 741 surgical. Ambulance service. 21 nurses, 2 probationers. Probation, 1 month. Training, 2 years additional. Ages, 20 to 30. Applications, 1895, 40. 13 accepted; 11 became nurses. Pay, \$10. Duty hours, 10. Off duty, 15 hours weekly. Quarterly examinations. Vacation, 2 weeks. A separate Nurses' Home and individual bedrooms. Uniforms furnished. Instruction in Invalid Cookery. Lectures on massage. Obstetrical experience at another hospital. School founded, 1890. Has graduated 3. Address the Medical Supt., Dr. A. P. Keid, The Supt. of Nurses is Miss Bertha Elliot. (*Graduate of Boston City Hospital.*)

Male Training Department.

Same as foregoing in essential particulars. Founded, 1894. Pay, \$20. 2 nurses.

CHAPTER XIX.

I.

SCHOOLS CHARGING AN ENTRANCE FEE.

	FEE.
Baptist Hospital, Chicago	\$2.00
Mary Fletcher Hospital, Burlington, Vt.	10.00
New Jersey Training School, Camden	50.00
State University (Homeopathic Department) Iowa City, Iowa	5.00
(and \$5.00 extra if Massage is taught.)	

SCHOOLS PAYING NOTHING.

Alexian Brothers (for men only)	Chicago, Ill.
All Saints	Kansas City, Mo.
(Gives \$100 at graduation.)	
Buffalo Homeopathic	Buffalo, N. Y.
(Gives \$100 at graduation.)	
Chicago	Chicago, Ill.
Frederick Douglass Memorial	Philadelphia, Pa.
Grace	Detroit, Mich.
(Gives \$100 at graduation.)	
Harper (Farrand Training School)	Detroit, Mich.
(Pays \$100 third year.)	
Hahnemann	Chicago, Ill.
Infants' (Post-Graduate course)	Boston, Mass.
(\$35 allowed for personal expenses.)	
Jefferson Maternity	Philadelphia, Pa.
John N. Norton Memorial Infirmary	Louisville, Ky.
Johns Hopkins	Baltimore, Md.
(Several scholarships awarded annually.)	
Kingston General	Kingston, Canada.
Maryland General	Baltimore, Md.
Mary Thompson	Chicago, Ill.
(Gives \$100 at graduation.)	
Methodist Episcopal	Brooklyn, N. Y.
(Pays \$25 every six months.)	

Newport Newport, R. I.
 Phillis Wheatley New Orleans, La.
 Provident Chicago, Ill.
 Reading Reading, Pa.

(Pays \$150 during course.)

Riverside (North Western Training School), Wausau, Wis.
 (Gives \$100 at graduation.)

Scarritt Kansas City, Mo.
 St. Mary's Brooklyn, N. Y.

(Gives \$100 at graduation.)

St. Vincent's New York, N. Y.
 (Gives \$125 during 2 years.)

Tabitha Chicago, Ill.
 (Gives \$100 at graduation.)

Toledo Toledo, O.
 Union Benevolent Association Grand Rapids, Mich.

Wilkes Barre City Wilkes Barre, Pa.
 Winona General Winona, Minn.

(Gives \$100 at graduation.)

Wisconsin Training School Milwaukee, Wis.
 Woman's* St. Louis, Mo.

Paying \$2.50.

St. Luke's St. Louis, Mo.

Paying \$3.33.

German-American Hospital Chicago, Ill.
 (Bethesda Training School.)

Illinois Training School Chicago, Ill.

Paying \$4.00.

City (also gives \$100 at graduation) Indianapolis, Ind.
 Children's Toronto, Canada.

Dixie (also gives \$50 at graduation) Hampton, Va.
 Homeopathic (\$4.16) Ann Arbor, Mich.

St. Luke's Chicago, Ill.

Paying \$4.50.

Belleville General Belleville, Canada.
 General and Marine St. Catharines, Canada.

(Mack Training School.)

* Pupils get no pay first year, but one-half of what they may receive for private cases in second year.

Paying \$5.00, etc.

Berlin and Waterloo Berlin, Canada.
 Dodd's Hospital Ashland, Wis.
 (Ashland Training School.)

Emergency Washington, D. C.
 Galt General (\$5.50) Galt, Canada.
 Garfield Park Chicago, Ill.
 German Newark, N. J.
 German (also gives \$100 at graduation) New York, N. Y.
 Grace Homeopathic Toronto, Canada.
 Hargous Hahnemann Homeopathic Rochester, N. Y.
 Lakeside (also gives \$50 at graduation) Chicago, Ill.
 Lexington Heights Buffalo, N. Y.
 London General London, Canada.
 Louisville City Louisville, Ky.
 (Also gives \$75 at graduation.)

Lying-In Charity Philadelphia, Pa.
 National Homeopathic Washington, D. C.
 Samaritan Philadelphia, Pa.
 Sherbrooke Protestant Sherbrooke, Can.
 St. John's Lowell, Mass.
 St. John's (also gives \$50 at graduation) Brooklyn, N. Y.
 St. Joseph's Chicago, Ill.
 St. Joseph's Paterson, N. J.
 St. Mark's (also gives \$100 at graduation) New York, N. Y.
 Toronto General Toronto, Canada.
 Troy Troy, N. Y.
 University of Michigan (\$5.40) Ann Arbor, Mich.
 (Allopathic Department.)

Woodstock General Woodstock, Canada.

Paying \$6.00.

Epworth (gives also \$15 at graduation) South Bend, Ind.
 Hamilton City Hamilton, Canada.
 Medico-Chirurgical Philadelphia, Pa.
 Memorial Orange, N. J.
 State University Iowa City, Iowa.
 (Homeopathic Department.)

St. Agnes Philadelphia, Pa.
 St. Joseph's Philadelphia, Pa.
 Wesley Chicago, Ill.

Paying \$6.25.

Fabiola Oakland, Cal.
Howard (also gives \$50 at graduation) . . . Philadelphia, Pa.

Paying \$6.50.

Brockville General Brockville, Canada.
City Zanesville, O.
Free Hospital for Women and Children . . . Brookline, Mass.
Harrisburg General Harrisburg, Pa.
Lackawanna Scranton, Pa.
Lady Stanley Training Institute Ottawa, Canada.
Moses Taylor Scranton, Pa.
St. Luke's Davenport, Iowa.
Seattle General Seattle, Wash.
William W. Backus Memorial Norwich, Conn.
Woman's Saginaw, Mich.

Paying \$7.

Albany City Hospital Albany, N. Y.
Baptist Sanitarium St. Louis.
Bethany Kansas City, Kan.
Buffalo Hospital of Sisters of Charity . . . Buffalo, N. Y.
Butterworth Grand Rapids, Mich.
City (\$7.12) Meadville, Pa.
Freedmen's Washington, D. C.
Jefferson Philadelphia.
John Sealy Galveston.
Montreal General Montreal.
New Haven (Connecticut Training School) . . . New Haven.
New York Infirmary for Women and Children, New York.
Old Dominion Richmond.
Post-Graduate Chicago.
Post-Graduate New York.
Roosevelt New York.
Trenton City Trenton, N. J.

Paying \$7.30 to \$7.50.

Augusta City (\$7.50.) Augusta, Ga.
Brooklyn (\$7.30.) Brooklyn, N. Y.
Charity (\$7.30.) Norristown, Pa.
Fannie C. Paddock Memorial (\$7.50.) . . . Tacoma, Wash.
Hackensack (\$7.50.) Hackensack, N. J.
Hamot (\$7.50.) Erie, Pa.
Polyclinic (\$7.33.) Philadelphia.
St. Luke's (\$7.50.) Newburgh, N. Y.
Western Montreal.

Paying \$8.

Women's	West Philadelphia.
Arapahoe County	Denver.
Asbury M. E.	Minneapolis.
Aultman	Canton, Ohio.
Baptist	Chicago.
Baptist	St. Louis.
Binghamton City	Binghamton, N. Y.
Burbank	Fitchburg, Mass.
Calgary (\$7.83.)	Calgary, N. W. T., Canada.
Carney	South Boston.
Cincinnati	Cincinnati.
City	Amsterdam, N. Y.
Emergency (\$7.92.)	Fall River, Mass.
Hahnemann	Philadelphia.
Homeopathic (Cleveland Training School)	Cleveland.
Jewish	Cincinnati.
Mercy	Chicago.
Nathan Littauer	Gloversville, N. Y.
National Temperance	Chicago.
Portland Homeopathic	Portland, Oregon.
Protestant Infirmary	Lexington, Ky.
Royal Victoria	Montreal.
St. Agnes	(Carroll P. O.) Baltimore.
St. Mark's	Salt Lake City.
Westmoreland	Greensburg, Pa.
Winnipeg General	Winnipeg, Manitoba.
Woman's	Chicago.

Paying \$8.50 to \$8.75.

Brooklyn Homeopathic (\$8.67.)	Brooklyn.
City	Charleston, S. C.
Cottage	Des Moines, Iowa.
Lowell General	Lowell, Mass.
Massachusetts Homeopathic (\$8.75.)	Boston, Mass.
Provincial Royal Jubilee (\$8.75.)	Victoria, B. C.
St. Elizabeth's (\$8.67.)	Boston, Mass.
St. Vincent de Paul	Norfolk, Va.
Virginia	Richmond.
Woman's Christian Ass'n (\$8.75.)	Jamestown, N. Y.

Paying \$9 to \$10.

Allegheny General	Allegheny, Pa.
Astoria (\$9.50.)	Astoria, (L. I.) N. Y.
Auburn	Auburn, N. Y.

Aurora	Aurora, Ill.
Bellevue (\$9.50)	New York.
Blessing	Quincy, Ill.
Central Maine General	Lewiston.
Chester County	West Chester, Pa.
City	Kingston, N. Y.
City and County	St. Paul, Minn.
Children's	Philadelphia, Pa.
Christ	Jersey City, N. J.
Cottage	Claremont, N. H.
Cottage	Peoria, Ill.
Episcopal (\$9.10)	Philadelphia, Pa.
(Hospital of the P. E. Church.)	

Flushing (\$9.50)	Flushing (L. I.) N. Y.
Framingham (\$9.50)	So. Framingham, Mass.
Good Samaritan (\$9.50)	Portland, Oregon.
Hahnemann (\$9.50)	New York, N. Y.
Hahnemann	Philadelphia, Pa.
Homeopathic of Delaware	Wilmington, Del.
Lebanon	New York, N. Y.
Malden	Malden, Mass.
Melrose (\$9.50)	Melrose, Mass.
Mercer	Trenton, N. J.
Methodist Episcopal	Philadelphia, Pa.
Milwaukee County and City	Wauwatosa, Wis.
Mount Sinai (\$9.50)	New York, N. Y.
North Adams	No. Adams, Mass.
Philadelphia	Philadelphia, Pa.
Presbyterian (\$9.33)	Philadelphia, Pa.
Presbyterian	Allegheny, Pa.
Protestant	St. Louis, Mo.
Providence Lying-In	Providence, R. I.
Rebekah	St. Louis, Mo.
Red Cross	New York, N. Y.
Retreat for the Sick	Norfolk, Va.
Retreat for the Sick	Richmond, Va.
Springfield	Springfield, Mass.
Touro Infirmary	New Orleans, La.
Woman's (\$9.33)	Philadelphia, Pa.
Woman's Charity Club (\$8.90)	Roxbury (Boston) Mass.

Paying \$10.

Augustana Hospital	Chicago, Ill.
California Woman's Hospital	San Francisco, Cal.

City	Wheeling, W. Va.
City	Quincy, Mass.
City and County	San Francisco, Cal.
Children's	Boston, Mass.
Children's	Buffalo, N. Y.
Christ's	Topeka, Kan.
Clinton	Clinton, Mass.
Cortland	Cortland, N. Y.
Cottage	Galesburg, Ill.
Elizabeth General	Elizabeth, N. J.
Englewood Union	Chicago, Ill.
Fall River	Fall River, Mass.
Garfield Memorial	Washington, D. C.
Highland Park Sanitarium	Montgomery, Ala.
Homeopathic	Pittsburgh, Pa.
Homeopathic	Rochester, N. Y.
Hospital for Women and Children	San Francisco, Cal.
House of Mercy	Pittsfield, Mass.
House of the Good Shepherd	Syracuse, N. Y.
Jennie Casseday Infirmary for Women	Louisville, Ky.
Lawrence General	Lawrence, Mass.
Little Falls	Little Falls, N. Y.
Maryland University	Baltimore, Md.
Memorial	New London, Conn.
Memorial Hospital for Women and Children, Brooklyn, N. Y.	
Minneapolis City	Minneapolis, Minn.
Mitchell and Maury Sanitarium for Women	Memphis, Tenn.
Morton Hospital	Taunton, Mass.
New England Hospital for Women and Children, Roxbury (Boston) Mass.	
Newton	Newton Lower Falls, Mass.
North Western	Minneapolis, Minn.
Oil City	Oil City, Pa.
Polyclinic	Chicago, Ill.
Presbyterian	New York, N. Y.
Rockford	Rockford, Ill.
Sherman	Elgin, Ill.
South Side	Pittsburgh, Pa.
State	Fountain Springs, Pa.
S. R. Smith Infirmary	New Brighton, N. Y.
St. Andrew's Infirmary for Women	New York, N. Y.
St. Barnabas	Newark, N. J.
St. John's Riverside	Yonkers, N. Y.
St. Luke's	Denver, Col.

St. Luke's	Duluth.
St. Luke's	New Bedford, Mass.
St. Luke's	New York, N. Y.
St. Luke's	Utica, N. Y.
Syracuse Hospital for Women and Children, Syracuse, N. Y.	
Union Protestant Infirmary	Baltimore, Md.
Victoria General	Halifax, N. S.
Western Pennsylvania	Pittsburgh, Pa.
Woman's	Buffalo, N. Y.

Paying \$11.

Almshouse and Hospital (Long Island)	Boston, Mass.
Anna Jaques Hospital (\$10.50)	Newburyport, Mass.
Arnot-Ogden Memorial (\$10.50)	Elmira, N. Y.
Bridgeport (\$10.50)	Bridgeport, Conn.
Brockton	Brockton, Mass.
Buffalo General (\$10.50)	Buffalo, N. Y.
Cooper (\$10.50)	Camden, N. J.
Elliot	Manchester, N. H.
Faxton (\$11.33)	Utica, N. Y.
Jane C. Stormont (\$11.50)	Topeka, Kan.
Lynn (\$10.50)	Lynn, Mass.
Mary Fletcher	Burlington, Vt.
Mary Hitchcock	Hanover, N. H.
Medicine Hat General	Medicine Hat, N. W. T., Canada.
Mills (Male T. S. of Bellevue)	New York, N. Y.
Mountainside	Montclair, N. J.
Newark City (\$11.25)	Newark, N. J.
Nova Scotia Insane	Halifax, N. S.
Paterson General	Paterson, N. J.
Rhode Island Homeopathic	Providence, R. I.
Rochester City	Rochester, N. Y.
Somerville (\$10.50)	Somerville, Mass.
St. Louis City	St. Louis, Mo.
St. Luke's	St. Paul, Minn.
State Insane (\$16 to men)	Columbia, S. C.
State Insane (\$13.50 to men)	Morganton, N. C.
Streeter (\$10.70)	Chicago, Ill.
Thrall (\$10.70)	Middletown, N. Y.
Williamsport	Williamsport, Pa.

Paying \$12 to \$15.

Boston City	Boston, Mass.
Boston Lying-In (\$11.90)	Boston, Mass.
Brooklyn Maternity	Brooklyn, N. Y.

City (\$22 to men)	Worcester, Mass.
Cottage (\$14)	Portsmouth, N. H.
Danbury	Danbury, Conn.
Eastern Maine General	Bangor, Me.
Erie County (\$12.50)	Buffalo, N. Y.
French (\$12.50)	San Francisco, Cal.
Hartford	Hartford, Conn.
Holyoke City	Holyoke, Mass.
Long Island College	Brooklyn, N. Y.
Maine General	Portland, Me.
Margaret Pillsbury	Hanover, N. H.
Massachusetts General	Boston, Mass.
Metropolitan (Homeopathic) (\$12.50)	New York, N. Y.
Michael Reese (\$11.67)	Chicago, Ill.
Muhlenberg	Plainfield, N. J.
New York (\$13)	New York, N. Y.
New York City (\$12.50)	New York, N. Y.
New York City (Male Dep't.) (\$12.33)	New York, N. Y.
Rhode Island (\$12.50)	Providence, R. I.
Salem	Salem, Mass.
State Insane (\$13.50 to men)	Morganton, N. C.
St. Luke's (\$12.50)	San Francisco, Cal.
University of Pennsylvania	Philadelphia, Pa.
Woman's (\$14.12)	New York, N. Y.

Paying \$15.

Binghamton State Insane Hospital (\$21.92 to men)	Binghamton, N. Y.
Massachusetts Charitable Eye and Ear Infirmary	Boston, Mass.
Nashville City	Nashville, Tenn.
Rochester State Insane (\$21 to men)	Rochester, N. Y.
St. Lawrence State Insane (\$21 to men)	Ogdensburg, N. Y.
St. Peter State Insane (\$21.50 to men)	St. Peter, Minn.

Paying \$16 and upward.

Buffalo State Insane (\$16.50 women; \$24.50 men)	Buffalo, N. Y.
City (\$22 to men)	Worcester, Mass.
Cleveland State, for Insane (\$19)	Cleveland, O.
Danvers Lunatic	North Danvers, Mass.
Eastern Michigan Insane (women [average] \$19.50; men \$30)	Pontiac, Mich.
Fergus Falls State Insane (\$18.50 women; \$24 men)	Fergus Falls, Minn.

Friends' Asylum for Insane (\$18 women; \$20.75 men)
Frankford (Philadelphia) Pa.

Hudson River State Insane (women [average] \$21 ;
men, \$26.50) . Poughkeepsie, N. Y.

Kalamazoo Insane (\$19.50 [average] women ; \$29 men)
Kalamazoo, Mich.

McLean Hospital for Insane, (\$17.33 women; \$26 men)
Waverley, Mass.

Middletown State Insane (\$22 women ; \$27 men)
Middletown, N. Y.

New Jersey State Hospital for Insane (\$16 women ;
\$23.50 men) . Morris Plains, N. J.

State Almshouse Hospital (\$20) . . . Tewksbury, Mass.

State (Insane \$11 women ; \$16 men) . . . Columbia, S. C.

State (Insane \$12 to \$18 women; \$18 to \$25 men)
Rochester, Minn.

State Insane (\$15 women; \$21 men) . . . Rochester, N. Y.

Utica State Insane (\$21 to men) . . . Utica, N. Y.

DENOMINATIONAL — PROTESTANT — SCHOOLS.

NAME	LOCATION	CONTROLLED BY (CHURCH)
Augustana Hospital	Chicago	Swedish Luth.
Asbury M. E.	Minneapolis	Methodist Epis.
Baptist	Chicago	Baptist.
Baptist	St. Louis	Baptist.
Bethany	Kansas City, Kan.	Methodist Epis.
Christ	Jersey City, N. J.	Protestant Epis.
Christ's	Topeka, Kan.	Protestant Epis.
Fannie C. Paddock Memorial	Tacoma, Wash.	Protestant Epis.
Good Samaritan	Portland, Oregon	Protestant Epis.
Harper	Detroit	Presbyterian.
Hospital of the P. E. Church	Philadelphia	Protestant Epis.
Methodist Episcopal Hospital	Philadelphia	Methodist Epis.
Protestant Infirmary	Lexington, Ky.	Protestant Epis.
Presbyterian	Allegheny, Pa.	Presbyterian.
St. John's	Brooklyn, N. Y.	Protestant Epis.
St. Barnabas	Newark, N. J.	" "
St. Luke's Hospital	Denver	" "
" "	Duluth	" "
" "	Minneapolis	" "
" "	New York	" "
" "	San Francisco	" "
" "	St. Louis	" "
" "	St. Paul	" "
Scarritt Bible and T. School	Kansas City, Mo.	M. E. Ch., South.
Tabitha	Chicago	Norwegian Luth.

PROTESTANT SCHOOLS

(ADMITTING NONE BUT PROTESTANTS AS PROBATIONERS).

Asbury Methodist Epis. Hospital . . .	Minneapolis, Minn.
Augustana	Chicago, Ill.
Baptist	Chicago, Ill.
Bethany (only Methodists)	Kansas City, Kan.
City	Wheeling, W. Va.
"	Meadville, Pa.
"	Trenton, N. J.
Hospital of the Protestant Epis. Church .	Philadelphia, Pa.
Methodist Episcopal	Philadelphia, Pa.
National Temperance	Chicago, Ill.
Protestant	St. Louis, Mo.
Retreat for the Sick	Richmond, Va.
Presbyterian	Allegheny, Pa.
St. Andrew's Infirmary for Women	New York.
St. John's	Brooklyn, N. Y.
Sherbrooke Protestant	Sherbrooke, Conn.
Toledo	Toledo, O.
Union Protestant Infirmary	Baltimore, Md.

CATHOLIC SCHOOLS.

(PROTESTANTS USUALLY ADMITTED AS PROBATIONERS).

Alexian Brothers (for men nurses only) . . .	Chicago, Ill.
Carney	South Boston, Mass.
Mercy	Chicago, Ill.
St. Agnes	Philadelphia, Pa.
St. Elizabeth's	Boston, Mass.
St. John's	Lowell, Mass.
St. Mary's	Baltimore, Md.
St. Mary's	Brooklyn, N. Y.
St. Joseph's	Chicago, Ill.
St. Joseph's	Philadelphia, Pa.
St. Joseph's	Paterson, N. J.
Sisters of Charity	Buffalo, N. Y.
St. Vincent's	New York.
St. Vincent de Paul	Norfolk, Va.
Troy Hospital	Troy, N. Y.

JEWISH SCHOOLS.

(CHRISTIANS ADMITTED AS PROBATIONERS.)

Jewish Hospital	Cincinnati, O. (Avondale P. O.)
Jewish	Philadelphia, Pa. (Logan Station P. O.)

Michael Reese	Chicago, Ill.
Mount Sinai	New York.
Touro Infirmary	New Orleans, La.

III.

SCHOOLS FOR COLORED NURSES (EXCLUSIVELY).

The Training School for Nurses is another one of the experiments of the past year which has produced practical results of a highly satisfactory character. There has been a marked change in the character and mental equipment of the young women who now apply for opportunities to fit themselves for this industrial profession. The lack of openings in other fields of usefulness where bright young colored women are permitted to enter and compete with their more favored sisters for an honest livelihood, has thrown into this comparatively new industrial pursuit many young women who, having graduated from the high schools of the country, find themselves without opportunities for obtaining employment as teachers, typewriters, etc., and, coming into the training school of this hospital, have completely transformed the conditions heretofore observable throughout the several wards.

They have intelligently comprehended the character of their work, and have faithfully performed it. They have given earnest and painstaking service in the wards, and have applied themselves with great diligence and efficiency to the work of the lecture room.—*Freedmen's Hospital, Washington, 1896 report.*

Dixie Hospital	Hampton, Va.
Frederick Douglass Memorial	Philadelphia, Pa.
Freedmen's	Washington, D. C.
Phillis Wheatley Sanitarium	New Orleans, La.
Provident	Chicago, Ill.

(THE FOLLOWING ADMIT COLORED PROBATIONERS.)

All Saints'	Kansas City, Mo.
Milwaukee City and County Hospital	Wauwatosa, Wis.
Medico Chirurgical	Philadelphia, Pa.
New England, for Women and Children	Roxbury (Boston) Mass.
Philadelphia	Philadelphia, Pa.
Williamsport	Williamsport, Pa.
Western	Montreal, Canada.

IV.

SCHOOLS FOR MEN NURSES.

Alexian Brothers' Hospital	Chicago, Ill.
Baptist	Chicago, Ill.
Bellevue ("Mills' Training School")	New York.
City	Worcester, Mass.

Fabiola	Oakland, Cal.
Grace	Detroit, Mich.
New York City	New York.
Victoria General	Halifax, N. S.
Western Pennsylvania	Pittsburgh, Pa.

(See also list of Insane Asylum Schools, all of which admit men pupils.)

V.

INSANE ASYLUM AND HOSPITAL SCHOOLS.

Binghamton State Hospital	Binghamton, N. Y.
Danvers Lunatic	North Danvers, Mass.
Eastern Michigan	Pontiac.
Essex County Insane	Newark, N. J.
Fergus Falls State	Fergus Falls, Minn.
Friends' Asylum	Frankford (Philadelphia) Pa.
Hudson River	Poughkeepsie, N. Y.
Homeopathic	Middletown, N. Y.
Kalamazoo Insane	Kalamazoo, Mich.
McLean	Waverley, Mass.
Nova Scotia	Halifax, N. S.
Rochester State	Rochester, Minn.
St. Lawrence State	Ogdensburg, N. Y.
St. Peter	St. Peter, Minn.
State Hospital	Buffalo, N. Y.
" "	Utica, N. Y.
" "	Rochester, N. Y.
" "	Cleveland, O.
" "	Morris Plains, N. J.
" "	Morganton, N. C.
" "	Columbia, S. C.
" "	Independence, Iowa.

VI.

SCHOOLS HAVING A THREE YEARS' COURSE.

Albany Hospital	Albany, N. Y.
Brooklyn	Brooklyn, N. Y.
Brooklyn Homeopathic	Brooklyn, N. Y.
Berlin and Waterloo	Berlin, Canada.
Calgary General	Calgary, N. W. T., Canada.
Carney	South Boston, Mass.
Children's	Boston, Mass.
City	Hamilton, Canada.
Elizabeth General	Elizabeth, N. J.
Faxton	Utica, N. Y.

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[Reduced from size of our-ounce cake.]

"Good wine needs no bush." SOZODERMA (Sargent's Thymoline) SOAP needs only a trial—a fair trial. Trained Nurses and medical practitioners of every school use and recommend SOZODERMA. If you do not, and will cut out this coupon and send it to P. O. Box 247, N. Y. City, we shall be pleased to mail you a trial cake free.

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COUPON	
<i>Good for one trial cake of</i> SARGENT'S SOZODERMA OR THYMOLINE SOAP <i>which will be mailed for two cents to any one returning this COUPON with their address to the Proprietors.</i> <i>See circular of the Soap in package.</i>	HALL & RUCKEL, P.O. BOX, 247, NEW YORK CITY.

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Sozoderma Soap is an agreeable antiseptic possessing remarkable properties. It is not only invaluable as a safeguard against diseases of the skin, but also for the ordinary requirements of the Toilet and Bath. This Soap is made exclusively by the proprietors of SOZODONT, and receives the same care in its manufacture that is bestowed upon the preparation of SOZODONT.

Good Samaritan (2½ years)	Portland, Oregon.
Grace (Homeopathic)	Detroit, Mich.
Hahnemann	Philadelphia, Pa.
Hamot	Erie, Pa.
Harper ("Farrand Training School")	Detroit, Mich.
Homeopathic	Rochester, N. Y.
Illinois Training School	Chicago, Ill.
Jefferson	Philadelphia, Pa.
Jewish (3d year optional)	Philadelphia, Pa.
Johns Hopkins	Baltimore, Md.
Medicine Hat General	Medicine Hat, N. W. T., Canada.
Medico-Chirurgical	Philadelphia, Pa.
Michael Reese	Chicago, Ill.
Montreal General	Montreal, Canada.
Newport (2½ years)	Newport, R. I.
Newton	Newton Lower Falls, Mass.
New York	New York.
New York Infirmary for Women and Children (2½ years)	New York.
Oil City (3d year optional)	Oil City, Pa.
Polyclinic	Philadelphia, Pa.
Presbyterian	Philadelphia, Pa.
Sisters of Charity (will be 3 soon)	Buffalo, N. Y.
St. Agnes	Philadelphia, Pa.
St. Elizabeth's	Boston, Mass.
St. John's	Brooklyn, N. Y.
St. Joseph's (2½ years)	Chicago, Ill.
St. Joseph's	Philadelphia, Pa.
St. Joseph's (will soon be 3)	Paterson, N. J.
St. Luke's	New York.
St. Mary's (2½ years)	Brooklyn, N. Y.
State University of Iowa, Homeopathic Department	Iowa City, Iowa.
Toronto General	Toronto, Canada.
Virginia	Richmond, Va.
Winnipeg General	Winnipeg, Manitoba, Canada.
Woman's	Philadelphia, Pa.

VII.

SCHOOLS OFFERING A POST-GRADUATE COURSE.

(Those marked * are exclusively for graduates;—the others offer a Post-Graduate course of varying length to graduates of other Schools. Schools restricting the course to their own graduates are not included.)

WELCH'S GRAPE JUICE.

Welch's Grape Juice is juice squeezed from luscious, fruity, appetizing Concord Grapes, grown on Lake Erie, in Chautauqua County, New York State.

Welch's Grape Juice is a delicious beverage in health; a sustaining liquid diet in sickness; a tonic food in convalescence. The weak stomach retains it when nothing else will stay down.

It is a blood-maker and waste-restorer — a friend to the sick — the doctor's assistant.

It is without a drop of water or a particle of alcohol. It is pressed, sterilized, and hermetically sealed in new bottles by the cleanest methods possible.

Lexington Heights Hospital, Buffalo, N. Y., Jennie S. Cottle, Superintendent, in *The Nursing World* of October, 1896, in an article on Typhoid Fever, says: "I have used Welch's Grape Juice as a diet in Typhoid Fever and have never had any disagreeable effect from it. Our line of diet consists of milk, buttermilk, chicken broth, beef tea, mutton broth, albumen water, Welch's Grape Juice and champagne."

Endorsed by
Physicians
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The Suffolk Dispensary, Boston, uses Welch's Grape Juice, and writes thus of it:

"We have watched its direct results in a number of somewhat peculiar and complicated cases, and in every instance its effect has been of great and permanent benefit to the patient. When the system has been found in a very low state, and the blood of the poorest character, it has proved a wonderful tonic, and the recovery more marked than in cases when its use has been omitted."

Booklet free. 3-oz. bottle by mail, 10 cents in stamps

THE WELCH GRAPE JUICE CO.

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Binghamton City	Binghamton, N. Y.
Boston Lying-In Hospital	Boston, Mass.
Brooklyn	Brooklyn, N. Y.
Brooklyn Maternity (Homeopathic) \$25 fee	Brooklyn, N. Y.
Central Dispensary and Emergency	Washington, D. C.
Chicago	Chicago, Ill.
City	Binghamton, N. Y.
City and County	San Francisco, Cal.
Dixie	Hampton, Va.
Eastern Michigan	Pontiac, Mich.
*Fitch Accident	Buffalo, N. Y.
*Free, for Women (course, 10 months)	Brookline, Mass.
Infants	Boston, Mass.
Jefferson Maternity	Philadelphia, Pa.
Jewish	Philadelphia, Pa.
Lady Stanley Institute	Ottawa, Canada.
Maryland General Hospital (1 year)	Baltimore, Md.
*Massachusetts Charitable Eye and Ear Infirmary (course 4 months)	Boston, Mass.
*New York Cancer (course, 7 months)	New York.
New York	New York.
Polyclinic	Philadelphia, Pa.
Providence Lying-In (course, 6 months)	Providence, R. I.
Post-Graduate	Chicago, Ill.
Red Cross	New York.
St. Andrew's Infirmary for Women	New York.
St. Elizabeth's	Boston, Mass.
St. John's	Lowell, Mass.
St. Marks	New York.
State University, Homeopathic Dep't	Iowa City, Iowa.
Virginia	Richmond, Va.
*Woman's (course, 6 months)	New York.
Woman's	Philadelphia, Pa.

VIII.

HOMEOPATHIC TRAINING SCHOOLS.

Brooklyn Homeopathic	Brooklyn, N. Y.
Brooklyn Homeopathic Maternity	Brooklyn, N. Y.
Brooklyn Memorial Hospital for Women and Children	Brooklyn, N. Y.
City	Trenton, N. J.
Cleveland Homeopathic ("Huron St. Hospital")	Cleveland, O.
Grace	Detroit, Mich.

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SPECIAL RATES TO HOSPITALS

Grace	Toronto, Canada.
Hahnemann	Chicago, Ill.
"	New York.
"	Philadelphia, Pa.
Hargous Memorial Hahnemann	Rochester, N. Y.
Homeopathic ("Pittsburgh Training School")	Pittsburgh, Pa.
Homeopathic	Portland, Ore.
Homeopathic	Rochester, N. Y.
Homeopathic	Wilmington, Del.
"Huron St. Hospital"—see Cleveland Homeopathic	
Massachusetts Homeopathic	Boston, Mass.
Metropolitan	New York.
National Homeopathic	Washington, D. C.
Portland Homeopathic	Portland, Oregon.
Rhode Island Homeopathic	Providence, R. I.
State Homeopathic, for Insane	Middletown, N. Y.
State University of Iowa (Homeopathic Department)	Iowa City, Iowa.
University of Michigan (Homeopathic Department)	Ann Arbor, Mich.

IX.

TRAINING SCHOOLS ATTACHED TO HOSPITALS WHERE BOTH SCHOOLS OF MEDICINE PRACTICE.

Baptist Hospital	Chicago, Ill.
City	Binghamton, N. Y.
City	Minneapolis, Minn.
Cook County (Illinois T. S.)	Chicago, Ill.
Fabiola	Oakland, Cal.
Faxton	Utica, N. Y.
Malden	Malden, Mass.
North Adams	North Adams, Mass.
Thrall	Middletown, N. Y.
Toledo	Toledo, Ohio.

X.

TRAINING SCHOOLS ATTACHED TO HOSPITALS FOR WOMEN AND CHILDREN.

California Woman's Hospital	San Francisco, Cal.
Children's	Buffalo, N. Y.
Children's	Boston, Mass.
Children's	Philadelphia, Pa.

CARNOGEN

The Common-Sense Restorative



The established success of this preparation, which has met every test, is so great that it is chosen by practical physicians as

A Blood and Tissue-Maker Without a peer

From one to three teaspoonfuls thrice daily in a wine glass of cold water, dry wine or beer, will quickly bring up the body weight and restore patients weakened by illness or nerve strain.

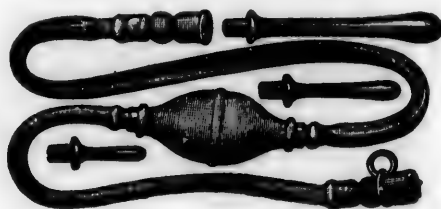
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No Injection of Air

WITH THE

ALPHA...



Continuous Flow
Syringes:

EASIEST TO OPERATE.

ADVANTAGES

The "ALPHA" and the "OMEGA" SYRINGES are perfectly simple in construction.

They have no more parts than the old style or ordinary Syringes.

They entirely obviate the intermittent, and in many cases painful, action of Pump Syringes.

They absolutely prevent the admission and consequently dangerous injection of air, so common with all intermittent or old style Syringes.

Unlike all Fountain, Rubber Bag or Pump Syringes, the flow is not only continuous, but can be made either *gentle* or *strong* at the will of the user, the pressure of the thumb and forefinger being sufficient to produce a full stream.

The steady flow can be increased, lessened or stopped at will.

The continuous flow of the injecting fluid through the nozzle while the Syringe is in use prevents the fecalized fluids from being drawn back into the rubber bulb and tube, which often happens in the use of intermittent Syringes, rendering them offensive and very dangerous.

Beware of disease from using Syringes which have become foul by the retention of fecalized fluids drawn back into the rubber tubing, and then laid away to decompose.

Our continuous flow absolutely prevents this backward action found in all other Syringes. Hence the "ALPHA" and "OMEGA" Syringes are the only *aseptic* Syringes now made.

The "ALPHA" Syringes have received the indorsement and praise of the highest medical authorities as being the safest and easiest Syringe known for invalids to operate—never tiring the hand, perfect in cleanliness, durability and efficiency.

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Manufacturers of Fine Rubber Goods, N. Y.

- Bishop Memorial Training School,
House of Mercy, Pittsfield, Mass.
- Cleveland Training School,
Cleveland Homeopathic (or Huron St.) Hospital.
- Connecticut Training School New Haven Hospital.
- Farrand Training School . Harper Hospital, Detroit, Mich.
- Home Training School,
Emergency Hospital, Fall River, Mass.
- Illinois Training School,
Cook County and Presbyterian Hospitals, Chicago, Ill.
- Lady Stanley Institute,
General Protestant, Ottawa Maternity and Contagious
Hospitals, Ottawa, Canada.
- Mack Training School,
General and Marine Hospital, St. Catherines, Canada.
- Mills (Male) Training School,
Bellevue Hospital, New York.
- New York State Training School,
Brooklyn Maternity Hospital.
- North Western Training School,
Riverside Hospital, Wausau, Wis.
- Pittsburgh Training School,
Pittsburgh Homeopathic Hospital.
- Pittsfield Training School Same as Bishop Memorial.
- Wisconsin Training School, Various Hospitals in Milwaukee.

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WYETH'S BEEF JUICE.

WYETH'S BEEF JUICE will be found of great value as a strengthening diet in cases of convalescence, consumption, nervous prostration, and similar diseases; also, in *typhoid fever*, debility, etc. Beef Tea prepared from it contains more nourishment than any other liquid preparation of meat, and when properly seasoned, is more grateful and appetizing to the patient.

DIRECTIONS.—In cases of debility, nervous prostration, convalescence, etc., one-half to one teaspoonful, in a half tumblerful of iced or luke-warm water.

CAUTION.—As the valuable albuminous elements are rendered insoluble by extreme heat, this preparation should only be mixed with iced or LUKE-WARM water, and never with water at the boiling point.

EACH BOTTLE REPRESENTS ALL THE NUTRIMENT
CONTAINED IN THREE POUNDS OF
SELECTED BEEF.

GLYCERINE SUPPOSITORIES

FOR BABIES AND YOUNG CHILDREN.



No. 207 G.

For the Relief of Constipation, Either Temporary or Chronic.

By the use of these Suppositories, which are composed of the purest Glycerine and Stearine Soap, immediate and thorough evacuations can be induced; and when it is realized how very simple is their use, and that they are so efficient, so convenient and so prompt in their action, the physician and those in charge of the babe will always use them in preference to any form of enema.

DIRECTIONS.—The nurse should hold a Suppository at large end in the folds of a napkin, inserting the small end into the rectum of the child or babe as far as possible, holding it there five minutes or more; an easy evacuation will be induced immediately.

JOHN WYETH & BROTHER,

Manufacturing Chemists,

PHILADELPHIA.

XIII
QUESTIONS ASKED OF CANDIDATES FOR
ADMISSION AS PROBATIONERS.

(No one school asks all of these questions, but each of them is asked by some one school, and most of them by all schools.)

PHYSICAL.

1. Name in full of candidate (not initials or any pet name).
2. Address, and nearest telegraph station.
3. Age. Date and place of birth.
4. Color.
5. Height.
6. Weight.
7. Bust measure.
8. Color of hair.
9. Color of eyes.
10. Are you, or have you been, lame?
11. Do you wear glasses? if so, why?
12. Are your sight and hearing perfect?
13. Are both your parents living? If not, what was the cause of death?
14. Have you, or have you had, any uterine disease?
15. Have you any physical defect or blemish?
16. Are your teeth in good condition?
17. Have you any known tendency to any disease, particularly of the lungs?
18. What illnesses have you had — particularly rheumatism, pneumonia, measles, scarlet fever, quinsy or other throat disease?
19. How lately have you been under a doctor's care, and for what disease?
20. Have you been successfully vaccinated, and when?
21. Do you use liquor, opium, or other drugs, or tobacco?
22. Are you strong and healthy, and have you always been so?

EDUCATIONAL.

23. Where were you educated?
24. At academy, high school, or college?
25. If college-bred, have you a diploma?

HOW TO NOURISH THE PATIENT

is a most important and perplexing question,
and one that frequently devolves upon the
NURSE TO ANSWER.

Try

ESKAY'S Albumenized FOOD

and you have the answer in the most satisfactory form possible.

This Food is highly endorsed both by medical men and members of your own profession. It is easily retained, digested and assimilated; besides being palatable and taken with relish and acceptability by all patients. It is *not only* an ideal food for infants but in convalescence from *Typhoid Fever* and other wasting diseases, or derangements of the digestive functions from whatever cause, or irritability of the stomach it is invaluable, and has so proven in hundreds of cases reported to us.

Write for free samples and clinical reports from physicians and nurses.

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26. Have you taught school?
27. What books have you read?
28. Can you speak any foreign languages?
29. Can you speak English correctly?
30. Can you write legibly?
31. Have you knowledge of Arithmetic as far as percentage?
32. Do you sing, or play any musical instrument?
33. Do you sew well?
34. Have you any knowledge of housework?

PERSONAL.

35. Are you single, engaged, married, divorced, or widowed?
36. Have you children? How many? Ages? How are they provided for?
37. Have you any one dependent on you?
38. Have you any private means of your own?
39. What is your religious belief?
40. What is your denomination?
41. In what denomination were you baptized?
42. Are you now a regular communicant?
43. Give name and address of your clergyman.
44. Are you free from responsibility, so that you are not likely to be called away?
45. What is your present occupation or employment, if any, outside of household or domestic duties?
46. Why do you wish to leave it?
47. Former occupation for five years?
48. Your father's occupation?
49. Name and addresses of two (or three) persons, (one at least a lady), not relatives, who have known you at least two years.
50. Have you full consent of your parents or guardians to enter this school?
51. Are you now negotiating or under engagement with any other school?

PROFESSIONAL.

52. Have you had any special experience in nursing?
53. Have you ever nursed before, or been in any Training School?
54. Have you ever been rejected by any school? What one, and why?
55. Have you nursed in private families?

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57. Do you intend following nursing as a profession?
58. Do you object to the menial duties inseparable from the profession?
59. Have you fear of any disease to the care of which you may be assigned?
60. Are you willing to act as Night Nurse?
61. Are you willing to take charge of male patients (if necessary) to begin with?
62. Are you willing to wear the uniform of this school, after graduation, when on duty?
63. Do you promise to maintain, whenever on duty, the cleanliness and order of the ward in which you are serving, and to implicitly obey the orders of your superiors in charge?
64. If accepted, do you promise to remain throughout the entire course of two (or three) years?
65. Have you read, and do you clearly understand and agree to all the stipulations and conditions herein contained?

Candidates should also furnish a physician's certificate of health, which has sometimes to be supplemented by a physical examination by the school's medical examiner. They are also frequently examined in the ordinary branches of an English education.

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Always two, sometimes more persons, not related to applicant, are required to endorse her application. It is frequently required that one of these be a clergyman.



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(*Work Ennobles.*)
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- AS YE WOULD THAT MEN SHOULD DO TO YOU, DO YE ALSO TO THEM LIKEWISE.
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Cottage Hospital, Peoria, Ill.
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(*1 Cor. XIII: 13.*)
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Old Dominion Hospital, Richmond, Va.
- " "
St. Vincent de Paul Hospital, Norfolk, Va.

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MOTTO OF

Bethany Hospital, Kansas City, Kan.

I CAME NOT TO BE MINISTERED UNTO, BUT TO MINISTER.

John N. Norton Memorial Infirmary, Louisville, Ky.

ICH DIEN.

*(I serve.)**Clinton Hospital, Clinton, Mass.*

IN GOD'S NAME.

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*(Faithful to duty.)**Post-Graduate Hospital, Chicago.*

"

"

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*(Who does not help is useless.)**Post-Graduate Hospital, N. Y.*

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UT PROSIM.

(That I may do good.)

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"

"

Bridgeport Hospital, Bridgeport, Conn.

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*(I observe and am silent.)**Mack Training School, General and Marine
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VOTA VITA MEA.

*(I have devoted my life.)**Mercy Hospital, Chicago.*

"

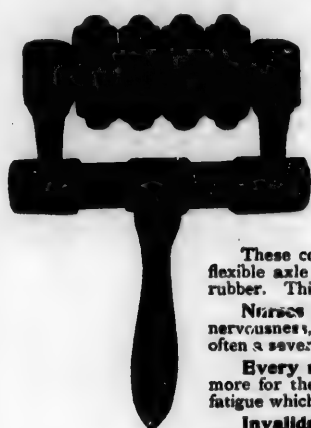
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 FEEBLE KNEES, AND MAKE STRAIGHT PATHS FOR YOUR
 FEET, LEST THAT WHICH IS LAME BE TURNED OUT OF THE
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